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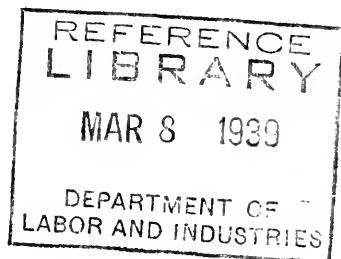
Massachusetts  
Department of Labor and Industries  
Division of Statistics

Annual Report on the Statistics of Labor  
for the Year Ending November 30, 1937

Public Document No. 15.  
Parts 1 and 2

Labor Bulletin No. 176  
Part 1. Thirty Sixth Annual Directory  
of Labor Organizations in Massachusetts,  
(With Statistics of Membership 1926-1935)  
1937

Labor Bulletin No. 177.  
Part 2. Time Rates of Wages and Hours  
of Labor in Massachusetts  
1937





**The Commonwealth of Massachusetts**

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**Thirty-Sixth Annual Directory  
of Labor Organizations in  
Massachusetts, 1937**

*(With Statistics of Membership, 1932-1936)*

*Labor Bulletin No. 176*

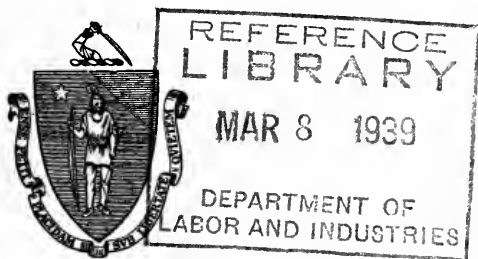
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**PART I**

**OF THE**

**ANNUAL REPORT on the STATISTICS OF LABOR  
for the Year Ending November 30, 1937**

**DEPARTMENT OF LABOR AND INDUSTRIES**





# THIRTY-SIXTH ANNUAL Directory of Labor Organizations in Massachusetts, 1937

With Statistics of Membership, 1932-1936

## INTRODUCTION

The material presented herewith constitutes the Thirty-sixth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.<sup>1</sup> Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment. The number of local unions listed in this issue is 1,402,<sup>2</sup> a net increase of 40 over the number listed in the directory of 1936. This gain was largely due to the inclusion in this issue of certain post office clerks unions which previously had not been active as "labor organizations."

The present edition consists of five divisions, as follows:

I. "National and International Organizations" having one or more affiliated local unions in the United States (pages 3-7);

II. "State and District Councils" consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 8-12);

III. "Central Labor Unions and Local Councils" composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 13-17);

IV. "Local Trade Unions" composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 18-72); and

V. "Statistics of Labor Organizations" showing number and membership of local unions at the close of each of the five years, 1932-1936, inclusive (pages 73-77).

At the close of December of each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information is secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).

Officials of these organizations from whom no report was received in response to the original request were visited by the statistical investigators of the Division, and the necessary data were secured. There were also ascertained, from various sources, facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue such changes in officials, in the time and place of meeting, etc., as had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they

<sup>1</sup> An edition of this directory has been published each year since 1902, except in 1903, in which year the directory for 1902 was reprinted.

<sup>2</sup> Total number of organizations listed in this issue is 1,707, of which number 143 are national and international organizations, 72 state and district councils, 90 central labor unions and councils, and 1,402 local trade unions.

occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

### ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary, Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T., Secretary-Treasurer; V. P., Vice-President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; C. I. O., Committee for Industrial Organization; Ind., Independent; S. C. T. E., State, City, and Town Employees; T. W. O. C., Textile Workers Organization Committee (of the C. I. O.); U. M. W., United Mine Workers; U. N. A., United National Association (of Post Office Clerks). In all but these instances the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R.R., Boston and Albany Railroad; B. & M. R.R., Boston and Maine Railroad; B., R. B. & L. R.R., Boston, Revere Beach, and Lynn Railroad; and N. H. R.R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, are shown at the beginning of the listing for that city.

## I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the *United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (\*).

Organizations which have no affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

*American Federation of Labor.* William Green, Pres.; Frank Morrison, S. T., A. F. of L. Bldg., Ninth St. and Massachusetts Ave., N. W., Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

### *Departments, American Federation of Labor.*

\**Building Trades Department.* William C. O'Neil, S. T., Rms. 208-209, Machinists Bldg., Washington, D. C.

\**Metal Trades Department.* W. A. Calvin, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

\**Railway Employes' Department.* James M. Burns, S. T., Rm. 520, American Fore Bldg., 844 Rush St., Chicago, Ill.

\**Union Label Trades Department.* I. M. Ornburn, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

†*Actors, American Federation of.* Ralph Whitehead, Exec. Sec., 1560 Broadway, New York, N. Y.

\*†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 W. 47th St., New York, N. Y.

\*†*Air Line Pilots Association.* David L. Behncke, Pres., 3145 W. Sixty-third St., Chicago, Ill.

*Architects, Engineers, Chemists, and Technicians, Federation of.* Jules E. Korechien, Nat. Sec., 26 East 17th St., New York, N. Y.

\**Asbestos Workers, International Association of Heat and Frost Insulators and.* C. W. Sickles, S. T., Rm. 211, Machinists Bldg., Washington, D. C.

\**Automobile Workers of America, International Union, United.* Edward Hall, Sec., 804 Hoffman Bldg., Detroit, Mich.

\**Bakery and Confectionery Workers International Union of America.* Joseph Schmidt, Int. C. S., 2719 N. Wilton Ave., Chicago, Ill.

\**Barbers International Union of America, Journeymen.* William C. Birthright, Gen. S. T., 1141 N. Delaware St., Indianapolis, Ind.

*Bartenders International League of America.* (See *Hotel and Restaurant Employees International Alliance*.)

\**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 281, Longacre Bldg., 42nd St. and Broadway, New York, N. Y.

\**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

\**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* William E. Walter, Int. S. T., Brotherhood Bldg., Kansas City, Kans.

\**Bookbinders, International Brotherhood of.* J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.

\**Boot and Shoe Workers Union.* John J. Mara, Gen. Pres., 246 Summer St., Boston, Mass.

\**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of United.* Joseph Obergfell, Gen. Sec., Station E, Box 28, Cincinnati, Ohio.

\**Brick and Clay Workers of America, The United.* William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.

\**Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Sec., 815 Fifteenth St., N. W., Washington, D. C.

*Bridge and Structural Iron Workers.* (See *Iron Workers*.)

\*†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.

*Building Laborers.* (See *Hod Carriers*.)

\**Building Service Employees International Union.* Paul B. David, S. T., Rm. 706, 130 N. Wells St., Chicago, Ill.

\**Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 E. Michigan St., Indianapolis, Ind.

\**Carvers Association of North America, International Wood.* Henry C. Bamberg, Gen. Sec., 17 Buttonwood St., Dorchester, Mass.

### National and International Organizations.

- \**Cigar Makers International Union of America.* R. E. Van Horn, Pres., Rm. 604, Carpenters Bldg., 10th and K Sts., N. W., Washington, D. C.
- \**Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* Phil E. Zeigler, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- \**Clerks, International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- \**Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.  
*Committee for Industrial Organization.* John L. Lewis, Ch.; Charles P. Howard, Sec., 45 Rust Bldg., Washington, D. C.
- \**Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.
- \**Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 168 Dartmouth St., Boston, Mass.
- \**Diamond Workers Protective Union of America.* Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.  
*Draftsmen and Architects.* (See *Technical Engineers*.)
- \**Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St., N. W., Washington, D. C.
- \**Elevator Constructors, Operators, and Starters, International Union of.* Frank Feeney, Jr., S. T., Rm. 1515, 12 S. Twelfth St., Philadelphia, Pa.  
*Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 315, Machinists Bldg., Washington, D. C.  
*Engineers, Brotherhood of Locomotive.* W. J. Burke, Gen. S. T., Rm. 1120, B. of L. E. Bldg., Cleveland, Ohio.
- \**Engineers, International Union of Operating.* F. A. Fitzgerald, Gen. S. T., 1003 K St., N. W., Washington, D. C.
- \**Engravers International Union, Metal.* Conrad Woelfel, S. T., 5552 Cooper Ave., Detroit, Mich.
- †*Farmers Educational and Co-operative Union of America.* J. M. Graves, S. T., 18 N. Klein St., Oklahoma City, Okla.
- Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Labor Bldg., 10 Independence Ave., S. W., Washington, D. C.
- \**Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.  
*Firemen and Enginemen, Brotherhood of Locomotive.* Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- \**Firemen and Oilers, International Brotherhood of.* John Clinton, Int., S. T., Rm. 1304, 330 S. Wells St., Chicago, Ill.
- \**Foundry Employees, International Brotherhood of.* Henry D. Dannenberg, Int. S. T., 2908 Chippewa St., St. Louis, Mo.  
*Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship*.)
- \**Fur Workers Union of the United States and Canada, International.* Pietro Lucchi, Pres. and Sec., 9 Jackson Ave., Long Island City, N. Y.
- Furniture Workers Industrial Union of the United States, National.* Joe Kiss, Nat. S. T., Rm. 638, 799 Broadway, New York, N. Y.
- \**Garment Workers of America, United.* T. A. Rickert, Gen. Pres., Rm. 621, Bible House, 45 Astor Pl., New York, N. Y.
- \**Garment Workers Union, International Ladies'.* David Dubinsky, Sec., 3 W. 16th St., New York, N. Y.
- \*†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Sec., Rm. 1010, Colonial Bldg., 1237 Market St., Philadelphia, Pa.
- \*†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., 11 E. Gay St., Columbus, Ohio.
- †*Glass Workers of America, Federation of Flat.* Irwin L. DeShetler, Gen. S. T., Rm. 403, 85 E. Gay St., Columbus, Ohio.
- \**Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rm. 204, Hardee Bldg., Huron and Jefferson Sts., Toledo, Ohio.
- \*†*Glove Workers International Union of America.* James H. Kennedy, S. T., 316 Machinists Bldg., Washington, D. C.
- \*†*Government Employees, American Federation of.* Mrs. Berniece B. Heffner, Sec., 900 F St., N. W., Washington, D. C.
- \**Granite Cutters International Association of America.* Laurence Foley, Int. Pres., 25 School St., Quincy, Mass.



## National and International Organizations.

- \**Hatters, Cap, and Millinery Workers International Union, United.* Marx Lewis, Exec. Sec., 245 Fifth Ave., New York, N. Y.
- Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- \*†*Horseshoers of the United States and Canada, International Union of Journeymen.* Dan J. Ahern, S. T., 4585 W. Polk St., Chicago, Ill.
- Hosiery Workers, American Federation of.* William Smith, Gen. S. T., 2319 N. Broad St., Philadelphia, Pa.
- \**Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- \*†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* Louis Leonard, S. T., 500 S. Main St., W. E., Pittsburgh, Pa.
- \**Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- \**Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 402, Bible House, 45 Astor Pl., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Nat. S. T., 545 W. Lehigh Ave., Philadelphia, Pa.
- \**Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- \**Laundry Workers International Union.* W. G. Thomas, Sec., Box 332, San Francisco, Calif.
- \*†*Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rm. 600, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* P. Henry Healey, Nat. S. T., 20 Hampstead St., Lowell, Mass.
- Leather Workers Association, National.* Daniel J. Boyle, Nat. S. T., Rms. 825-826, 6 Beacon St., Boston, Mass.
- \**Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- \*†*Letter Carriers, National Federation of Rural.* Lester W. Royer, Nat. Sec., Clayton, Ohio.
- \**Lithographers of the United States and Canada, International Protective and Beneficial Association of.* Andrew J. Kennedy, Pres., 205 W. 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- \**Longshoremen's Association, International.* John R. Owens, Sec., 265 W. 14th St., New York, N. Y.
- \**Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606 Machinists Bldg., Ninth St. and Mt. Vernon Pl., N. W., Washington, D. C.
- \**Maintenance of Way Employees, Brotherhood of.* E. E. Milliman, S. T., 61 Putnam Ave., Detroit, Mich.
- \**Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of.* G. R. Barnard, Sec. to Gen. Pres., Rm. 306, Bowen Bldg., 815 15th St., N. W., Washington, D. C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- \**Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., Rm. 1103, 15 Moore St., New York, N. Y.
- \**Master Mechanics and Foremen of Navy Yards and Naval Stations, National Association of.* John F. Chisholm, Pres., 5336 Walnut St., Philadelphia, Pa.
- \**Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 706, 160 N. LaSalle St., Chicago, Ill.
- \**Metal Polishers, Buffers, Platers, and Helpers International Union.* W. W. Britton, Pres. and S. T., 48 Blymyer Bldg., Cincinnati, Ohio.
- \*†*Mine, Mill, and Smelter Workers, International Union of.* John M. Sherwood, S. T., Rm. 528, Denver National Bldg., Denver, Colo.
- \**Mine Workers of America, United.* Thomas Kennedy, S. T., Rm. 724, Tower Bldg., Washington, D. C.
- \**Molders Union of North America, International.* Nick D. Smith, Sec., Lock Box 699, Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- \**Musicians, American Federation of.* Fred W. Birnback, Int. Sec., 39 Division St., Newark, N. J.

### National and International Organizations.

- \**Oil Field, Gas Well, and Refinery Workers of America, International Association of.* E. C. Conarty, S. T., 1200 Fifteenth St., N. W., Washington, D. C.
- \**Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., 217 N. Sixth St., Lafayette, Ind.
- \**Paper Makers, International Brotherhood of.* Arthur Huggins, Int. S. T., Standard Bldg., Albany, N. Y.
- \**Pattern Makers League of North America.* George Q. Lynch, Gen. Pres., Rm. 311, Machinists Bldg., Washington, D. C.
- \**Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters and Sheet Asphalt Pavers, International Union of.* Edward I. Hannah, Sec., Rm. 1210, 265 W. 14th St., New York, N. Y.
- \**Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Box 130, Rockport, Mass.
- \**Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 S. Grand Blvd., St. Louis, Mo.
- \*†*Piano, Organ, and Musical Instrument Workers' Union of America, International.* Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.
- \**Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Rm. 418, Castell Bldg., Middletown, Ohio.
- \**Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, S. T., 2935 East 196th St., New York, N. Y.
- \**Plumbers and Steamfitters of the United States and Canada, United Association of Journeymen.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- \**Post Office Clerks, National Federation of.* William Otte, S. T., Rm. 304, A. F. of L. Bldg., Washington, D. C.
- Post Office Clerks, United National Association of.* Patrick J. O'Neill, Gen. Sec., Colorado Bldg., Washington, D. C.
- Post Office Laborers, National Association of.* Alexander Hamill, Nat. Sec., P. O. Box 7373, Philadelphia, Pa.
- \*†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- \*†*Powder and High Explosive Workers of America, United.* Harry Goble, S. T., Coal-mont, Ind.
- \**Printing Pressmen's and Assistants' Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.
- \**Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- \**Quarry Workers International Union of North America.* John C. Lawson, S. T., P. O. Box 394, Barre, Vt.
- Radio Telegraphists Association, American.* Mervyn Rathborne, Pres., 10 Bridge St., New York, N. Y.
- Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.* M. E. Buckley, Grand S. T., 60 Scollay Sq., Boston, Mass.
- \**Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 W. Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of.* G. W. Anderson, Gen. S. T., 820 Superior Ave., N. W., Cleveland, Ohio.
- Railroad Workers, American Federation of.* Charles W. Koenig, Gen. S. T., 315 S. Ashland Blvd., Chicago, Ill.
- †*Railroad Yardmasters of America.* W. H. Hollen, S. T., Rm. 312, First National Bldg., 33 N. High St., Columbus, Ohio.
- Railway and Steamship Clerks.* (See *Clerks, Brotherhood of Railway and Steamship*.)
- \**Railway Carmen of America, Brotherhood of.* J. S. Wilds, Gen. S. T., Rms. 408-412, Carmen's Bldg., 107 W. Linwood Blvd., Kansas City, Mo.
- Railway Conductors of America, Order of.* J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric.* (See *Street and Electric Railway Employees*.)
- \**Railway Mail Association.* R. E. Ross, S. T., P. O. Drawer 538, Portsmouth, N. H.
- \**Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers' Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.

# **National and International Organizations.**

- \**Rubber Workers of America, United.* Frank Grillo, Gen. S. T., Rm. 407, Akron Savings and Loan Bldg., Akron, Ohio.
- \**Seamen's Union of America, International.* Ivan Hunter, S. T., 666 Lake Shore Drive, Chicago, Ill.
- \*†*Sheep Shearers' Union of North America.* A. A. Evans, Pres., Box 1422, Butte, Mont.
- \**Sheet Metal Workers International Association.* William M. O'Brien, S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe and Allied Craftsmen, Brotherhood of.* Daniel K. Collins, Gen. S. T., 86 Main St., Brockton, Mass.
- Shoe and Leather Workers Union, United.* James J. Mitchell, Gen. S. T., 120 Tremont St., Boston, Mass.
- Shoe Workers Protective Union.* John D. Nolan, Gen. Pres., 683 Atlantic Ave., Boston, Mass.
- \*†*Siderographers, International Association of.* Daniel W. McCallum, Sec., 513 Crittenden St., N. W., Washington, D. C.
- State, Tile, and Composition Roofers.* (See *Roofers.*)
- State, City, and Town Employees, Federation of.* William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- \**Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, S. T., 2645 E. 28th St., Kansas City, Mo.
- \**Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., P. O. Box 767, Indianapolis, Ind.
- \**Stove Mounters International Union.* Edward W. Kaiser, Gen. Pres. and S. T., 1513 Hogan St., St. Louis, Mo.
- \**Street, Electric Railway, and Motor Coach Employees of America, Amalgamated Association of.* W. D. Mahon, Int. Pres., 260 E. Vernor Highway, Detroit, Mich.
- \**Switchmen's Union of North America.* J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- \**Tailors Union of America, Journeymen.* William Reznicek, Dept. Mgr., 15 Union Sq., New York, N. Y.
- \**Teachers, American Federation of.* Irvin Kuenzli, S. T., 506 S. Wabash Ave., Chicago, Ill.
- \**Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 E. Michigan St., Indianapolis, Ind.
- \**Technical Engineers, Architects, and Draftsmen's Union, International Federation of.* D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- \**Telegraphers Union of North America, The Commercial.* W. L. Allen, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.
- \**Telephone Operators Department (International Brotherhood of Electrical Workers).* Mrs. Julia O'Connor Parker, Pres., 5 Boylston Pl., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, S. T., Rm. 748, Kinball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- \**Textile Workers of America, United.* James Starr, Int. S. T., Rm. 605, Bible House, 45 Astor Pl., New York, N. Y.
- \**Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 2008, 1450 Broadway, New York, N. Y.
- \*†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Realty Bldg., Louisville, Ky.
- †*Train Porters, Brakemen, and Switchmen, Association of (Colored).* Arthur B. Hill, Gen. Sec., 703 N. 28th St., Richmond, Va.
- \**Typographical Union, International.* Woodruff Randolph, S. T., 2820 N. Meridian St., Indianapolis, Ind.
- \**Upholsterers, Carpet and Linoleum Mechanics International Union of North America.* James H. Hatch, Pres., 230 E. 58th St., New York, N. Y.
- \*†*Wall Paper Crafts of North America, United.* Alfred H. Billet, Gen. Sec., 645 W. Philadelphia St., York, Pa.
- \**Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elizabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.

## II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

*American Federation of Labor.* (See *Federation of Labor, Massachusetts State.*)

*Bakers Unions, New England Conference of.* Business office, 18 Center St., Danvers, Tel. 818-R; meet 2d Sun. in Jan. and July at 11.00 A.M.; Wells Memorial Bldg., 987 Washington St., Boston; Henry A. Girard, Pres., Manchester, N. H.; Robert E. Hart, R. S. and B. A.

*Barbers, Massachusetts State Association of Journeymen.* Business office, 21 Sanford St., Springfield, Tel. 79238; Frank Rogers, Pres., 50A Rockaway St., Lynn; H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

*Bartenders, State Council.* (See *Hotel and Restaurant Employees.*)

*Bricklayers, Masons, and Plasterers, Massachusetts State Conference of.* Business office, 113 Gainsboro St., Boston, Tel. Commonwealth 0684; meet 1st Sun. in Feb., May, Aug., and Nov.; place to be determined; Eugene Moriarty, Pres., 116 Hampshire St., Holyoke; Edmond Russell, Sec.

*Building Trades Council, State.* Business office, 84 Towerhill St., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Alfred Ellis, Jr., Pres., 7 Appleton St., Boston; James P. Meehan, S. T.

*Building Trades Council, North Shore.* Meet 1st Wed. at business office, 145 Essex St., Salem; Edward Thompson, Pres., 53 Washington St., Salem; Ernest L. Forrest, Sec., P. O. Box 251, Salem.

### CARPENTERS:

*Massachusetts State Council of.* Business office, 470 Stuart St., Boston, Tel. Kenmore 7290; meet annually on call; place to be determined; Horace Caron, Pres., 116 Glasgow St., Fall River; William Francis, Sec.

*District Convention of Southeastern Massachusetts.* Meet 2d Sun. at 11.00 A.M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston, Tel. Granite 2910; John J. Foley, Sec., 11 Battles St., Brockton.

#### District Councils:

*Berkshire County* (Adams, Great Barrington, Lee, Lenox, North Adams, Pittsfield, and Williamstown). Meet 4th Sun. at 150 North St., Pittsfield; Jules Rollett, Pres., Lenox; Howard H. Tinney, Sec., Box 297, Cheshire.

*Boston and Vicinity.* (See under BOSTON, Section III.)

*Cape Cod* (Barnstable, Falmouth, and Wareham). Meet 1st Tues. at home of Charles A. Hall, Pres., Parkers Rd., Osterville; C. P. Hall, R. S., Pond St., Osterville; Howard G. Lambert, B. A., Centerville.

*Central Massachusetts* (Framingham, Hudson, and Marlborough). Meet 3d Thurs. at office, Hunters Bldg., 128 Main St., Marlborough; Seth A. Winch, Pres., R. F. D. No. 1, Framingham; Edward L. Hand, R. S. and B. A., 131 Hastings St., Framingham, Tel. 4053.

*Fall River and Vicinity.* (See under FALL RIVER, Section III.)

*Middlesex* (Arlington, Burlington, Lexington, Melrose, North Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester, and Woburn). Meet 2d and 4th Fri. at Dow's Block, Stoneham Sq., Stoneham; B. F. MacDonald, Pres., 17 Rosemond St., Malden; Bertine P. Winchester, R. S. and B. A., 155 Bedford Rd., Woburn.

*Newton* (Natick, Needham, Newton, Waltham, and Wellesley). Meet 2d and 4th Thurs. at office, 251 Washington St., Newton, Tel. Newton 4207; George Sobieski, Pres., 31 Everett St., Sherborn; Guy Hopwood, R. S., 86 Charlesbank Rd., Newton; Angus McLean, B. A., 34 Channing St., Newton.

*Norfolk* (Canton, Foxboro, Norfolk, Norwood, Sharon, Walpole, Westwood, and Wrentham). Meet 1st and 3d Fri. at Bradford Lewis Hall, Walpole, and 1st and 3d Mon. at Eagles Hall, Norwood; Eli B. Steaves, Pres., 75 South St., Foxboro; Byron Legge, Sec., P. O. Box 275, Islington; Henry Cronan, B. A., Cottage St., Norwood.

## State and District Councils.

## CARPENTERS.—Con.

## District Councils.—Con.

*Northern Massachusetts* (Northern Worcester County). Meet 1st and 3d Mon. at St. George's Hall, 304 Main St., Fitchburg, Tel. 2196-W; William Steward, Pres., 50 Maple Ave., Leominster; William H. L. Fisher, C. S., 303 Milk St., Fitchburg; Albert Lafrennie, B. A., 720 Main St., Leominster.

*North Shore* (Beverly, Danvers, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Peabody, Salem, Topsfield, and Wenham). Meet 2d Wed. at office, 53 Washington St., Salem, Tel. 3395; R. D. Rand, Pres., Danvers; Rufus P. Harlow, R. S., 9 Elliott St., Swampscott; Edward Thompson, B. A.

*South Shore* (Braintree, Cohasset, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, and Weymouth). Business office, 661 Middle St., East Weymouth; meet 1st and 3d Thurs. at Carpenters Hall, Hingham; Stanley Whitman, Pres., 90 Hillside Rd., East Braintree; John W. Knox, R. S. and B. A.

(See Section III for other Carpenters District Councils.)

*Clerks, Railway and Steamship, Freight Handlers, Express and Station Employees.* (See *Railway Clerks Boards of Adjustment* in the special grouping of Railway Committees in this section.)

*Committee for Industrial Organization, New England Council.* Business office, 864 Washington St., Boston, Tel. Hubbard 6058; Thomas F. Burns, Ch.; Powers Hapgood, S. T.

*Electrical Workers, Massachusetts State Association of.* Business office, 52 Eckington St., Springfield; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres., P. O. Box 648, Lynn; Walter J. Kenefick, Sec. and Org.

*Engineers, Massachusetts State Branch of Operating.* Meet on call; place to be determined; business office, 321 Tremont St., Boston, Tel. Devonshire 9311; James R. J. MacDonald, Pres., 295 Huntington Ave., Boston; Harry A. Russell, Sec.

*Federal Employees Union, Massachusetts State Federation of.* Meet 3d Sat. in Oct. in Boston; Eric Rockstrom, Pres., 122 Tonawanda St., Dorchester; Teresa M. Gilligan, Sec., 2001 Custom House, Boston.

*Federation of Labor, Massachusetts State.* Business office, Rms. 1222-1223, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8568; John F. Gatelee, Pres., 9 Pershing Ter., Springfield; Robert J. Watt, S. T.; Kenneth Taylor, Leg. Agt.

*Firemen, Massachusetts State Branch of Stationary.* Business office, 63 Elmwood Ave., Holyoke, Tel. 2-0744; meet annually, 3d Sun. and Mon. in Sept.; place to be determined; Garrett Connolly, Pres., Mattapan; Francis M. Curran, S. T. and B. A.

*Hotel and Restaurant Employees, Massachusetts State Council of Bartenders and.* Business office, 184 W. Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John H. Clune, Pres., Hotel Charles, Springfield; John J. Kearney, S. T.

*Lathers, Massachusetts State Council of Wood, Wire, and Metal.* Meet on call, quarterly; Frank Burke, Pres., 388 River St., Waltham; John P. Cook, S. T. and B. A., 5 Bartlett Ave., Arlington.

*Locomotive Engineers, Firemen, and Enginemen.* (See special grouping of Railway Committees in this section.)

*Machinists District Lodge No. 38.* (See under Boston, Section III.)

*Machinists District Lodge No. 64.* Meet 1st Sun.; C. L. U. Hall, 382 Spring St., Fall River; Victor Rabatin, Pres., 35 Frederick St., Providence, R. I.; J. E. Sullivan, S. T., 28 Barnaby St., Fall River.

*Maintenance of Way Employees.* (See special grouping of Railway Committees in this section.)

*Metal Trades Council of Boston and Vicinity.* (See under Boston, Section III.)

*Molders Conference Board of Boston and Eastern New England.* Meet annually 2d Sun. in April at office, 321 Tremont St., Boston; John Walsh, Pres., 154 Derby St., West Newton; Thomas F. Spencer, S. T., 432 Lincoln St., Lowell; James B. Crowley, Dist. Rep.

*Molders Conference Board of Connecticut Valley.* Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 314 Franklin St., Springfield, Tel. 2-9758.

*Musicians, New England Conference of.* Meet 4th Sun. in April and Oct.; place to be determined; Vincent Castronovo, Pres., 21 Sutton St., Providence, R. I.; William Smith, Sec., 84 Jerome St., West Medford.

# State and District Councils.

## PAINTERS, DECORATORS, AND PAPER HANGERS:

*Massachusetts State Conference of.* Meet last Sat. and Sun. in July; place to be determined; Thomas S. Burns, Pres., 95 Orange St., Roslindale; Marcus R. Dennison, S. T., 20 Mariposa St., Mattapan, Tel. Hyde Park 1187-M.

*Connecticut Valley Conference of.* Business office, 21 Sanford St., Springfield; meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; R. J. Suprenant, S. T.

*Merrimack Valley Conference of.* Business office, 84 Towerhill St., Lawrence, Tel. 28967; meet on call; no regular place; Eugene Larivee, Pres.; James P. Meehan, S. T.

*District Council No. 24, North Shore.* Business office, 78 Essex St., Salem, Tel. 3229; meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; David McLelland, Pres., 5 Opal Ave., Beverly; D. R. Jones, S. T.

*District Council No. 44, Natick and Vicinity.* Meet 2d and 4th Tues.; 631 Massachusetts Ave., Cambridge; Frank Brown, Pres., Chelsea; Harry L. Strachan, R. S., 11 Walter St., Hyde Park; William Darmody, B. A., 7 Bennington St., Needham Heights.

*Plumbers and Steamfitters, Massachusetts State Association of.* Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; T. G. Granger, Pres., Springfield; J. P. Curry, Sec., 22 Upham Rd., East Lynn.

*Plumbers and Steamfitters District Council of Boston and Vicinity.* (See under BOSTON, Section 111.)

*Post Office Clerks, Massachusetts State Branch* (United National Association), Meet 2d Sun. in June; Lynn; Patrick J. Long, Pres., Holyoke; George J. Hickey, S. T., Brockton.

*Railroad and Railway Boards and Committees.* (See special grouping in this section.)

*Rubber Workers of America, United, District No. 2.* Business office, Rm. 424, 73 Tremont St., Boston, Tel. Capitol 7567; S. H. Dalrymple, Pres.; Frank Grillo, S. T.

*Sailors Association, Eastern and Gulf.* Meet on call at business office, 330 Atlantic Ave., Boston; George Cummings, Pres.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

*Shoe Workers of America, United.* Meet on call at business office, 683 Atlantic Ave., Boston; William B. Mahan, Gen. Org.

*Street and Electric Railway Employees, State Legislative Board.* Business office, 131 W. Alford St., Springfield; Edmond A. Raleigh, Ch.; W. T. Eagan, Leg. Agent, 2 Franklin St., Natick, Tel. 1076.

*Street Railway Employees, Joint Conference of Bay State.* Meet 4th Mon. in Jan., April, July, and Oct.; Hotel Manger, Boston; Martin Flaherty, Pres., 31 Albion St., Melrose; John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

*Teachers Unions, Massachusetts State Council of.* On call; no regular place; Walter Sidley, Pres., 10 School St., Lawrence; James Sheldon, Leg. Sec., Boston University, Boston.

*Telephone Workers, Joint Council of New England.* Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Lafayette 6529; meet last Sun. in each month; Parker House, Boston; A. A. Laverty, Pres., 33 Ludlow St., Worcester; Timothy F. Murphy, R. S.

*Textile Councils, Massachusetts* (United Textile Workers). Business office, 9 Auburn St., Worcester; meet 3d Sat. at 2.00 P.M.; no regular place; George Taylor, Pres., 17 Alpine Pl., Worcester; Mrs. Gertrude L. Hoyer, Sec., 30 Adams St., Taunton; Joseph Mazarkia, Org., East Douglas.

*Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of.* Business office, 68 Jackson St., Providence, R. I.; meet semi-annually 1st Sun. in June and Dec.; place to be determined; Fred W. Newcomb, Sec., P. O. Box 509, Providence, R. I., or at office.

*Typographical Unions, New England Conference of.* Meet 4th Mon. and Tues. in June at Portland, Me.; Harold V. Feinmark, Pres., 98 Rosette St., New Haven, Conn.; Jesse W. Buss, S. T., 49 Concord St., Concord, N. H.

*United Mine Workers, National District.* Business office, Rm. 718, 73 Tremont St., Boston; James Nelson, Pres.

## State and District Councils.

### Railway State Legislative Boards and Adjustment, Protective, and Grievance Committees.

#### LOCOMOTIVE ENGINEERS:

General Committees of Adjustment:

*Boston and Albany Railroad.* Meet on call; no regular place; George M. Downie, Gen. Ch., 71 S. Boulevard St., West Springfield, Tel. 6-2957; F. Chester Meserve, S. T., 87 Longfellow Rd., Worcester, Tel. 5-0843.

*Boston and Maine Railroad.* Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call in Boston; H. A. Twichell, Gen. Ch.

*New York, New Haven, and Hartford Railroad.* Business office, 202 Poli Bldg., New Haven, Conn.; meet on call; no regular place; L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

#### LOCOMOTIVE FIREMEN AND ENGINEMEN:

*Massachusetts State Legislative Board.* Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 8845; meet on call; no regular place; Frank A. Symonds, Ch., 16 Dodge Ave., Worcester; John J. Lang, Sec., 141 Somerset Ave., Taunton.

General Grievance Committees:

*Boston and Albany Railroad.* Meet on call; Parker House, Boston; G. S. MacSwan, Gen. Ch., 39 Oakland St., Natick; J. G. Kellogg, S. T., 18 Northampton Ave., Springfield.

*Boston and Maine Railroad.* Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard, 8845; meet triennially at Hotel Manger, Boston; George A. Henderson, Gen. Ch. and B. A.; Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

*New York, New Haven, and Hartford Railroad.* Meet on call; no regular place; Frank S. Mahler, Ch., 16 Lorraine St., Roslindale; John J. Lang, S. T., 141 Somerset Ave., Taunton.

#### MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

*Boston and Albany Railroad.* Meet in May and December; Railroad Y. M. C. A. Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; P. J. Mahoney, S. T., 5 Clark St., Westfield, Tel. 1683-J.

*Boston and Maine Railroad.* Meet on call; no regular place; Richard D. Welch, Pres. and B. A., 9 Dunlap St., Salem, Tel. 4529-W; J. N. Wentworth, S. T., 15 Poplar St., Danvers.

*New York, New Haven, and Hartford Railroad.* Meet 2d Wed.; Back Bay Railroad Station Boston; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury; Bert E. Lunny, S. T., 61 Willowood St., Dorchester.

#### RAILROAD STATION EMPLOYEES:

General Board of Adjustment:

*Boston and Maine Railroad.* Meet annually in Jan. at office, Rm. 24, Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; J. M. Geiger, Gen. Ch.; M. E. Buckley, S. T.

#### RAILROAD TELEGRAPHERS:

General Committees of Adjustment:

*Boston and Maine Railroad.* Meet on call; Hotel Manger, Boston; Harold L. Jones, Gen. Ch., Fremont, N. H., Tel. Raymond 5-14.

*New York, New Haven, and Hartford Railroad.* Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. 5-5015; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A., and J. F. Brady, Gen. S. T., P. O. Box 596, New Haven, Conn.

#### RAILROAD TRAINMEN:

*State Legislative Board.* Meet on call in Boston; Charles J. Mahoney, Gen. Ch. and Leg. Agent, 1152 Commonwealth Ave., Boston; John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

## State and District Councils.

### Railway State Legislative Boards and Adjustment, Protective, and Grievance Committees—*Con.*

#### *RAILROAD TRAINMEN.—Con.*

General Grievance Committees:

*Boston and Albany Railroad.* Meet 1st Mon. and 3d Fri.; 4 Boylston Pl., Boston; C. O. Lund, Gen. Ch., 48 Menotomy Rd., Arlington; J. H. Collins, Sec., 9 St. James St., Roxbury.

*Boston and Maine Railroad.* Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1940, at Parker House, Boston; B. F. Travers, Gen. Ch.

*New York, New Haven and Hartford Railroad.* Meet on call; at office, Rm. 210, 152 Temple St., New Haven, Conn., Tel. 70930; W. F. Donohue, Gen. Ch. and B. A.; H. E. Levitt, Sec., 50 Alger Pl., New London, Conn.

#### *RAILWAY CLERKS, FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES:*

Boards of Adjustment:

*Boston and Albany Railroad.* Meet 2d Sun. in Jan., April, July, and Oct.; Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton; Eugene A. Riordan, Gen. S. T., 42 Rosemont St., Dorchester.

*Boston and Maine Railroad System.* Business office, Rm. 204, 69 Canal St., Boston, Tel. Capitol 7559; meet annually, 4th Sun. in Jan. at Canadian Room, Hotel Manger, Boston; H. D. Ulrich, Gen. Ch.; J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence, Tel. 23230.

*Boston Terminal System.* On call; no regular place; M. J. O'Brien, Gen. Ch., 66 Hollis St., Brockton; John E. McDonald, S. T., 62 Taylor St., Wollaston, Tel. Granite 3809-R.

*New England District (Express Division).* Business office, Rm. 715, 150 Causeway St., Boston, Tel. Capitol 9439; meet annually last Mon. in April at Hotel Manger, Boston; A. Bollinger, Gen. Ch.; George W. Masterson, Gen. S. T.

*New York, New Haven and Hartford Railroad.* Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

#### *RAILWAY CONDUCTORS:*

*State Legislative Board.* Meet every 2 years; Boston; business office, 26 Burnap St., Fitchburg; M. J. Walsh, Ch., 165 Prospect St., Springfield; William Blanchette, Leg. Agent, 40 E. Walnut St., Taunton; A. E. Blanchard, S. T.

Adjustment Committees:

*Boston and Albany Railroad.* Meet 3d Mon.; K. of C. Home, West Springfield; I. Paro, Pres., North Agawam; M. F. Walsh, Gen. Ch. and B. A., 165 Prospect St., Springfield, Tel. 33026.

*Boston and Maine Railroad.* Meet on call; no regular place; J. A. Phillips, Pres., O. R. C. Bldg., Cedar Rapids, Iowa; G. C. Hammond, Gen. Ch., 51 Cleveland St., Melrose.

*New York, New Haven and Hartford Railroad.* Meet on call; New Haven, Conn.; J. A. Phillips, Pres., O. R. C. Bldg., Cedar Rapids, Iowa; C. W. Merrill, Gen. Ch. and B. A., 576 Centre St., Jamaica Plain, Tel. Jamaica 46S2-M.



### III. CENTRAL LABOR UNIONS AND LABOR COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

#### BOSTON.

*Allied Printing Trades Council.* 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Exec. Sec. and B. A.

*Bookbinders, Joint Conference Board.* 4th Fri.; Rm. 406, Old South Bldg.; John A. McDonald, Pres.; Mary E. Otis, S. T., 69 Harvard Ave., West Medford.

*Brewery Workers, Joint Executive Board of Boston.* 3d Wed.; at business office, 1117 Columbus Ave., Roxbury, Tel. Highlands 0449; Francis Mills, Pres., 2 Weld Ave., Jamaica Plain; Michael J. Hines, S. T. and B. A., 24 Bainbridge St., Roxbury.

*Bricklayers, Masons, and Plasterers (Metropolitan District Committee).* 3d Fri.; 386 Harrison Ave., Tel. Hancock 3655; Louis Dumez, Pres., Beverly; Neil MacKenzie, Sec., 2160 Centre St., West Roxbury, Tel. Parkway 1243.

*Building Laborers District Council of Boston and Vicinity.* 1st and 3d Tues.; 321 Tremont St.; business office, 298 Hanover St., Boston, Tel. Lafayette 0314; John T. Coakley, Pres.; Amerino DeMaria, S. T.

*Building Trades Council of Boston and Vicinity.* 2d Fri.; at business office, 528 Commonwealth Ave., Tel. Kenmore 2722-2723; John P. Cook, Pres., 5 Bartlett Ave., Arlington; E. A. Johnson, S. T.; Edwin E. Graves, B. A.

*Carpenters District Council of Boston and Vicinity.* 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Angus MacDonald, Pres.; William Francis, Sec.; William J. Barry, B. A., 62 Tremont St., Brighton.

*Central Council of City and County Employees.* 1st Mon.; Rm. 401, City Hall Annex; John P. Ego, Pres., Auditor's Office, City Hall; Miss Mary R. O'Shea, Sec., Health Unit, 79 Paris St., East Boston.

*Central Labor Union of Boston and Vicinity.* 1st and 3d Fri.; at headquarters, Catholic Union Bldg., 1682 Washington St., Tel. Kenmore 0075; Charles B. Campfield, Pres.; Harry P. Grages, Sec. and Bus. Rep.

*Cloak and Skirt Makers, Joint Board of.* (See *Garment Workers, Ladies' Joint Board of.*)

*Clothing Workers, Amalgamated, Joint Executive Board.* Thurs. at 5.30 P.M.; at headquarters, 864 Washington St., Tel. Hancock 8123; Louis LaRocca, S. T.; Jacob Blume, Bus. Mgr.; Adolph Martine, Fred Celeta, Jacob Kashtan, Frank Lerman, and Joseph F. Barry, Bus. Agts.

*Garment Workers, Ladies' Joint Board of (Cloak, Skirt, and Dress Makers).* Thurs. at 5.00 P.M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Joseph Garber, Pres.; Hyman Weisberg, R. S.; Philip Kramer, Bus. Mgr.; William Magolier, Antonio DiGirolamo, and Abraham Holenport, Bus. Agts.

*Garment Workers, United, District Council No. 9.* On call, at business office, Rm. 201, 57 Canal St., Tel. Capitol 6772; Nathan Sidd, Sec.

*Hotel and Restaurant Employees, Joint Executive Board.* 4th Fri.; at headquarters, 184 W. Canton St., Tel. Kenmore 2084; John C. Hurley, Pres.; Evelyn A. Cyr, S. T.

*Longshoremen's District Council.* 2d and 4th Sun.; at headquarters, 119 Hanover St.; Martin Flaherty, Pres., 59 Telegraph St., South Boston; Joseph J. Leonard, Sec., 90 W. Third St., South Boston.

*Machinists District Lodge No. 38.* 4th Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.

*Metal Trades Section; Charlestown Council (Navy Yard).* 2d Thurs.; Y. M. C. A., City Sq., Charlestown; Jerome F. Kennedy, Pres., 74 Henry Ave., Lynn; Patrick Byrnes, Sec., Bldg. 164, Navy Yard.

*Painters District Council No. 41 of Boston.* Thurs.; at headquarters, 11 Appleton St., Tel. Hancock 1917; Charles J. Webber, Pres.; Edward A. Fitzgerald, S. T.; Thomas S. Burns, B. A.

*Plumbers and Steamfitters, District Council of Boston and Vicinity.* On call; no regular place; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

**Central Labor Unions and Local Councils.****BOSTON—Con.**

- Shoe and Leather Workers, United, Joint Council.* Fri. at 6.00 P.M.; at headquarters, 127 Dover St., Tel. Liberty 3028; Paul Salvaggio, Pres.; John Cashlin, Sec.
- Teamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; John M. Sullivan, Pres.; Nathaniel J. Lannon, S. T.
- Union Label Section, Central Labor Union.* 2d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston Pl.; George Shine, Pres.; Emma Drummond, Sec., 90 Galen St., Watertown.
- Women's Trade Union League of Boston.* 1st Wed.; at business office, 6 Boylston Pl., Tel. Devonshire 8237; Mrs. Mary G. Thompson, Pres.; Mrs. Rose Norwood, Sec.

**BROCKTON.**

- Allied Printing Trades Council of Brockton and Vicinity.* 4th Wed.; 71 Center St., Tel. 6440; William Norris, Pres., West Bridgewater; Everett C. Willis, Sec., 80 Wilson St.
- Building Trades Council of Brockton and Vicinity.* Fri.; at business office, Rm. 1, 63 Main St., Tel. 4266; Joseph Johnson, Pres.; Frederick Krause, Sec., 10 Brook St.
- Central Labor Union.* 2d and 4th Wed.; Whipple Freeman Bldg., 6 Main St.; Lawrence Pratt, Pres.; Frank W. Gifford, Sec., 198 Forest Ave.

**CAMBRIDGE.**

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Herman Koster, Pres., 185 Hancock St.; W. T. Parry, Acting Sec., 96 Prescott St.
- Union Label Section, Central Labor Union.* On call; Chase Hall, 40 Prospect St.; Herman Koster, Pres.; John N. Kelly, R. S., 33 Porter Rd.

**FALL RIVER.**

- Central Labor Union.* 1st and 3d Thurs.; 384 Spring St.; George H. Cottell, Pres., 26 School St.; John H. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 534; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.
- Textile Council of the United Textile Workers.* 2d Mon.; at business office, Rm. 9, C. L. U. Hall, 384 Spring St., Tel. 6800; Mariano Bishop, Pres.; Edward F. Doolan, S. T.

**FITCHBURG.**

- Building Trades Alliance.* 2d and 4th Tues.; St. George's Hall, 304 Main St.; business office, 43 Summer St.; Francis T. Marcotte, Pres., Redman St.; John J. Williams, F. S., 181 Marshall St.
- Building Trades Council.* 2d Fri.; St. George's Hall, 304 Main St., Tel. 4250; J. Mark LeBlanc, Pres., 70 Edward St.
- Central Labor Union.* 3d Wed.; St. George's Hall, 304 Main St.; L. J. Demers, Pres., Day St.; Clarence Durkin, F. S., 530 Milk St.

**FRAMINGHAM.**

- Building Trades Council.* Tues.; 254 Waverly St.; Philip Ottaviani, Pres.; Arthur H. Green, S. T. and B. A., 77 Arlington St., Tel. 8017.

**GLOUCESTER.**

- Central Labor Union.* 2d and 4th Mon.; 100 Main St.; William McGillivray, Pres.; John E. Carrigan, Sec., 17 Pearl St.

**HAVERHILL.**

- Building Trades Council.* 1st and 3d Thurs.; at headquarters, Bldg. Trades Hall, 82 Merrimack St., Tel. 3822; Horace E. Kenerson, Pres.; William F. Langton, S. T.
- Central Labor Union.* 2d and 4th Mon.; at headquarters, C. L. U. Hall, 43 Merrimack St., Tel. 4553; John H. Gillis, Pres.; Fred Penwell, R. S., 66 Stetson St., Bradford.

**Central Labor Unions and Local Councils.****HOLYOKE.**

- Allied Printing Trades Council.* 4th Mon.; V. F. W. Hall, 205 High St.; Timothy Geran, Pres., 20 Ridgewood Ave.; Samuel Rubin, Sec., 21 Coit St.
- Building Trades Council.* Fri.; at headquarters, Rm. 30, 189 High St., Tel. 2-7675; George H. Lane, Pres., 20 Gilman St.; Frank R. Elting, Sec. and B. A., 2 River Ter.
- Carpenters District Council.* 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 20 Gilman St.; Ernest Bessette, R. S., 109 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.
- Central Labor Union.* 2d and 4th Sun.; at business office, C. L. U. Hall, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Francis M. Curran, R. S., 63 Elmwood Ave.

**LAWRENCE.**

- Allied Printing Trades Council.* On call; B. T. Headquarters, 96 Concord St.; Percy Stott, Pres., 1 Walnut St., Methuen; Joseph H. Kelly, S. T., 327 Prospect St.
- Building Trades Council.* Wed.; B. T. headquarters, 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene R. Larrive, R. S.
- Carpenters District Council of Lawrence and Vicinity.* 2d and 4th Thurs.; B. T. headquarters, 96 Concord St.; business office, 98 Concord St., Tel. 7200; Frank Monroe, Pres., Marston St.; C. Leon Shaw, R. S., 3 Pinehurst Ave., Methuen; Mervin J. Boomhower, B. A., 13 Providence St.
- Central Labor Union.* 1st and 3d Thurs.; at headquarters, B. T. headquarters, 96 Concord St., Tel. 7200; Leo F. McCarthy, Pres., 18 Hotson St.; John Wade, R. S., 207 Saratoga St.
- Shoe Workers Union, Inc., Executive Board of American.* 1st and 3d Fri.; at headquarters, 316 Essex St.; Forrest C. Chapman, Pres.; Burleigh L. Swan, S. T.; Fred Burnham, B. A.

**LOWELL.**

- Allied Printing Trades Council.* On call; no regular place; William E. Fitzgerald, Pres., 82 Fairlawn St.; John F. Burke, S. T. and B. A., 148 Carlisle St.
- Carpenters District Council.* 2d and 4th Thurs.; at business office, Howe Bldg., Kearney Sq.; Philip Chaput, Pres., 174 Ennell St.; George Camp, Sec., 246 Aiken Ave.
- Central Labor Union.* 1st and 3d Thurs.; at business office, Labor Headquarters, 18 Prescott St., Tel. 1715; Edward C. Eno, Pres., 23 Fort Hill Ave.; Sidney E. LeBow, R. S., 15 Newell St.

**LYNN.**

- Building Trades Council.* Wed.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Jackson 534; William Dunne, Pres.; A. A. Gardner, S. T.
- Central Labor Union.* 2d and 4th Sun. at 10.30 A.M.; 4 Andrew St.; business office, 56 Central Ave., Tel. Breakers 4898; Leo Barber, Pres.; William A. Nealey, S. T.
- United Shoe and Leather Workers Union, Joint Council.* Fri. at 7.00 P. M.; 70 Munroe St., Tel. Breakers 1491; William J. Barry, S. T.; William E. Thornton, Ch.

**MARLBOROUGH.**

- Building Trades Council.* 2d Fri.; Hunter Bldg., 128 Main St.; John T. Tucker, Pres., 71 Berkeley St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- Central Labor Union.* On call; Hunter Bldg., 128 Main St.; John T. Tucker, Pres., 71 Berkeley St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

**MILFORD.**

- Central Labor Union.* 2d Tues.; A. O. H. Hall, 224 Main St.; John O'Connell, Pres., 20 Green St.; Patrick J. Daacey, R. S., 34 Franklin St.

**NEW BEDFORD.**

- Allied Printing Trades Council.* 1st Mon. at 5.15 P.M.; Cornell Hall, 736 Pleasant St.; John A. Gage, Pres., 79 Pilgrim Ave., Fairhaven; Ernest H. Eastwood, S. T., 58 Shawmut Ave., Tel. 8353.
- Building Trades Council.* 1st and 3d Fri.; at business office, B. T. headquarters, Rm. 3, Cornell Bldg., 736 Pleasant St.; A. Lavelle, Pres.; George Sanderson, Sec. and B. A.
- Central Labor Union.* 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; George Sanderson, Pres., Rm. 3, 736 Pleasant St.; John Connord, Sec.

## Central Labor Unions and Local Councils.

### NEW BEDFORD—Con.

- Textile Council of the United Textile Workers of America.* 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St.; William Baron, Pres.; William E. G. Batty, Sec. and B. A., Rm. 312, 222 Union St., or P. O. Box 57.
- Women's Trade Union League.* 4th Mon.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sarah Winstanley, F. S., 272 Shaw St.

### NEWTON.

- Building Trades Council.* 2d and 4th Fri.; 251 Washington St.; business office, 31 Everett St., Sherborn; Guy Hopwood, Pres., 86 Charlesbank Rd.; George Sobieski, S. T., 31 Everett St., Sherborn.

### NORTH ADAMS.

- Central Labor Union.* 3d Tues.; Rm. 209, 103 Main St.; Neal Harrington, Pres., 29 High St.; Raymond T. Stevenson, S. T., 354 W. Main St.

### NORTHAMPTON.

- Building Trades Alliance.* 1st and 3d Wed.; C. L. U. Hall, 279 Main St., Tel. 994; Richard Malo, Pres.; Hector Bouthilette, R. S., 292 South St.
- Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1753-W.
- Union Label Section, Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

### NORWOOD.

- Building Trades Council.* 2d and 4th Wed.; at business office, B. T. Hall, 503 Washington St., Tel. 0655-M; John Daunt, Pres., 23 Railroad Ave.; Ralph A. Smith, R. S., 418 Nahatan St.; Henry J. Cronan, B. A., 141 Cottage St.
- Central Labor Union.* 1st and 3d Thurs.; Gaelic Hall, Washington St.; Theodore McAuliffe, Pres.; Daniel Duane, Sec. and B. A., Florence Ave.

### PITTSFIELD.

- Allied Printing Trades Council.* On call; 200 Lenox Ave., Tel. 8065; Walter S. Wilson, Pres., 40 N. Pearl St.; James E. Reagan, S. T. and B. A.
- Building Trades Council.* 2d and 4th Wed.; Carpenters Hall, 150 North St.; Remi Chagnon, S. T., 18 Silver St.
- Central Labor Union.* 1st and 3d Thurs.; Carpenters Hall, 150 North St.; James A. Murphy, Pres., 92 Third St.; John E. Coughlin, R. S., 104 Circular Ave., Tel. 8948.

### QUINCY.

- Central Labor Union of Quincy and Vicinity.* 1st Thurs.; Rm. 7, Bradford Bldg., 11 Maple St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.

### SALEM.

- Central Labor Union.* 1st and 3d Sun. at 10.00 A.M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 13 Collins St.; John C. Whiting, Sec., 30 Japonica St.

### SOMERVILLE.

- Central Labor Union.* 3d Thurs.; Gerrior Hall, Gerrior Sq.; R. F. Maguire, Pres., 34 Prescott St.; Joseph Jacobs, S. T., 25 Stone Ave.

### SPRINGFIELD.

- Allied Building Trades Council.* 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 7-9238; David A. Goggin, Pres.; M. J. Scanlan, S. T., 21 Sanford St.
- Allied Printing Trades Council.* On call; C. L. U. Hall, 19 Sanford St.; business office, Exeter Bldg., Chestnut and Worthington Sts.; Moses V. Harris, Pres., P. O. Box 901.
- Carpenters District Council.* Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; D. D. Peck, Pres., 93 Allen St.; Leon H. Manser, R. S., 59 Bloomfield St.; Harry P. Hogan, B. A., 45 Rush St.

**Central Labor Unions and Local Councils.****SPRINGFIELD—Con.**

*Central Labor Union.* 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Charles W. Short, R. S., 23 Tulsa St.

*Federal Labor Union Council, Connecticut Valley.* On call; C. L. U. Hall, 19 Sanford St.; John Brown, Pres.; David H. Taylor, S. T., 31 Irving St., West Springfield.

*Union Label Section, Central Labor Union.* On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Frederick Pezzini, Pres.; Charles W. Short, Sec., 23 Tulsa St.

**TAUNTON.**

*Building Trades Council.* 1st Thurs.; at headquarters, Jones Blk., 19 Broadway, Tel. 746; Frank Casella, Pres., Maxwell St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St.

*Central Labor Union.* 1st Wed.; at headquarters, I. M. U. Hall, Main and Weir Sts.; Lourie Estabrook, Pres.; Harold E. Field, C. S., P. O. Box 704.

**WESTFIELD.**

*Building Trades Council.* 1st Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Walter R. Moon, Pres., 26 Hampden St.; Charles W. Van Heynigen, S. T., 32 Cleveland St.

*Central Labor Union.* 4th Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Benjamin G. Hull, Pres., 14 High St.; Dennis Courtney, R. S., 58 Mechanic St.

**WORCESTER.**

*Allied Printing Trades Council.* 2d Wed.; K. of C. Hall, 10 Elm St., Tel. 2-3034; Robert K. Crabbe, Pres., 554 Pleasant St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

*Building Trades Council.* 1st and 3d Thurs.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-3072; Samuel J. Donnelly, Pres.

*Carpenters District Council of Worcester and Vicinity.* 2d and 4th Mon.; at business office, Labor Temple, 62 Madison St., Tel. 3-3072; Daniel S. Curtis, Pres., Central St., West Boylston; Harry E. Hanson, R. S.; Bennett F. Gordon, B. A.

*Central Labor Union.* 1st and 3d Wed.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-3072; Alexander McQuoid, Pres., 28 Clement St.; Leonard A. Ryan, R. S., 50 Trumbull St.

*Union Label Section, Central Labor Union.* 1st and 3d Wed.; Labor Temple, 62 Madison St., Tel. 3-3072; Philip F. Coyle, Pres., 4 Forestdale Rd.; William Steur, C. S., 15 Pemberton St.

*Women's Trade Union League.* 4th Wed.; Aguetian Club Rooms, 393 Main St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Elizabeth A. Flanagan, S. T. and B. A., 361 Shrewsbury St., Tel. 3-3248.

#### IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped for ready reference by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: name; time and place of meeting (when hour of meeting is not given, union meets at about 8.00 P.M. on week days and 2.00 P.M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organizations.

##### ABINGTON.

*Boot and Shoe Workers No. 371* (Mixed). On call; no regular place; William P. Mackey, S. T. and B. A., 300 Spruce St.

*Letter Carriers No. 1161*. On call; Post Office; Charles L. Burnham, R. S., 28 Clark St., North Abington.

*Post Office Clerks No. 3041* (U. N. A.). On call; no regular place; Leo F. Tobin, Sec., Post Office.

##### ADAMS.

*Barbers No. 250*. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

*Carpenters No. 395*. 1st Thurs.; Owls Hall, Center St.; William A. Baker, R. S., P. O. Box 11, Cheshire.

*Letter Carriers No. 615*. On call; Post Office, 21 Park St.; George F. Duggan, Sec. and B. A., 12 Melrose St.

*Paper Makers No. 308*. 1st and 3d Sun. at 11.00 A.M.; Foresters Hall, 28 Center St.; Romeo Laliberte, R. S., 47 Valley St.

##### TEXTILE INDUSTRY:

*Textile Workers* (Ind.) (Mixed). Last Sat.; Polish Hall, E. Hoosac St.; Charles S. Krol, R. S., 15 Hilbert St.

##### *Textile Workers, United:*

*No. 43* (Loomfixers). 1st and 3d Sat.; Foresters Hall, 28 Center St.; William Woods, R. S., 12 First St.

*No. 1711*. (Carders and Spinners) (Cotton). Sat. at 2.30 P.M.; Foresters Hall, 28 Center St.; Catherine Dow, R. S., 4 Grove St.

*No. 1717*. 2d Mon.; St. Jean Hall, Park St.; Edward Varno, R. S., 189 Columbia St.; Fred Major, B. A., Maple St.

##### AMESBURY.

*Letter Carriers No. 77*. On call; Post Office; Joseph D. O'Neil, Sec., 30 Sparhawk St.

*Motor Coach Operators No. 785*. 1st Thurs. at 9.30 A.M. and 7.30 P.M.; Legion Hall, Main St., Merrimac; Harrie R. Cushing, R. S., 23 School St., Merrimac.

*Post Office Clerks No. 1134*. (Nat. Fed.). On call; Post Office; Miss Kathryn D. O'Neil, Sec., 11 Bartlett Pl.

##### AMHERST.

*Carpenters No. 1503*. 2d Tues.; no regular place; Owen Graves, R. S., R. F. D.; Arthur Crutch, B. A., 109 Main St.

*Letter Carriers No. 592*. On call; Swing Room, Post Office; Maurice J. Kavanaugh, S. T., 27 High St.

*Painters No. 389*. 3d Wed.; Legion Rooms, Amity St.; James M. Millar, F. S. and B. A., North East St.

##### ANDOVER.

*Letter Carriers No. 2986*. 1st Wed.; Post Office, Main St.; J. Harold Eastwood, Sec., 1 Fletcher St., Shawsheen Village.

##### ARLINGTON.

*Carpenters No. 831*. 2d Thurs.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S., 205 Forest St.; B. P. Nemeched, B. A., 55 Bedford St., Woburn.

*Town Employees No. 45* (S. C. T. E.). Last Sun.; V. F. W. Hall, 348 Massachusetts Ave.; John M. Hurley, R. S., 10 Park Ter.; Henry Fenochette, B. A., 57 Warren St.

**Local Trade Unions.****ATHOL.**

- Barbers No. 623.* Last Tues.; 59 Exchange St.; John L. Moushoure, Sec. and B. A., 221 Main St.
- Carpenters No. 1059.* 2d Wed.; Eagles Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.; Frank J. Jirkovsky, B. A., 663 S. Main St.
- Letter Carriers No. 600.* 2d Mon.; Post Office, Main St.; J. E. Twombly, Sec. and B. A., 268 School St.
- Musicians No. 287.* 1st Mon.; Memorial Bldg., Main St.; Leon E. Whitney, S. T. and B. A., 404 Unity Ave.
- Post Office Clerks No. 868 (U. N. A.).* On call; no regular place; C. E. Wright, Sec., Post Office.
- Shoe Workers Protective Union No. 80.* Tues.; S. W. P. U. Hall, 53 Exchange St.; Charles E. McAdams, S. T., 132 Central St.

**ATTLEBORO.**

- Bricklayers, Masons, and Plasterers No. 26.* 1st Fri.; 28 Carpenter St.; W. J. Goyea, F. S., West Mansfield; L. Troesch, B. A., West Mansfield.
- Carpenters No. 327.* 2d and 4th Fri.; G. A. R. Hall, County St.; J. Gilbert Thompson, R. S., 5 Benefit St.; R. D. Baker, B. A., 393 N. Main St.
- Letter Carriers No. 441.* 2d Tues. at 4.30 P.M.; Swing Room, Post Office; Frank B. Eldredge, S. T. and B. A., 17 Jefferson St.
- Motor Coach Operators No. 1066.* 1st and 3d Fri. at 1.00 A.M.; Social Justice Hall, 5 Emory St.; Henry H. Martin, F. S., 9 Emory St.; Truman Horton, B. A., 54 Grant St., North Attleboro.
- Musicians No. 457.* 1st Thurs. in Jan., April, July, and Oct.; G. A. R. Bldg., 15 County St.; John L. Conniff, S. T., 252 S. Main St.; James W. Matteson, B. A., 41 John St.
- Post Office Clerks No. 1420 (U. N. A.).* On call; no regular place; William J. Keane, Sec., Post Office.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 454.* 2d Tues.; Rm. 27, Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 16 Roberts St.

**AUBURN.**

- Letter Carriers No. 2848.* On call; Post Office; Joseph St. Martin, Sec.

**AVON.**

- Letter Carriers No. 3424.* On call; Post Office; R. L. Townsend, Sec.

**AYER.**

- Federal Employees No. 373 (Fort Devens).* 2d and last Thurs. at 4.30 P.M.; Bldg. 4162C, Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

**BARNSTABLE.**

- Carpenters No. 2188.* 1st Tues.; Charles A. Hall's Shop, Osterville; Charles P. Hall, R. S., P. O. Box 134, Osterville; Howard G. Lumbert, B. A., Centerville.
- Letter Carriers No. 2785.* On call; Swing Room, Hyannis Post Office; Waldo R. Bacon, Sec., Hyannis.
- Musicians No. 155 (Cape Cod).* On call; local office at Centerville; Benjamin F. Teel, Pres., Centerville.

**BELLINGHAM.**

- Textile Workers, United, No. 2114 (Woolen) (North Bellingham).* On call; no regular place; Charles S. Foley, S. T., Hartford Ave., North Bellingham.
- Textile Workers, United, No. 2383 (Woolen) (Caryville).* On call; no regular place; William J. Walsh, S. T., P. O. Box 3, Caryville.

**BEVERLY.**

- Bricklayers, Masons, and Plasterers No. 40.* 1st and 3d Tues.; 4 Essex St.; George W. Hanson, C. S., 17 Hayes Ave.; William T. Cullen, B. A.
- Carpenters No. 878.* 1st and 3d Fri.; Manchester Unity Hall, 129 Cabot St.; Guy J. Berry, R. S., 10 Goldsmith Ave.; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.
- Letter Carriers No. 585.* On call; V. F. W. Hall, 275 Cabot St.; Frederick E. Woods, Sec., 67 Livingstone Ave.

**Local Trade Unions.****BEVERLY—Con.**

*Painters No. 833.* Thurs.; Painters Hall, 197 Cabot St.; David McLelland, R. S., 5 Opal Ave.  
*Post Office Clerks No. 498* (Nat. Fed.). On call; V. F. W. Hall, 279 Cabot St.; Edward H. Fisher, Sec., 10 Pearl St.

**BILLERICA.**

*Textile Workers, United* (Woolen and Worsted) (T. W. O. C.). 2d and 4th Tues.; North Billerica Fire Station; Ralph Knight, Sec., R. F. D. No. 1, Chelmsford; Alphonse S. Preve, B. A., Boston Rd., North Billerica.

**BOSTON.**

Abbreviations for sections of Boston follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Rosindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

NOTE.—In general, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

*Principal Meeting Places.*

Ancient Landmark Bldg., 3 Boylston Pl.  
 Association Bldg., 995 Washington St.  
 Hibernian Bldg., 184 Dudley St., Rox.  
 Hotel Manger, North Station  
 Tremont Temple, 88 Tremont St.  
 Wells Memorial Bldg., 987 Washington St.  
 Y. M. C. A., City Sq., Chsn.

*Actors, American Federation of* (Branch of New York). On call; no regular place; Thomas D. Senna, Jr., Local Rep., 230 Tremont St.

*Apartment House Employees.* (See *Janitors and Choremens No. 5.*)

*Architects, Engineers, Chemists, and Technicians, Federation of.* 1st and 3d Wed.; 6 Boylston Pl.; Edwin S. Parker, Pres., 55 Oakland Rd., Brookline.

*Asbestos Workers No. 6.* 1st Wed.; Rm. 203, 40 Causeway St.; John W. Hoff, C. S. and B. A.

*Bakers No. 7.* 2d and 4th Sat. at 7.00 P.M.; Wells Memorial Bldg., 987 Washington St.; Theodore H. Fobbe, S. T. and B. A., 3 Buckley Ave., J. P.

*Bakers No. 45* (Hebrew). Last Fri. at 2.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; E. Segelman, B. A., 39 Wilder St.

*Barbers No. 182.* 1st and 3d Tues.; Barbers Headquarters, 113 Dudley St.; Charles E. O'Donnell, S. T. and B. A.

*Bartenders.* (See *Hotel and Restaurant Employees.*)

*Bill Posters No. 17.* 3d Wed.; 231 Tremont St.; Charles H. Fager, C. S. and B. A.

**BLACKSMITHS:**

*No. 29* (Readville). Last Fri.; Eagles Hall, River St., H. P.; Alfred J. Benoit, Jr., R. S., 245 Park St., Stoughton.

*No. 105* (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; William Wallace, R. S., 69 Winchester St., Medford; John Doherty, B. A., 34 Robinson St., J. P.

*No. 125* (Navy Yard). (See *Government Employees.*)

*No. 441* (Railroad). On call; no regular place; John J. Wall, R. S., 18 Converse St., Bri.

**BOILERMAKERS:**

*No. 29.* Every 2d Sat. at 10.00 A.M.; 995 Washington St.; John D. Scott, Sec., 62 West St., H. P.; Frank W. Lynch, B. A.

*No. 115.* Last Thurs.; Wells Memorial Bldg., 987 Washington St.; Lionel S. Mission, F. S. and B. A., 15 Juliette St., Dor.

*No. 281* (Readville). 1st Fri.; Ancient Landmark Hall, 3 Boylston Pl.; F. L. Quinlan, Sec., 185 St. Botolph St.

*No. 515.* 3d Wed.; Rm. 1518, Hotel Manger; James King, F. S., 133A Williams Ave., Lynn.

*No. 550* (Railroad). 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; John H. Murphy, F. S., 89 Pembroke St.

(See also *Government Employees.*)



## Local Trade Unions.

## BOSTON—Con.

*Bookbinders.* (See *Printing Trades*.)

*Boot and Shoe Workers.* (See *Shoe Industry*.)

*Boston Elevated Railway Employees.* (See *Electrical Workers No. 717*; *Painters No. 1138*; *Railroad Telegraphers No. 89*; and *Street, Electric Railway, and Motor Coach Employees No. 589*.)

*Brass Molders and Coremakers.* (See *Molders No. 106*.)

## BREWERY WORKMEN:

*No. 14.* 1st Sun. at 9.30 A.M.; Arbeiter Hall, 24 Amory Ave., Rox.; Arthur R. Weeber, S. T. and B. A., 1117 Columbus Ave., Rox. Crossing.

*No. 29.* 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 22 Francis St., Rox.

*No. 122* (Bottlers and Drivers). 2d Sun.; K. of C. Hall, 1435 Tremont St., Rox.; Michael J. Hines, Sec. and B. A., 1117 Columbus Ave., Rox. Crossing.

*Bricklayers No. 3.* Thurs.; Union Hall, 375 Harrison Ave.; John T. Eldracher, F. S., 73 Walden St., J. P.; John F. Tracy, B. A.

*Bridge and Structural Iron Workers.* (See *Iron Workers*.)

## BUILDING LABORERS:

*No. 22.* 1st Fri.; Union Bldg., 298 Hanover St.; Vincent DiNunno, S. T., 1046 Bennington St., E. B.; Amorino DeMaria, B. A., 14 DeMaria St., Malden.

*No. 88* (Foundation Workers). 1st and 3d Sun.; 1029 Tremont St., Rox.; George W. Morgan, R. S.; Raymond Bush, B. A., 23 Oakburn Ave., Rox.

*No. 151* (Plasterers' Tenders). 1st and 3d Fri.; 40 Prospect St., Cambridge; G. Russo, Sec., 368 Commercial St.; Joseph M. Bonfiglio, B. A., 45 Walnut St., Belmont.

*No. 154* (Plasterers' Tenders). 1st Sun. at 3.00 P.M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, F. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.

*No. 223* (Hod Carriers). 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Albert J. Gallagher, S. T., and John T. Coakley, B. A., 321 Tremont St.

*Building Service Employees No. 30.* On call; 44 W. Newton St.; Joseph J. Shannon, S. T.

*Building Trades Employees in Railroad Service.* (See *Railroad Service*.)

*Cable Splicers.* (See *Electrical Workers No. 396*.)

*Cap Makers.* (See *Hat Industry*.)

*Carmen.* (See *Street and Electric Railway Employees*.)

## CARPENTERS:

*No. 33.* Wed.; Robert Scott Hall, 13 Appleton St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; Peter Lomax, B. A.

*No. 40.* Tues.; Carpenters Hall, 470 Stuart St.; John N. Hodge, F. S.; Ira Martin, B. A.

*No. 51.* 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Frank Thorne, Sec. and B. A.

*No. 56.* Mon.; Testa Bldg., 317 Hanover St.; R. J. McDonald, F. S. and B. A.

*No. 67.* Fri.; Dudley Hall, 2389 Washington St., Rox.; John H. Nayler, R. S., 20 Levland St., Dor.; Ralph B. Steeves, B. A., 84 Moreland St., Rox.

*No. 102* (Bridge and Building) (N. H. R.R.). 2d Sun.; 3 Whitney Pk., Mat.; William J. McDonough, R. S.

*No. 157* (Hebrew). Sat.; American House, 119 Hanover St.; Philip Gross, R. S., 9 Astoria St., Dor.; H. Glazer, B. A., 63 Lawrence Ave., Rox.

*No. 218.* 2d and 4th Wed.; Testa Bldg., 317 Hanover St.; William LeGrow, F. S. and B. A.

*No. 1407* (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 470 Stuart St.; Carl O. Norton, R. S., 10A Upland Rd., Everett.

*No. 2172.* 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Percy H. Booth, R. S., 54 Lynn St., Everett.

*Carpet Mechanics.* (See *Upholsterers No. 109*.)

*Cement and Asphalt Finishers No. 534.* 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Carl W. Nelson, S. T., 77 Hillside Rd., Dedham; John Carroll, B. A., 17 Elmira St., Bri.

*Chauffeurs.* (See *Tecmsters*.)

*Cigar Box Finishers No. 1533* (A. F. of L.). On call; no regular place; Mrs. Della G. Baird, Sec., 23 Winslow St., Rox.

## Local Trade Unions.

### BOSTON—Con.

- Cigar Clerks No. 874, Retail.* 2d Tues.; 3 Boylston Pl.; John J. Donohue, Sec. and B. A.  
*Cigar Makers No. 97.* On call; 995 Washington St.; Jerome J. Dutra, S. T. and B. A.,  
 69 Canal St.  
*Cigar Makers No. 101 (Machine Operators).* Last Thurs.; Catholic Union Hall, 1682  
 Washington St.; Louise Thompson, Pres., 9 Leon St., Rox.

### CITY EMPLOYEES:

- Bridge Tenders No. 12333 (A. F. of L.).* 4th Thurs.; St. Andrews Hall, 987 Wash-  
 ington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.  
*Clerks (Ind.).* 1st Tues. at 5.30 P.M.; 401 City Hall Annex; Edward F. Groden,  
 Sec., 15 Brent St., Dor.  
*Park Employees No. 16138 (A. F. of L.).* 4th Sun. at 8.00 P.M.; Auxiliary Hall,  
 184 Dudley St., Rox.; John T. Donahue, Pres., 81 Homes Ave., Dor.  
*Teamsters and Chauffeurs No. 149 (Public Works Department).* 1st Sun.; Wash-  
 ington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St.,  
 Rox.  
*Clerks No. 796 (Retail Department Stores).* Mon.; 6 Boylston Pl.; Charlotte Sugar,  
 Sec., 129 Humbolt Ave., Rox.  
*Clerks No. 1501 (Hardware and Plumbing Supply).* Tues.; 1682 Washington St.;  
 David S. Portnoy, R. S., 30 Ferndale St., Dor.

### CLOTHING AND GARMENT WORKERS:

#### *Clothing Workers, Amalgamated:*

- NOTE.—All unions meet at 864 Washington St.; Jacob Blume, Bus. Mgr.;  
 Fred Celesta, Jacob Kasktan, and Louis Martini, Bus. Agts. of all unions  
 except No. 181.  
*No. 1 (Coat Makers).* Mon. at 5.00 P.M.; Philip Kaminsky, Sec.  
*No. 102 (Coat Makers) (Italian).* Fri. at 4.30 P.M.; Patsy Giordano, Sec.  
*No. 149 (Coat Makers) (Lithuanian).* 2d and 4th Fri. at 4.30 P.M.; John  
 Usevick, Sec.  
*No. 171 (Pressers).* Mon. at 5.30 P.M.; Amando Rizzo, Sec.  
*No. 172 (Vest Makers).* 2d and 4th Wed. at 5.30 P.M.; Barnett Cohen, Sec.  
*No. 173 (Pants Makers).* Wed. at 5.30 P.M.; Salvatore Indorato, Sec.  
*No. 181 (Cutters and Trimmers).* 2d and 4th Tues. at 5.30 P.M.; Thomas  
 Havery, R. S.; Joseph Barry, B. A.  
*No. 183 (Cleansers and Dyers).* 1st and 3d Mon. at 6.00 P.M.; William Z.  
 Caspar, Org.  
*No. 251 (Neckwear Workers).* On call; Betty Weiner, Sec.  
*No. 267 (Sheepskin Coat Makers).* 2d and 4th Mon. at 5.00 P.M.; Edward  
 Brown, Sec., 16 Westland Ave.  
*Fur Workers No. 30.* 2d and 4th Mon. at 5.30 P.M.; 864 Washington St.; Samuel  
 Butkovitz, B. A.

#### *Garment Workers, Ladies:*

- NOTE.—All unions except Nos. 24 and 229 meet at 25 LaGrange St.; Philip  
 Kramer, Bus. Mgr.; William Margolin, Antonio DiGirolamo, and Abraham  
 Holenport, Bus. Agts. of all unions except No. 229.  
*No. 12 (Skirt, Dress, and Cloak Pressers).* Tues. at 5.00 P.M.; Samuel  
 Kramer, Sec.  
*No. 24 (Waterproof Garment Workers).* 2d and 4th Thurs. at 6.00 P.M.;  
 18 Stuart St.; Nathan H. Barker, Mgr.; James M. Barker, Sec.  
*No. 33 (Skirt Makers).* Mon. at 5.00 P.M.; Albert Rice, Sec.  
*No. 39 (Finishers).* 2d Tues. at 4.30 P.M.; Bernard Goldberg, Sec.  
*No. 46 (Waist and Dress Makers).* Mon. at 5.00 P.M.; Rose Simkin, Sec.  
*No. 56 (Cloak Makers).* Mon. at 5.30 P.M.; Morris Greenberg, Sec.  
*No. 73 (Cutters).* Tues. at 5.00 P.M.; Louis J. Sarkovitz, Sec.  
*No. 80 (Italian).* Fri. at 5.00 P.M.; Antonio DiMaggio, Sec.  
*No. 229 (Cotton Dress and Underwear Workers).* Last Thurs. at 5.30 P.M.;  
 18 Stuart St.; Ruth Winer, Sec.; Mary Levin, B. A.

#### *Garment Workers, United:*

- No. 1 (Men's Clothing).* 2d Mon. at 5.00 P.M.; 298 Hanover St.; Umberto  
 Alosa, Sec. and Bus. Mgr., Rm. 201, 57 Canal St.; Anthony Pelosi, B. A.  
*No. 98 (Cutters and Trimmers).* 2d Thurs. at 5.30 P.M.; 119 Hanover St.;  
 Peter A. O'Mara, R. S., 31 Highland St., Dor.  
*No. 163 (Overall Workers).* 1st and 3d Wed. at 6.00 P.M.; Ancient Land-  
 mark Bldg., 3 Boylston Pl.; Annie E. Barry, S. T., 537 E. Sixth St., S. B.

## Local Trade Unions.

## BOSTON—Con.

## CLOTHING AND GARMENT WORKERS—Con.

- Tailors No. 12, Journeymen.* 2d and 4th Wed. at 5.30 P.M.; 864 Washington St.; Charles Heldenmuth, Sec.
- Coal Hoisting Engineers.* (See *Engineers No. 74.*)
- Coal Teamsters.* (See *Teamsters No. 68.*)
- Coat Makers.* (See *Clothing and Garment Workers.*)
- Conductors No. 22, Sleeping Car.* 15th of month; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.
- Cooks and Waiters.* (See *Hotel and Restaurant Employees.*)
- Cooks, Stewards, and Waiters of the Atlantic and Gulf.* On call; 1 Rowe's Wharf; John A. Martin, B. A.
- Coopers No. 58 (Tight Barrel).* 2d Wed.; 3 Poplar St.; James F. Morrissey, S. T., 131 Burget Ave., Medford; Frank Cantwell, B. A., 62 Ibbetson St., Somerville.
- Coopers No. 89 (Brewery).* Last Thurs.; Arbeiter Hall, 24 Amory Ave., J. P.; Joseph L. Smith, Sec., P. O. Box 2, Rox. Crossing Sta.
- Creamery Workers.* (See *Teamsters and Chauffeurs No. 380.*)
- Custom Tailors.* (See *Clothing and Garment Workers.*)
- Dock Freight Handlers.* (See *Longshoremen, and Railway Clerks.*)
- Egg Inspectors No. 16167 (A. F. of L.).* First Mon.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

## ELECTRICAL WORKERS:

- No. 103 (Wiremen).* 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; William J. Doyle, Bus. Mgr., 665 Atlantic Ave.
- No. 104 (Linemen).* 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Frank J. Smith, Bus. Mgr., 78 Ten Hills Rd., Somerville.
- No. 396 (Cable Splicers).* 2d Wed.; Tremont Temple, 88 Tremont St.; Maurice J. Power, R. S., 28 St. Martin St., Chsn.; Harry E. Rosebach, Bus. Mgr., R. F. D., Rockland.
- No. 674 (B. & M. R.R.).* Last Fri.; Hotel Manger, Causeway St.; William H. Lamb, R. S., 33 Temple St.; William B. Merry, B. A., 10 Laurel St., Wakefield.
- No. 717 (Boston Elevated Ry.).* 2d Wed. at 5.00 P.M.; St. Rose Hall, 17 Worcester St.; Leo E. Mellyn, Bus. Mgr., 4012 Washington St., Ros.
- No. 791 (N. H. R.R.).* 2d Thurs.; Tremont Temple, Tremont St.; E. H. Thompson, F. S., 159 South St., J. P.
- (See also *Telephone Employees.*)
- Electrotypers.* (See *Printing Trades.*)

- Elevator Constructors No. 4.* 2d Thurs.; Catholic Union, 1682 Washington St.; Edward Lamphier, F. S., 51 Emerson St., Mat.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

## ENGINEERS:

- Coal Hoisting, No. 74.* 2d Tues.; Association Bldg., 995 Washington St.; Thomas Noyes, S. T., 42 Carney St., Chsn.
- Hoisting and Portable, No. 4.* 1st and 3d Tues.; 295 Huntington Ave.; Joseph B. Coakley, R. S.; John A. McWade and James R. J. MacDonald, Bus. Agts.
- Locomotive, No. 61 (B. & M. R.R.).* (See *SOMERVILLE.*)
- Locomotive, No. 312 (N. H. R.R.).* 2d Sun. at 10.00 A.M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.
- Locomotive, No. 439 (B. & A. R.R.).* 2d and 4th Sun. at 10.00 A.M.; V. F. W. Hall, Cambridge St., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 17 Farrington Ave., Alls.
- Marine, No. 59.* 1st and 3d Mon. at 6.00 P.M.; 344 Atlantic Ave.; Edward L. Rogers, Sec. and Bus. Mgr.
- Stationary, No. 849.* 2d Fri.; Bradford Hotel, Tremont St.; Charles Szymkiewicz, R. S., and Harry A. Russell, B. A., 321 Tremont St.
- Stationary, No. 849B.* (Meet with parent local. See above entry.)

## FIREMEN:

- Firemen and Oilers No. 3.* 2d and 4th Wed.; 184 Dudley St., Rox.; Edward J. Donahue, R. S.; Herman Koster, B. A., 185 Hancock St., Cambridge.
- Locomotive, No. 57 (N. H. R.R.).* 1st and 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Jerome J. McIsaac, Local Ch., 86 Tyndale St., Ros.

## Local Trade Unions.

## BOSTON—Con.

## FIREMEN—Con.

*Locomotive, No. 719* (B. & A. R.R.). 1st Wed. at 7.30 P.M. and 3d Sun. at 10.30 A.M.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 7 Chauncy St., Cambridge.

*Marine* (Atlantic and Gulf). 1st and 3d Mon. at 7.00 P.M.; 330 Atlantic Ave., John S. Mogan, B. A.

*Freight Handlers.* (See *Longshoremen and Railway Clerks.*)

*Fur Workers.* (See *Clothing and Garment Workers.*)

*Garment Workers.* (See *Clothing and Garment Workers.*)

*Gas and By-product Coke Workers No. 12003* (U. M. W.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.

*Gas and Fixture Fitters No. 175.* 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Luke J. Healey, R. S., 9 Upham Ave., Dor.; Benjamin F. Andrew, B. A., 37½ Hanson St.

*Glass Workers, Art.* (See *Painters No. 1181.*)

*Glaziers.* (See *Painters No. 1044.*)

## GOVERNMENT EMPLOYEES:

*Blacksmiths No. 125* (Navy Yard). 2d Fri. at 5.00 P.M.; Bldg. 105, Navy Yard, Chsn.; George H. Kelley, Sec., 32 Putnam Rd., Somerville.

*Boilermakers:*

*No. 304* (Navy Yard). 1st Mon.; Y. M. C. A., City Sq., Chsn.; Anthony D. Tieso, C. S. and B. A., 198 Manchester St., Mat.

*No. 651* (Welders) (Navy Yard). 2d Mon.; Y. M. C. A., City Sq., Chsn.; Frank Carroll, S. T., Navy Yard.

*No. 685* (Ship Fitters). 3d Mon.; Y. M. C. A., City Sq., Chsn.; Edward J. Walsh, C. S., 252 Bellingham Ave., Beachmont; William L. Kelley, B. A., 240 Bradstreet Ave., Beachmont.

*Engineers, Technical, No. 15* (Navy Yard). 2d Thurs.; no regular place; Michael J. Linehan, R. S., 62A Almont St., Medford.

*Federal Employees, National Federation of:*

*No. 25.* 2d Thurs.; Bradford Hotel, 275 Tremont St.; Maxwell Cohen, R. S., Veterans Admn., Post Office Bldg.

*No. 130.* On call; Bldg. No. 39, Navy Yard, Chsn.; James A. Cunniff, F. S., Supply Dept., Navy Yard, Chsn.

*No. 348.* (Army Base). On call; no regular place; Miss Julia Freedman, R. S., 1810 Commonwealth Ave., Bri.

*No. 495* (Bureau of Animal Industry). On call; no regular place; Elizabeth C. Wells, S. T., Rm. 2001, Custom House.

*No. 524* (Mechanics) (Navy Yard). 2d Tues.; Caledonian Hall, Berkeley St.; Joseph A. Bailey, Jr., R. S., 518 Pleasant St., Malden.

*No. 555* (Internal Revenue Office). On call; Rm. 707, Post Office Bldg.; Anna M. Claffy, R. S.

*Government Employees No. 82, American Federation of.* 1st Thurs.; Y. M. C. A., Chsn.; Mary A. Carroll, Sec., Accounting Office, Navy Yard, Chsn.

*Iron Workers, No. 243* (Riggers) (Navy Yard). On call; no regular place; Joseph F. McDonald, R. S., 169 Beech St., Dedham.

*Letter Carriers No. 34.* 2d Tues.; Elks Hall, 619 Washington St.; James R. Boyden, R. S., 5 N. Mead St., Chsn.

*Machinists No. 634* (Navy Yard). 1st and 3d Fri. at 5.30 P.M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

*Master Mechanics and Foremen* (Navy Yard). On call; Bldg. 103, Navy Yard, C. J. Donahoe, Sec., 27 Hilldale Rd., South Weymouth.

*Painters No. 331* (Navy Yard). 1st and 3d Tues.; Y. M. C. A., City Sq., Chsn.; Joseph M. Mullen, R. S., 50 Bradford St., Everett; Thomas S. Burns, B. A., 11 Appleton St.

*Post Office Clerks No. 5* (U. N. A.). 3d Tues.; Parker House; Leo F. Martin, R. S., Back Bay Postal Annex.

*Post Office Clerks No. 100* (Nat. Fed.). 2d Sun. (except June, July, and August) at 3.00 P.M.; Hawthorne Room, Parker House; William A. Collins, R. S., 68 Sanborn Ave., W. Rox.

*Post Office Laborers No. 9.* 4th Sun. at 3.00 P.M.; Hotel Manger, North Station; Oswald S. Lyles, R. S., 363 Massachusetts Ave.

*Quartermen and Leading Men.* 1st Mon.; Bldg. 42, Navy Yard; Lew White, Sec. Bldg. 40, Navy Yard, Chsn.

## Local Trade Unions.

## BOSTON—Con.

## GOVERNMENT EMPLOYEES—Con.

- Railway Mail Association.* 1st Tues.; Railway Mail Club, 24 Bulfinch St.; W. E. Bradley, S. T., 26 Judson St., Braintree; Arthur E. A. King, B. A.
- Sheet Metal Workers No. 395* (Navy Yard). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Joseph M. Reilly, C. S., 1800 Commonwealth Ave., Bri.
- Granite Cutters Association.* 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 102 Quincy St., Quincy.
- Hardwood Finishers.* (See *Painters No. 1074*.)
- Hatters, Cap, and Millinery Workers No. 4* (Cloth). 1st and 3d Thurs. at 5.30 P.M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 71 Clark Ave., Chelsea; Myer Paul, B. A.
- Hatters, Cap, and Millinery Workers No. 57* (Hatters). On call; 1 Stuart St.; Charles Morris, Sec. and B. A., Box 3, Essex Sta.
- Hod Carriers.* (See *Building Laborers*.)
- Hoisting and Portable Engineers.* (See *Engineers*.)

## HOTEL AND RESTAURANT EMPLOYEES:

- No. 34.* 2d and 4th Fri. at 3.30 P.M.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.
- No. 34* (Bartenders Branch). Last Sun.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.
- No. 34* (Jewish Branch). 2d and 4th Thurs. at 9.30 P.M.; 184 W. Canton St.; S. Swartzman, B. A.
- No. 112* (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.
- No. 186* (Cooks and Pastry Cooks). On call; Wells Memorial Bldg., 987 Washington St.; Joseph Stefani, S. T., 35 N. Monroe Ter., Dor.
- No. 447* (Service Employees). 1st, 2d, and 3d Wed. at 1882 Washington St., and last Wed. at Deacon Hall, 1651 Washington St.; John J. Cleary, S. T., 49 W. Dedham St.
- Iron Workers No. 7, Bridge and Structural.* 2d and last Sat. at 10.00 A.M.; Paine Memorial Hall, 9 Appleton St.; Frank Moriarty, F. S.; William J. Reynolds, B. A.
- Iron Workers No. 243.* (See *Government Employees*.)
- Janitors and Choremens No. 5* (Apartment House). On call; no regular place; Robert H. Isaacs, R. S., 133 Chiswick Rd., Bri.
- Lathers No. 72.* 2d and 4th Wed.; Wells Memorial Bldg., 985 Washington St.; Joseph Conollahan, S. T., 15 Leyland St., J. P.; Hubert Connor, B. A., 10 Kempton St., Rox.
- Letter Carriers.* (See *Government Employees*.)
- Lithographers.* (See *Printing Trades*.)
- Locomotive Engineers.* (See *Engineers*.)
- Locomotive Firemen.* (See *Firemen*.)

## LONGSHOREMEN:

- No. 799* (Charlestown). 4th Sun. at 3.00 P.M.; Hibernian Hall, 28 Union St., Chsn.; Joseph M. Carney, R. S., 19 Parkdale St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.
- No. 800.* 2d and 4th Sun. at 3.00 P.M.; 119 Hanover St.; Thomas F. Holland, R. S., 132 Poplar St., Chelsea; Martin P. Flaherty, B. A., 56 Telegraph St. S. B.
- No. 805.* (East Boston). 4th Sun. at 3.00 P.M.; Meridian Hall, 163 Meridian St., E. B.; Walter J. Dalton, R. S., 55 Havre St., E. B.; Harold McGinn, B. A., 89 Maverick St., E. B.
- No. 809* (Dock Freight Handlers). 1st and 3d Sun.; G. A. R. Hall, 14 Green St., Chsn.; Michael Sullivan, Pres., 139 Blue Hill Ave., Rox.
- No. 822* (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P.M.; Amory Hall, 12 Maverick Sq., E. B.; James Howland, Sec., 291 Webster St., E. B.
- No. 1066* (Steamship Clerks). 2d Fri.; 119 Hanover St.; Timothy J. McCarthy, R. S., 97 Dakota St., Dor.; James O'Malley, B. A., 34 Howe St., Dor.
- No. 1394* (Coastwise). 4th Sun. at 3.00 P.M.; Roughan Hall, City Sq., Chsn.; John R. Phillips, R. S., 17 Albion Pl., Chsn.; Daniel Donavan, B. A., Webster St., E. B.

## Local Trade Unions.

## BOSTON—Con.

## LONGSHOREMEN—Con.

No. 1407 (Coastwise). 1st Mon., 34 India Wharf, John E. Carney, R. S., John J. Grandi, B. A., 37 N. Munroe Ter., Dor.  
(See also *Railway Clerks.*)

## MACHINISTS:

No. 264 (Commercial). Thurs.; Wells Memorial Bldg., 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

No. 301 (Railroad). 1st and 3d Thurs.; Hotel Manger; Ernest T. Wright, F. S., 49 Dennis St., Rox.

No. 567 (Railroad). 3d Tues.; V. F. W. Hall, 410 Cambridge St., Alls., Alec Young, R. S., 13 Cottage Ave., Arlington.

No. 634. (See *Government Employees.*)

No. 662 (Railroad) (Readville). 2d Fri., Ancient Landmark Hall, 3 Boylston Pl.; William T. Godfrey, R. S., 9 Chipman St., Dor.; Alfred P. Hayes, B. A., 127 Arlington St., H. P.

No. 1373 (Office Equipment Service). 2d and 4th Wed.; Catholic Union, 1682 Washington St.; J. W. Hennessey, R. S., 17 Winslow St., Rox.; Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

*Maintenance of Way Employees No. 86* (N. H. R.R.). 2d Wed.; Back Bay Railroad Station; Bert E. Lunny, S. T., 61 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., J. P.

*Maintenance of Way Employees No. 578* (B. & A. R.R.). 4th Sat. in March, June, Sept., and Dec.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.

*Marble Setters' and Tile Layers' Helpers No. 18*. 2d and 4th Fri.; Bricklayers Hall, 375 Harrison Ave.; James M. Gaffney, R. S., 58 Savin St., Rox.; James F. Meagher, B. A., 270 Harvard St., Medford.

*Marine Engineers.* (See *Engineers.*)

*Masters, Mates, and Pilots No. 11*. 2d Mon.; Rm. 24, 156 State St.; Capt. Denis McCarthy, S. T.

*Meat Cutters No. 592*. Wed.; C. L. U. Hdqtrs., 1682 Washington St.; Philip Guest, F. S., 145 Grant Ave., Medford.

*Meat Cutters No. 618*. Mon.; Morton Hall, Morton St., Dor.; Max Hamlin, Sec. and B. A., 37 Capen St., Dor.

*Metal Engravers No. 5*. 3d Fri. at 6.30 P.M.; no regular place; Joseph B. Doyle, Sec., 9 Mills St., Rox.

*Metal Polishers No. 95*. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Andrew E. Yorke, R. S., 7 Blue Hill Ave., Rox.

*Meter Workers No. 14502* (A. F. of L.). 2d Fri.; Deacon Hall, 1651 Washington St.; Raymond F. O'Neil, Sec., 321 Bellevue St., W. Rox.

*Metropolitan Park Employees No. 100* (S. C. T. E.). 2d Thurs.; Association Bldg., 995 Washington St.; John J. Brock, R. S., 6 Western Ave., Wakefield; Thomas H. McHale, B. A., 5A Pine St., Stoneham.

*Millinery Workers.* (See *Hatters, Cap, and Millinery Workers.*)

*Molders No. 106* (Iron, Steel, and Brass). 1st and 3d Fri.; 995 Washington St.; John T. Ennis, C. R., 133 Appleton St., Cambridge.

*Motor Coach Operators No. 1038* (B. & M. Trans. Co.). 2d Wed.; Hotel Manger, North Station; Anthony Battil, F. S., 21 LaRosa Pl., Bri.; W. B. Gillespie, B. A., 265 Waverly Oaks Rd., Waltham.

*Moving Picture Machine Operators No. 182*. 1st Tues. at 11.30 A.M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

*Municipal Employees.* (See *City Employees.*)

*Musicians No. 9*. 1st Thurs. at 12.00 M. (except July and Aug.); Assembly Room, 56 St. Botolph St.; Morris Galben, S. T. and B. A.

*Musicians No. 535* (Colored). 1st Sun. at 3.00 P.M.; 429 Columbus Ave.; Clemon E. Jackson, S. T. and B. A., 28 Yarmouth St.

*Neckwear Workers* (See *Clothing and Garment Workers.*)

*Newspaper Carriers.* (See *Printing Trades.*)

*Newspaper Guild.* (See *Printing Trades.*)

## PAINTERS:

NOTE.—In all unions where no agent is named, the business agent of Painters District Council No. 41, Thomas S. Burns, 11 Appleton St., acts for the local organizations.

## Local Trade Unions.

## BOSTON—Con.

## PAINTERS—Con.

- No. 11. Tues.; Dexter Hall, 987 Washington St.; M. B. Parrigo, R. S.  
 No. 258 (Paperhangers). 2d and 4th Mon.; 995 Washington St.; Sidney Forman, R. S., 6 Intervale St., Rox.  
 No. 331 (Navy Yard). (See *Government Employees*.)  
 No. 391 (Sign Writers). 2d and 4th Tues.; Paine Memorial Bldg., 11 Appleton St., John MacG. Hogg, R. S., Kendrick Rd., Greenwood.  
 No. 402 (House and Ship). 1st and 3d Mon., Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 30 Walnut Pk., Rox.  
 No. 655 (Hyde Park). 3d Tues., K. of C. Hall, Hyde Park Ave., H. P.; C. J. Lucey, R. S., 83 Water St., H. P.; William Darmody, B. A., 7 Bennington St., Needham Heights.  
 No. 939 (Dorchester). 1st and 3d Mon.; Connolly Hall, 1436 Dorchester Ave., Dor.; William M. Swanson, R. S., 16 Ripley Rd., Dor.  
 No. 1044 (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; John J. O'Connell, S. T.; John J. Geary, B. A., 106 Chelsea St., Chsn.  
 No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 366 Bunker Hill St., Chsn.  
 No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 24 St. Rose St., J. P.  
 No. 1181 (Art Glass Workers). 1st and 3d Fri.; 11 Appleton St.; P. J. Oberlander, R. S., 179 Belmont St., Everett.

*Paperhangers.* (See *Painters* No. 258.)

*Pattern Makers Association of Boston and Vicinity.* 2d and 4th Fri.; Parkman Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., 65 Stuart St.

*Pavers and Rammers* No. 39. Last Sun. at 10.00 A.M.; Wells Memorial Bldg., 987 Washington St.; Anthony Cedroni, Sec., 58 Winship St., Bri.; Gerardo Rufo, B. A., 7 Mt. Vernon St., Bri.

*Paving Cutters* No. 169. 2d Wed.; Ruggles Hall, 5 Ruggles St., Rox.; Shirley B. Hodgkins, Sec. and B. A., 62 St. Germain St.

*Photo-engravers.* (See *Printing Trades*.)

*Plasterers* No. 10, *Operative.* 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas A. Quinn, R. S., 49 Hancock St., Dor.; Francis O'Toole, B. A., 165 Lassel St., W. Rox.

*Plasterers' Tenders.* (See *Building Laborers* No. 154.)

*Plate Printers and Die Stampers.* (See *Printing Trades*.)

*Plumbers* No. 12. Mon., Wells Memorial Bldg., 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

*Plumbers and Pipefitters* No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St. Chsn.; George P. Chamberlain R. S., 32 Allen Circle, Milton.

*Post Office Clerks.* (See *Government Employees*.)

*Post Office Laborers.* (See *Government Employees*.)

## PRINTING TRADES:

*Bookbinders:*

No. 13 (Paper Rulers). 3d Wed. at 6.30 P.M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 229 Main St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri. at 6.00 P.M.; Parkman Hall, 3 Boylston Pl.; Richard A. Maher, R. S., 12 Kahler Ave., Milton; Patrick Kelley, B. A., 795 Columbia Rd., Dor.

No. 56 (Bindery Women). 3d Thurs.; Rm. 406, Old South Bldg.; Minnie Carroll, R. S.; Mary G. Morley, B. A.

*Electrotypers* No. 11. 2d Wed.; Newspaper Post Hall, 619 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624, Province Bldg., 333 Washington St.

*Lithographers* No. 3. 2d and 4th Fri.; K. of C. Hall, Broadway, Chelsea; John Day, R. S., 400 Winthrop Ave., Revere; Martin Liberatore, B. A., 58 Prospect Ave., Revere.

*Mailers* No. 16. 2d Tues.; Ancient Landmark Hall, 3 Boylston Pl.; Stephen J. Howard, S. T., 138 First St., Medford.

*Newspaper Carriers* No. 17785 (A. F. of L.) (Hebrew Papers). 2d Wed.; 6 Beacon St.; David Cohan, Sec.

## Local Trade Unions.

## BOSTON—Con.

## PRINTING TRADES—Con.

- Newspaper Guild of Boston.* 1st Fri. at 4.30 P.M.; 619 Washington St.; Edward Allen, Sec., 1529 Commercial St., East Weymouth; Barbara Linscott, Exec. Sec., 3 Joy St.
- Photo-engravers No. 3.* 3d Mon. at 6.30 P.M.; Newspaper Post Hall, 619 Washington St.; Charles W. Mann, Bus. Mgr., Rm. 93, 262 Washington St.
- Plate Printers and Die Stampers No. 3* (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; John J. Goggin, R. S., 786 Saratoga St., E. B.
- Press Feeders and Helpers No. 18.* 3d Sat. at 1.30 P.M.; Myers Hall, Tremont Temple, Tremont St.; Joseph A. Dart, S. T. and B. A., 262 Washington St.
- Printing Pressmen No. 3* (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; John N. Badaracco, B. A., 185 Devonshire St.
- Printing Pressmen No. 67* (Book and Job). 3d Thurs.; Myers Hall, Tremont Temple, Tremont St.; Joseph A. Dart, S. T. and B. A., 262 Washington St.
- Stereotypers No. 2.* 3d Wed. at 6.00 P.M.; Newspaper Post Hall, 619 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.
- Typographical No. 13.* 4th Sun.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and John C. Lang, B. A., 262 Washington St.
- Produce Handlers No. 20307* (A. F. of L.). 1st Tues.; Hibernian Hall, Union St., Chsn.; William J. Nice, R. S., 15 Bartlett St., Chsn.; William White, B. A.
- Radio Telegraphists No. 1.* Mon. at 2.00 P.M.; Rm. 451, 665 Atlantic Ave.; Richard J. Golden, Sec.
- Railroad Bridge and Building Mechanics and Helpers* (B. & M. R.R.). 1st Wed.; 61 Hanover St.; H. M. Wilson, S. T. and B. A., 10 Whitney St., Saugus.

## RAILROAD SIGNALMEN:

- No. 5* (N. H. R.R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; William R. Chambers, R. S., 120 Diamond St., Walpole.
- No. 90* (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.
- No. 120* (B. & M. R.R.). 1st Thurs.; Credit Union Hall, 62 Chambers St.; Henry Teele, F. S., West Acton.
- Railroad Station Employees No. 1* (B. & M. R.R.). 4th Thurs.; 60 Scollay Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Miss M. E. Buckley, B. A.
- Railroad Switchmen.* (See *Switchmen*.)

## RAILROAD TELEGRAPHERS:

- No. 29* (N. H. R.R.). On call; no regular place; J. F. Brady, S. T., and M. W. Handy, Gen. Ch. and B. A., P. O. Box 596, New Haven, Conn.
- No. 41* (B. & M. R.R.). On call; no regular place; J. A. Wilson, S. T., 44 Madison Ave., Greenwood; H. L. Jones, B. A., Fremont, N. H.
- No. 81* (B., R. B. & L. R.R.). On call; no regular place; Charles N. Emerson, S. T., 176 Leyden St., E. B.; H. J. Callahan, B. A., 65 King St., Swampscott.
- No. 89* (Towermen) (Boston Elevated Ry.). 3d Tues.; Hotel Manger; James C. Melville, S. T., 1197 Commonwealth Ave., Alls.; R. A. Ferris, B. A., 69 Hillside Rd., Medford Hillside.

## RAILROAD TRAINMEN:

- No. 97* (N. H. R.R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; F. V. Fullington, Sec. and B. A., 27 Dale St., Rox.
- No. 486* (B. & A. R.R.). 1st Mon. and 3d Fri.; Gould Hall, 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 15 Newtonville Ave., Newton.
- No. 507* (N. H. R.R.). 2d and 4th Sun. at 10.00 A.M., Bethesda Hall, 409 Broadway, S. B.; P. E. Johnston, Sec., 17 Bradford St., Quincy.
- No. 621* (B. & M. R.R.). 2d and 4th Fri. at 9.30 A.M.; Hotel Manger, North Station; C. E. Kenerson, Sec., 62 Jersey St., Marblehead.
- No. 631* (N. H. R.R.). 1st and 3d Sun.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 180 Beach St., Wollaston; W. F. Donoghue, B. A., 152 Temple St., New Haven, Conn.
- No. 901* (B. & A. R.R.). 2d Sun. at 2.00 P.M. and 4th Tues. at 10.00 A.M.; V. F. W. Hall, 410 Cambridge St., Alls.; Thomas A. Clark, Sec., 21 Warren Ave., Somerville; John R. McIsaac, B. A., 80 Riverview Rd., Bri.



## Local Trade Unions.

## BOSTON—Con.

## RAILROAD TRAINMEN—Con.

No. 909 (B. & M. R.R. Freight). 1st Sun. at 10.00 A.M. and 3d Sun. at 7.00 P.M.; Hotel Manger, North Station; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

## RAILWAY CARMEN:

No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Norman DeGrasse, R. S., 10 Dumas St., Bri.; D. McLennan, B. A., 51 Easton St., Alls.

No. 102 (Readville). 1st Fri.; Eagles Hall, 1188 River St., H. P.; Melvin E. Demers, R. S. and B. A., 47 Water St., H. P.

No. 232. 4th Mon.; O'Reilly Hall, Hibernian Bldg., 184 Dudley St.; Edmund J. O'Neill, R. S., 95 Child St., J. P.

No. 351. 1st Wed.; Hotel Manger, North Station; Arthur W. Gould, R. S., 230 Tremont St., Melrose Highlands; Daniel Collins, B. A., 21 Summit Ave., Norwood.

## RAILWAY CLERKS:

No. 71 (B. & M. R.R.). On call; Hotel Manger, North Station; John J. White, S. T., 161 E. Cottage St., Dor.; James D. Lee, B. A., 19 Newport Ave., Medford.

No. 74 (B. & M. R.R.). 4th Tues. at 5.00 P.M.; Hotel Manger, North Station; James A. Orchard, Sec., 50 Vernon St., Malden.

No. 117. (B. & A. R.R.). 2d Tues.; Hotel Essex, Atlantic Ave.; James F. Shields, R. S., 14 Elliott Ter., Newton Upper Falls; Thomas F. Lackey, Jr., B. A., Auburn St., Auburndale.

No. 119 (B. & M. R.R.) 1st Mon.; Hotel Manger, North Station; John G. Higgins, S. T., 3 Prairie St., West Concord; Joseph L. McCarthy, B. A., 42 Woods Ave., West Somerville.

No. 143 (N. H. R.R.). 1st Mon.; Hotel Essex, Atlantic Ave.; A. F. Calnan, R. S., 159 Manthorne Rd., W. Rox.; Robert MacGregor, B. A., 1288 Commonwealth Ave., Alls.

No. 230 (B. & A. R.R.) (South Station). 2d Mon.; Hotel Essex, Atlantic Ave.; F. G. Mealey, F. S. and B. A., 69 Homer St., E. B.; James D. Blue, B. A., 28 Oakland Rd., Brookline.

No. 349 (B. & M. R.R.). 2d Thurs. at 5.15 P.M.; Hotel Manger, North Station; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.

No. 358 (B. & A. Freight Clerks). 2d Sun. at 3.00 P.M.; Wells Memorial Bldg., 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills.

No. 416 (N. H. R.R.). 2d Wed. at 5.30 P.M.; Rm. 422, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 65 Centre St., East Weymouth.

No. 623 (Readville Shops). 2d Thurs.; 3 Boylston Pl.; Frederick J. Williams, R. S., 23 Greenwood Ave., H. P.; George E. Dowling, B. A., 160 Summit St., H. P.

No. 722 (Steamship). 1st Thurs.; no regular place; E. J. Brophy, F. S., 32 Bothwell Rd., Bri.

No. 790 (B. & M. R.R.). 2d Thurs. at 5.15 P.M.; Hotel Manger, North Station; Frederick L. Coes, R. S., 247 Appleton St., Arl.; Frank P. Doucette, B. A., 22 Warren Ave., Reading.

No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Frederic J. Tutecin, R. S., 46 Dix St., Dor.; Joseph S. King, B. A., 97 W. Broadway, S. B.

No. 992 (B. & M. R.R.). 1st Wed.; Hotel Manger, North Station; Joseph T. Rogers, R. S., 44 Cottage St., Belmont; Harold D. Oldrich, B. A., Rm. 204, 69 Canal St.

No. 1089 (South Terminal). 3d Tues.; Hotel Essex, Atlantic Ave.; L. Price, Sec.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.

No. 1099 (B. & M. R.R.). 2d Sun.; Hotel Manger, North Station; John P. Sullivan, Pres., 12 Shawmut St., Malden.

No. 1286 (B. & M. Freight Handlers). 4th Sun. at 3.00 P.M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas J. Hart, B. A., 145 Clark St., Waltham.

## Local Trade Unions.

## BOSTON—Con.

## RAILWAY CLERKS—Con.

- No. 1374* (B. & M. Freight Claim Dept.). Last Thurs. at 5.15 P.M.; Hotel Manger, North Station; Israel Newman, R. S., 106 Lyme St., Malden; Nathaniel F. Swett, B. A., 92 Gordon St., West Somerville.
- No. 1604* (B. & M. R.R.). 1st Tues.; Hotel Essex, Atlantic Ave.; John Shaughnessy, R. S., 10 Codman Pk., Rox.
- No. 1625* (Acme Fast Freight). On call; no regular place; Timothy Galvin, Sec., 24 Walnut Pl., Newton Highlands.
- No. 2028* (Express Division). 2d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; S. E. Sosna, R. S., 40 Jones Rd., Beachmont; George W. Hurley, B. A., 17 Surray Rd., Arlington.
- No. 2119*. Last Sun.; Hotel Manger, North Station; G. C. Sullivan, R. S., 14 Early Ave., Medford; George Masterson, B. A.
- No. 2225* (Express Messengers). On call; no regular place; W. S. Campbell, S. T., 70 Bellevue St., Dor.

## RAILWAY CONDUCTORS:

- No. 122* (B. & A., B. & M., and N. H. R.R.). 4th Sun.; Parkman Hall, 3 Boylston Pl.; James F. O'Donnell, S. T. and B. A., 5 Channing St., Wollaston.
- No. 157* (N. H. R.R.). 4th Sun. at 10.00 A.M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413* (B. & M. R.R.). 2d Sun. at 10.30 A.M.; Hotel Manger, North Station; Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.

(See also *Conductors, Sleeping Car*.)

*Railway Mail Association*. (See *Government Employees*.)

*Roofers No. 33*. 2d and 4th Tues.; 2389 Washington St., Rox.; Charles F. Swan, Jr., F. S., 18 Rowell St., Dor.; Patrick G. Keefe, B. A., 99 Cushing Ave., Dor.

*Roofers No. 61* (Slate and Tile). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Benjamin Rowe, R. S., 21 Woodside Ave., J. P.; David W. Barry, B. A., 21 Minden St., Dor.

*Sailors' Association* (Eastern and Gulf). 1st and 3d Mon. at 7.00 P.M.; Union Hall, 330 Atlantic Ave., Miller Jensen, B. A.

## SHEET METAL WORKERS:

- No. 17* (Eastern Massachusetts). Mon.; Paine Memorial Bldg., 9 Appleton St.; William H. Fenton, S. T., and Alfred Ellis, Jr., B. A., 7 Appleton St.
- No. 139* (B. & A. R.R.). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.
- No. 200* (Readville). 1st Fri. after 1st Mon.; Wells Memorial Bldg., 987 Washington St.; Andrew Todd, R. S., 30 Everett St., J. P.; William G. Paton, B. A., Box 12, Pratt St., East Foxboro.
- No. 337* (B. & M. R.R.). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Paul Connors, F. S., 23 Mansfield St., Everett.
- No. 395* (Navy Yard). (See *Government Employees*.)

## SHOE INDUSTRY:

*Boot and Shoe Workers No. 138* (Mixed). 2d and 4th Mon.; 321 Tremont St.; William Hartin, F. S. and B. A., 115 Cedar St., Rox.

*Boot and Shoe Workers No. 308* (Leather Handlers). 2d Fri. at 6.00 P.M.; Wells Memorial Bldg., 987 Washington St.; James J. Connors, F. S., 11 Berry St., Malden.

*United Shoe and Leather Workers:*

NOTE.—All unions meet at 127 Dover St.

*No. 1* (Lasters). 1st and 3d Mon. at 6.00 P.M.; Ralph Riseman, R. S.; Albert Candido, B. A.

*No. 3* (Stitchers). 1st and 3d Wed. at 6.00 P.M.; Nick I. Iodice, F. S.; Bernard McGovern, B. A., 329 Malden St., Medford.

*No. 15* (Making Room). 1st and 3d Tues.; Antonio Contino, B. A.

*No. 111* (Cutters). 2d Thurs. at 6.00 P. M. and 4th Thurs. at 8.00 P. M.; John Johnston, R. S.; Fred Dold, B. A.

*Sign Writers*. (See *Painters No. 391*.)

*Sprinkler Fitters and Helpers No. 669*. Last Fri.; Wells Memorial Bldg., 987 Washington St.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

*Steamfitters No. 537*. 2d and last Wed.; 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., Cambridge; John E. Goodwin, B. A.

## Local Trade Unions.

## BOSTON—Con.

*Stenographers and Office Employees No. 14965* (A. F. of L.). 2d Tues. at 5.30 P.M.; Hotel Bradford; Ida Smith, Sec., Rm. 8, 321 Tremont St.

*Stereotypers.* (See *Printing Trades*.)

*Stone Cutters, Journeymen* (Natural and Pre-cast Stone). 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A., 382 Lovell St., E. B.

*Stone Masons and Marble Setters No. 9.* Wed.; 386 Harrison Ave.; William J. O'Brien, C. S., 7 Cherokee St., Rox.; Neil MacKenzie, B. A., 2160 Centre St., W. Rox.  
*Street, Electric Railway, and Motor Coach Employees No. 589* (Boston Elevated Ry.). 2d and 4th Thurs. (two meetings) at 10.00 A.M. and 8.00 P.M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 1115, 18 Tremont St.

(See also *Motor Coach Operators*.)

*Switchmen No. 99.* On call; no regular place; Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.

*Teachers No. 441, Federation of.* 2d and 4th Mon.; Y. W. C. A., 140 Clarendon St.; Ruth O. Peters, S. T., 217 Newbury St.; Maurice Wheeler, B. A., 19 Peterboro St.

## TEAMSTERS, CHAUFFEURS, AND HELPERS:

*No. 25* (General). 2d Sun.; Washington Hall, 995 Washington St.; Arthur F. Doucette, S. T.; John M. Sullivan, Pres. and B. A., and John Buckley, Nicholas P. Morrissey, and William Hennessey, Bus. Agts., 81 Canal St.

*No. 68* (Coal and Fuel). 2d Sun. at 3.00 P.M.; Wells Memorial Bldg., 987 Washington St.; John F. Donovan, S. T.; Henry E. Kelleher, B. A., 81 Canal St.

*No. 82* (Piano and Furniture). 2d and 4th Sun. at 3.00 P.M.; Wells Memorial Bldg., 987 Washington St.; Boly Rice, S. T.; Charles Armstrong, B. A.

*No. 168* (Laundry). 1st Thurs.; 987 Washington St.; Nathan Hurwitz, S. T. and B. A.

*No. 259* (Newspaper). 3d Tues.; Ritz Plaza Hall, 218 Huntington Ave.; A. Pearlstein, S. T., 100 Maple St., Rox.; Louis Leventhal, B. A., 156 Ruthven St., Rox.

*No. 379* (Building Material). 1st Thurs.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T.; Charles A. Burns, B. A., 13 Buttonwood St., Dor.

*No. 380* (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., Feb., and Mar., 1st and 3d Thurs. at 8.00 P.M.—other months, 1st Thurs. at 2.30 P.M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, Sr., S. T. and B. A., and James L. Tierney, B. A., 1140 Columbus Ave., Rox. Crossing.

*No. 494* (Bakery). 1st and 3d Mon.; 987 Washington St.; Chester Lord, R. S.; Augustine F. Walsh, S. T. and B. A.

*No. 496* (Taxicab). Thurs.; Wells Memorial Bldg., 987 Washington St.; Joseph P. Blake, S. T. and B. A.

*No. 612* (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 92 Compton St.

(See also *City Employees*.)

*Telegraphers No. 55, Commercial.* 1st Thurs. and last Sun.; Pond Bldg., Merchants Row; Harry Winer, B. A., 45 Corona St., Dor.

## TELEPHONE EMPLOYEES:

*Telephone Operators No. 1A.* 2d Tues.; Parker House, Tremont St.; Marion Blackdon, R. S., Rm. 433, 11 Beacon St.

*Telephone Workers:*

*No. 1.* 1st and 3d Fri.; Social Hall, Tremont Temple, Tremont St.; William F. Kelley, F. S. and B. A., 747 Kimball Bldg., 18 Tremont St.

*No. 2* (Linemen). 2d and 4th Fri.; Brunswick Hall, 214 Dudley St., Rox.; Francis P. Hughes, R. S., 659 Adams St., Dor.

*No. 24* (Clerks). 2d and 4th Fri. at 6.00 P.M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; Thomas A. Stone, B. A., 47 Burton St., Bri.

*No. 25* (Cable Splicers). 2d and 4th Fri.; Social Hall, Tremont Temple, 88 Tremont St.; Peter F. Ryan, R. S., 11 James St.

*Terrazzo Workers No. 22.* 1st Fri.; 375 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Dor.; William Urbati, B. A., 4 Belmont Ter., Somerville.

*Terrazzo Workers' Helpers No. 37.* 1st Wed.; 375 Harrison Ave.; Michele Pennucci, R. S., 61 Robey St., Rox.; Peter Molina, B. A., 13 Gore St., Chelsea.

**Local Trade Unions.****BOSTON—Con.**

- Textile Workers, United, No. 1779* (Hyde Park). 2d Sun.; Pythian Hall, Harvard Ave., H. P.; Wilfred B. Uttley, S. T., 15 Greenwood Ave., H. P.
- Theatrical Stage Employees No. 11.* 3d Tues. at 11.30 P.M.; 231 Tremont St.; James J. O'Brien, Bus. Mgr.
- Theatrical Wardrobe Attendants No. 17329* (A. F. of L.). 1st Fri. at 2.30 P.M.; Wells Memorial Bldg., 987 Washington St.; Mrs. Mary E. Curtin, S. T., Island St., Brant Rock; Mrs. Clara Tenney, B. A., 465 High St., West Medford.
- Tile Layers No. 8.* 1st and 3d Tues.; 995 Washington St.; Ralph Goodwin, R. S., 66 Russell St., Chsn.
- Typographical.* (See *Printing Trades.*)

**UPHOLSTERERS:**

- No. 53* (Custom). 2d and 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Louis A. Rhody, R. S., 35 Belmont St., Somerville; John Houston, B. A.
- No. 109* (Carpet Mechanics). 1st Wed. at 6.00 P.M.; Ancient Landmark Bldg., 3 Boylston Pl.; Gotteried Emberg, R. S., 82 President St., Lynn; John Houston, B. A.
- No. 136* (Wholesale Upholsterers and Mattress Workers). 1st and 3d Thurs. at 6.00 P.M.; 84 Leverett St.; Herman Silver, F. S.; Albert Paul, Bus. Mgr. and Org.
- No. 136B* (Furniture Wood Workers Department). 1st Wed. and last Thurs.; 84 Leverett St.; Miss Elizabeth Lurden, Sec.; Albert Paul, Bus. Mgr. and Org.
- Welders.* (See *Boilermakers No. 651.*)
- Wood Carvers Association.* 2d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher DiFranco, C. S., 423 Somerville Ave., Somerville.
- Wool Sorters No. 9.* 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas H. Sherlock, R. S., 167 Walnut St., Neponset; George Brear, B. A., 176 Prospect St., Lawrence.
- Writers Union No. 3.* 2d and 4th Wed.; Women's Trade Union League, 6 Boylston Pl.; Mary Gion, Sec.; Frank Manning, B. A.

**BOURNE (BUZZARDS BAY).**

- Federal Employees No. 499.* 3d Tues.; Community Hall, Buzzards Bay; George Kinman, Sec., U. S. Engineering Office, Buzzards Bay.

**BRAINTREE.**

- Carpenters No. 1550.* 2d and 4th Fri.; Weymouth Heights Club, North St., Weymouth Heights; James J. Loughan, R. S., 540 Columbian St., South Weymouth; John W. Knox, B. A., 661 Middle St., East Weymouth.

**BRIDGEWATER.**

- Letter Carriers No. 1519.* On call; Post Office, Broad St.; Harold J. Dee, Sec. and B. A., 86 Broad St.

**BROCKTON.***Principal Meeting Places.*

Brotherhood Hdqtrs., 86 Main St.  
 Building Trades Council (B. T. C.) Hall, 63 Main St.  
 Foresters and Owls Halls, 47 Center St.

- Bakers No. 180.* 4th Sat. at 7.00 P.M.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 70 Weston St.; Robert Watson, B. A., 32 Clifton Ave.
- Barbers No. 238.* 3d Tues.; Owls Hall, 47 Center St.; Eugene J. Ciccone, S. T. and B. A., 47 W. Elm St.
- Bartenders and Restaurant Employees No. 161.* On call; Owls Hall, 47 Center St.; Hugh F. McGlone, Sec. and B. A., 7 L St.
- Boot and Shoe Wcrkers.* (See *Shoe Industry.*)
- Bricklayers, Masons, and Plasterers No. 5.* Every Thurs. except 1st Thurs.; B. T. C. Hall, 63 Main St.; F. J. Marden, F. S., 202 Dover St.; Thomas Brady, B. A., 81 Porter St.
- Building Laborers No. 721* (Hod Carriers). 1st Tues.; B. T. C. Hall, 63 Main St.; Victor Parziale, C. S., 34 Cherry St.; Aubra Flood, B. A., 5 Carl Pl.
- Carpenters No. 624.* Mon.; G. A. R. Hall, 33 E. Elm St.; Everett L. Pratt, Sec., 787 N. Cary St.; Laurence E. Pratt, B. A., 783 N. Cary St.
- Clerks and Employees (Ind.) (Retail).* 1st Wed.; Rm. 23, 63 Main St.; John E. Barclay, Pres., 24 Lexington St.; John Fielding, B. A., 35 N. Warren Ave.

**Local Trade Unions.****BROCKTON—Con.**

- Electrical Workers No. 223.* 2d and 4th Wed.; B. T. C. Hall, 63 Main St.; Herbert S. Ferris, Bus. Mgr., 14 Walnut St.
- Fire Fighters No. 144.* On call; B. T. C. Hall, 63 Main St.; A. J. Dahl, S. T., 575 N. Montello St.
- Firemen No. 47, Stationary.* 1st and 3d Wed.; Rm. 13, City Theatre Bldg., 50 Main St.; Patrick J. Moynihan, S. T., 3 Huntington Pl.
- Gas and By-products Coke Workers No. 12002 (U. M. W.).* 1st Wed.; Moose Hall, 49½ Main St.; Bernard J. Smith, R. S., 138 Grove St.
- Lathers No. 123.* On call; 63 Main St.; Henry L. Reagan, Sec., 157 Winthrop St.; Alfred H. Hunt, B. A., 508 Main St.
- Last Makers No. 18377 (A. F. of L.).* 1st and 4th Tues.; Foresters Hall, 47 Center St.; Ora P. Fifield, R. S., 72 Joyce Ave., Whitman.
- Laundry Workers No. 64.* 3d Fri.; 40 Center St.; Mrs. Elizabeth G. Luti, F. S., 77 Harvard St.
- Letter Carriers No. 156.* 2d Mon.; Swing Room, Post Office; Harold H. Brown, Sec., 41 Palmer St.
- Machinists No. 176.* (Contract.) 3d Thurs.; 54 Clinton St.; William H. Curnyn, F. S.
- Motor Coach Operators.* (See *Street Railway Employees.*)
- Moving Picture Machine Operators No. 437.* 2d Sun. at 10.30 A.M.; B. T. C. Hall, 63 Main St.; John L. Creed, B. A., 71 Newbury St.
- Musicians No. 138.* 1st Mon. at 7.00 P.M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T.; William J. Murphy, B. A.
- Painters No. 296.* Mon.; B. T. C. Hall, 63 Main St.; Charles H. Howard, R. S., 31 Clarence St.; J. A. Johnson, B. A., 154 Summer St.
- Plumbers and Steamfitters No. 276.* 2d and 4th Tues.; 63 Main St.; Martin B. Eklund, F. S., 480 Summer St.; Oliver P. Morgan, B. A., 16 Somerset St.
- Post Office Clerks No. 178 (U. N. A.).* On call; no regular place; Frank L. Shimmick, Sec., Post Office.
- Printing Pressmen No. 102.* 2d Tues.; Enterprise Pressroom, 60 Main St.; Melvin L. Belcher, Pres., 554 Main St.; A. D. Chaisson, B. A., 18 Grove St.
- Railway Clerks No. 2260 (Expressmen).* 2d Wed.; 642 Montello St.; Percy A. Packard, R. S., 78 Cary St.; John F. Meehan, B. A., 57 Kingman St.
- Roofers No. 39.* 1st Thurs.; B. T. C. Hall, 63 Main St.; Henry E. Borden, Sec., 301 Summer St., East Bridgewater.

**SHOE INDUSTRY:**

*Boot and Shoe Workers No. 38 (Mixed).* 1st and 3d Tues.; Foresters Hall, 47 Center St.; Bernard F. Smith, S. T. and B. A., Rm. 7, 23 Main St.

*Shoe and Allied Craftsmen:*

NOTE.—All unions meet at Brotherhood Hdqtrs., 86 Main St.

*Cut Sole Workers.* Fri.; Joseph Lombardi, Sec.

*Cutters.* Wed.; George A. Duhamel, Sec., 20 Olive St.; William Caffrey, B. A., 366 Spring St.

*Dressers and Packers.* 2d and 4th Thurs.; Hazel Conley, Sec.

*Edge Trimmers.* 2d and 4th Fri.; Allen French, Sec.

*Edgesetters.* 1st and 3d Wed.; Eugene Shaw, Sec.

*Finishers.* Fri.; George Harvey, Sec., 662 Main St.

*Goodyear Operators.* 2d and last Thurs.; James B. Curley, Sec. and B. A., 401 Howard St.

*Heelers.* Wed.; A. W. Samson, R. S. and B. A., 112 Florence St.

*Lasters.* Fri.; George Beauregard, Sec., 15 Breer St.

*Mixed.* Wed.; Alphonse McGrath, Sec., 127 N. Warren Ave.

*Rubber Soles and Heels.* 1st and 3d Fri.; George Condon, S. T.

*Skivers.* Tues.; Marion Coughlin, Sec.

*Sole Leather Workers.* Thurs.; Axel Johnson, Sec.

*Stitchers.* 1st and 3d Tues.; Mildred Hegarty, Sec.

*Treers.* Tues.; 25 Main St.; Carl Peterson, S. T., 102 Hill St.

*Vampers.* Tues.; Aron Wisotsky, Sec., 25 Erie Ave.; J. Cohen, B. A., 9 Erie Ave.

*Street Railway Employees No. 235.* 3d Mon.; Owls Hall, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

*Tailors No. 105, Journeymen.* 1st Tues.; Satucket Blk., 153 Main St.; Louis Raniello, F. S., 182 Green St.

**Local Trade Unions.****BROCKTON—Con.**

- Teamsters and Chauffeurs No. 653* (General). 1st Sun. at 10.00 A.M.; Elm Hall, 42 City Hall Sq.; A. P. Nickerson, S. T. and B. A., Spring St.
- Telephone Workers No. 16*. 3d Thurs.; Owls Hall, 47 Center St.; Charles F. Noonan, R. S., 544 N. Elm St., West Bridgewater.
- Theatrical Stage Employees No. 149*. 3d Sun. at 10.30 A.M.; B. T. C. Hall, 63 Main St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.
- Typographical No. 224*. 4th Mon. at 3.50 P.M.; Foresters Hall, 47 Center St.; John J. Reardon, S. T., 23 W. High St., Avon.

**BROOKFIELD.**

- Post Office Clerks No. 2546* (U. N. A.). On call; no regular place; William Benvente, Sec., Post Office.

**BROOKLINE.**

- Painters No. 709*. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Thomas S. Burns, B. A., 9 Appleton St.
- Town Employees No. 44* (S. C. T. E.). 1st Sun. at 8.00 P.M.; B. P. O. E. Hall, 12 Kent St.; John E. Ford, R. S., 586 Washington St.; Stephen P. Campbell, B. A., 19 Prince St.

**CAMBRIDGE.**

- Bookbinders No. 204*. 2d Fri.; Association Hall, 55 Austin St.; Francis S. Curtin, R. S., 18 Williams St.; John Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- City Employees No. 195* (S. C. T. E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.
- Fire Fighters No. 30*. On call; no regular place; John F. Kenney, S. T., 5 Vail Ct.
- Gas and By-product Coke Workers No. 12004* (U. M. W.). 3d Fri.; Cypress Hall, Central Sq.; William F. Cronin, Pres., 314 Walden St.
- Painters No. 577*. 2d and 4th Wed.; Chase Hall, 40 Prospect St.; Joseph A. Haslam, R. S., 430 Broadway; Michael J. Duggan, B. A., 7 Sawin St., Arlington.
- Rubbers Workers No. 25*, United. 2d and 4th Sat. at 3.00 P.M.; 40 Prospect St.; William P. Garrett, R. S., 109 Rogers Ave., Somerville.
- Teachers No. 431* (University). On call; Phillips Brooks House; Lewis S. Feuer, S. T., 26 Divinity Hall.

**CANTON.**

- Letters Carriers No. 1520*. On call; Post Office, Washington St.; Michael J. Thompson, Sec., 345 Sherman St.

**CHARLTON.**

- Textile Workers, United, No. 2401* (Woolen Workers). 2d Sun.; Union Hall, River St.; Carl E. Carlson, R. S., Charlton City.
- Textile Workers, United, No. 2457* (Woolen and Worsteds). 2d Fri.; Union Hall, River St.; Effie M. Gale, Sec., Stafford St.

**CHELMSFORD.**

- Granite Cutters*. On call; Town Hall, West Chelmsford; Frank E. Ingalls, S. T., R. F. D., Tyngsboro.
- Paving Cutters No. 20*. On call; Town Hall, Princeton Blvd., North Chelmsford; Adam Gordon, S. T. and B. A., West Chelmsford.

**CHELSEA.**

- Barbers No. 894*. 2d Thurs.; Labor Lyceum Hall, 453 Broadway; Joseph Patti, S. T., 23 Vane St., Revere.
- Painters No. 623*. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere.
- Shoe and Leather Workers No. 18*, United (Mixed). Thurs.; Labor Lyceum Hall, 453 Broadway; Sophie Zelicovitz, R. S.; C. R. Mitchell, B. A.
- Street Railway Employees No. 240*. (See MALDEN.)

**CHESTER.**

- Granite Cutters*. On call; at home of Thomas Tracy, Sec., 24 William St.
- Quarry Workers No. 48*. On call; no regular place; Charles Vincent, Sec., Prospect Hill.

**CHICOPEE.**

- Barbers No. 199*. Last Tues.; Millette Shop, 26 Center St.; Joseph H. Audette, S. T., 16 Grape St.

**Local Trade Unions.****CHICOPEE—Con.**

- Brewery Workers No. 141.* 2d Sun.; Sons of Herman Hall, Summer St., Holyoke;  
Nikolaus Schilz, Sec., 24 Benham St., Springfield.
- Carpenters No. 685.* 1st Wed.; Canadienne Hall, 35<sup>1</sup>/<sub>2</sub> Center St.; William H. Austin,  
R. S., 110 Grape St.; Harry Hogan, B. A., 45 Rush St., Springfield.

**FEDERAL LABOR UNION:**

- No. 18518 (A. F. of L.) (Spaulding).* 1st and 3d Fri.; Union Canadian Hall,  
189 Center St.; Fred Sawyer, R. S., 213 School St.
- No. 19469 (A. F. of L.) (Stevens Arms).* 2d Fri.; Polish National Home, Grove  
St., Chicopee Falls; Albert E. Wild, R. S., 213 E. Main St., Chicopee Falls.
- No. 20332.* On call; no regular place; John Simonich, Sec., 457 Granby Rd.
- Hotel and Restaurant Employees No. 116.* 2d Sun.; Union Canadian Hall, 189 Center  
St.; John F. Lynch, F. S., 240 Center St.; Francis W. Farrell, B. A., 592  
Front St.
- Letter Carriers No. 641 (Chicopee Falls).* Last Tues.; Post Office; Andrew A. Hopkins,  
Sec., 30 Cochran St., Chicopee Falls.
- Letter Carriers No. 757.* 1st Mon. at 4.30 P.M.; Swing Room, Post Office; Albert I.  
Harrison, S. T., 30 Grant St.
- Post Office Clerks No. 785 (Chicopee Falls) (Nat. Fed.).* 1st Tues. in Mar., June,  
Sept., and Dec.; 91 Church St.; Edward J. LaFreniere, S. T., 84 Monroe St.,  
Chicopee Falls.
- Post Office Clerks No. 1906 (Nat. Fed.).* On call; Swing Room, Post Office; Cornelius  
T. O'Neil, S. T., 160 Rimmon Ave.
- Rubber Workers No. 11, United.* 2d and 4th Sun.; cor. Market and Grove Sts.; Harold  
S. Riekey, R. S., 131 Church St.

**CLINTON.**

- Barbers No. 652.* 3d Fri.; Bank Bldg., 77 High St.; John Garofoli, S. T. and B. A.,  
135 Grove St.
- Bricklayers, Masons, and Plasterers No. 23.* 1st Sun. at 10.30 A.M.; no regular place;  
Edward Carr, S. T. and B. A., 68 Winter St.
- Carpenters No. 858.* Thurs.; Liberty Hall, Church St.; John M. Robinson, R. S.,  
P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 62 Madison St.,  
Worcester.
- Federal Labor Union No. 20090 (A. F. of L.).* 1st Wed.; Long Bldg., 48 High St.;  
Harry Evans, S. T. and B. A., P. O. Box 172.
- Letter Carriers No. 199.* 1st Mon. at 2.00 P.M.; Post Office, 201 Church St.; John H.  
O'Toole, S. T. and B. A., 229 Main St.
- Post Office Clerks No. 2984 (U. N. A.).* On call; no regular place; Mary E. Casey, Sec.,  
Post Office.

**CONCORD.**

- Carpenters No. 1593.* 1st Wed.; Warner Hall, West Concord; Merton Sanborn, R. S.,  
rear 10 Walden St.; Angus McLean, B. A., 15 Channing St., Newton.
- Painters No. 239.* 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T. and B. A.,  
34 Bedford St.
- Post Office Clerks No. 1307 (North Concord) (U. N. A.).* On call; no regular place;  
Frank E. Waite, Sec., 71 Central St., West Concord.
- Post Office Clerks No. 3046 (U. N. A.).* On call; no regular place; Henry Helsher, Sec.,  
Post Office.

**DALTON.**

- Letter Carriers No. 2031.* On call; no regular place; Harold A. Herrick, Sec., 205 Pleasant  
St.
- Painters No. 1025.* 3d Thurs.; K. of C. Hall, Main St.; George A. Kendall, S. T., 153  
Housatonic St.
- Post Office Clerks No. 945 (Nat. Fed.).* 1st Tues.; Swing Room, Post Office; Ada S.  
Herrick, S. T.
- Post Office Clerks No. 3083 (U. N. A.).* On call; no regular place; Dorothy H. Waite,  
Sec., Post Office.

**DANVERS.**

- Carpenters No. 1144.* 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Cross-  
man, R. S., 30 Clark St.; Edward Thompson, B. A., 53 Washington St., Salem.
- Leather Workers.* (See PEABODY.)
- Letter Carriers No. 773.* On call; no regular place; John W. Tinsley, R. S., 9 Franklin St.

**Local Trade Unions.****DEDHAM.**

*Bricklayers, Masons, and Plasterers No. 42.* 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St.

*Letter Carriers No. 764.* On call; Post Office; Herbert J. LeGuern, Sec., 96 Haven St.

*Motor Coach Operators No. 373.* 2d Tues.; Bus House, Washington St., Westwood; George H. Kelter, S. T., 335 Walpole St., Norwood; William F. Hennessey, B. A., Orange St., Roslindale.

*Post Office Clerks No. 1395* (U. N. A.). On call; no regular place; Margaret M. Matta, Sec., Post Office.

NOTE.—See NORWOOD and BOSTON for other unions whose jurisdiction includes Dedham.

**DEERFIELD.**

*Letter Carriers No. 3430.* On call; Post Office; Everett L. Fish, R. S. and B. A., 42 Graves St., South Deerfield.

**DOUGLAS (EAST DOUGLAS)**

*Textile Workers, United, No. 2260* (Woolen Workers). 1st Sat. at 1.30 P.M.; Sokol Hall, Uxbridge Rd.; Harry F. Johnson, R. S., Main St., East Douglas.

**DUDLEY.****TEXTILE WORKERS, UNITED:**

*No. 2329.* 4th Sat. at 10.00 A.M.; Eagles Hall, Main St., Webster; John Vengryn, R. S., 1 Third Ave.

*No. 2384* (Linen Workers). 2d Wed.; Polish National Hall, Davis St.; Pauline S. Kallio, R. S., 42 Harris St.; Henry Kullas, B. A., 17 Cutler St.

*No. 2421.* Sat. at 11.00 A.M.; Falcons Bldg.; Mary A. Healey, S. T.; James Carlen, B. A., 105 Dorchester St., Worcester.

**EASTHAMPTON.**

*Carpenters No. 1372.* 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam J. Kurtz, B. A., 32 Cherry St.

*Letter Carriers No. 969.* On call; Swing Room, Post Office; Michael J. Keohane, S. T., 16 Dewey St.

*Painters No. 672.* 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.

*Post Office Clerks No. 2667* (U. N. A.). On call; no regular place; Ed. H. Laprade, Sec., Post Office.

**EVERETT.**

*Gas and By-product Coke Workers No. 12001* (U. M. W.). 1st and 3d Mon.; Arcanum Hall, Everett Sq.; Joseph H. Schuster, R. S., 36 Englewood Ave.; George Eaton, B. A., 69 Fremont Ave.

*Steel and Metal Workers (Ind.)* 3d Fri.; Labor Lyceum Hall, 453 Broadway, Chelsea; Jack Hurvich, Pres. and B. A., 51 Naples Rd., Brighton.

**FAIRHAVEN.**

*Letter Carriers No. 1708.* On call; Post Office; James E. Bradshaw, Sec.

*Post Office Clerks No. 2102* (U. N. A.). On call; no regular place; George W. Gifford, Sec., Post Office.

**FALL RIVER.***Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 384 Spring St.  
Weavers Bldg., 142 Second St.

*Barbers No. 331.* 3d Mon.; C. L. U. Hall, 384 Spring St.; William Walworth, Sec., 164 Baker St.

*Brewery Workers No. 137.* 2d and last Sat.; British Club, Fourth St.; Charles Lunios, Sec.

*Bricklayers, Masons, and Plasterers No. 11.* Mon.; 154 N. Main St.; John O'Neil, C. S., 390 Fifth St.

*Carpenters No. 1305.* Wed.; 210 S. Main St.; Albert C. Valcourt, R. S., 238 Bradford Ave.; Horace Caron, B. A., 106 Glasgow St.

*Clothing Workers No. 177* (Amalgamated). 2d and 4th Mon.; Garment Workers Hdqtrs., 304 S. Main St.; Thomas Flavell, B. A.

*Electrical Workers No. 437.* 4th Fri.; C. L. U. Hall, 384 Spring St.; George H. Cottell, Bus. Mgr., 26 School St.



## Local Trade Unions.

## FALL RIVER—Con.

- Engineers, Hoisting and Portable, No. 4* (of Boston). 1st and 3d Fri.; League of Patriots Hall, Bedford St.; Joseph A. Picard, Dist. F. S., 30 Sanford Rd., North Westport; James R. J. McDonald and Ralph Malozi, Bus. Agts., 295 Huntington Ave., Boston.
- Garment Workers, Ladies, No. 178.* 3d Mon.; 304 S. Main St.; William Ross, Bus. Mgr.
- Hat Workers No. 29.* On call; C. L. U. Hall, 384 Spring St.; Raymond A. Dooley, Pres., 108 Warren St.
- Hotel and Restaurant Employees and Beverage Dispensers No. 99.* Sun. at 11.00 A.M.; 58 Pleasant St.; Michael Lyden, Sec., Dover St.
- Lathers No. 139.* 1st Mon.; 971 Slade St.; Albert D. Gagnon, Sec.
- Letter Carriers No. 51.* 2d Mon.; Boys' Club, 374 Anawan St.; William V. Harnett, R. S., 68 Grinnell St.
- Machinists No. 759.* On call; C. L. U. Hall, 384 Spring St.; John E. Sullivan, Sec., 28 Barnaby St.
- Molders No. 48* (Iron). 2d Wed.; Caledonian Hall, 160 Bank St.; John J. Lynch, C. R., 79 Hargraves Ave., Pottersville.
- Moving Picture Machine Operators No. 424.* On call; no regular place; Richard Ironfield, Sec., Somerset.
- Musicians No. 216.* 1st Sun. at 3.00 P.M.; Hudner Bldg., 130 S. Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St.
- Painters No. 75.* 1st and 3d Tues.; 210 S. Main St.; John W. Whitworth, R. S., 109 Pleasant St.; Horace Caron, B. A., 116 Glasgow St.
- Plumbers No. 135.* 1st and 3d Mon.; 210 S. Main St.; Alex Lamond, F. S., 251 Warren St.; Horace Caron, B. A., 116 Glasgow St.
- Post Office Clerks No. 40* (U. N. A.). On call; no regular place; Samuel J. Gaskell, Sec., Post Office.
- Post Office Clerks No. 511* (Nat. Fed.). 1st Fri. at 9.30 P.M.; Civil Service Room, Post Office Bldg.; Azarius L. Paradis, Sec. and B. A., 52 Raymond St.
- Post Office Laborers.* On call; no regular place; Edward J. Blake, Sec., Post Office.
- Railway Clerks No. 2097* (Expressmen). On call; no regular place; T. L. Tieozin, S. T., 625 Durfee St.
- Steamfitters No. 646.* 2d and 4th Mon.; Carpenters Hall, 210 S. Main St.; Stevis Cardellio, R. S., 69 Weetamoc St.
- Stereotypers No. 52.* On call; no regular place; Alexander Newton, S. T., 96 Main St., Acushnet.
- Street Railway Employees No. 174.* 1st and 3d Wed. (two meetings) 9.30 A.M. and 7.30 P.M.; Robinson Bldg., cor. S. Main and Spring Sts.; Thomas J. Fletcher, C. S., 12 Wiley St.; Arthur T. Howard, B. A., 447 Warren St.
- Teamsters No. 526.* 4th Sun.; Rm. 8, 34 N. Main St., Tel. 3832; Oswald F. Crockford, Sec. and B. A., 47 Prospect St.
- Telephone Workers No. 22.* 2d Thurs.; Caledonian Bldg., 160 Bank St.; Lester S. Field, R. S., 385 President Ave.

## TEXTILE INDUSTRY:

*Textile Operatives, American Federation of:*

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

*No. 1* (Weavers). 2d Wed.; William B. Larner, S. T. and B. A.

*No. 6* (Loomfixers). 1st Sat. at 2.00 P.M.; Joseph Ainsworth, S. T.

*No. 12* (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

*No. 16* (Slasher Tenders). 2d Sat. at 10.00 A.M.; William Harwood, Sec., P. O. Box 221.

*No. 51* (Mill Firemen and Oilers). 1st and 3d Wed. at 9.30 A.M. and 7.30 P. M.; Guy T. Hutchins, Sec. and B. A., 1174 N. Main St.

*No. 52* (Drawing-in Operators). 1st and 3d Sat. at 1.00 P.M.; William Harwood, B. A., P. O. Box 221.

*Textile Workers, United:*

NOTE.—All unions meet at C. L. U. Hall, 384 Spring St.

*No. 24* (Weavers). 1st and 3d Sat. at 2.00 P.M.; Edward F. Doolan, Sec. and B. A.

*No. 1044* (Bleachers, Dyers, and Finishers). 1st and 3d Fri.; Mariano S. Bishop, Bus. Mgr.

*No. 1057* (Doffers and Spinners). 2d and 4th Sat. at 2.00 P.M.; Edward F. Doolan, Sec. and B. A.

*No. 1231* (Thread Workers). On call; Mariano S. Bishop, Bus. Mgr.

*No. 1803.* 2d Sat. at 2.00 P.M.; John Ironfield, S. T. and B. A., 18 Beacon St.

## Local Trade Unions.

### FALL RIVER—Con.

- Theatrical Stage Employees No. 57.* 3d Sun.; C. L. U. Hall, 384 Spring St.; Philip J. Dillon, Sec. and B. A., 237 Third St.  
*Typographical No. 161.* 1st Fri.; C. L. U. Hall, 384 Spring St.; Charles E. Clarke, S. T., P. O. Box 1422.  
*Web Pressmen No. 32.* 1st Tues. in Jan., April, July, and Oct.; Hotel Mellon, N. Main St.; Arnold Warren, Sec., 64 Ling St.

### FALMOUTH.

- Post Office Clerks No. 3053* (U. N. A.). On call; no regular place; Evangeline Lambert, Sec., Post Office.

### FITCHBURG.

#### *Principal Meeting Place.*

St. George's Hall, 304 Main St.

- Barbers No. 284.* 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.  
*Bartenders No. 94.* 2d Sun. at 10.30 A.M.; St. George's Hall, 304 Main St.; Benjamin Drolet, F. S. and B. A., 326 Water St.  
*Bricklayers, Masons, Plasterers, and Tile Setters No. 19.* 2d and 4th Tues.; St. George's Hall, 304 Main St.; John J. Williams, F. S., 181 Marshall St.; Charles F. Sweeney, B. A., 47 Smith St.  
*Building Laborers No. 39* (Hod Carriers). 3d Tues.; St. George's Hall, 304 Main St.; Tauno Valimake, R. S., 88 Marshall St.; Joseph Carbone, B. A., 36 Railroad St.  
*Carpenters No. 778.* 1st and 3d Thurs.; St. George's Hall, 304 Main St., John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.  
*City Employees No. 810* (S. C. T. E.). 2d and 4th Fri.; St. George's Hall, 304 Main St., Frank P. Smith, R. S., 84 Lawrence St.  
*Electrical Workers No. 256.* 2d Thurs.; St. George's Hall, 304 Main St.; Thomas M. Clarey, B. A., Box 10.  
*Engineers No. 191, Locomotive* (B. & M. R.R.). 1st Sun. at 10.00 A.M.; Redmen's Hall, Union St.; James Henry, S. T., 97 Cedar St.; Bradford F. Upton, B. A., 100 Day St.  
*Firemen No. 410, Locomotive.* 1st Sun. at 10.00 A.M. and 3d Mon. at 7.30 P.M.; St. George's Hall, 304 Main St.; Leon A. Packard, Sec., 62 Hancock St.; John W. Mackey, B. A., R. F. D. No. 1.  
*Granite Cutters.* 1st Thurs. after the 15th; Finnish Hall, Leighton St.; Thomas Brack, S. T., 1 Brigham Pl.  
*Hotel and Restaurant Employees No. 784.* 2d and 4th Sun.; St. George's Hall, 304 Main St.; Marjorie O'Neal, R. S. and B. A., 26 Burnap St.  
*Letter Carriers No. 16.* 1st Thurs.; Eagles Hall, 560 Main St.; Loftus I. Miller, Sec., 20 Warren St.  
*Maintenance of Way Employees No. 160* (B. & M. R.R.). 1st Sun.; G. A. R. Annex Hall; Paul Walsh, Sec., 9 Albee St.  
*Molders No. 147.* 2d and last Mon.; Saima Hall, Foster St.; Henry Jarvis, R. S., 157 Fairmont St.; James B. Crowley, B. A., 321 Tremont St., Boston.  
*Moving Picture Machine Operators.* (See *Theatrical Stage Employees*.)  
*Musicians No. 173.* 1st Sun. at 4.00 P.M.; Freeman Bldg., 75 Main St.; Alexander Cook, Sec., 397 Elm St.; Frank Donahue, B. A., 91 Summer St.  
*Painters No. 175.* 2d and 4th Mon.; St. George's Hall, 304 Main St.; Luke F. McInerney, R. S., 113 Snow St.; George O'Sullivan, B. A., Main St.  
*Paper Makers No. 12.* 2d Sun.; British American Club, 1 Simonds Rd.; John H. Anthony, Sec. and B. A., 153 Sanborn St.  
*Plumbers and Steamfitters No. 92.* 2d Wed.; Romano Hall, Fourth St.; Timothy B. Sheehan, S. T. and B. A., 237 South St.  
*Post Office Clerks No. 1005* (U. N. A.). On call, no regular place; Ralph W. Maggs, Sec., Post Office.  
*Printing Pressmen No. 292.* 2d and 4th Thurs.; Labor Hall, Laurel St.; James A. Lambert, R. S. and B. A., 67 Central St.  
*Quarry Workers No. 220.* 2d Wed.; Finnish Hall, 48 Wallace Ave.; Niilo Halthernen, Sec. and B. A., 296 Charles St.  
*Railroad Trainmen No. 93* (B. & M. R.R. and N. H. R.R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 10 Waverly St.; Edward T. Bowes, B. A., 101 North St.

**Local Trade Unions.****FITCHBURG—Con.**

- Railway Clerks No. 106* (B. & M. R.R.). 2d Tues.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146*. 2d Sun. at 10.45 A.M.; Red Men's Hall, Union St.; A. E. Blanchard, S. T. and B. A., 26 Burnap St.
- Street Railway Employees No. 690*. 1st Thurs. (two meetings) at 9.45 A.M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Pres. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 6*. 1st Tues.; Shakespeare Lodge, 298 Main St.; Charles D. Gould, F. S., 105 Cedar St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86*. 3d Sun. at 10.00 A.M.; St. George's Hall, 304 Main St.; Ernest J. Roy, Sec., 39 Hartwell St.; Edmund Bissiallon, B. A., 122 Day St.
- Typographical No. 623*. 1st Mon. at 7.15 P.M.; St. George's Hall, 304 Main St.; Roswell T. Edwards, S. T. and B. A., 290 Milk St.

**FOXBOROUGH.**

- Letter Carriers No. 2496*. On call; no regular place; Russell E. Wheeler, Sec., 42 Baker St.

**FRAMINGHAM.**

- Barbers No. 389*. 3d Tues.; Fitts Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bricklayers, Masons, and Plasterers No. 51*. 1st and 3d Wed.; A. O. H. Hall, Porter Bldg., 34 Irving Sq.; Mark J. Green, F. S. and B. A., 43 Gordon St.
- Building Laborers No. 609*. 1st Thurs.; 412 Waverly St.; Guy Mori, Sec., 628 Waverly St.; Philip Ottaviani, B. A., 12 Seminola Ave.
- Carpenters No. 860*. 1st and 3d Mon.; I. O. O. F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Firemen No. 301* (Stationary). 1st Mon.; no regular place; Timothy J. Ring, F. S., 29 Highland St.
- Letter Carriers No. 334*. On call; no regular place; C. F. Wright, Sec., Post Office.
- Motor Coach Operators No. 620*. 4th Wed. (two meetings) at 10.00 A.M. and 8.00 P.M.; K. of P. Hall, Howard and Concord Sts.; Alfred D. Neale, S. T., P. O. Box 163, Framingham Center; H. E. Goff, B. A., Fayville.
- Musicians No. 393*. On call; no regular place; Walter J. Bowen, F. S. and B. A., 260 Grant St.
- Painters No. 563*. 2d and 4th Mon.; Painters Hall, 254 Waverly St.; Arthur H. Green, R. S. and B. A., 77 Arlington St.
- Plumbers and Steamfitters No. 448*. 1st and 3d Thurs.; Rotary Hall, Walcott Bldg., Main St., Natick; Thomas F. O'Malley, F. S., 27 Gorman Rd.; Thomas F. Kyte, B. A., Old Conn. Path.
- Post Office Clerks No. 2601* (U. N. A.). 1st Wed.; Post Office; A. D. Quinzani, S. T., 41 Wood Ter.
- Printing Pressmen No. 223*. On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R.R.). 2d Wed.; Foresters Hall, Smiths Bk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.
- Railway Clerks No. 194*. On call; Foresters Hall, Smiths Bk., Irving Sq.; Clifton E. Gassett, S. T., 31 Beacon St., Natick; William J. Jordan, B. A., 34 Hayes St.
- Rubber Workers, United, No. 52*. 3d Sun. at 3.00 P.M.; K. of C. Hall, Concord St.; Anthony Pasquantonio, R. S., 3 Fountain St.
- Shoe Workers of America, United, No. 50*. Last Thurs. at 4.30 P.M.; Columbus Hall, Fountain St.; Leo Simard, R. S., 65 Washington St., Marlboro; Fred Tognacci, B. A., 46 Bethany Rd.
- Telephone Workers No. 19*. 1st Fri.; Nobscot Hall, Newbury Bldg., 40 Concord St.; James Henry Fahey, R. S., 125 Spruce St., Milford.
- Textile Workers, United, No. 1792* (Carpet Workers) (Saxonville). On call; no regular place; Donat J. Chasse, Ch., 32 Danforth St., Saxonville.
- Typographical No. 495*. On call; Kendall Hotel; Wilson H. Styles, Sec., 90 Bishop St.

**FRANKLIN.**

- Bricklayers, Masons, and Plasterers No. 7*. 1st and 3d Wed.; 31 Landry St.; Joseph E. Landry, C. S.
- Carpenters No. 1230*. 1st Fri.; K. of C. Hall, Main St.; Hugh Larmour, R. S., 62 Beaver St.

**Local Trade Unions.****FRANKLIN—Con.**

- Letter Carriers No. 923.* On call; no regular place; Everett G. Ristarno, R. S. and B. A., 103 E. Central St.
- Post Office Clerks No. 2662* (U. N. A.). On call; Post Office; F. X. O'Sullivan, Sec., 65 Pleasant St.
- Textile Workers, United, No. 1917.* 1st and 3d Sat. at 10.00 A.M.; Odd Fellows Hall, Depot St.; Louis Bishop, R. S., 47 Worsted St.; George Taylor, Pres. and B. A., 17 Alpine Pl.

**GARDNER.**

- Barbers No. 994.* Last Tues. at 7.00 P.M.; Union Hall, Central St.; Fred H. Oakes, S. T., 5 Pleasant St.
- Bartenders No. 275.* 1st Sun.; Union Hall, Central St.; T. Henry McGrady, S. T. and B. A., 226 Cross St.
- Bricklayers, Masons, and Plasterers No. 44.* 1st Mon.; 14 Margaret St.; Chester P. Kelley, S. T.
- Carpenters No. 570.* 1st Thurs.; Union Hall, 316 Central St.; Stanislas Benoit, R. S., 27 Oak St.; Evan Wilson, B. A., East Templeton.
- Federal Labor Union No. 20061* (Carriage and Velocipede Workers). 1st Tues.; Stevens Blk., 316 Central St.; Toivo Hannula, Sec.; Axel Backman, B. A., Waterford St.
- Letter Carriers No. 747.* 3d Fri.; no regular place; Elmer L. Gorin, R. S. and B. A., 46 Lincoln St.
- Painters No. 771.* 2d Tues.; Stevens Blk., West Gardner Sq.; Wilbert A. Guthrie, R. S., 105 Baker St.

**GLOUCESTER.**

- Barbers No. 375.* 3d Thurs.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.
- Blacksmith No. 129* (Commercial). On call; no regular place; Gilbert Utterberg, R. S., 3 Harvard St.
- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Carpenters Hall, 98 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Armstrong Blk., 100 Main St.; Fred A. Gosbee, R. S., 25 Bass Ave.; Edward Thompson, B. A., 63 Washington St., Salem.
- Cigar Makers No. 324.* On call; no regular place; Christian D. Saunders, S. T., 15 Duncan St.
- Fish Splitters and Handlers No. 14270* (A. F. of L.). On call; no regular place; William D. Howell, R. S., 7 Howe St.
- Granite Cutters.* 3d Tues. at 7.00 P.M.; Bay View Brotherhood Hall, Bay View; Dan E. Cleary, F. S., 45 High St., Lanesville.
- Letter Carriers No. 107.* 2d Tues.; Post Office Bldg.; Robert D. Knowles, R. S., 16 Proctor St.
- Musicians No. 324.* 2d Sun.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; William B. Colby, S. T., 15 Madison Ave.
- Painters No. 176.* 2d and 4th Wed.; Carpenters Hall, 100 Main St.; John E. Carrigan, Sec., 17 Pearl St.; D. R. Jones, B. A., 72 Essex St., Salem.
- Paving Cutters.* (See ROCKPORT.)
- Plumbers and Steamfitters No. 482.* 1st and 3d Tues.; Club Beau Monde, 12 Hancock St.; Robert H. Morgan, F. S., 31 Eastern Ave.; A. L. Jacobson, B. A., 3 Track St.
- Post Office Clerks No. 88* (U. N. A.). On call; Post Office; James E. Marchant, Sec., 115 Mt. Pleasant Ave., East Gloucester.
- Quarry Workers Nos. 81 and 86* (Cape Ann). 2d Wed. at 7.00 P.M.; alternately at Wainola Hall, 56 Langsford St., and Walon Leimu Hall, Forest St., Rockport; Fred E. Jacobson, Sec., 9 Emerald St., Lanesville.

**GRAFTON (FISHERVILLE).***Textile Workers, United:*

- No. 2044* (Loom fixers). 1st Mon.; Polish National Home, Farnumsville; Henry J. Labrie, S. T., P. O. Box 77, Farnumsville.
- No. 2362* (Worsted). 1st Tues. at 7.00 P.M. and 3d Sat. at 10.00 A.M.; Allens Hall, Main St., Farnumsville; William Perras, R. S., Lock Box 260, Farnumsville.
- No. 2363* (Cotton). 2d Mon. at 7.00 P.M. and last Sun. at 2.00 P.M.; Fisher Hall, Ferry St., Fisherville; Charles Scoweroft, R. S., Fisherville.
- No. 2419.* 2d Sat. at 10.00 A.M.; Fisher Hall, Ferry St., Fisherville; Gaston A. Daoust, S. T., Main St., Northbridge.

## Local Trade Unions.

## GRANITEVILLE. (See WESTFORD.)

## GREAT BARRINGTON.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain; Angelo L. Zucco, B. A., 123 Van Duesinville Rd.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Frank O. Bunce, Pres.
- Painters No. 627.* 1st Fri. at 7.00 P.M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge; Richard Coleman, B. A., Housatonic.

## GREENFIELD.

## Principal Meeting Place.

Eagles Hall, 273 Main St.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bartenders No. 147.* 1st Sun. at 10.30 A.M.; D. P. H. Hall, Second St., Turners Falls; Raymond A. Fournier, S. T., 88 Lincoln St.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Thurs.; Eagles Hall, Main St.; Peter F. Foley, S. T. and B. A., 3 S. High St., Montague City.
- Carpenters No. 549.* 2d and 4th Mon.; Eagles Hall, 273 Main St.; C. F. Bitters, R. S., 34 Pierce St.; Maurice Pitkin, B. A., 43 Cypress St.
- Electrical Workers No. 161.* 1st Thurs.; Eagles Hall, 273 Main St.; Thomas F. Kelly, R. S., Montague City; Charles E. Powers, B. A., 306 Deerfield St.
- Electrical Workers No. 761.* 4th Thurs.; V. F. W. Hall, Ames St.; Alfred Akey, F. S., 13 Pierce St.; Charles Akey, B. A., 10 Amory St.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive (B. & M. R.R.).* 2d Sun. at 1.30 P.M. and 4th Sun. at 7.30 P.M.; K. of P. Hall, Ames St.; F. E. Whitcomb, Sec., 162 Conway St.; M. B. Dunn, Local Ch., 340 Federal St.
- Federal Employees No. 544.* 3d Fri.; Eagles Hall, 304 Main St.; D. W. Mitchell, R. S., 12 Cleveland St.; L. R. Stark, B. A., 10 Euclide Ave.
- Firemen and Enginemen No. 549, Locomotive (B. & M. R.R.).* 1st Wed. at 1.30 P.M. and 3d Thurs. at 7.30 P.M.; K. of P. Hall, Ames St.; Raymond Beebe, S. T., 39 Park Ave.; Harold B. Cummings, B. A., 24 Cambridge St., Ayer.
- Letter Carriers No. 261.* On call; no regular place; George L. Gregory, Sec.
- Machinists No. 481 (B. & M. R.R.).* 1st and 3d Tues.; Hotel Winslow Hall, 132 Main St.; Percy W. Moore, R. S., 3 Vernon St.; Arthur J. King, B. A., 43 Phillips St.
- Maintenance of Way Employees No. 347.* Last Sun.; Eagles Hall, 304 Main St.; Vito Cappelluzzo, S. T., 7 Hayes Ave.; Richard D. Welch, B. A., 9 Dunlap St., Salem.
- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T. and B. A., 256 Federal St.
- Painters No. 844.* 2d and 4th Mon.; K. of P. Hall, Ames St.; Arthur Beaulac, F. S., 157 School St.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; no regular place; William A. Merz, R. S., 62 River St.; William Cramer, B. A., Park Ave.
- Post Office Clerks No. 2106 (U. N. A.).* On call; Post Office; Burt P. Clifford, R. S. and B. A., 376 Leyden Rd.
- Railroad Trainmen No. 426 (B. & M. R.R.).* 1st and 3d Tues.; G. A. R. Hall, 31 Ames St.; Harry C. Day, Sec., 145 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Carmen No. 687.* On call; Winslow Hall, Main St.; D. J. Miner, Sec., 33 Phillips St.; W. J. Woods, B. A., 8 Carney St., Charlestown.
- Railway Clerks No. 33 (B. & M. R.R.).* 3d Tues.; Eagles Hall, 304 Main St.; Hartley A. Butterfield, S. T., 165 School St.
- Telephone Workers No. 13.* 1st Mon.; Winslow Hall, 132 Main St.; Eugene S. Henderson, R. S. and B. A., 83 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A.M.; K. of C. Hall, 70 Federal St.; Willard F. Alden, S. T., 24 Cypress St.; W. Edward Brissette, B. A., 322 Federal St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Kallins, R. S. and B. A., Raingley Rd.

## Local Trade Unions.

### HAMILTON.

- Carpenters No. 876.* 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., Beverly; Edward Thompson, B. A., 53 Washington St., Salem.
- Painters.* (See BEVERLY.)

### HAVERHILL.

#### Principal Meeting Places.

Building Trades Council (B. T. C.) Hall, 82 Merrimack St.  
Central Labor Union (C. L. U.) Hall, 43 Merrimack St.

- Bakers No. 41.* On call; no regular place; Peter J. Fyfe, S. T., 115 Portland St.; Francis Harrington, B. A., 27 Water St.
- Barbers No. 391.* Thurs.; C. L. U. Hall, 43 Merrimack St.; Eugene A. Lucier, S. T., 7 Maple Ave.
- Bill Posters and Billers No. 64.* 1st Sun. at 11.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Daniel J. Shea, S. T., and O. A. Tuttle, B. A., P. O. Box 204.
- Brewery Workmen No. 3, Branch of No. 14 of Boston.* 1st Sun. at 10.00 A.M.; no regular place; Erwin Werthammer, Sec., 67 Blossom St.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury.
- Bricklayers, Masons, and Cement Finishers No. 17.* 1st Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, S. T. and B. A., 66 Franklin St.
- Carpenters No. 82.* Tues.; C. L. U. Hall, 43 Merrimack St.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.
- Cooks and Waiters No. 201.* 2d and 4th Thurs. at 2.30 P.M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Electrical Workers No. 470.* 3d Mon.; B. T. C. Hall, 82 Merrimack St.; John F. Dillon, F. S., 233 Monument St.; William F. Langton, B. A.
- Hat Finishers No. 2 (U. S. Wool).* 1st Thurs.; B. and S. W. Hall, 87 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.
- Laborers No. 373 (Construction and General).* 1st and 3d Wed.; C. L. U. Hall, 43 Merrimack St.; William C. Connor, S. T. and B. A., 32 Fernald Ave.
- Letter Carriers No. 26.* On call; no regular place; Peter A. Trainor, Sec., 55 Jasper St.
- Motor Coach Operators No. 503.* Last Thurs.; C. L. U. Hall, 43 Merrimack St.; George Bones, F. S., 10 S. Green St., Bradford.
- Moving Picture Machine Operators No. 397.* 1st Tues. at 10.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 6 Highland Ave.
- Musicians No. 302.* 1st Sun. at 10.30 A.M.; C. L. U. Hall, 43 Merrimack St.; C. Albert Carney, R. S., P. O. Box 647; Harry J. Banan, B. A., P. O. Box 643.
- Painters No. 517.* 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; Luke J. Ryan, R. S.; William F. Langton, B. A.
- Paper Makers No. 204 (Box Board Workers).* 2d and 4th Sun. at 7.00 P.M.; Cooks and Waiters Hall, 43 Merrimack St.; Paul Mikonis, F. S., Seven Star Rd., Georgetown; John H. Gillis, B. A.
- Plasterers No. 118, Operative.* 1st Fri.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannen, C. S., and B. A., 31 Willie St.
- Plumbers and Steamfitters No. 486.* 1st and 3d Wed.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.
- Post Office Clerks No. 540.* On call; Post Office Bldg.; Frank E. Fazzio, S. T.

### SHOE INDUSTRY:

- Boot and Shoe Workers No. 1<sup>o</sup> (Mixed).* Fri. at 7.00 P.M.; B. and S. W. Hall, 87 Washington St.; George Douglass, R. S. and B. A.
- Boot and Shoe Workers No. 703 (Mixed).* Thurs. at 7.00 P.M.; B. and S. W. Hall, 87 Washington St.; Armand Roache, R. S.; Michael Lynch, B. A.
- Counter Workers Union, Independent.* 2d and 4th Thurs. at 7.00 P.M.; 107 Washington St.; John P. Cash, S. T.; John R. Ring, B. A.
- Shoe Workers Protective:*

NOTE.—Leo Hamilton, 60 Franklin St., is B. A. of all unions.

*No. 11 (Wood Heel Makers).* Thurs.; Neptune Hall, Newburyport; Walter Searles, S. T.

*No. 12 (Sole Leather Workers).* Wed.; Bowen Hall, 81 Winter St.; John Mitchell, S. T.

*No. 107 (Mixed).* On call; Bowen Hall, 81 Winter St.; John Adams, S. T.

*Teamsters, Chauffeurs, and Helpers No. 437 (General).* 1st and 3d Fri.; C. L. U. Hall, 43 Merrimack St.; Clarence Gendron, R. S.

**Local Trade Unions.****HAVERHILL—Con.**

*Telephone Workers No. 11.* 1st Thurs.; Kirscherms Hall, 8 Main St.; Charles F. Hamilton, R. S., 581 Groveland Rd.

*Theatrical Stage Employees No. 381.* 2d Sun. at 11.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Fred S. Penwell, B. A., 63 Stetson St., Bradford.

*Typographic No. 38.* 1st Tues. at 12.15 P.M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; Sumner E. Towle, S. T., 23 Prospect St., Bradford.

**HINGHAM.**

*Carpenters No. 424.* 2d and last Tues.; Carpenters Hall, Dix Bldg.; Howard M. Inman, R. S., 12 Thaxter St.

*Letter Carriers No. 929.* On call; Post Office; Edward G. Gross, Jr., Sec., 7 Short St.

*Post Office Clerks No. 3084* (U. N. A.). On call; no regular place; James F. Higgins, Sec., Post Office.

**HOLBROOK.**

*Painters No. 149.* 1st and 3d Mon.; K. of P. Hall, N. Franklin St.; Arthur E. Knight, B. A., 8 Linfield St.

**HOLDEN (JEFFERSON).**

*Textile Workers, United, No. 2220* (Mixed). 1st Sat. at 9.45 A.M.; Town Hall, Main St.; Robert M. Flury, R. S., 1 Hermans Ct., Worcester.

**HOLLISTON.**

*Post Office Clerks No. 3085* (U. N. A.). On call; no regular place; Gaston Labontelly, Sec., Post Office.

**HOLYOKE.***Principal Meeting Place.*

Caledonian Bldg., 189 High St.

*Bakers No. 96.* 2d Sat. at 7.00 P.M.; Caledonian Bldg., 189 High St.; John Irving, R. S., 106 St. Jerome Ave.; Louis P. Waegelien, B. A., 58 Lester St., Springfield.

*Barbers No. 545.* 4th Tues.; V. F. W. Hall, 205 High St.; Joseph S. Trudeau, S. T. and B. A., 413 Maple St.

*Bartenders No. 81.* 1st Sun. at 10.30 A.M.; Eagles Hall, 280 High St.; Thomas J. Durnin, S. T., 46 Clinton Ave.

*Bookbinders No. 48.* 4th Fri.; Caledonian Bldg., 189 High St.; William J. Sheehan, C. S., 5 Marion St. South Hadley Falls; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.

*Bricklayers, Masons, and Plasterers No. 2.* Mon.; A. O. H. Hall, 230 High St.; Thomas F. Moriarty, R. S., 62 Franklin St.

*Building Laborers No. 432.* Tues.; Caledonian Bldg., 189 High St.; Patrick Mahon, R. S. and B. A., 24 W. Main St., South Hadley Falls.

**CARPENTERS:**

**NOTE.**—All unions meet at Caledonian Bldg., 189 High St.; Frank R. Elting, 2 River Ter., is B. A. of all unions.

*No. 390* (French). 1st and 3d Thurs.; Philip D'Amour, R. S., 552 Summer St.

*No. 656.* Mon.; William E. O'Connor, R. S., 116 Pearl St.

*No. 1881* (Shop Men). 2d and 4th Fri.; W. H. Cummings, F. S., 2809 Main St., Springfield.

*Cigar Makers No. 51.* 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

*City Employees No. 790* (S. C. T. E.). 1st and 3d Wed. at 7.00 P.M.; City Yards, Office Bldg.; Patrick J. O'Connor, R. S., 212 Lyman St.

*Coal Teamsters No. 198.* 1st Tues.; Marble Hall Bldg., 230 High St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.

*Electrical Workers No. 707.* 1st Mon.; B. T. C. Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1; Frank R. Elting, B. A., 2 River Ter.

*Engineers No. 466, Operating.* 1st and 3d Sun. at 7.00 P.M.; Foresters Hall, 464 High St.; Joseph L. Marion, F. S. and B. A., 78 Mosher St.

*Fire Fighters No. 40.* 1st Tues.; Central Fire Station, 206 Maple St.; Thomas B. Wood, R. S., 3 Russell Ter.

*Firemen No. 4, Stationary.* Fri. at 7.00 P.M.; Foresters Hall, 464 High St.; John J. Ryan, R. S., 17 Munroe St.

## Local Trade Unions.

## HOLYOKE—Con.

- Granite Cutters* (including Springfield). Last Mon.; Union Club, 37 Commercial St.; Alexander Macdonald, S. T., 18 Portland St.
- Hosiery Workers No. 21.* 4th Thurs.; Caledonian Bldg., 189 High St.; C. H. Bush, Sec., 19 Edwards Sq., Northampton.
- Hotel and Restaurant Employees No. 169.* On call; Eagle Hall, 280 High St.; Harold Sullivan, F. S., Beech St.
- Lathers No. 31.* 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 728 Chicopee St., Willimansett; Frank R. Elting, B. A., 2 River Ter.
- Letter Carriers No. 379.* 2d Wed. at 1.15 P.M.; Post Office, Dwight St.; Walter R. Loudon, Sec., 4 Ferguson Pl.
- Machinists No. 410.* 1st and 3d Fri.; Spinners Hall, 189 High St.; J. P. Bleasius, Sec., 34 Hitchcock St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.
- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P.M.; Hotel Nonotuck, Suffolk St.; William H. Hancock, S. T., 53 Nonotuck St.; Philip Desnoyers, B. A., 287 Maple St.
- Musicians No. 144.* 1st Mon. at 7.00 P.M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; Teleshpore Bourassa, B. A., 301 Sargeant St.
- Painters No. 255.* Wed.; Caledonian Bldg., 189 High St.; William C. Begert, F. S., 47 Glen St.; Frank R. Elting, B. A., 2 River Ter.
- Paper Makers No. 1* (Eagle Lodge). 1st and 3d Sun. at 7.00 P.M.; Caledonian Bldg., 189 High St.; Edwin Moore, Sec., 6 Walcott St.
- Plumbers No. 233.* 2d and 4th Mon.; Rm. 30, 189 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.
- Post Office Clerks No. 90* (U. N. A.). On call; no regular place; F. M. Sullivan, Sec., Post Office.
- Post Office Clerks No. 755* (Nat. Fed.). 1st Mon.; Post Office; Louis A. Hall, Sec., 29 Queen St.
- Printing Pressmen No. 45.* 3d Fri.; Caledonian Bldg., 189 High St.; Wilfred G. Roy, S. T. and B. A., 276 Main St.; Antonia De Andrade, B. A., 43 Journal Bldg., Boston.
- Pulp, Sulphite, and Paper Mill Workers No. 203.* 1st Tues.; Hamilton Hotel, cor. Dwight and Main Sts.; R. W. Jubinville, Pres., 137 Center St.
- Railway Clerks No. 128.* 1st Mon.; G. A. R. Hall, 280 High St.; Charles H. E. Moran, S. T., 42 View St.; John J. Sheehan, B. A., Miller Ave.
- Railway Clerks* (Expressmen). (See *Railway Clerks No. 2167*, Springfield.)
- Roofers No. 48.* 1st Wed.; Caledonian Bldg., 189 High St.; Robert J. Ingram, R. S., 2 Ferguson Pl.; Frank R. Elting, B. A., 2 River Ter.
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, 189 High St.; Neil Bresnahan, F. S., 70 Hampshire St.; Frank R. Elting, B. A., 2 River Ter.
- Street Railway Employees No. 537.* 1st Wed. (two meetings) at 10.00 A.M. and 7.30 P.M.; Spanish American Hall, 189 High St.; William F. Gould, S. T., 24 Allyn St.
- Tailors No. 245.* 3d Mon.; Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 130 Pine St.
- Teamsters and Chauffeurs No. 213.* 1st and 3d Sun. at 10.00 A.M.; Caledonian Bldg., 189 High St.; Michael J. McLain, Org., 51 Bridge St., South Hadley Falls.

## TEXTILE INDUSTRY:

*Textile Workers, United:*

- No. 907 (Loomfixers). 2d and 4th Sat. at 3.00 P.M.; Union Club Hall, 37 Commercial St.; Douglas Walker, R. S., 184 South St.
- No. 1929 (Silk and Rayon Workers). Sat. at 2.00 P.M.; 322 High St.; Edward A. Vanasse, B. A., 164 Sargeant St.
- No. 2228 (Thread Workers). 2d and 4th Sun.; Eagles Hall, 280 High St.; Archie Turconi, B. A., 37 Commercial St.
- Theatrical Stage Employees No. 89.* 1st Sun. at 10.00 A.M.; Appleton St.; Michael J. Crane, R. S., 498 High St.; William Chalout, B. A., 289 Walnut St.
- Typographical No. 253.* 4th Mon. at 7.00 P.M.; V. F. W. Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.
- Wire Weavers.* 2d Fri.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.



**Local Trade Unions.****HOPEDALE.**

*Letter Carriers No. 2211.* On call; Swing Room, Post Office; Donald W. Arey, Sec.

**HOUSATONIC. (See GREAT BARRINGTON.)****HUDSON.**

*Carpenters No. 400.* 2d Mon.; Odd Fellows Bldg., 14 Main St.; George E. Bryant, F. S., 176 Washington St.

*Letter Carriers No. 1038.* On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.

**IPSWICH.**

*Granite Cutters (Branch of Quincy).* On call; no regular place; Robert M. Dunn, Int. Dist. Officer, P. O. Box 79, South Hamilton.

*Letter Carriers No. 1279.* On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.

*Post Office Clerks No. 1727 (U. N. A.).* On call; no regular place; Arthur K. Ross, Sec., Post Office.

**LAWRENCE.**

NOTE.—In general, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

*Principal Meeting Places.*

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.

Essex Savings Bank Bldg., 292 Essex St.

*Barbers No. 235.* 1st Mon.; 183 Lawrence St.; Michael J. Watson, S. T.

*Bartenders No. 90.* 1st and 3d Sun. at 10.00 A.M.; B. T. Hdqtrs., 96 Concord St.; Michael Donohue, S. T., 33 Avon St.; Frank L. McDermott, B. A., 74 Irene St.

*Bill Posters No. 58.* 2d Sun.; Central Bldg., 316 Essex St.; Cornelius J. Roche, Sec. and B. A., 25 Falmouth St.

*Bottlers and Chauffeurs No. 119.* 3d Thurs.; German Central Hall, Monmouth St.; Aime Sicard, F. S., 58 E. Haverhill St.; Michael Hines, B. A., 1117 Columbus Ave., Roxbury.

*Bricklayers and Masons No. 10.* Fri.; B. T. Hdqtrs., 96 Concord St.; Albert Mills, C. S., 20 Daisy St., Apt. 19; John Griffin, B. A., 1008 Essex St.

*Building Laborers No. 175.* 2d Thurs.; B. T. Hdqtrs., 96 Concord St.; Martin M. Cardozo, C. S., 4 Concord St.; John J. Hill, B. A., 173 Parker St.

**CARPENTERS:**

NOTE.—All unions except No. 1566 meet at B. T. Hdqtrs., 96 Concord St.; Mervin Boomhower, 98 Concord St., is B. A. of all unions.

*No. 111.* 1st and 3d Tues.; Alfred Eaton, R. S., 133 N. Lowell St., Methuen.

*No. 551 (French).* 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

*No. 1092 (Shop).* 1st Tues.; Harry Tatone, R. S., 12A Falmouth St.

*No. 1566 (German).* 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

*Clothing Workers No. 187 (Amalgamated).* 1st Wed. at 5.00 P.M.; Co-operative Hall, 112 Newbury St.; Angie Anaello, S. T., 105 Newbury St.; Joseph A. Salerno, B. A., 864 Washington St., Boston.

*Electrical Workers No. 326 (Electric Light Employees).* 1st Fri.; B. T. Hdqtrs., 96 Concord St.; Raymond G. Kinch, R. S., 1421 Gorham St., Lowell; John F. O'Neill, B. A., 110 Butler St.

*Electrical Workers No. 522.* 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Charles E. Driscoll, R. S. and B. A., 264 Prospect St.

*Engineers, Hoisting and Portable No. 4 (of Boston).* Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 66 Everett St.; James R. J. MacDonald, B. A., 25 Huntington Ave., Boston.

*Fire Fighters No. 146.* 1st Tues.; Central Fire Station, 80 Lowell St.; John T. Dineen, Sec., Engine 9, Bailey St.

*Gas and Office Workers No. B-1006 (I. B. E. W.).* 1st Thurs.; B. T. Hdqtrs., 96 Concord St.; Marion Bosse, R. S., Boxford St.; John J. Havey, Bus. Mgr., Washington Pl.

*Granite Cutters.* On call; no regular place; Patrick J. Lucy, Dist. Officer, 24 Nesmith St.

*Iron Workers No. 351.* 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 36 Monmouth St.; John J. Hill, B. A., 173 Parker St.

*Letter Carriers No. 212.* 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Albert J. Retelle, Sec. and B. A., 44 Mt. Vernon St.

## Local Trade Unions.

## LAWRENCE—Con.

- Loomfixers No. 7.* Last Sat. in March, June, Sept. and Dec. at 2.30 P.M.; Loomfixers Hall, 53 Margin St.; Jules Stuer, S. T., 83 Ashland Ave., Methuen.
- Molders No. 83.* 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, C. R., 556 Howard St.
- Motor Coach Operators No. 261.* 1st Wed. at 10.00 A.M. and 3d Wed. at 8.00 P.M.; B. T. Hdqtrs., 96 Concord St.; Martin L. Earley, R. S., 26 Poplar St.; John F. O'Brien, B. A., 64 Belmont St.
- Moving Picture Machine Operators No. 256.* 1st Tues. at 9.30 A.M.; B. T. Hdqtrs., 96 Concord St.; Charles Annan, Sec., 120 Haverhill St.; Joseph Bell, Pres. and B. A., 16 Hall St.
- Musicians No. 372.* 1st Sun. at 10.00 A.M.; Schaake Bldg., 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.
- Painters No. 44.* 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, Sec., 84 Towerhill St.; Herbert Lally, B. A.
- Plasterers No. 102, Operative.* 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 409 Andover St.; John J. Hill, B. A., 173 Parker St.
- Plumbers and Steamfitters No. 283.* 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; Daniel F. Glynn, F. S. and B. A., 207 Bailey St.
- Post Office Clerks No. 366 (Nat. Fed.).* On call; Swing Room, Post Office; William J. Carey, Sec., 20 Swan St.
- Printing Pressmen No. 89.* 1st Wed. after 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Thomas Hay, S. T., 18 Wellington St.
- Railroad Trainmen No. 688.* 2d and 4th Sun. at 7.00 P.M.; Social Organization Club, 232 Lowell St.; Charles W. Morgan, Sec., 73 Dorchester St.
- Railway Clerks No. 85 (B. & M. R.R.).* 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.

## SHOE WORKERS UNION, INC., AMERICAN:

NOTE.—All unions meet at Essex Bank Bldg., 292 Essex St.; Frederick Burnham is B. A. of all unions except No. 4.

No. 1. 1st Mon.; Gladys McGibbon, R. S., 13 Carleton Ave.

No. 2. 1st Thurs.; Octavia Gilbert, R. S.

No. 3. 1st Tues.; Margaret Perry, R. S.

No. 4. 1st and 3d Mon.; Amos L. Piper, S. T., 143 Oakland Ave., Methuen; Frederick Provost, B. A.

*Stereotypers No. 144.* 1st Tues. at 5.30 P.M.; Lincoln Hall, 292 Essex St.; Leo J. Hamel, S. T., 407 Prospect St.

*Street Railway Employees.* (See *Motor Coach Operators*.)

*Teachers No. 244, Federation of.* 3d Tues. at 7.00 P.M.; A. O. H. Bldg., 21 White St.; Walter A. Sidley, Pres. and B. A., 10 School St.

*Teamsters No. 477.* 1st and 3d Sun. at 10.30 A.M.; B. T. Hdqtrs., 96 Concord St.; Aubrey W. Ruffen, S. T., 66 Water St.; Timothy O'Neil, B. A., 513 S. Broadway.

*Telephone Workers No. 12.* 2d Thurs.; 2 Franklin St.; Clare W. Norton, Sec., 117 Elm St., Andover.

*Textile Workers, United (Ind. Local) (T. W. O. C.).* 1st and 3d Sat. at 1.00 P.M.; 588 Essex St.; John Craven, R. S.

*Textile Workers, United, No. 1715.* 1st and 3d Sat.; 588 Essex St.; Jack Craven, R. S.

*Theatrical Stage Employees No. 111.* 2d Sun. at 10.00 A.M.; B. T. Hdqtrs., 96 Concord St.; C. A. Sweeney, S. T., 1 Tremont St.; David Levine, B. A., 21 Saunders St.

*Typographical No. 51.* 1st Tues. at 4.45 P.M.; B. T. Hdqtrs., 96 Concord St.; Joseph H. Kelley, S. T., 327 Prospect St.

## LEE.

*Post Office Clerks No. 2594 (U. N. A.).* On call; no regular place; Joseph N. Talbot, Sec., Post Office.

## LEICESTER.

*Letter Carriers No. 3428.* On call; Post Office; William J. Powers, Sec., 1124 Main St.

## LENOX.

*Bricklayers, Masons, and Plasterers No. 16.* 2d Sat. at 3.00 P.M.; Town Hall, Walker St.; William H. Prowse, Sec., R. F. D.

*Carpenters No. 370.* 1st Tues.; Town Hall, Walker St.; Jules Rollet, R. S., Lenoxdale.

*Painters No. 378 (Lenoxdale).* 2d Thurs.; Legion Hall, Main St., Lenoxdale; A. Harry Joyner, R. S., P. O. Box 154, Lenoxdale.

*Plumbers No. 306.* 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S. and B. A., Hubbard St.

## Local Trade Unions.

## LEOMINSTER.

- Barbers No. 518.* 2d Mon.; 12 Water St.; Domenick Sambito, S. T. and B. A.  
*Carpenters No. 794.* 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudau, R. S., 47 Benjamin St.; Albert Lafrennie, B. A., 720 Main St.  
*Engineers No. 468.* 1st and 3d Wed.; 4 Main St.; Carlton Mager, R. S., 84 Pleasant St.; Joseph Barker, B. A., 35 Howard St.  
*Letter Carriers No. 431.* On call; no regular place; Arthur R. Putnam, Sec., 27 Exchange St.  
*Paper Makers No. 325.* 1st and 3d Sun.; Kendall Hall, Main St.; S. A. Furbush, R. S., 19 Railroad Sq.  
*Post Office Clerks No. 496* (Nat. Fed.). On call; Post Office; Edward F. Kane, S. T., 70 Priest St.

## LOWELL.

*Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 18 Prescott St.

Odd Fellows Bldg., 84 Middlesex St.

United Shoe Workers (U. S. W.) Hall, 7 Merrimack St.

- Barbers No. 323.* 3d Tues.; C. L. U. Hall, 18 Prescott St.; Martin J. Hoar, S. T., 58 Autumn St.  
*Bartenders No. 85.* 1st and 3d Sun. at 10.00 A.M.; C. L. U. Hall, 18 Prescott St.; Hugh Maguire, F. S. and B. A., 459 Beacon St.  
*Board of Health Employees Association* (Sanitary Division). 1st and 3d Fri. at 12.00 M.; Board of Health Stables, Broadway; John J. Garvey, R. S., 127 Ford St.; A. Brassard, B. A.  
*Boilermakers No. 371.* 4th Fri.; C. L. U. Hall, 18 Prescott St.; John L. Breen, S. T., 190 Wilder St.  
*Brewery Workmen No. 1, Branch of No. 14 of Boston.* 2d Sun.; 52 Central St.; Frank J. Lutz, Sec., 7 Houghton St.; Arthur B. Weeber, B. A., 1117 Columbus Ave., Roxbury.  
*Bricklayers and Masons No. 31.* Mon.; Howe Bldg., 13 Kearney Sq.; George A. Sweeney, Sec., 86 W. Sixth St.  
*Building Laborers No. 429.* 3d Fri.; C. L. U. Hall, 18 Prescott St.; John DeBerts, R. S., Pollard St., North Billerica.  
*Cap Makers No. 25.* On call; no regular place; Rose L. Gregerman, S. T., 89 Temple St.

## CARPENTERS:

NOTE.—Vincent McCann, Carleton Ave., North Chelmsford, is B. A. of all unions.

*No. 49.* 1st and 3d Tues.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; William H. Lane, R. S., 22 Crowley St.

*No. 1468* (Mill Men). 2d and 4th Fri.; C. L. U. Hall, 18 Prescott St.; Wallace M. Langell, R. S., 23 Farmland Rd.

*No. 1610* (French). 1st and 2d Wed.; 13 E. Merrimack St.; Victor Breton, R. S., 35 Bachman St.

*Cigar Makers No. 255.* 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 18 W. Forest St.

*City Employees No. 427* (S. C. T. E.). 1st Sun.; V. F. W. Hall, Market St.; Patrick H. Finn, R. S., 261 Mammoth Rd.; Cornelius Desmond, B. A., 195 Stackpole St.

*City Employees.* (See also *Board of Health Employees.*)

*Electrical Workers No. 588.* 1st Mon.; C. L. U. Hall, 18 Prescott St.; Philip F. Dolan, R. S.; F. H. McGurn, B. A., 47 Warnock St.

*Electrical Workers No. B-1015* (Office Employees). 1st Thurs.; C. L. U. Hall, 18 Prescott St.; Robert Shaw, S. T.; Charles Erwin, B. A., 69 Royal St.

*Engineers No. 352, Operating.* 1st Wed.; C. L. U. Hall, 18 Prescott St.; Albra W. Hersome, F. S., 882 Rogers St.

*Firemen No. 14, Stationary.* 2d Wed.; C. L. U. Hall, 18 Prescott St.; Arthur Smith, F. S., 24 Third St.

*Garment Workers, Ladies', No. 281.* On call; no regular place; Betty Herman and James Gallagher, Organizers, 308 Fairburn Bldg., 10 Kearney Sq.

*Gas and By-product Coke Workers No. 12008* (U. M. W.). 2d and 4th Thurs.; V. F. W. Hall, Market St.; James Drum, Sec., 52 Sixth Ave.

*Lathers No. 246.* 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Charles L. Chase, S. T. and B. A., 14 Robeson St.

*Leather Workers No. 2, United.* 2d and 4th Tues.; Merrimack Hall, 212 Merrimack St.; Walter Flynn, R. S., 23 Otis St.; George Phelps, B. A., 23 Duren Ave.

*Letter Carriers No. 25.* On call; Merrimack Hall, 212 Merrimack St.; Francis J. Cassidy, R. S., 184 Wentworth Ave.

## Local Trade Unions.

## LOWELL—Con.

- Machinists No. 138.* 1st and 3d Sat.; C. L. U. Hall, 18 Prescott St.; Ralph Frost, R. S., 182 Ennell St.
- Machinists No. 319* (B. & M. R.R.) (Billerica Car Shops). 1st and 3d Fri.; C. L. U. Hall, 18 Prescott St.; George H. Parsons, R. S., P. O. Box 28, Pinehurst.
- Maintenance of Way Employees No. 1240* (B. & M. R.R.). 4th Fri.; Odd Fellows Hall, 84 Middlesex St.; Joseph D. Collins, F. S. and B. A., 7 N. Warren St., Woburn.
- Metal Polishers No. 104.* On call; C. L. U. Hall, 18 Prescott St.; Thomas A. Crowe, Pres., 56 Fulton St.
- Molders No. 85* (Iron and Brass). 4th Mon.; C. L. U. Hall, 18 Prescott St.; Thomas F. Spencer, F. S. and C. R., 432 Lincoln St.
- Motor Coach Operators No. 280.* 2d and 4th Tues. (two meetings) at 10.00 A.M. and 7.00 P.M.; A. O. H. Hall, Central St.; Joseph F. Kearns, R. S., 99 Beech St.; Joseph M. Shea, Pres. and B. A., 28 Butler Ave.
- Moving Picture Machine Operators No. 546.* Last Wed. at 9.00 A.M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St. or P. O. Box 854; Sidney E. Lebow, B. A., 15 Newell St.
- Municipal Employees.* (See *City Employees*.)
- Musicians No. 83.* 2d Sun.; Fisk Bldg., 219 Central St.; Frank B. McCashin, S. T., 194 Ludlam St.; Henry Lavigneur, B. A., 428 High St.
- Painters No. 39.* 1st and 3d Tues.; Painters Hall, 16 Prescott St.; Eugene Robitaille, R. S., 198 Grand St.; Roy Hutchinson, S. T. and B. A., 175 School St., Dracut.
- Pavers and Rammers No. 87.* On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.
- Plasterers No. 45, Operative.* 1st Fri.; C. L. U. Hall, 18 Prescott St.; John Callahan, Jr., F. S., R. F. D. No. 2; James Buckley, B. A., Gorham St., East Chelmsford.
- Plumbers No. 400.* 2d and last Fri.; no regular place; Dennis J. Pendergast, F. S., 33 Phillips St.
- Post Office Clerks No. 31* (Nat. Fed.). On call; Post Office; Matthew C. Ward, Sec.
- Printing Pressmen No. 109.* Last Sat.; C. L. U. Hall, 18 Prescott St.; Joseph A. Moore, S. T. and B. A., 201 Appleton St.
- Railroad Trainmen No. 233* (B. & M. R.R.). 2d Sun. at 2.00 P.M. and last Fri. at 8.00 P.M.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

## RAILWAY CLERKS:

- No. 108* (B. & M. R.R.). On call; no regular place; George W. Harrington, Sec., 27 Ralph St.; William F. Sheehan, B. A., 198 Mammoth Rd.
- No. 462* (B. & M. Stores Dept.). 2d Tues.; Merrimack Hotel, 445 Middlesex St.; William J. McClure, R. S., 55 Willow St.
- No. 2242* (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., Dalton Rd., Chelmsford.

## SHOE WORKERS OF AMERICA, UNITED:

- NOTE.—All unions meet at U. S. W. A. Hall, Grosvenor Bldg., 7 Merrimack St.; Leo T. Cassidy, 157 Howard St., is B. A. of all unions.
- No. 37* (Lasters and Stockfitters). Every other Tues.; Edward H. Taff, S. T., Arlington St.
- No. 33* (Heelers and Packers). 1st and 3d Mon.; Louis Pilato, R. S., 188 Howard St.
- No. 46* (Cutters). Every other Mon.; Albert Crailb, R. S., 58 W. Fifth Ave.
- No. 76* (Stitchers). 1st and 3d Mon.; Regina Lord, S. T., 131 Paige St.
- Steamfitters No. 499.* 1st and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; John F. McLaughlin, R. S., 56 Fourth St.; James Gookin, B. A., 104 Meadowcroft St.
- Stereotypers No. 75.* 2d Sun. in March, June, Sept., and Dec.; no regular place; George F. Tighe, S. T. and B. A., 124 Beacon St.
- Teamsters No. 49.* 2d and 4th Sun.; C. L. U. Hall, 18 Prescott St.; William F. Brooks, S. T. and B. A., 238 Appleton St.
- Telephone Workers No. 9.* 2d and 4th Thurs.; Trades and Labor Hall, 18 Prescott St.; James J. Callery, R. S., 55 Eustis Ave.

## TEXTILE INDUSTRY:

- Hosiery Workers No. 105.* 2d and 4th Sat. at 2.30 P.M.; C. L. U. Hall, 18 Prescott St.; Anita Gagnon, R. S., 15 Austin St.; Ralph Motard, B. A., 53 Leeds St.

## Local Trade Unions.

## LOWELL—Con.

## TEXTILE INDUSTRY—Con.

*Textile Workers Organization Committee:*

*Bobbin and Shuttle Workers.* On call; no regular place; Frank Galvin, Org., Rm. 318, 10 Kearney Sq.

*Dyeing and Finishing Workers.* On call; no regular place; James Carlen, B. A., Rm. 318, 10 Kearney Sq.

*Spinning Workers, Worsted.* On call; no regular place; Arthur LaMay, B. A., Rm. 318, 10 Kearney Sq.

*Textile Workers, United:*

NOTE.—John J. Molloy, 9 Whitney Ave., is B. A. of all unions except Nos. 959, 1986, 2022, and 2358.

No. 26 (Cotton Weavers). On call; no regular place; Mrs. Anne Reagan, Sec., Bellevue St.

No. 959 (Woolen Spinners). 1st and 3d Sat. at 2.30 P.M.; C. L. U. Hall, 18 Prescott St.; John J. Flannery, Sec., 55 Fourth St.

No. 1986 (Woolen and Worsted). 4th Sat. at 10.00 A.M.; C. L. U. Hall, 18 Prescott St.; Charles O'Neil, F. S. and B. A., Stearn St., Chelmsford.

No. 2022 (Knitters). 2d and 4th Sat. at 2.30 P.M.; C. L. U. Hall, 18 Prescott St.; Frank Thomas, R. S., 95 Billings St.

No. 2058 (Woolen and Worsted). 2d and 4th Sat. at 2.30 P.M.; U. S. W. Hall, 7 Merrimack St., John S. Kane, S. T., 16 Albion St.

No. 2339 (Cotton Workers). 2d Sat. at 2.00 P.M.; U. S. W. Hall, 7 Merrimack St.; Ernest Marcouillier, R. S., 179 Perkins St.

No. 2341 (Plush Workers). On call; no regular place; Miss Beatrice F. Brodeur, R. S., 69 Queen St.

No. 2342 (Silk Workers). Last Sat. at 2.30 P.M.; U. S. W. Hall, 7 Merrimack St.

No. 2353 (Woolen and Worsted Workers). 2d and 4th Sat. at 2.30 P.M.; U. S. W. Hall, 7 Merrimack St.; Hilda Sirois, R. S., 391 Chelmsford St.

No. 2430 (Worsted Workers). 1st Sat. at 2.00 P.M.; U. S. W. Hall, 7 Merrimack St.; Denise LeBeau, R. S., 9 North St.

No. 2438 (Elastic Workers). Last Sat. at 2.00 P.M.; U. S. W. Hall, 7 Merrimack St.; Raymond Ennis, R. S., 44 Inland St.

*Theatrical Stage Employees No. 36.* 2d Fri. at 11.00 A.M.; C. L. U. Hall, 18 Prescott St.; George T. Callahan, S. T., 116 Third St.; John C. Burns, B. A., 118 Appleton St.

*Typographical No. 310.* 3d Sun. at 10.30 A.M.; C. L. U. Hall, 18 Prescott St.; John H. Griffith, R. S., 39 Nineteenth St.; J. F. Burke, Pres. and B. A., 248 Carlisle St.

*Upholsters No. 60.* 2d Thurs.; C. L. U. Hall, 18 Prescott St.; Thomas Hoar, F. S., 49 Plymouth St., Methuen.

## LYNN.

*Principal Meeting Places.*

Building Trades Temple, 520 Washington St.

Sherry Bldg., 70 Munroe St.

*Bakers No. 182.* 2d Sat.; Harmony Hall, 290 Union St.; William V. Irvine, Sec. and B. A., 9 Eade St.

*Bakers No. 183 (Hebrew).* 1st and 3d Fri. at 3.00 P.M.; Co-operative Bakery, 235 Summer St.; Jacob Strome, F. S., 234 Summer St.

*Barbers No. 347.* 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, S. T., and B. A., 50A Rockaway St.

*Bartenders, Cooks, and Waiters No. 56.* 1st and 3d Sun. at 10.00 A.M.; 70 Munroe St.; Roy Sutterly, R. S.; Charles Craven, B. A.

*Bricklayers, Masons, and Plasterers No. 12.* 1st and 3d Tues.; Lasters Hall, 34 Andrew St.; A. Walter Hoff, F. S., 113 Henry Ave.; Edward P. Dale, B. A., 26 Chase St.

*Building Laborers No. 290.* 1st and 3d Wed.; Bldg. Trades Temple, 520 Washington St.; Jerry Calnan, F. S., 138 Liberty St.; Harry Ellis, B. A.

*Carpenters No. 595.* Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 24 Jackson St.; Harry M. Ellis, B. A., 283 Eastern Ave.

*City Employees No. 127 (S. C. T. E.).* Thurs.; Hurley Bldg., 93 Munroe St.; Matthew Hennessey, Pres., 21 Johnson St.

*City Employees No. 600 (S. C. T. E.).* 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 6 Lynn St.

## Local Trade Unions.

### LYNN—Con.

*Clothing Workers No. 154* (Amalgamated). On call; Lasters Bldg., 34 Andrew St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.

### *ELECTRICAL AND RADIO WORKERS, UNITED:*

*No. 201.* 2d Tues.; Odd Fellows Hall, N. Common St.; Alfred Coulthard, B. A., 819 Western Ave., West Lynn.

*No. 215.* Tues.; Lasters Hall, Andrew St.; Ivan Nichols, R. S., 819 Western Ave., West Lynn.

*No. 216.* Thurs.; 819 Western Ave., West Lynn; Arthur Jackson, Sec.; Alfred Coulthard, B. A.

*Electrical Workers No. 377* (Contract). 2d Tues.; Bldg. Trades Temple, 520 Washington St.; Edward A. McNerny, R. S., 631 Western Ave.

*Electrical Workers No. 622* (Shopmen). 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S. and B. A., Box 648.

*Granite Cutters.* 3d Thurs.; Lee Hall, City Hall Sq.; George Besanko, Sec., 7 St. Clair St.

*Lathers No. 99.* 1st and 3d Thurs.; Bldg. Trades Temple, 520 Washington St.; Fred W. Richardson, R. S., 8 School St.; Earl Conrad, B. A.

*Leather Workers, National, No. 20.* Thurs.; St. Mary's Hall, 767A Western Ave.; Frances M. Gill, S. T.; Nicholas Rassias, B. A.

*Letter Carriers No. 7.* 1st Mon.; Joyce Hall, 36 Market St.; Charles E. Russell, Sec., 43 Claremont St.

*Machinists No. 471* (Contract). Thurs.; Bartenders Hall, 70 Munroe St.; Noel F. Emond, R. S., 230 Essex St., East Lynn.

*Moving Picture Machine Operators No. 245.* 1st Sun.; 4 Andrew St.; William H. Goodrich, F. S., Leggs Hill Rd., Marblehead; Leo F. Barber, B. A., 9 Shirley Rd., East Lynn.

*Musicians No. 126.* On call; Rm. 9, 341 Union St.; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; Chester E. Wheeler, B. A., 13 Braman St., Danvers.

*Painters No. 111.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; William M. Dunne, F. S. and B. A., 193 Essex St.

*Pattern Makers* (Branch of Boston). 1st and 3d Thurs.; West Lynn Odd Fellows Hall; Robert Kerr, F. S., 11 Reed St., West Lynn.

*Photo-engravers No. 55.* On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, S. T. and B. A., 276 Lincoln Ave., Saugus.

*Plumbers No. 77.* 1st and 3d Fri.; Moose Hall, 54 Central Sq.; J. P. Curry, R. S., 22 Upham Rd., East Lynn.

*Post Office Clerks No. 51* (U. N. A.). 1st Sun.; Post Office; George E. Conlon, Sec., 5 Morrill Pl., East Lynn.

*Roofers No. 41.* 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Austin A. Mackin, R. S., 169 Blossom St.; James E. Campbell, B. A., 186 Garfield St., Revere.

### *SHOE INDUSTRY:*

#### *Shoe Workers of America, United:*

*No. 4* (Cutters). Thurs.; 34 Andrew St.; John J. Reardon, S. T.; John R. Perkins, B. A.

*No. 5* (Finishers and Packers). Tues.; Sherry Bldg., 70 Munroe St.; Katy Bellemar, Sec.; Arthur Walsh and Grace Duggan, Bus. Agts.

*No. 6* (Edgemakers). Tues.; Sherry Bldg., 70 Munroe St.; William J. Barry, Sec., 26 Ballard St., East Saugus; Richard Tobin, B. A., Whittier St.

*No. 12* (Stitchers). Tues.; 91 Oxford St.; Albert Bisson, S. T.; Alice Ryan, B. A.

*No. 16* (Lasters). Wed.; 93 Munroe St.; James J. Cordova, S. T.; Ernest S. Henry, B. A., Lynnwood Pl.

*No. 19* (Heelworkers). Wed.; 70 Munroe St.; Frank J. Spirito, Sec., 59 Collins St.; James DeFelice, B. A., 17 Beyer Pl.

*No. 28* (Last Makers). 1st and 3d Tues.; 119 Broad St.; Leo Premier, R. S.; Fed Dufour, B. A., 78 Timson St.

*Sole Leather Workers No. 1.* 2d and 4th Tues.; 35 Munroe St.; Maurice J. O'Connell, R. S. and B. A., 472 Essex St.

*Steamfitters No. 277.* 1st and 3d Mon.; Carpenters Hall, 520 Washington St.; D. J. Manning, Sec., 41 Osborne St., Peabody.

*Street Railway Employees No. 238.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 7 Trinity Ter.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.

**Local Trade Unions.****LYNN—Con.**

*Street Railway Employees No. 991* (B., R. B. & L. R.R.). 4th Wed.; Carpenters Hall, 520 Washington St.; Lester W. Tarr, S. T., 311 Broadway; Eugene W. Mitchell, B. A., 176 Hamilton Ave.

*Teachers No. 439*. 1st and 3d Tues.; 44 Central Sq.; Vincent Ferrini, Sec., 297 Summer St.

*Teamsters, Chauffeurs, and Helpers No. 42*. 1st Mon. at 4 Andrew St., and 3d Mon. at 64 Lafayette St., Salem; William A. Nealey, S. T. and B. A., 56 Central Ave.

*Telephone Operators No. 2A*. 2d and 4th Tues.; Lasters Hall, 34 Andrew St.; Hazel McDonald, R. S., 34 Johnson St.

*Theatrical Stage Employees No. 73*. Last Mon. at 10.30 P.M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.

*Typographical No. 120*. 1st Fri.; Haines Bldg., 31 Central St.; Joseph Newton, S. T., 23 Huron St., East Lynn.

NOTE.—See SALEM for other unions whose jurisdiction includes Lynn.

**MALDEN.**

*Barbers*. (See CHELSEA.)

*Electrical Workers No. B-1026*. 2d Mon.; Moose Hall, 17 Pleasant St.; George F. Dawson, S. T., 32A Watts St.; Joseph A. Milano, Jr., B. A., 20 Hillside Ter.

*Gas and By-product Coke Workers No. 12007* (U. M. W.). 3d Wed.; A. O. H. Hall, 259 Charles St.; Patrick Downey, R. S., 11 Meridian Pkwy.

*Meter Workers No. B-1025* (I. B. E. W.). 2d Wed.; Elks Hall, Pleasant St.; Joseph Melano, R. S. and B. A.

*Painters No. 346*. 2d and 4th Fri.; 212 Pleasant St.; P. A. Masterson, R. S., 20A James St.

*Street Railway Employees No. 240*. 2d Tues.; Morgan Hall, 181 Pleasant St.; Harold A. Brackett, R. S., 549 Salem St.; Martin J. Flaherty, B. A., 31 Albion St., Melrose.

**MANCHESTER.**

*Carpenters No. 924*. 2d Mon.; Odd Fellows Hall, Central Sq.; W. Arnold Ryan, R. S., Jeffrey Ct.; Edward Thompson, B. A., 53 Washington St., Salem.

*Letter Carriers No. 1362*. 3d Fri.; 24 Lincoln St.; Allen P. Dennis, Sec., 24 Lincoln St.

**MANSFIELD.**

*Letter Carriers No. 1352*. On call; Post Office; Ralph J. Morono, Sec., 12 Central St.

*Post Office Clerks No. 929* (Nat. Fed.). On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

**MARBLEHEAD.**

*Carpenters No. 962*. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest F. Nichols, R. S., 3 Evans Rd.; Edward Thompson, B. A., 53 Washington St., Salem.

*Letter Carriers No. 559*. On call; Swing Room, Post Office; Frank L. Wheeler, Sec., 28 Commercial St.

*Painters No. 799*. Last Tues.; Painters Hall, Roosevelt Ave.; Louis A. Ohm, Sec., 26 Abbot St.; D. R. Jones, B. A., 78 Essex St., Salem.

*Post Office Clerks No. 442* (Nat. Fed.). On call; no regular place; Edward A. Gleason, S. T., 14 Mt. Vernon St.

**MARLBOROUGH.**

*Bartenders No. 92*. 2d Sun. at 11.00 A.M.; Elks Home, 2 Maple St.; Martin E. Grogan, S. T., 152 Edinboro St.

*Carpenters No. 988*. 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; Charles E. McGee, R. S. and B. A., 62 Milk St., Westboro.

*Letter Carriers No. 6*. On call; Swing Room, Post Office; Fred J. Tighe, Sr., S. T., 195 Mechanic St.

*Musicians No. 246*. 2d Sun. at 3.00 P.M.; Preston Block, 69A Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.

*Painters No. 561*. 1st Mon.; V. F. W. Hall, 62 Mechanic St.; Edward McDonough, R. S., 55 Winthrop St.

*Plumbers and Steamfitters No. 131*. 4th Tues.; Hunter Blk., 128 Main St.; Alphege Simard, R. S. and B. A., 10 Washington Ct.

*Post Office Clerks No. 862* (U. N. A.). On call; no regular place; L. W. Getchell, Sec., Post Office.

**Local Trade Unions.****MARLBOROUGH—Con.**

*Shoe Workers of America, United, No. 36.* Wed.; Hunter Bldg., 128 Main St.; William Lepore, F. S., 69 Essex St.; Thomas Brigham, 91 Florence St., and Thomas Nolan, 55 Norwood St., Bus. Agts.

*Shoe Workers Protective No. 75.* Mon.; Lawson Bldg., 116 Main St.; Oscar A. Lavalee, F. S. and B. A., 462 Lincoln St.

*Typographical No. 281.* 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

**MAYNARD.**

*Letter Carriers No. 1926.* On call; Post Office; James H. Eaton, Sec., 5 King St.

*Post Office Clerks No. 3036 (U. N. A.).* On call; Post Office, 76 Main St.; Francis P. Finocchi, S. T., 96 Acton St.

*Textile Workers, United, No. 771 (Mixed).* 2d and 4th Sat.; United Co-operative Bldg., Main St.; John O'Leary, R. S., 7 Front St.

**MEDFORD.**

*City Employees No. 941 (S. C. T. E.).* 1st Thurs.; Colonial Hall, 36 Salem St.; John Flynn, R. S., 9 Newport Ave.; William J. Byrnes, B. A., 152 Fellsway West.

*Plasterers No. 275 (Operative).* 2d and 4th Fri.; Colonial Hall, 34 Salem St.; Gus M. Anderson, F. S., 18 Carson St., Dorchester; M. A. McKinnon, B. A., 259 Billings Rd., Quincy.

**MEDWAY.**

*Textile Workers, United, No. 2359 (Woolen Workers).* Last Sat. at 10.00 A.M.; V. F. W. Hall, Johnson Sq.; Adam Ostroski, Sec., Holliston St.; Joseph Matinsky, B. A.

**MELROSE.**

*Carpenters No. 760.* 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.

*Painters No. 784.* 4th Fri.; 8 Whittier St.; H. J. Hatch, R. S., 124 W. Emerson St.; William Darmody, B. A., 7 Bennington St., Needham Heights.

**METHUEN.**

*Carpenters No. 1215.* 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; Mervin J. Boomhower, B. A., 13 Providence St., Lawrence.

**MIDDLEBOROUGH.**

*Letter Carriers No. 594.* On call; Post Office; Francis J. Maddigan, Sec., 119 Pierce St.

*Post Office Clerks No. 2661 (U. N. A.).* On call; no regular place; Arthur S. Hall, Sec., Post Office.

**MILFORD.***Principal Meeting Place.*

A. O. H. Hall, 224 Main St.

*Barbers No. 144.* Last Tues.; Milford Hotel, 129 Main St.; Henry J. Pillarello, S. T. and B. A., 244 Main St.

*Boot and Shoe Workers No. 40 (Mixed).* 4th Mon.; 118 Main St.; John F. Reardon, F. S.

*Carpenters No. 867.* 1st Mon.; A. O. H. Hall, 224 Main St.; Harold Seaman, R. S., 25 Pine St.

*Cigar Makers No. 160.* On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

*Electrical Workers No. 270.* 1st Wed.; K. of C. Hall, 204 Main St.; Fred J. Luby, F. S. and B. A., 92 West St.

*Engineers No. 73 (Quarry).* 2d Fri.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; John T. O'Connell, B. A., 20 Green St.

*Granite Cutters.* 1st Fri. after the 15th; Eagles Hall, 103 Main St.; Charles J. Sangster, C. S., 1 Pine St.

*Hotel and Restaurant Employees No. 96.* 1st Sun. at 10.30 A.M.; Milford Hotel, 96 Main St.; Aldo J. Milani, F. S., 8 Fayette St.; Frank Desmond, B. A., 37 School St.

*Letter Carriers No. 308.* On call; Swing Room, Post Office; James R. San Clemente, S. T., 14 Cedar St.

*Musicians No. 319.* 2d Sun.; Rm. 10, 203 Main St.; Nicholas A. Narducci, S. T. and B. A., 26 Northrop St., Hopedale.

*Plumbers and Steamfitters No. 546.* 4th Tues.; A. O. H. Hall, 224 Main St.; William J. Williams, S. T., 18A Prospect St.

*Post Office Clerks No. 1060 (U. N. A.).* On call; no regular place; H. F. Finnegan, Sec., Post Office.



**Local Trade Unions.****MILFORD—Con.**

*Quarry Workers No. 17.* 3d Fri. at 7.00 P.M.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.  
*Shoe Workers of America, United, No. 43.* 1st and 3d Wed.; A. O. H. Hall, 224 Main St.; Frank Rogers, F. S., 20 Cherry St.; James DeRuvo, B. A., East St.

**MILLBURY.**

*Letter Carriers No. 2815.* 1st Sat. at home of Joseph F. Jacques, Pres., Martin St.; Fred A. Cressey, Sec., Post Office.

**TEXTILE WORKERS, UNITED:**

**NOTE.**—All unions meet at St. Jean Hall, Elm St.

*No. 2178 (Woolen Workers).* 1st and 3d Sun. at 10.00 A. M.; Francis Bertrand, R. S., Millbury Ave.; Joseph A. Cyr, B. A., N. Main St.

*No. 2446.* Sat. at 2.00 P.M.; Mildred S. Ballard, Sec., 13 Burbank St.

*No. 2464.* 3d Sun. at 10.30 A.M.; Gerald Croteau, S. T., 10 Summer St.

**MILLERS FALLS. (See MONTAGUE.)****MILTON.**

*Painters No. 362.* 2d and 4th Wed.; rear 20 Adams St.; Edwin N. Moore, R. S., 37 Chestnut St., Randolph; William Darmody, B. A., 7 Bennington St., Needham Heights.

*Town Employees No. 184 (S. C. T. E.).* Last Fri.; Library Bldg., Blue Hills Pkwy.; James J. O'Neill, R. S., 23 Lincoln St.

**MONSON.**

*Letter Carriers No. 2100.* On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

*Post Office Clerks No. 2765 (U. N. A.).* On call; no regular place; Thomas J. Hilliard, Sec., Post Office.

**MONTAGUE.**

*Letter Carriers No. 1614 (Turners Falls).* On call; Swing Room, Post Office; Fred C. Engerman, Sec., 39 Park St., Turners Falls.

*Post Office Clerks (U. N. A.) (Turners Falls).* On call; no regular place; H. F. Egger, Sec., Post Office.

*Stone Cutters (Millers Falls).* On call; 10 Crocker Ave., Turners Falls; Noe Regali, Pres.

**NANTUCKET.**

*Letter Carriers No. 1661.* On call; Swing Room, Post Office; Robert Mack, Jr., Sec., 49 Fair St.

**NATICK.**

*Carpenters No. 847.* 2d and 4th Tues.; Tontian Hall, 16 N. Main St.; George Sobieski, R. S., 31 Everett St., Sherborn; Angus McLean, B. A.

*Letter Carriers No. 362.* On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.

*Painters No. 916.* 1st and 3d Fri.; Tontian Hall, 16 N. Main St.; Edward J. McGrath, R. S. and B. A., 19 Sherman St.

*Plumbers and Steamfitters No. 448.* 1st and 3d Thurs.; Rotary Hall, Wolcott Bldg., Main St.; Thomas F. O'Malley, F. S., 27 Gorman Rd., Framingham; Thomas F. Kyte, B. A., Old Connecticut Path, Framingham.

*Post Office Clerks No. 1175 (U. N. A.).* On call; no regular place; H. W. Langley, Sec., Post Office.

**NEEDHAM.**

*Carpenters No. 693.* 2d and 4th Tues.; Chronicle Hall, Chapel St.; C. Leslie Robbins, R. S., 32 Crescent Rd., Needham Heights; Angus MacLean, B. A., 251 Washington St., Newton.

**NEW BEDFORD.***Principal Meeting Places.*

Cornell Building, 736 Pleasant St.

Labor Temple, 746 Pleasant.

*Barbers No. 447.* 3d Mon.; Weavers Hall, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

*Bartenders No. 100.* Sun. at 10.30 A.M.; Bartenders Hall, 131 Union St.; James McConnell, R. S., 77 Swift St.; John W. Devlin, B. A.

## Local Trade Unions.

## NEW BEDFORD—Con.

- Brewery Workers No. 2* (Branch of No. 14 of Boston). 3d Mon.; German Hall; Arthur R. Weeber, Sec. and B. A., 1117 Columbus Ave., Roxbury.
- Bricklayers, Masons, and Plasterers No. 39.* Tues.; Cornell Bldg., 736 Pleasant St.; John J. Chadwick, R. S., 41 Butler St.; George Sanderson, B. A.
- Carpenters No. 1416.* 1st and 3d Mon.; Cornell Bldg., 736 Pleasant St.; Thomas Roy, F. S., 279 Hersom St.; George Sanderson, B. A., 16 Calumet St.
- City Employees No. 185* (S. C. T. E.). 1st Fri.; 7 Willis St.; Thomas A. Sylvia, Pres.
- Electrical Workers No. 224.* 2d and 4th Mon.; B. T. Hdqtrs., Cornell Bldg., 736 Pleasant St.; George Sanderson, Sec. and B. A., 16 Calumet St.
- Engineers, Hoisting and Portable.* (See Boston.)
- Engineers No. 471* (Stationary). 1st and 3d Fri.; Labor Temple, 746 Pleasant St.; Owen H. Murphy, Sec., 182 County St.; Michael Gomes, B. A., 289 Phillips Ave.
- Firemen and Oilers No. 294* (Stationary). 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Martin McCoy, S. T. and B. A., 195 Worcester St.
- Flint Glass Workers No. 17* (Blowers). 1st Mon. at 11.00 A.M.; no regular place; Frank Enos, C. S., 247 Field St.
- Flint Glass Workers No. 113* (Cutters). 2d Wed.; Monte Pio Hall, 160½ Acushnet Ave.; Alex Price, R. S., 80 Center St., Fairhaven.
- Granite Cutters.* 3d Thurs., Labor Temple, 746 Pleasant St.; S. J. Eyre, S. T., 30 Stone St.
- Lathers No. 254.* On call; no regular place; James Lord, Sec., 328 Ashley Blvd.; Joseph Laplante, B. A., 72 Mt. Pleasant St.
- Letter Carriers No. 18.* 1st Sat. at 7.00 P.M.; Post Office, Pleasant St.; Raymond J. Langdon, R. S., 581 Kempton St.
- Longshoremens No. 1336.* On call; no regular place; Charles Jones, Sec., 1327 Purchase St.
- Longshoremens No. 1413.* 3d Mon.; 80 School St.; Napoleon Lomba, Sec., 91 Griffin St.
- Moving Picture Machine Operators No. 334.* 1st Tues.; at 10.00 A.M.; Cornell Bldg., 736 Pleasant St.; Charles E. Coving, F. S. and B. A., 173 Brook St.
- Musicians No. 214.* 1st Sun. at 10.30 A.M.; Cornell Bldg., 736 Pleasant St.; Walter M. Wayland, S. T., 188 Washington St.; Agolph Coimbra, B. A., 20 Kane St.
- Painters No. 691.* 1st and 3d Wed.; Cornell Bldg., 736 Pleasant St.; Manuel Pacheco, S. T., 90 Sidney St.; George Sanderson, B. A.
- Plumbers No. 53.* 2d and 4th Wed.; Cornell Bldg., 736 Pleasant St.; George Sanderson, B. A.
- Post Office Clerks No. 575* (Nat. Fed.). 2d Mon. at 4.00 P.M.; Swing Room, Post Office; James S. Ronan, S. T., 367 North St.
- Printing Pressmen No. 96.* 3d Fri. in Mar., June, Sept., and Dec.; Cornell Bldg., 736 Pleasant St.; Arthur Robinson, S. T., 641 President Ave., Fall River.

## PULP, SULPHITE, AND PAPER MILL WORKERS:

NOTE.—All unions meet at Monte Pio Hall, 160½ Acushnet Ave.

*No. 177.* On call; Lucy Roderick, Sec., 63 Forest St.

*No. 241.* 1st Wed.; William O'Mara, Sec., 837 S. First St.

*No. 244.* 1st Thurs.; Arthur Costa, Sec., 49 Fair St.

*Railway Clerks No. 68.* 1st Thurs.; Labor Temple, 746 Pleasant St.; Neville S. Robins, S. T., 2 Hedge St., Fairhaven.

*Railway Clerks No. 2011* (Express). On call; no regular place; Herbert Yates, S. T., 122 N. William St., Fairhaven; Leo H. Bachand, B. A., 27 Nye St.

*Silver Workers No. 57.* 1st Fri.; Monte Pio Hall, Acushnet Ave.; James H. McNulty, R. S., 689 Summer St.

*Steamfitters No. 644.* 2d and 4th Thurs.; B. T. Hdqtrs., Cornell Bldg., 736 Pleasant St.; John Queripel, R. S.; George Sanderson, B. A., 16 Calumet St.

*Street Railway Employees No. 1037.* 1st and 3d Thurs.; Labor Temple, 746 Pleasant St.; William Beauregard, Pres. and B. A., 193 Ashley Blvd.

*Teachers No. 263.* 1st Mon.; Labor Temple, 746 Pleasant St.; John Sharp, Sec., 843 Shawmut Ave.; John D. Connors, Pres. and B. A., 51 S. Sixth St.

*Teamsters and Chauffeurs No. 59.* 2d and last Sun.; Portuguese Colonial Club, 44 Rivet St.; Octavio Viveiros, R. S., 515 Rivet St.; Mamel Souza, B. A., 518 Rivet St.

*Telephone Workers No. 17.* 1st Wed.; Cornell Bldg., 736 Pleasant St.; John J. Murphy, R. S., Box 360.

## Local Trade Unions.

## NEW BEDFORD—Con.

## TEXTILE INDUSTRY:

*Textile Workers, United:*

NOTE.—All unions except Nos. 36, 1651, and 2496 meet at Labor Temple, 746 Pleasant St.

No. 1 (Weavers). 3d Sat. at 2.00 P.M.; Abraham Binns, Sec. and B. A., P. O. Box 543.

No. 2 (Loomfixers). 3d Wed.; William E. G. Batty, S. T. and B. A., 234 Wood St.

No. 36 (Card Pickers and Ring Spinners). 2d Tues.; 736 Pleasant St.; Herbert Severs, S. T. and B. A., 193 Query St

No. 345 (Slasher Tenders). 2d Sat. at 10.00 A.M.; Edmond H. Yell, Sec. and B. A., 519 N. Front St.

No. 874 (Warp Twisters). 1st Tues.; Peter Edge, S. T. and B. A., 73 Bates St.

No. 1644 (Ring Twisters and Finishers). 3d Tues.; Joseph Gida, R. S., 24 Morton Ct.; Manual F. Silva, B. A., 222 Union St.

No. 1649 (Warp Knotting Machine Operators and Helpers). Last Sat. at 1.30 P.M.; Leonard Rogers, S. T. and B. A., 39 Winsor St.

No. 1651 (Mule Spinners). 3d Tues. at 7.00 P.M.; Alpha Hall, 62½ N. Sixth St.; Samuel Ross, Sec., 68 Willis St.

No. 1681 (Maintenance men). 3d Fri.; Fred Heptonstall, S. T., 18 Myrtle St.

No. 2496 (Rayon). 1st Fri.; Driving Club, Acushnet Ave.; Antonio England, S. T. and B. A., 191 Dawson St.

*Theatrical Stage Employees No. 131.* 2d Fri. at 10.30 A.M.; Labor Temple, 746 Pleasant St.; Fred C. Burns, Sec. and B. A., 98 Rounds St.

*Typographical No. 276.* Last Mon. at 4.15 P.M.; Cornell Bldg., 736 Pleasant St.; William V. Lamothe, S. T., 16 Edna St.

## NEWBURYPORT.

*Barbers No. 773.* 2d Thurs.; no regular place; Wallace Adams, S. T. and B. A., 48 State St.

*Bricklayers, Masons, and Plasterers No. 41.* Mon. nearest the 15th; no regular place; Frank W. Marshall, C. S., 13 Eagle St.; T. H. McCarthy, B. A., Warren St.

*Carpenters No. 989.* 2d Wed.; K. of P. Hall, 1 State St.; Norman H. Knapp, R. S., 46 E. High St., Newbury.

*Letter Carriers No. 108.* Quarterly; no regular place; Daniel C. Brennan, R. S., 22 Beck St.

*Musicians No. 378.* 2d Sun.; Sirois Music Studio, 51 Pleasant St.; Everett D. Sirois, S. T.; Moses E. Wright, Jr., B. A., 11 Fruit St.

*Painters No. 710.* On call; no regular place; William Harker, R. S. and B. A., 51 Ashland St.

*Plumbers No. 461.* On call; no regular place; Frank Houle, S. T. and B. A., 55 E. High St., Newbury.

*Post Office Clerks No. 459 (U. N. A.).* On call; no regular place; Rowland Currier, Sec., Post Office.

*Post Office Clerks No. 1936 (Nat. Fed.).* On call; no regular place; John P. Colby, Jr., Sec. and B. A., 36 Franklin St. or P. O. Box 48.

*Shoe Workers of America, United, No. 39 (Mixed).* 2d and 4th Thurs.; 4 Hale's Ct.; Ernest Carroll, S. T., Prospect St.; Frank Noel, 1 Center St., and Josie Randall, Seabrook, N. H., Bus. Agts.

*Typographical No. 686.* 2d Sat. at 2.00 P.M.; no regular place; Mary A. Donahue, S. T. and B. A., 8 Buck St.

## NEWTON.

*Bricklayers, Masons, and Plasterers No. 32.* Mon.; Carpenters Hall, 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

## CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No. 708 (West Newton). 2d and 4th Fri.; V. F. W. Hall, 1244 Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

## Local Trade Unions.

### NEWTON—Con.

- City Employees No. 175* (S. C. T. E.). 1st Fri.; V. F. W. Hall, 251 Washington St.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.
- Machinists No. 788* (Contract) (Newton Upper Falls). 3d Wed. at 7.00 P.M.; Hill-side Ave., Needham Heights; William Martin, F. S., 674 Webster St., Needham; Charles B. Campfield, B. A., 5 Park Sq., Boston.
- Painters No. 545*. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., 7 Bennington St., Needham Heights.
- Plumbers and Steamfitters No. 201*. 1st and 3d Fri.; Nonantum Hall, 251 Washington St.; Dana Foley, S. T., 151 Charlesbank Rd.

### NORTH ADAMS.

#### *Principal Meeting Place.*

Central Labor Union (C. L. U.) Hall, 103 Main St.

- Barbers No. 126*. Last Tues.; C. L. U. Hall, 103 Main St.; James E. Durocher, S. T., 25 Eagle St.
- Bartenders*. (See *Hotel and Restaurant Employees*.)
- Boot and Shoe Workers No. 163* (Mixed). 3d Tues.; St. Jean Hall, 14 Bank St.; James F. MacNeill, R. S. and B. A., 163 Pleasant St.
- Carpenters No. 193*. 1st and 3d Wed.; St. Jean Hall, 14 Bank St.; Leon E. Alderman, R. S., 118 Liberty St.
- Cigar Makers No. 206*. 2d Tues. at 5.15 P.M.; Rm. 209, 103 Main St.; Cornelius F. Harrington, F. S. and B. A., 29 High St.
- Electrical Workers No. 820*. On call; no regular place; Charles W. Isherwood, B. A., 135 Glen Ave.
- Hotel and Restaurant Employees No. 125*. 2d Sun. at 10.30 A.M.; C. L. U. Hall, 103 Main St.; Arlington W. Moran, R. S., 46 North St.; Joseph Roscoe, B. A., 27 W. Main St.
- Letter Carriers No. 103*. 2d Wed. at 4.30 P.M.; no regular place; Owen F. Callahan, R. S., 71 Hall St.
- Molders No. 300*. 4th Thurs.; C. L. U. Hall, 103 Main St.; Ernest M. Russell, C. R., 41 Central Ave.
- Musicians No. 96*. 1st Sun. at 7.30 P.M.; C. L. U. Hall, 103 Main St.; Byron G. Briggs, Sec., 140 Main St.
- Painters No. 2*. 1st and 3d Mon.; C. L. U. Hall, 103 Main St.; Valmore T. Richards, R. S., 11 Elm St.; Charles Randall, B. A., Main St.
- Plumbers and Steamfitters No. 578*. 3d Thurs.; C. L. U. Hall, 103 Main St.; J. Frank Dailey, R. S., 52 E. Quincy St.
- Post Office Clerks No. 638* (Nat. Fed.). On call; Post Office; W. P. Gilman, S. T. and B. A., 18 Goodrich St.
- Railway Clerks No. 324*. 1st Fri.; no regular place; Harley E. Andrew, S. T., 516 Union St.
- Telephone Workers No. 15*. 1st Fri.; 15 Bank St.; R. H. Harvie, Sec., 17 Goodrich St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). Last Sat.; St. Jean Hall, 14 Bank St.; Wilfred Tondreau, R. S. and B. A., 211 Eagle St.
- Textile Workers, United, No. 1255* (Greylock) (Mixed) (Cotton). 2d Sun.; Union Hall, State Rd.; Arthur Reynolds, R. S., 46 Taft St.; Joseph White, B. A., 214 Vliet St., Cohoes, N. Y.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83*. 1st Sun. at 10.00 A.M.; C. L. U. Hall, 103 Main St.; George L. Casey, S. T., 6 Summer St.; Roy Belanger, B. A.
- Typographical No. 316*. 1st Tues. at 4.00 P.M.; C. L. U. Hall, 103 Main St.; Lawrence W. Girard, S. T., 82 E. Quincy St.

### NORTHAMPTON

#### *Principal Meeting Place.*

Central Labor Union (C. L. U.) Hall, 279 Main St.

- Barbers No. 34*. 4th Fri.; Roehambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.
- Bricklayers, Masons, and Plasterers No. 4*. 2d and 4th Mon.; People's Institute, Gothic St.; John J. Claire, C. S., 55 State St.; Warren Sullivan, Pres. and B. A., 348 Prospect Heights.
- Building Laborers No. 436*. 2d Mon.; C. L. U. Hall, 279 Main St.; Mikel Kipinos, R. S., 6 Baker St., Amherst; Clarence Parent, B. A., 180 King St.

**Local Trade Unions.****NORTHAMPTON—Con.**

- Carpenters No. 351.* 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; C. T. Bradley, R. S., 19 Northern Ave.
- Cigar Makers No. 396.* On call; C. L. U. Hall, 279 Main St.; Philip Benjamin, Sec., 134 King St.
- Electrical Workers No. 710.* 1st Wed.; C. L. U. Hall, 279 Main St.; Richard Malo, F. S. and B. A., 28 Woodbine Ave.
- Federal Employees No. 377.* On call; no regular place; A. Buchus, Sec., U. S. Veterans Hospital.
- Fire Fighters No. 108.* 2d Tues. at Hdqtrs., 60 Masonic St.; Edward J. Wright, R. S.
- Firemen No. 143, Stationary.* 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Victor Frenier, R. S., 107 Vernon St.; Thomas McGrath, B. A., 139 Hinckley St.
- Hosiery Workers No. 12.* 1st and 3d Sat.; Carnegie Hall, Gothic St.; George Carignan, Sec., 15 Forbes Ave.
- Hotel and Restaurant Employees No. 113.* 1st Sun. at 10.30 A.M.; C. L. U. Hall, 279 Main St.; John Shepard, R. S., 336 Bridge St.; Byron O. Tilton, B. A., 14 Smith St.
- Letter Carriers No. 64.* 2d Tues. in Mar., June, Sept., and Dec.; C. L. U. Hall, 279 Main St.; Arthur B. Smith, S. T. and B. A., 36 Day Ave.
- Metal Polishers No. 139.* 4th Thurs.; German Hall, 63 Riverside Drive; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.
- Musicians No. 220.* 1st Sun. at 10.30 A.M.; Rochambeau Hall, Strong Ave.; Edward J. Tewhill, R. S., 278 Main St., Easthampton; Arthur S. Fretz, B. A., 84 Ridgewood Ter.
- Painters No. 646.* 1st and 3d Fri.; C. L. U. Hall, 279 Main St.; Austin Fenton, R. S., 2 Linden St.; Harry M. Hersh, B. A., 26 Summer St.
- Plumbers and Steamfitters No. 64.* 1st and 3d Mon.; C. L. U. Hall, 279 Main St.; Raymond L. Brigham, S. T., 15 Park St.; Charles T. Bradley, B. A., 19 Northern Ave.
- Post Office Clerks No. 470 (Nat. Fed.).* On call; no regular place; Robert M. Clark, S. T., 153 Pine St., Florence.
- Railway Clerks No. 66.* On call; no regular place; Francis W. Keller, S. T., 135 State St.
- Street Railway Employees No. 549.* 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John F. Britt, F. S., 57 Emerald Pl., Easthampton.
- Teachers Federation No. 230 (Western Massachusetts).* On call; no regular place; Mrs. Hulda Rees McGarvey, F. S., 21 Belmont Ave.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232.* 1st Mon. at 10.30 P.M.; C. L. U. Hall, 279 Main St.; U. Stephen Johnson, Sec., 250 South St.; John J. Tichy, B. A., 143 Park St., Easthampton.

**NORTH ATTLEBOROUGH.**

- Carpenters No. 1679.* 1st and 3d Tues.; A. O. H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.
- Jewelry Workers No. 19.* 2d and 4th Wed.; K. of C. Hall, East St.; Patrick M. LaFratta, S. T., 325 Chestnut St.
- Letter Carriers No. 539.* On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.
- Post Office Clerks No. 219 (Nat. Fed.).* On call; no regular place, Alice Mullaney, S. T., 25 Bank St.
- Post Office Clerks No. 600 (U. N. A.).* On call; no regular place; Alice Mullaney, S. T., 25 Bank St.

**NORTHBRIDGE (WHITINSVILLE).**

- Carpenters No. 1117.* 1st Fri.; Rice Hall, Bean's Lane; Emery Douville, R. S.; Bennett F. Gordon, B. A., 100 Portland St., Worcester.
- Letter Carriers No. 1474.* On call; Post Office; William L. St. Andre, Sec., 25 East St., Whitinsville.
- Pulp, Sulphite, and Paper Mill Workers No. 190.* 1st and 3d Fri. at 7.00 P.M.; Rice Hall, Bean's Lane; Leo Lafrancois, C. S., 11 Railroad St.; Albert Longton, B. A., P. O. Box 408.
- Textile Workers, United, No. 2332 (Cotton and Rayon).* 1st and 3d Sat. at 10.00 A.M.; Walkers Hall, Rockdale; Bridget Wawrzkievicz, C. S., 47 Main St.; Melvin Duso, B. A., Main St.

**Local Trade Unions.****NORTH BROOKFIELD.**

*Garment Workers, United, No. 124* (Overall Workers). 1st Mon.; K. of P. Hall, Main St.; Charlotte K. Barr, Sec., 12 Adams St.  
*Letter Carriers No. 3052*. On call; Swing Room, Post Office; Ralph A. Hill, Sec., 27 Spring St.

**NORTH EASTON. (See EASTON.)****NORTON.**

*Textile Workers, United, No. 651* (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

**NORWOOD.**

*Bookbinders No. 176*. 2d Mon.; Fraternity Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.  
*Bricklayers*. (See DEDHAM.)  
*Budding Laborers No. 138*. 2d and 4th Tues.; Bldg. Trades Hall, 503 Washington St.; Ralph A. Smith, R. S., 4 Nahatan Ct.; Henry J. Cronan, B. A., 141 Cottage St.  
*Carpenters No. 866*. 1st and 3d Mon.; Eagles Hall, Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Henry J. Cronan, B. A., 141 Cottage St.  
*Leather Workers No. 26* (Nat. Association). Mon.; Lithuanian Hall, St. George Ave.; Anthony B. Coyne, S. T., 65 Highview St.; Charles Vitartis, B. A., St. John Ave.  
*Letter Carriers No. 742*. On call; Federal Bldg., Washington St., Roy F. Fairbanks, Sec. and B. A., 62 Prospect Ave.  
*Musicians No. 343*. Sun. at 3.00 P.M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.  
*Painters No. 747*. 2d Thurs.; Grants Hall, 503 Washington St.; Lewis F. Downey, R. S., 284 Lenox St.; Henry J. Cronan, B. A., 141 Cottage St.  
*Plumbers and Steamfitters No. 81*. 3d Wed.; Eagles Hall, 54 Day St.; Joseph W. Baker, R. S., 49 Dartmouth Ave., East Dedham; Henry J. Cronan, B. A., 141 Cottage St.  
*Post Office Clerks No. 1452* (U. N. A.). On call; no regular place; L. E. Beek, Sec., Post Office.  
*Printing Pressmen No. 35*. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; Thomas E. Connolly, S. T., 44 Elliot St.; Joseph A. Dart, B. A., 262 Washington St., Boston.

**ORANGE.**

*Letter Carriers No. 734*. On call; Post Office; Carl R. Stevenson, Sec., 26 Hayden St.  
*Post Office Clerks No. 462*. On call; Post Office; Albert H. Kelton, Sec., 19 School St.

**OXFORD.**

*Textile Workers, United, No. 2325* (Woolen Workers). 1st Wed.; Hugonot Hall, North Oxford; Joseph Beauceage, F. S., Rochdale.

**PALMER.**

*Carpenters*. (See SPRINGFIELD.)  
*Letter Carriers No. 1717*. On call; no regular place; John T. Kolano, Sec., Post Office.  
*Post Office Clerks No. 930* (Nat. Fed.). Mon.; 69 Pine St.; Daniel R. Healey, S. T. and B. A.  
*Railway Clerks No. 1393*. 1st Mon.; Walker's Frame Shop, Main St.; James H. Mulvey, Jr., S. T., 218 S. Main St.

**PEABODY.**

*Leather Workers No. 1, United*. Thurs.; Karchitz Bldg., 7 Central St.; John J. Griffin, S. T. and B. A.  
*Leather Workers No. 21* (National). Thurs.; National Leather Workers Hall, 7 Central St.; Francis W. Moore, S. T., 90 Endicott St.; Charles W. Chamouris, B. A., 159 Lawton Ave., Lynn.  
*Letter Carriers No. 236*. On call; Post Office, 11 Foster St.; Edward J. Carbrey, S. T., 6 Hood Rd., Danvers.  
*Post Office Clerks No. 485* (Nat. Fed.). On call; Post Office, 11 Foster St.; Edward J. Beirne, Sec., 7 Warren St.  
*Textile Workers, United, No. 2476*. 2d and 4th Sun.; A. O. H. Hall, Lowell St.; William Rennie, F. S., 119½ Foster St.; Albert Tanguay, B. A., 65 Palmer Ave. Salem.

## Local Trade Unions.

## PITTSFIELD.

*Principal Meeting Place.*

Carpenters Hall, 150 North St.

*Barbers No. 127.* Last Wed.; Carpenters Hall, 150 North St.; Charles J. Crockford, S. T. and B. A., 31 Rhode Island Ave.*Bartenders.* (See *Hotel and Restaurant Employees No. 114.*)*Bricklayers, Masons, and Plasterers No. 20.* On call; no regular place; John B. Reddy, C. S., 256 Onota St.*Building Laborers No. 473.* 2d Fri.; 39 North St.; Damiano Scelsi, F. S., 23 Daniels Ave.; Joseph Scialabba, B. A., 1027 North St.*Carpenters No. 444.* Mon.; Carpenters Hall, 150 North St.; Frank M. Chappell, Sec., 19 Livingstone Ave.; John R. Hardiek, B. A.*Electrical Workers No. 284.* 4th Thurs.; no regular place; Clement H. Menard, F. S., 34 N. Pearl St.; Ezra J. Cushing, B. A., Merriam St.*Electrical Workers No. 909.* 1st Fri.; Carpenters Hall, 150 North St.; D. E. Doray, Pres. and Bus. Mgr., 20 First St.*Federal Employees No. 546.* Quarterly, last Fri.; no regular place; Helen L. Thurston, S. T., 79 Carson Ave., Dalton.*Hotel and Restaurant Employees No. 114.* 1st Sun. at 10.00 A.M.; Moose Hall, 36 Linden St.; William H. O'Brien, S. T., 29 Richmond Ave.; Frank J. Mara, B. A., 83 Robbins Ave.*Letter Carriers No. 286.* 1st Mon.; Post Office; William J. Meehan, Sec., 10 Hillside St.*Maintenance of Way Employees No. 1303* (B. & A. R.R.). 4th Sun. at 12.30 P.M.; Foresters Hall, 311 North St.; A. Ross, F. S., 409 Fenn St.*Moving Picture Machine Operators No. 452.* 2d Wed. at 11.00 P.M.; Carpenters Hall, 150 North St.; Arthur A. Elliott, F. S., 88 Bay State Rd.; George H. Bissell, B. A., 7 Burlbank St.*Musicians No. 109.* On call; Carpenters Hall, 150 North St.; John V. Vaccaro, S. T., 19 Park St.; Samuel Amriso, B. A., 604 East St.*Painters No. 94.* 2d and 4th Fri.; LaSalle Club, Depot St.; George H. Hooper, R. S., 295 New West St.; Oliver Ayer, B. A., 21 Linden St.*Plumbers and Steamfitters No. 297.* 2d and 4th Tues.; 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; Antonio Cancellio, B. A., 229 Robbins St.*Post Office Clerks No. 1040* (U. N. A.). On call; no regular place; Henry M. Kennedy, Sec., Post Office.*Printing Pressmen No. 228.* On call; no regular place; Walter S. Wilson, S. T. and B. A., 40 N. Pearl St.*Railroad Signalmen No. 106.* 1st Thurs.; Women's Club Hall, 8 Bank Row; John H. Tremper, R. S., 265 East St.*Railroad Trainmen No. 336* (B. & A. R.R. and N. H. R.R.). 1st Wed. and 3d Sun. at 7.30 P.M.; I. O. O. F. Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 56½ Brown St.

## RAILWAY CLERKS:

*No. 25* (B. & A. Baggage Room). On call; Union Station; Arthur P. Warner, R. S., 129 Francis Ave.*No. 273* (B. & A. R.R.). On call; Osceola Hall, South St.; Walter R. Callahan, S. T., 33 Wellington Ave.*No. 2253* (Exoressmen). Sun. at 8.00 P.M.; I. O. O. F. Hall, 107 South St.; John L. Russell, Sec., 21 Atwood Ave.; H. E. Albert, B. A., Lanesboro.*Street Railway Employees No. 496.* 2d Tues. (two meetings) at 9.30 A.M. and 7.30 P.M.; Carpenters Hall, 150 North St.; Philip J. Downes, S. T., 781 Dalton Ave.; Fred Yon, B. A., 20 Courtland Pl.*Tailors No. 295.* 1st Tues. at 5.00 P.M.; Carpenters Hall, 150 North St.; Taivo Saunio, C. S., 396 Fenn St.*Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; W. Clair Walden, Jr., 18 Church St.*Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A.M.; Palace Theatre, North St.; Lloyd J. Wertman, Sec., and Clifford E. Williams, B. A., P. O. Box 432.*Typographical No. 109.* 1st Mon.; D. A. V. Hall, 272 North St.; James E. Reagan, S. T. and B. A., 200 Lenox Ave.

## PLYMOUTH.

*Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Muleahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 120B Summer St.

**Local Trade Unions.****PLYMOUTH—Con.**

*Letter Carriers No. 136.* On call; Post Office; Smith Roane, Sec. and B. A., 41 Oak St.  
*Musicians No. 281.* On call; no regular place; Albert A. Saunders, B. A., 21 Chilton St.  
*Plumbers No. 704.* 1st Tues.; Unity Club, Main St.; Edward J. Green, S. T., 60 Summer St.; Max Siever, B. A., 31 Pleasant St.  
*Post Office Clerks No. 645 (U. N. A.).* On call; no regular place; James L. Dunlap, Sec.

**PROVINCETOWN.**

*Letter Carriers No. 1285.* On call; Swing Room, Post Office; Everett J. Browne, Sec.  
*Post Office Clerks No. 2352 (Nat. Fed.).* On call; Swing Room, Post Office; Fred W. Rogers, S. T.

**QUINCY.**

*Barbers No. 390.* 2d Thurs.; 10 Maple St.; Henry T. Brewer, S. T., 315 Newport Ave., Wollaston.  
*Bricklayers, Masons, Plasterers, and Cement Finishers No. 52.* Mon.; 2 Canal St.; Fred Leach, F. S., 10 Abbey Rd.  
*Building Laborers No. 133.* 1st and 3d Fri.; Union Hall, 3 Canal St.; Oscar Swanson, R. S., 14 Gilson Rd.; P. Rosatone, B. A., 33 Baxter St.  
*Carpenters No. 762.* 2d and 4th Mon.; Maple Hall, 11 Maple St.; Edwin W. Carlson, R. S., 9 S. Walnut St.; Charles S. Jones, B. A., 293 Washington St.  
*City Employees No. 181 (S. C. T. E.).* 1st Tues.; Maple Hall, 15 Maple St.; William P. Hughes, Sec., 38 Furnace Ave.

**GRANITE WORKERS:**

NOTE.—Constanzo Pagnano, 102 Quincy St., is B. A. of all unions.

*Cutters.* 3d Wed. at 7.00 P.M.; 143 Water St.; James Carrera, F. S., 73 Columbia St.  
*Polishers.* 3d Thurs.; G. C. I. A. Rooms, 214 Water St.; Alexander Ross, C. S., 149 Independence Ave.  
*Tool Sharpeners.* 3d Fri. at 7.00 P.M.; 145 Water St.; J. B. Hutchison, S. T., 115 Intervale St.  
*Marine and Shipbuilding Workers No. 5 (Industrial).* 4th Wed.; Industrial Union Hall, 1511 Hancock St.; Andrew Banks, S. T. and B. A., 68 Lawn Ave.  
*Oil Field, Gas Well, and Refinery Workers No. 366.* 1st and 3d Fri.; Johnston Hall, Quincy Sq.; A. H. Henshaw, F. S., 113 Trefton Drive, East Braintree.  
*Painters No. 773.* 3d Wed.; Bradford Hall, Chestnut St.; J. M. Southwick, R. S. and B. A., 65 Wilkins Rd., Braintree.  
*Plumbers and Steamfitters No. 238 (Marine).* On call; no regular place; Frank B. Joy, S. T., 23 Beachwood Rd., East Braintree.  
*Plumbers and Steamfitters No. 275.* 3d Tues.; Bradford Hall, 11 Maple St.; Leo Mulaney, F. S., 51 Wayland St., Wollaston; Albert Burns, B. A., 98 South St.  
*Quarry Workers No. 47.* 4th Mon.; T. Y. Veli Hall, 74 Arthur St., West Quincy; Arvid Jameson, S. T., 86 Town Hill St., West Quincy.  
*Street Railway Employees No. 253.* 3d Mon.; Bradford Bldg., 10 Chestnut St.; Edward T. Dillon, F. S., 26 Victoria Rd.  
*Technical Engineers No. 7.* On call; no regular place; Bertram G. Barnes, Sec., 202 Kendrick Ave.

**RANDOLPH.**

*Letter Carriers No. 2512.* On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.

**READING.**

*Carpenters No. 1391.* 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.  
*Foundry Employees No. 80.* Last Fri.; A. O. H. Hall, Wakefield; Ernest McLucas, C. S., 868 Main St.  
*Letter Carriers No. 767.* 3d Tues.; Post Office; Harry E. Eames, Sec., 103 Green St.  
*Metal Polishers No. 96.* 1st Fri. at 5.00 P.M.; Lyceum Hall, 83 Haven St.; Frank Cutter, Sec., 51 Concord Ave., Somerville.  
*Molders No. 129 (Stove).* 4th Thurs.; Lyceum Hall, 83 Haven St.; Charles Cuthbertson, C. R., 14 Field Rd., Arlington; Thomas F. Spencer, B. A., 432 Lincoln St., Lowell.

**ROCKLAND.**

*Barbers No. 408.* 3d Wed.; 369 Union St.; Francis J. Brassill, S. T. and B. A., 99 North Ave.



**Local Trade Unions.****ROCKLAND—Con.**

- Boot and Shoe Workers No. 48.* 2d and 4th Thurs.; 191 Liberty St.; Thomas Morrissey, S. T. and B. A.
- Carpenters No. 1531.* 1st Wed.; Hatherly Hall, Liberty St.; Bliss B. Bowser, R. S., 115 Temple St., North Abington.
- Letter Carriers No. 1082.* On call; no regular place; A. L. Fish, Sec., Post Office.
- Post Office Clerks No. 1553* (U. N. A.). On call; no regular place; Alfred Grant, Sec., Post Office.

**ROCKPORT.**

- Letter Carriers No. 1415.* 1st Mon.; Post Office, School St.; Arthur V. Wilson, Sec. 40 School St.
- Paving Cutters No. 53.* 2d Mon.; Pythian Hall, Granite St., Pigeon Cove; Hjalmar Larson, S. T., 3 Granite St.
- Post Office Clerks No. 2643* (U. N. A.). On call; Post Office; James A. Smith, Sec., 78 High St., Rockland.
- Quarry Workers No. 86.* (See GLOUCESTER.)

**RUSSELL (Woronoco).**

- Paper Workers No. 197.* 2d Sun. at 7.00 P.M.; Sons of Veterans Hall, 16 School St., Westfield; Ethan E. Clark, R. S., 18 Paper St., Westfield.

**RUTLAND.**

- Federal Employees No. 350.* 2d Mon.; Recreation Hall on Reservation; James H. Ward, Pres. and B. A., U. S. Government Admin.

**SALEM.**

*Principal Meeting Place.*  
Lynde Bldg., 145 Essex St.

- Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec., 18 Center St., Danvers.
- Barbers No. 385.* 1st Wed.; Electrical Workers Hall, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 27 Turner St.
- Bartenders No. 290.* 2d Sun. at 11.00 A. M.; Loomfixers Hall, 64 Lafayette St.; William P. McKeever, F. S. and B. A., 14½ Church St.
- Bricklayers, Masons, and Plasterers No. 25.* 2d and 4th Tues.; Electrical Workers Hall, 145 Essex St.; John D. Chadder, F. S., 24 King St., Peabody; Lewis A. Dumez, B. A., 44 Bartlett St., Beverly.
- Building Laborers No. 14.* 2d and 4th Fri.; Electrical Workers Hall, 145 Essex St.; James E. Lessor, F. S., 2½ Warner St.; A. Biondi, B. A., 20 Brown St.

**CARPENTERS:**

NOTE.—Edward Thompson, 53 Washington St., is B. A. of all locals.

- No. 888.* 2d and 4th Thurs.; 53 Washington St.; Judson R. Berry, R. S., 1 Hayward St.
- No. 1210* (French). 2d and 4th Tues.; Loomfixers Hall, 64 Lafayette St.; Amable St. Pierre, R. S., 116 Leach St.
- No. 1516* (Mill). 1st Thurs.; Odd Fellows Hall, 53 Washington St., Charles H. Haight, S. T., 10 Andrew St.
- City Employees No. 986* (S. C. T. E.). 1st Wed., Odell Bldg., 60 Washington St., John E. O'Leary, R. S., 7 Warner St.; Daniel J. McCartney, B. A., 7 Harrison Ave.
- Electrical Workers No. 259.* 1st Mon.; 145 Essex St.; P. J. Dean, R. S., and T. McCarthy, B. A., P. O. Box 251.
- Engineers No. 93, Stationary.* 1st and 3d Sat.; Loomfixers Hall, 64 Lafayette St.; Thomas Connolly, Sec., 55 Franklin St., Peabody; John J. McGuinness, B. A., Pierpont St., Peabody.
- Gas and By-product Workers No. 12017* (U. M. W.). 1st and 3d Wed.; A. O. H. Hall, 6 Brown St. Ct.; Ernest Richardson, R. S., 173 Lafayette St.
- Leather Workers.* (See PEABODY.)
- Letter Carriers No. 152.* 2d Thurs. at 5.00 P.M.; Post Office, Norman and Margin Sts.; Edward J. Cummings, Sec., 81 Loring Ave.
- Machinists No. 20* (Auto Mechanics). Tues.; 64 Lafayette St.; Henry P. Griffin, F. S., 102 Columbus Ave., Salem Willows.

## Local Trade Unions.

## SALEM—Con.

- Maintenance of Way Employees No. 987* (B. & M. R.R.). 2d Sun. at 3.30 P.M.; Father Matthews Hall, 129 Essex St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; R. D. Welsh, B. A., 9 Dunlap St.
- Molders No. 103.* 1st Thurs.; 53 Washington St.; David C. Wiggin, C. R., 1 Berry Pl., Peabody.
- Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; Victor E. Bernson, R. S., 7 Maple Ave.
- Plumbers and Steamfitters No. 138.* 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; Nicholas Smith, B. A., 1 Hawthorne Blvd.
- Post Office Clerks No. 476* (Nat. Fed.). On call; Post Office; Howard N. Briggs, Sec., 12 Goodell St.
- Railroad Station Employees No. 8* (B. & M. R.R.). On call; no regular place; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.
- Railroad Trainmen No. 749* (B. & M. R.R.). 1st and 3d Sun.; Father Matthews Hall, 129 Essex St.; E. W. Clark, Sec., 22 Judson St., Beverly.
- Railroad Clerks No. 78.* On call; no regular place; Mrs. Emilie L. Tate, S. T., and Granville E. Tate, B. A., 7 Pierce Ave., Beverly.
- Sheeting Workers* (Ind.). 2d and 4th Wed.; Odell Bldg., 60 Washington St.; Arthur L. Berube, Gen. Sec.; Wilfred T. Levesque, B. A., P. O. Box 582.
- Shoe Workers of America, United, No. 25.* Tues.; A. O. H. Hall, 6 Brown St. Ct.; Russell R. Swasey, R. S., 19 Charnock St., Beverly; Patrick J. Buckley, B. A., 5 Winthrop St.
- Street Railway Employees No. 246.* 2d Thurs.; Odell Hall, 60 Washington St.; Osborne D. Carter, F. S., 16½ Fairmount St.; Martin Coady, B. A., 27 Oakland St., Salem.
- Telephone Workers No. 10.* 1st Fri.; Odd Fellows Hall, 53 Washington St.; Joseph F. Quinn, R. S., 20A Wisteria St.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P.M.; Paramount Theatre Bldg., 180 Essex St.; John H. Kingsley, C. S., Box 302; Benjamin H. Chatel, B. A., 23 St. Peter St.

NOTE.—See LYNN for other unions whose jurisdiction includes Salem.

## SHELBURNE (SHELBURNE FALLS).

- Letter Carriers No. 1798.* On call; no regular place; Charles R. Walden, Sec., 35 Mechanic St.
- Post Office Clerks No. 2842* (U. N. A.). On call; no regular place; Lucius J. Lee, Sec.

## SOMERVILLE.

- City Employees No. 720* (S. C. T. E.). 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; John E. Enos, R. S., 11 Fennell St.
- Engineers, Locomotive, No. 61* (B. & M. R.R.). 2d Sun.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twitchell, B. A., Rm. 506, 7 Water St., Boston.
- Firemen and Enginemen No. 485, Locomotive* (B. & M. R.R.). 1st Sun. and 3d Mon. at 10.30 A.M.; Newcomb Hall, 84A Broadway; Lawrence C. Hayes, R. S., 12 Wheeler St.; G. A. Henderson, B. A., 7 Water St., Boston.
- Painters No. 937.* 2d Mon.; Gerrior Hall, Bow St.; George L. Robinson, S. T., 371 Medford St.; L. G. Cote, B. A., 360 Beacon St.
- Railroad Trainmen No. 404* (B. & M. R.R.). 1st Sun. at 7.30 P.M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; Frederick C. Kenty, Sec. and B. A., 16 Pinkham Rd., Medford.

## SOUTHBRIDGE.

- Carpenters No. 861.* 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; Benjamin F. Gordon, B. A., 62 Madison St., Worcester.
- Letter Carriers No. 796.* 1st Fri. at 4.00 P.M.; Post Office; John L. Splaine, B. A., 25 Worcester St.
- Post Office Clerks No. 1704* (U. N. A.). On call; no regular place; Richard A. Ancocyn, Sec., Post Office.
- Textile Workers, United, No. 2324* (Woolen Workers). 2d and 4th Sat. at 2.00 P.M.; Pilsudski Hall, Main St.; Miss Jean Gauthier, Pres., 658 Main St.; James Carlen, B. A., 13 Marland Rd., Worcester.

**Local Trade Unions.****SOUTH HADLEY.**

*Letter Carriers No. 2445.* On call; Swing Room, Post Office; Oral O. Bernier, Sec., 75 Center St., Holyoke.

**SPENCER.**

*Boot and Shoe Workers No. 161* (Mixed). Last Wed.; Victory Hall, Chestnut St.; A. L. Gouin, F. S., 17 Pearl St.

*Letter Carriers No. 1297.* On call; Swing Room, Post Office; Albert L. Blanchard, Sec.

**SPRINGFIELD.***Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 19 Sanford St.  
Memorial Bldg., 44 State St.

*Asbestos Workers No. 43.* 3d Fri.; C. L. U. Hall, 19 Sanford St.; W. T. Drislane, S. T. and B. A., 55 Leitch St.

*Bakers No. 32.* Last Sat. at 7.00 P.M.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, C. S. and B. A., 42 Freeman Ter.

*Barbers No. 30.* 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.

*Bartenders No. 67.* 1st Sun. at 11.00 A.M.; C. L. U. Hall, 19 Sanford St.; John H. Chune, S. T. and B. A., 458 Dickenson St.

*Bill Posters No. 15.* 2d Sun. at 10.30 A.M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, S. T., 40 Tacoma St.; David Roberts, B. A., 21 Sanford St.

*Brewery Workmen No. 143.* 2d Sun. at 10.00 A.M.; C. L. U. Hall, 19 Sanford St.; George Kalista, Sec., 52 Edgemont St.

*Bricklayers, Masons, and Plasterers No. 1.* Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and John R. Britton, B. A., 21 Sanford St.

*Building Laborers No. 69.* 3d Wed.; C. L. U. Hall, 19 Sanford St.; Carmelo Laiaccona, F. S., 23 James St.; David Consolati, B. A., 21 Sanford St.

*Carpenters No. 96* (French). Thurs.; C. L. U. Hall, 19 Sanford St.; Berte P. Thibodeau, R. S., 93 Clantoy St.; Harry Hogan, B. A., 45 Rush St.

*Carpenters No. 177.* Fri.; C. L. U. Hall, 19 Sanford St.; P. T. Garvey, R. S., 38 Greenacre Sq.; Harry Hogan, B. A., 45 Rush St.

*Chauffeurs, Teamsters, and Helpers No. 404.* 2d Sun. at 10.00 A.M.; C. L. U. Hall, 19 Sanford St.; Benjamin E. Naylor, S. T. and B. A., Rm. 205, 317 Dwight St.

*Cigar Makers No. 49.* 2d Mon.; C. L. U. Hall, 19 Sanford St.; Alfred Robitaille, S. T., 58 White St.

*Cigar Makers No. 519* (Strippers). 3d Mon. at 5.00 P.M.; C. L. U. Hall, 19 Sanford St.; Catherine Wieckowski, Sec., 46 Linden St.

*City Employees No. 152* (S. C. T. E.). 1st and 3d Fri. G. A. R. Hall, 44 State St.; Mrs. Harriett L. Moore, R. S., 1324 State St.; John Sears, B. A., 1400 State St.

*Cool Teamsters No. 154.* 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; A. H. Sullivan, R. S. and B. A., 13 Holland Rd.

*Electrical and Radio Workers No. 202* (Westinghouse). 1st Sun. at 10.00 A.M.; Union Hall, 32 Stevens St.; Julius C. Almeida, B. A.

*Electrical and Radio Workers No. 206* (American Bosch). 3d Fri.; 3254 Main St.; Viola Theriaque, R. S.

*Electrical Workers No. 7.* 1st Mon.; C. L. U. Hall, 19 Sanford St.; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.

*Electrical Workers No. 335* (B. & A. R.R.). 1st and 3d Mon. at noon; Electrical Shop, Exeter St. Yards; James J. Sullivan, R. S., 149 Dudley St., Cambridge; Dennis J. Sullivan, B. A., 158 Nonantum St., Brighton.

*Electrotypers.* (See *Printing Trades*.)

*Elevator Constructors No. 41.* 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; Harold F. Gregory, R. S., 34 Clarendon St.

**ENGINEERS:**

*Hoisting and Portable.* (See BOSTON.)

*Locomotive, No. 571* (N. H. R.R.). 4th Mon.; Railroad Y. M. C. A., Railroad Row; Robert Green, S. T., 4 Kings Highway, West Springfield.

*Locomotive, No. 880* (B. & M. R.R.). 1st Sun. at 11.00 A.M.; Railroad Y. M. C. A., Railroad Row; John R. Hogan, S. T., 572 Springfield St., Chicopee; C. A. Gallagher, B. A., 64 Prospect St.

*Operating, No. 602.* 1st and 3d Sat.; C. L. U. Hall, 19 Sanford St.; John J. Bannon, Pres., 124 Northampton Ave.; G. E. Hobbs, B. A.

## Local Trade Unions.

## SPRINGFIELD—Con.

- Federal Employees No. 101.* On call; G. A. R. Hall, 44 State St.; John P. Garvey, S. T., 40 Summit St.
- Federal Employees No. 470.* 1st and 3d Mon.; Odd Fellows Temple, State St.; Mark E. Reynolds, Pres., 61 Methuen St.
- Firemen and Enginemen No. 307* (Locomotive) (B. & M. R.R.). 1st and 3d Sun. at 10.00 A.M.; Memorial Bldg., 44 State St.; Herman M. Childs, R. S., 68 Johnson St.; Edward H. Hart, B. A., 54 Carlisle St.
- Firemen and Enginemen No. 793, Locomotive.* 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Fred E. Klicka, F. S., 102 New Bridge St., West Springfield.
- Garment Workers, Ladies', No. 226.* On call; no regular place; Rose A. Lannon, Sec. 120 Greene St.; Joseph T. Masucci, B. A., 69 Palmer Ave.
- Hosiery Workers, No. 42.* 1st Fri. at 10.00 P.M.; Westinghouse Union Hall, 32 Stevens St.; Paul Houck, Sec., Y. M. C. A., Chestnut St.
- Hosiery Workers No. 1636.* (See *Textile Workers, United.*)
- Hotel and Restaurant Employees No. 273.* 1st and 3d Mon. at 3.00 P.M.; Rm. 303, 1653 Main St.; Otto Damb, S. T. and B. A., 360 Worthington St.
- Iron Workers No. 357.* 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Joseph W. McGuire, S. T. and B. A., 73 Governor St.
- Lathers No. 25.* 1st and 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Albert F. Dubue, Sec., 782 Belmont Ave.; Louis A. Moquin, B. A., 91 Orchard St.
- Letter Carriers No. 46.* 2d Tues.; Civil Service Rooms, Federal Bldg.; Donald G. Trench, Sec., 368 Dickinson St.
- Letter Carriers No. 2101* (Indian Orchard). On call; Post Office; John Crean, S. T., 165 Essex St., Indian Orchard.
- Lithographers.* (See *Printing Trades.*)
- Machinists No. 487* (B. & A. R.R.). 1st Fri.; 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.
- Maintenance of Way Employees No. 612* (B. & A. R.R.). 3d Sun. in Mar., June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 55 Underwood St.; John L. Sullivan, B. A., 2147 Main St.
- Maintenance of Way Employees No. 912* (B. & A. R.R.) (Bridge and Building). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; F. J. Stanley, S. T., 35 Grosvenor St.
- Match Workers No. 18734* (A. F. of L.). 4th Sat.; C. L. U. Hall, 19 Sanford St.; Fred Mascaro, R. S. and B. A., 191 High St.
- Metal Polishers No. 30.* 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.
- Molders No. 167* (Iron). Meet alternately, monthly, 1st Fri. in Jan. at C. L. U. Hall, 19 Sanford St., and 1st Fri. in Feb. at Kosciusko Hall, Kosciusko St., Indian Orchard; Richard J. Skehan, C. S., 314 Franklin St.
- Molders No. 381* (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; Richard J. Skehan, B. A., 314 Franklin St.
- Moving Picture Machine Operators No. 186.* 1st and 3d Mon. at 11.00 P.M.; C. L. U. Hall, 19 Sanford St.; Arthur J. Payette, S. T., P. O. Box 835; John F. Gatelee, B. A., 9 Pershing Ter.
- Musicians No. 171.* 2d Sun.; Massoit Bldg., 1694 Main St.; Edwin H. Lyman, Sec. and B. A.
- Painters No. 257.* Wed.; C. L. U. Hall, 19 Sanford St.; James F. Kladigan, R. S., and Roy Suprenant, B. A., 21 Sanford St.
- Pattern Makers Association.* Thurs.; Rm. 316, 145 State St.; Richard Beddow, R. S., 125 Marsden St.; F. J. Kelly, B. A., 284 Main St., Indian Orchard.
- Photo-engravers.* (See *Printing Trades.*)
- Plumbers No. 89.* 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; David A. Goggin, F. S. and B. A., 21 Sanford St.
- Post Office Clerks No. 497* (Nat. Fed.). 3d Sun.; Hotel Clinton; James E. Walsh, R. S., 114 Beverly Hills (Upper), West Springfield.

## PRINTING TRADES:

- Electrotypers No. 44.* 1st Thurs.; Kimball Hotel, Chestnut St.; Francis J. Fenn, S. T., 999 Main St., Agawam; Frederick McCombe, B. A., P. O. Box 1084.
- Lithographers No. 21.* 4th Wed.; Highland Hotel, Hillman St.; Walter L. Meacham, R. S., 179 Westford Ave.; John Arent, Pres. and B. A., 203 Oakland St.
- Photo-engravers No. 57.* 2d Tues. at 4.30 P.M.; Melha Temple, 347 Worthington St.; William H. Duncan, Jr., S. T. and B. A., 50 Bancroft St.
- Printing Pressmen No. 85.* 2d Mon.; Hotel Worthy, Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

## Local Trade Unions.

## SPRINGFIELD—Con.

## PRINTING TRADES—Con.

*Stereotypers No. 121.* 2d Mon.; Melha Temple, 347 Worthington St.; Bart J. Dowd, S. T. and B. A., 111 Manchester Ter.

*Typographical No. 216.* 3d Sun.; C. L. U. Hall, 19 Sanford St.; Moses V. Harris, S. T., 50 Jefferson Ave.

*Railroad Telegraphers No. 38.* 3d Sat.; Melha Temple, 347 Worthington St.; Bernard B. Fleming, S. T. and B. A., Bancroft.

*Railroad Trainmen No. 587* (N. H. R.R.). 1st Tues. and 3d Thurs.; Hotel Charles, Main St.; W. H. Speece, S. T., 44 Revere St.

*Railroad Trainmen No. 622* (B. & M. R.R.). 1st Sun. at 1.30 P.M. and 3d Sun. at 7.00 P.M.; Hotel Charles, 1517 Main St.; A. M. Robinson, Sec. and B. A., 76 Miller St.

*Railway Carmen No. 534* (B. & A. R.R.) (Builders, Repairmen, and Inspectors). 1st Fri.; Karl Havileek Hall, 185 Old Bridge St., West Springfield; J. T. Sullivan, F. S., 29 Lathrop St., West Springfield; Frank I. Bates, B. A., 1806 Westfield St., West Springfield.

## RAILWAY CLERKS:

*No. 130* (N. H. R.R.). 2d Tues.; Hotel Clinton; Raymond Mansfield, R. S., 204 Commonwealth Ave.; William F. Walsh, B. A., Chestnut St., East Longmeadow.

*No. 336* (B. & A. R.R.) (Ticket Office). 2d Tues.; Charles Hotel, Main and Liberty Sts.; Edward W. Branford, S. T. and B. A., 564 N. Main St., Palmer.

*No. 44* (Railroad Station Employees). 1st Tues.; Hotel Springfield, 1827 Main St.; Fred E. Spencer, R. S., 30 Wreham St.

*No. 460* (B. & A. R.R.) (Freight Office). 1st Tues.; Hotel Clinton, 1976 Main St.; James F. Keefe, R. S., 21 Maple St., North Wilbraham.

*No. 1235* (B. & A. R.R.) (Stores Department). 2d Wed.; Hotel Springfield, 1827 Main St.; Tony Valentino, S. T., Bridge St., West Springfield; David Daley, B. A., 23 Spring St.

*No. 1517* (B. & A. R.R.) (Car Service Department). On call; Railroad Y. M. C. A., Railroad Row; Anna F. Shea, Sec., 73 Knox St.

*No. 2167* (Expressmen). 3d Sun. at 10.30 A.M.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, S. T., 212 Allen St.; John F. Hurley, B. A., 50 Mooreland St.

*Railway Conductors No. 198* (B. & M., and N. H. R.R.). 4th Sun. at 11.00 A.M.; Hotel Charles, 1757 Main St.; A. E. McGirr, S. T., 128 Union St.; Bus. Agents: B. & M. R.R., George C. Hammond, Box 5, Melrose; N. H. R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

*Railway Mail Association.* 1st Mon.; Clinton Hotel, Main St.; Frank E. Tourtellot, S. T., 59 Houghton Ave.; Joseph F. Horacek, B. A., 1268 Summer Ave.

*School House Custodians No. 35.* 1st Sat.; Strickland School, 495 Union St.; George Edwin Childs, R. S., 63 Oak St.

*Sheet Metal Workers No. 63* (Western Massachusetts). 2d and 4th Tues.; Polish National Hall, Chicopee; Samuel Fletcher, R. S., 141 Sylvan St.; Richard Leary, B. A., 21 Sanford St.

*Steamfitters No. 603.* 1st and 3d Mon.; C. L. U. Hall, 21 Sanford St.; John W. Motherway, R. S., 19 Washington St.; David A. Goggin, B. A.

*Stereotypers.* (See *Printing Trades*.)

*Stone Cutters.* On call; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

*Street and Electric Railway Employees No. 448.* 3d Tues. (two meetings) at 11.00 A.M. and 8.00 P.M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., 1694 Main St.

*Switchmen No. 73.* 1st Wed.; 2234 Main St.; E. T. Clark, Sec.

*Tailors No. 26.* 1st Thurs. at 6.00 P.M.; C. L. U. Hall, 19 Sanford St.; James Gunn, Sec., 41 Ardmore St.

*Telephone Workers No. 4.* 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

*Textile Workers, United, No. 1636* (Hosiery). 1st Fri. at 10.30 P.M.; Westinghouse Union Hall, Stevens St.; Paul Houck, Sec., 122 Chestnut St.

*Theatrical Stage Employees No. 53.* 3d Sun. at 10.30 A.M.; C. L. U. Hall, 21 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 234.

*Tile, Marble, and Terrazzo Helpers No. 97.* 2d and 4th Tues.; C. L. U. Hall, 19 Sanford St.; Timothy J. O'Connor, S. T., 50 Brickett St.; Edward Harrington, B. A., 35 Ledyard St.

**Local Trade Unions.****SPRINGFIELD—Con.**

*Typographical.* (See *Printing Trades*.)

*Upholsterers No. 52* (Carpet). 3d Wed.; C. L. U. Hall, 19 Sanford St.; Alfred Mason, S. T., 14 Bither St.; J. J. Lucey, R. S., 116 Revere St.

**STOCKBRIDGE.**

*Post Office Clerks No. 2096* (U. N. A.). On call; no regular place; Mary K. Maguire, Sec., Post Office.

**STONEHAM.**

*Carpenters No. 1463.* 1st and 3d Fri.; Dow's Blk., Central Sq.; George C. Campbell, R. S., Coolidge Pk., Wakefield; B. P. Winchester, B. A., 155 Bedford Rd., Woburn.

*Shoe Workers of America, United, No. 24* (Mixed). 2d and 4th Tues.; Dow's Block, Central Sq.; Ernest F. O'Brien, F. S., 9 Cedarway St.; Joseph A. Keenan, B. A., 3 Warren St.

**STOUGHTON.**

*Letter Carriers No. 1400.* On call; no regular place; Richard T. O'Neill, Sec., Post Office.

*Post Office Clerks No. 2627* (U. N. A.). On call; no regular place; George A. Ring, Sec., Post Office.

**TAUNTON.**

*Principal Meeting Place.*

Jones Blk., 19 Broadway.

*Bakers No. 54.* 2d and 4th Sat. at 7.00 P.M.; Jones Blk., 19 Broadway; Leo P. Brady, C. S., 153 Broadway; Morris H. Bernstein, B. A., 28 White St.

*Barbers No. 345.* Tues.; 29 Main St.; Augustus J. Fournier, S. T.

*Bricklayers, Masons, and Plasterers No. 13.* 1st and 3d Fri.; Carpenters Hall, 19 Broadway; Henry J. Marshman, Sec., 14 Pine St.; George D. Lahar, B. A., 305 W. Britannia St.

*Building Laborers No. 872.* 1st and 3d Wed.; Carpenters Hall, 19 Broadway; John Cambra, Sec., William St., Dighton; George D. Lahar, B. A., 305 W. Britannia St.

*Carpenters No. 1035.* Mon.; 19 Broadway; George D. Lahar, B. A., 305 W. Britannia St.

*Cigar Makers No. 326.* Last Thurs.; C. L. U. Hall, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.

*Electrical Workers No. 235.* 2d and 4th Fri.; 19 Broadway; Fred Campbell, R. S., 241 Cohannet St.; George D. Lahar, B. A., 305 W. Britannia St.

*Engineers No. 810, Locomotive.* 3d Sun. at 10.00 A.M.; Winthrop Club, cor. Main and Union Sts.; Ernest B. Mitchell, S. T., 114 Winthrop St.

*Firemen and Enginemen No. 474, Locomotive* (N. H. R.R.). 1st and 3d Mon.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.

*Foundry Employees No. 73.* 1st Fri.; Jones Blk., 19 Broadway; Oscar M. Silvia, F. S., 258 Lincoln Ave., North Dighton.

*Letter Carriers No. 71.* 1st Mon. after the 16th; A. O. H. Hall, 19 Weir St.; John H. O'Keefe, Sec., 2 Keefe St.

*Metal Polishers No. 154.* On call; Red Men's Hall, Main St.; John E. Coughlin, Sec., 14 Grant St.

*Molders No. 39* (Stove). 1st and 3d Fri.; J. M. U. Hall, Main and Weir Sts.; George L. Paling, C. S., 85 Winthrop St.

*Musicians No. 231.* 2d Sun. at 6.00 P.M.; Quigley Studio, 19 Weir St.; Louis H. Pero, Sec., 50 Tremont St.; William F. Lott, B. A., 10 Friend St.

*Painters No. 574.* 4th Fri.; Carpenters Hall, 19 Broadway; Charles T. Macdonald, R. S., 7 Broadway; George D. Lahar, B. A., 305 W. Britannia St.

*Plumbers and Steamfitters No. 626.* 4th Thurs.; Carpenters Hall, 19 Broadway; George D. Lahar, Sec. and B. A., 305 W. Britannia St.

*Post Office Clerks No. 114* (U. N. A.). On call; no regular place; M. J. O'Neill, Sec., Post Office.

*Railroad Trainmen No. 70.* 1st and 3d Sun. at 10.00 A.M.; Foresters Hall, 50 Broadway; Harry F. Lyons, Sec., 11 Monica St.

*Railway Clerks No. 1311.* On call; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.

*Railway Conductors No. 683* (N. H. R.R.). 3d Sun. at 10.00 A.M.; 40 E. Walnut St.; William Blanchette, S. T. and B. A.

**Local Trade Unions.****TAUNTON—Con.**

- Silver Workers No. 11.* 1st and 3d Fri.; Foresters Hall, 410 Bay St.; John F. Masterson, Sec., 18 Cottage St.
- Stove Mounters No. 40.* 2d and 4th Tues.; Moulders Hall, cor. Weir and Main Sts.; John R. Fostin, Jr., R. S., 30 Pratt St.
- Street Railway Employees No. 243.* 3d Tues.; 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paul St.
- Telephone Workers No. 21.* 3d Fri.; Odd Fellows Hall, Church Green; Neil J. Eaton, R. S., 11 Dale St.
- Textile Workers, United, No. 2192.* 1st Sat. at 11.00 A.M.; St. Jean's Hall, Whittenton St.; Rosario E. Cote, S. T., 81 Broadway, Raynham.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549.* 3d Thurs.; Odd Fellows Hall, Church Green; George Bignell, Sec., 4 Kelly St.; Russell Wood, B. A., South Dighton.
- Typographical No. 319.* 1st Tues. at 7.00 P.M.; Carpenters Hall, 19 Broadway; Charles R. Peel, S. T., P. O. Box 643.

**TOWNSEND.**

- Quarry Workers No. 184* (West Townsend). On call; no regular place; Warren E. Elliott, S. T.

**TURNERS FALLS. (See MONTAGUE.)****UXBRIDGE.**

- Letter Carriers No. 2586.* 15th of the month; 9 Main St.; Earle H. Kearns, Sec., 16 Griswold St.
- Post Office Clerks No. 2126* (U. N. A.). On call; no regular place; M. E. Tracy, Sec., Post Office.

**WAKEFIELD.**

- Carpenters No. 862.* 1st and 3d Fri.; G. A. R. Hall, Foster St.; Ira B. Winters, R. S., 32 Lafayette St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Letter Carriers No. 341.* On call; Swing Room, Post Office; Frank W. Harnden, Sec., Oak St., Greenwood.
- Plumbers and Steamfitters No. 550.* 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.
- Post Office Clerks No. 1003* (U. N. A.). On call; no regular place; Henry A. Foster, Sec., Post Office.

**WALPOLE.**

- Carpenters No. 1479.* 1st and 3d Fri.; Bradford Lewis Hall, Main St.; Byron Legge, R. S., P. O. Box 275, Islington; Henry J. Cronan, B. A., Cottage St., Norwood.

**WALTHAM.***Principal Meeting Place.*

A. O. H. Hall, 710 Main St.

- Barbers No. 711.* 1st Thurs.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T., 680 Main St.
- Bricklayers, Masons, and Plasterers No. 15.* Wed.; A. O. H. Hall, 710 Main St.; Francis J. McCarthy, C. S., 68 Lexington St., Watertown; Michael P. Devlin, B. A., 54 Bolton St.
- Building Laborers No. 560.* 1st Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, Sec., 94 Cushing St.; Salvatore Payone, B. A., 168 School St.
- Carpenters No. 540.* 2d and 4th Wed.; McClinchy's Hall, 645 Main St.; Henry Belliveau, R. S., 14 Hammer St.; Angus MacLean, B. A., 34 Channing St., Newton.
- City Employees No. 955* (S. C. T. E.). 2d Thurs.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., R. S., 63 Francis St.
- Lathers No. 142.* 1st and 3d Wed.; 645 Main St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 388 River St.
- Metal Polishers No. 50.* On call; 62 Emerson Rd., Watertown; John A. Loynd, S. T.
- Molders No. 102.* 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, F. S., 154 Derby St., West Newton.
- Painters No. 136.* 1st and 3d Mon.; Burke Hall, 645 Main St.; Leo E. Howe, S. T., 185 Adams St.; Everett Wright, B. A., 149 Robbins St.
- Plumbers and Steamfitters No. 289.* 2d and last Thurs.; 645 Main St.; William A. Hayes, R. S., 16 Grant Pl.; Frank Burke, B. A., 388 River St.

**Local Trade Unions.****WALTHAM—Con.**

*Street Railway Employees No. 600.* 1st Fri. (two meetings) at 8.15 P.M. and 1.30 A.M. the following morning; A. O. H. Hall, 710 Main St.; Frank Lord, S. T., 377 Lowell Ave., Newtonville; William T. Egan, B. A., 2 Franklin St., Natick.

*Theatrical Stage Employees and Moving Picture Machine Operators No. 505.* 3d Tues. at 9.30 A.M.; Rm. 38, 680 Main St.; C. H. Gleason, S. T., 14 N. Hancock St., Lexington; Patrick J. Doheny, B. A., 14 Lowell St.

*Typographical No. 259.* 1st Mon.; 621 Main St.; A. L. Moody, Sec., 27 School St.

**WARE.**

*Carpenters No. 1630.* 1st Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.

*Letter Carriers No. 1067.* On call; Post Office; Stephen J. Milos, S. T. and B. A., 121 North St.

**WATERTOWN.**

*Machinists No. 150 (Arsenal).* 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Arthur J. Boyd, R. S., 37 Carleton St., Newton.

*Molders No. 179 (Stove).* 3d Fri.; 78 Main St.; Hardy D. Wilson, C. R., 32 Lloyd Rd.

*Town Employees No. 807 (S. C. T. E.).* 2d and 4th Thurs.; V. F. W. Hall, 91 Main St.; Frank H. Quinlan, R. S., 68 Green St.

**WEBSTER.**

*Bricklayers No. 24.* On call; no regular place; Wilfred N. Rouleau, F. S., 16 Emerald Ave.

*Letter Carriers No. 831.* 1st Tues.; Swing Room, Post Office; Chandler C. Brooks, Sec., 11 Oxford Ave.

*Post Office Clerks No. 2217 (U. N. A.).* On call; no regular place; William H. Evans, Sec., Post Office.

*Shoe Workers Union (Ind.).* 1st and 3d Thurs.; Racicot Hall, 293 Main St.; Eugene P. Martel, B. A., 291 Main St.

*Textile Workers, United, No. 2270 (Woolen Workers).* 4th Sat. at 2.00 P.M.; Polish National Hall, Davis St.; Eugene Marrier, F. S., 12 West St., Dudley.

*Textile Workers, United, No. 2329 (Woolen and Worsted).* 4th Sat. at 10.00 A.M.; Brandon Hall, Brandon Rd.; John Vengryn, R. S. and B. A., 1 Third Ave., Dudley.

**WESTBOROUGH.**

*Carpenters No. 1459.* 2d Fri.; I. O. O. F. Hall, Main St.; Charles A. Mitton, R. S., 22 South St.

*Letter Carriers No. 603.* On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 E. Main St.

*Painters No. 614.* 2d Mon.; 3 Elm St.; Edward H. Braley, S. T.

**WESTFIELD.**

*Principal Meeting Place.*

Professional Building, 80 Elm St.

*Barbers No. 33.* 4th Tues.; Professional Bldg., 80 Elm St.; Edward S. Holcomb, S. T. and B. A., 884 Worthington St., Springfield.

*Bicycle Workers No. 20291 (A. F. of L.).* On call; A. F. of L. Hall, 80 Elm St.; Albert Martin, Sec., 75 White St.

*Carpenters No. 222.* 1st Tues.; C. L. U. Hall, 80 Elm St.; Walter R. Moon, R. S., 26 Hampden St.; Harry P. Hogan, B. A., 45 Rush St., Springfield.

*Cigar Makers No. 28.* 2d Mon.; Diehl's Cigar Shop, 22 Jefferson St.; Frederick N. Ellis, S. T., 40 Arnold St.

*Hotel and Restaurant Employees No. 82.* 2d Sun.; C. L. U. Hall, 80 Elm St.; Thomas Fitzgerald, R. S., 59 Orange St.

*Letter Carriers No. 128.* On call; Professional Bldg., 80 Elm St.; Stephen A. Palmer, S. T. and B. A., 52 Brookline Ave.

*Metal Polishers No. 80.* On call; A. F. of L. Hall, 80 Elm St.; George Barden, Sec., 363 Springfield St.

*Molders and Coremakers No. 95.* 3d Wed.; C. L. U. Hall, 80 Elm St.; William C. Sullivan, F. S., 44 Meadow St.; R. J. Skehan, B. A., 314 Franklin St., Springfield.

*Musicians No. 91.* 1st Sun. at 11.30 A.M.; Sons of Veterans Hall, 19 School St., Charles D. Hagan, S. T. and B. A., 44 Montgomery St.

*Plumbers and Steamfitters No. 607.* 2d Fri., C. L. U. Hall, 80 Elm St., Frank Mashin, Sec. and B. A., 52 Jefferson St.



**Local Trade Unions.****WESTFIELD—Con.**

*Railroad Trainmen No. 335* (N. H. R.R.). 2d and 4th Sun. at 3.00 P.M., A. O. H. Hall, 10 Bartlett St., D. J. Mahoney, S. T., 10 Columbia Pl.  
*Railway Clerks No. 1194* (B. & A. R.R.). On call; no regular place; John T. Ryan, B. A., B. & A. Freight Office.

**WESTFORD (GRANITEVILLE).**

*Paving Cutters No. 88.* On call; no regular place; Fred Angesen, S. T., P. O. Box 216, North Chelmsford.  
*Textile Workers, United* (Worsted Workers) (T. W. O. C.). 1st and 3d Sat. at 3.00 P. M.; U. S. W. Hall, 7 Merrimack St., Lowell; Denise Lebeau, R. S., 9 North St., John J. Molloy, Org., 9 Whitney Ave., Lowell.

**WEST SPRINGFIELD.**

*Engineers No. 63, Locomotive* (B. & A. R.R.). 3d Sun.; Odd Fellows Hall, Park Ave.; Nicholas Ahrens, S. T., 117 Hampden St.; J. H. Preble, B. A., 63 Walcott Ave.  
*Federal Labor Union No. 18385* (Perkins Machine). 2d and 4th Sat. at 6.00 P.M.; C. L. U. Hall, 21 Sanford St.; David M. Taylor, F. S., 31 Irving St.  
*Firemen and Enginemen No. 563, Locomotive* (B. & A. R.R.). 1st Thurs.; Odd Fellows Hall, Park Ave. and Main St.; Daniel J. Setchell, R. S., 283 Elm St.; James G. Kellogg, B. A., 18 Northampton Ave., Springfield.  
*Letter Carriers No. 1978.* 1st Mon. at 3.30 P.M.; Post Office, 80 Front St.; John J. Sullivan, Sec.  
*Post Office Clerks No. 1761* (Nat. Fed.). On call; Post Office Bldg.; Albert Desaulniers, Sec.  
*Railroad Trainmen No. 238.* 2d and 4th Wed.; Bohemian Hall, Old Bridge St.; Francis W. Scully, Sec., 3 State St.; Russ A. Bullock, B. A., 35 Church St.  
*Railway Conductors No. 642.* 3d Mon.; K. of C. Hall, Park Ave.; Thomas Fagan, S. T., 74 Hill St.; M. F. Walsh, B. A., 165 Prospect St., Springfield.

**WEYMOUTH.**

*Boot and Shoe Workers No. 53* (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.  
*Carpenters.* (See BRAINTREE.)  
*Motor Coach Employees No. 1077.* 1st Thurs.; 540 Broad St., East Weymouth; George L. O'Brien, F. S., 58 Bigelow Ave., Rockland.

**WHITINSVILLE. (See NORTHBRIDGE.)****WHITMAN.**

*Boot and Shoe Workers No. 69* (Lasters). 1st and 3d Thurs.; 549 Washington St.; Cornelius F. Sweeney, S. T., 31 Lakeview St.  
*Boot and Shoe Workers No. 425* (Edgemakers). 2d and 4th Fri.; at home of L. J. Callahan, S. T. and B. A., 18 Linden St.  
*Letter Carriers No. 1600.* On call; Swing Room, Post Office; Alfred H. Zeller, R. S., 41 Dyer Ave.  
*Post Office Clerks No. 1858* (U. N. A.). On call; no regular place; Charles J. Hayes, Sec., Post Office.

**WILLIAMSTOWN.**

*Carpenters No. 979.* 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.  
*Letter Carriers No. 1438.* On call; Post Office; W. E. Gillooly, Sec., 66 Meacham St.  
*Painters No. 1121.* 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Chester A. Card, R. S., 13 John St.; H. Nichols, B. A.  
*Post Office Clerks No. 1366* (U. N. A.). On call; no regular place; James L. O'Brien, Sec., Post Office.

**WINCHENDON.**

*Letter Carriers No. 1155.* On call; Post Office; Frank R. Bosworth, S. T., 121 Main St.  
*Post Office Clerks No. 21* (U. N. A.). On call; Post Office; Harold E. Daniels, Sec., 505 Central St.

**WINCHESTER.**

*Carpenters No. 991.* 1st and 3d Wed.; Association Bldg., Vine St.; A. L. Whynot, R. S., 17 Cedar St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.  
*Letter Carriers No. 243.* On call; Swing Room, Post Office; J. E. O'Connor, Sec., 961 Main St.

**Local Trade Unions.****WINCHESTER—Con.**

*Post Office Clerks No. 2602* (U. N. A.). On call; no regular place; Dennis J. Collins, Sec., Post Office.

**WINTHROP.**

*Painters No. 690.* 1st Fri. after 2d Tues.; Johnson and MacDonald's Shop, Revere St.; Harry Bergson, S. T., 11 Belle Isle Ave., Beachmont.

**WOBURN.**

*Carpenters No. 885.* 1st and 3d Thurs.; Moose Hall, Campbell St.; Harold R. Cullivan, R. S., 16 Newbridge Ave., North Woburn; B. P. Winchester, B. A., 155 Bedford Rd.

*Leather Workers, National, No. 22* (Tanners). 2d and 4th Tues.; A. O. H. Hall, Campbell St.; Angelo Tomilio, R. S., 452 Main St.; Harold V. Hayden, B. A., 86 South St., Medford.

*Leather Workers, National No. 23* (Patent Leather). 1st and 3d Tues.; Moose Hall, Campbell St.; George H. Porter, S. T., 15 Central St.

*Letter Carriers No. 75.* On call; Swing Room, Post Office; James S. McKee, Sec., 10 Lowell St.

*Plumbers and Steamfitters No. 450.* On call; no regular place; Winfred Hopkinson, F. S., 11 Chestnut St.

*Post Office Clerks No. 1707* (Nat. Fed.). On call; Swing Room, Post Office; James H. Murphy, S. T., 12 Intervale St.; James F. Doherty, B. A., 64 Garfield Ave.

**WORCESTER.***Principal Meeting Places.*

A. O. H. Hall, 26 Trumbull St.  
Labor Temple, 62 Madison St.

*Automobile Mechanics No. 1514.* 1st and 3d Mon.; A. O. H. Hall, 26 Trumbull St.; Frank J. Daly, R. S. and B. A., 187 W. Boylston St.

*Bakers No. 133* (Hebrew). 1st and 3d Fri. at 2.00 P.M.; Shapiro Bldg., 178 Harding St.; Harry Coblentz, Sec. and B. A., 34 Woodford St.

*Barbers No. 186.* 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 11 Pleasant St.

*Bill Posters No. 84.* 1st Sun. at 11.00 A.M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., Hotel Lee, Trumbull St.

*Brewery Workmen No. 136.* Last Sun. at 10.30 A.M.; A. O. H. Hall, 26 Trumbull St.; John J. Halvey, Sec. and B. A., 46 Berlin St.

*Bricklayers, Masons, and Plasterers No. 6.* Tues.; Dexter Hall, 554 Main St.; Henry J. Brennan, S. T. and B. A., 147 Pilgrim Ave.

*Building Laborers No. 243.* 1st and 3d Fri.; Labor Temple, 62 Madison St.; Guerino A. Del Signore, R. S., 11 Shamrock St.; Daniel J. Murphy, B. A., 41 Burncoat Ter.

**CARPENTERS:**

NOTE.—All unions meet in Labor Temple, 62 Madison St.; Bennett F. Gordon is Business Agent of all locals.

*No. 23.* 1st and 3d Fri.; E. H. Landers, S. T., 588 Pleasant St.

*No. 408* (French). 1st and 3d Tues.; Odias Emond, Sec., 72 Oread St.

*No. 720* (Swedish). 1st Fri.; Eric Erickson, R. S., 10 Caroline St., Auburn.

*No. 877* (Shop). 1st and 3d Fri.; Ernest F. Tessier, R. S., 150 Lincoln St.

*No. 1006.* 2d Fri.; Ernest Laycock, F. S., 335 S. Quinsigamond Ave., Shrewsbury.  
*Chauffeurs and Helpers No. 170* (Truck Drivers). 1st Sun. at 3.00 P.M.; Labor Temple, 62 Madison St.; Leonard A. Ryan, S. T., 50 Trumbull St.; Chester G. Fitzpatrick, B. A., 1A Hitchcock Rd.

*Cigar Makers No. 92.* 1st Thurs.; Labor Temple, 62 Madison St.; William Steur, S. T. and B. A., 15 Pemberton St.

*City Employees No. 200* (S. C. T. E.) (Street and Park Departments). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Timothy J. O'Connor, R. S., 119 Hope Ave.; George T. Sloan, B. A., 179 Hamilton St.

*City Employees No. 816* (S. C. T. E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; Patrick Petrone, S. T., 187 Massasoit Rd.

*Clerks, Retail, No. 269.* 1st Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

*Clock, Suit, Skirt, and Dress Workers No. 75, Ladies'.* 1st and 3d Mon.; A. O. H. Hall, 26 Trumbull St.; Abraham Franklin, F. S., 56 Trumbull St.

## Local Trade Unions.

## WORCESTER—Con.

- Electrical Workers No. 96.* 1st Mon.; Labor Temple, 62 Madison St.; Samuel J. Donnelly, Bus. Mgr.
- Elevator Constructors No. 47.* 2d Wed.; Labor Temple, 62 Madison St.; Henry F. McCullough, R. S., 91 Penn Ave.; James E. Flynn, B. A., 2 King Ter.
- Engineers No. 64, Locomotive* (B. & M., N. H., and B. & A. R.R.). 4th Sun.; Unity Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury.
- Engineers No. 75 (Steam).* 2d Fri.; Jewell Bldg., 56 Trumbull St.; Robert A. Burns, R. S., 121 Hampton St., Auburn.
- Firemen and Enginemen No. 73, Locomotive.* 1st Thurs.; Royal Hall, 306 Main St.; J. N. Marchant, R. S., 20 Kingsbury St.; Bus. Agents: B. & A. R.R., R. T. Roberts, 31 Vinton St.; B. & M. R.R., Frank A. Symonds, 18 Dodge Ave.; N. H. R.R., R. T. Scott, 118 Cambridge St.
- Firemen and Oilers No. 88.* 1st Sun.; Labor Temple, 62 Madison St.; James Lee, C. S., 4 Brookfield St.
- Granite Cutters.* Last Fri.; Labor Temple, 62 Madison St.; James T. McAvey, C. S., Sunderland Rd., City Line.
- Hotel and Restaurant Employees and Beverage Dispensers No. 95.* 3d Sun. at 11.00 A.M.; Labor Temple, 62 Madison St.; James H. Loughlin, F. S. and B. A., 526 Park Ave.
- Iron Workers No. 57.* 2d Sat. at 10.00 A.M.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 7 Wall St.; William F. Riordan, B. A., 65 Eureka St.
- Lathers No. 79.* 1st Tues.; Labor Temple, 62 Madison St.; Harold G. Reed, Sec. and B. A., 44 Myrtle St.
- Letter Carriers No. 12.* 3d Sat.; Benedict Hall, K. of C. Bldg., 10 Elm St.; William T. Moynihan, R. S. and B. A., 64 Westminster St.
- Machinists No. 339.* 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 38 Plantation St.

## MAINTENANCE OF WAY EMPLOYEES:

NOTE.—All unions meet at A. O. H. Hall, 26 Trumbull St.

*No. 80.* 1st Tues.; John J. Boudreau, S. T., 11 Southbridge St. Pl., Auburn.

*No. 620 (B. & A. R.R.).* 2d Sat. at 6.30 P.M.; William L. Fox, S. T., 107 Fairmount Ave.

*No. 958 (B. & A. R.R.) (Bridge and Building).* 1st Sun. in Jan., April, July, Oct., and Dec.; R. H. Clark, S. T., 1 Kilby St.

*Meat Cutters No. 221.* 1st Tues.; Labor Temple, 62 Madison St.; Herman Schaefer, F. S., 24 Louise St.

*Metal Polishers No. 33.* 4th Fri.; no regular place; Francis X. Rainville, F. S. and B. A., 339 Grafton St.

*Molders No. 5.* 1st Mon.; Labor Temple, 62 Madison St.; Jeremiah W. Mara, C. R.; Richard J. Skehan, B. A., 314 Franklin St., Springfield.

*Musicians No. 143.* 2d Sun.; 418 Main St.; Leo X. Fontaine, Sec.; Walter Hazelhurst, B. A.

*Painters No. 48.* 1st and 3d Mon.: Labor Temple, 62 Madison St.; Patrick F. Moran, R. S.; Patrick J. Begney, B. A.

*Pants Makers No. 174 (Amalgamated).* 1st and 3d Tues.; 194 Harding St.; Rose Destefino, Sec., 7 Ellsmere St.; Harris Freedman, B. A., 48 Providence St.

*Paperhangers No. 483.* 2d and 4th Fri.; Franklin Hall, Dexter Bldg., 554 Main St.; Victor W. Mercier, R. S., 15 Ives St.; C. Johenzen, B. A., 22 Boardman St.

*Photo-engravers.* (See *Printing Trades*.)

*Plumbers No. 4.* 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 97 Mayfield St.; John Garvey, B. A., 24 Washburn St.

*Post Office Clerks No. 32 (U. N. A.).* On call; no regular place; T. F. Finnigan, Sec., Post Office.

## PRINTING TRADES:

NOTE.—All unions, except Photo-engravers and Stereotypers meet in Labor Temple, 62 Madison St.

*Photo-engravers No. 47.* On call; Hotel Warren, Homer B. Goodwin, Sec. and B. A., 738 Main St.

*Printing Pressmen No. 72.* 4th Mon.; Joseph B. Monahan, S. T., 92 Jaques Ave. *Stereotypers* (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.

*Typographical No. 165.* 1st Sun.; William H. Sullivan, S. T., 208 Park Ave.

*Web Pressmen No. 29.* 2d Tues.; John Bergen, S. T., 41 Austin St.

## Local Trade Unions.

### WORCESTER—Con.

*Railroad Trainmen No. 88.* 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec., 11 Barnes Ave.

*Railroad Trainmen No. 553.* 1st Tues. at 8.00 P.M. and 3d Sun. at 10.00 A.M.; M. C. O. F. Hall, 107 Front St.; M. Malatesta, S. T. and B. A., 130 Plantation St.

*Railway Carmen No. 403* (B. & A. R.R.). 2d Thurs.; Labor Temple, 62 Madison St.; Wilfred E. Mathieu, R. S., 10 March St.; Earl V. Tuttle, B. A., 1197 Grafton St.

*Railway Carmen No. 22.* 2d Tues.; Labor Temple, 62 Madison St.; William H. Murphy, Pres., 5 Stafford St.; Thomas F. Broderick, B. A., 21 Fisk St.

#### RAILWAY CLERKS:

*No. 229* (B. & A. R.R.) (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; Robert P. Barrett, R. S., 5 Hale St.

*No. 243* (N. Y., N. H. & H., and B. & M. R.R.) (Clerical and Baggage). 2d Mon.; Dexter Hall, 544 Main St.; James Nicholson, R. S., 28 Preston St.

*No. 271* (B. & A. R.R.) (Clerical Employees). 2d Mon.; no regular place; Horace K. Leach, R. S., 976 Main St.

*No. 1060* (B. & A. R.R.) (Freight Handlers). 1st Sun.; A. O. H. Hall, 26 Trumbull St.; Timothy V. O'Toole, R. S., 411 Chandler St.; James A. McGurn, B. A., S. Quinsigamond Ave., Shrewsbury.

*No. 2108* (Expressmen). 3d Sun. at 3.00 P.M.; A. O. H. Hall, 26 Trumbull St.; Edwin W. Bodge, R. S., 8 Merrick St.

*Railway Conductors No. 237.* 4th Sun. at 11.15 A.M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

*Steamfitters No. 408.* 1st Tues.; Labor Temple, 62 Madison St.; Timothy J. Looney, S. T., 50 Pilgrim Ave.

*Stereotypers.* (See *Printing Trades*.)

*Street Railway Employees No. 22.* 2d Tues.; Svea Gille Hall, 271 Main St.; Thomas F. Broderick, B. A., 265 Main St.

*Tailors No. 16,* Journeymen. 2d and 4th Tues.; 26 Trumbull St.; Helen Silum, Sec., 104 Burbank St.; Vincent Pace, B. A., 864 Washington St., Boston.

*Telephone Workers No. 3.* 1st and 3d Fri.; K. of C. Bldg., 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

#### TEXTILE WORKERS, UNITED:

*No. 1841.* 2d and 4th Sat. at 10.00 A.M.; A. O. H. Hall, 26 Trumbull St.; Albyn B. Latour, Pres. and B. A., 10 Perkins St.

*No. 2194* (Woolen Workers). 2d Sat. at 10.30 A.M.; Labor Temple, 62 Madison St.; Edward Giroux, S. T., 741 Main St.

*No. 2331* (Woolen Workers). 1st Sat. at 10.00 A.M.; A. O. H. Hall, 267 Trumbull St.; John F. Kent, F. S., 1506 Main St.

*No. 2420* (Woolen Workers). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Mary E. Still, R. S., 2 Richards St.; James Carlen, B. A., 13 Marland Rd.

*No. 2432* (Carpet Workers). 2d Tues.; Bourke Sq. A. C., 223 Canterbury St.; Walter K. Ellis, R. S., 17 Douglas St.

*Theatrical Stage Employees and Moving Picture Machine Operators No. 96.* 4th Mon.; Labor Temple, 62 Madison St.; John E. Hauser, Pres. and B. A., and George T. Rock, B. A., Box 326.

*Typographical.* (See *Printing Trades*.)

*Web Pressmen.* (See *Printing Trades*.)

*Wire Workers No. 19859* (A. F. of L.). 3d Fri.; Labor Temple, 62 Madison St.; W. D. Richards, R. S., 95 Downing St.

## V. STATISTICS OF LABOR ORGANIZATIONS, 1932 TO 1936.

### INTRODUCTORY.

The statistical data here presented have reference to the number and membership of labor organizations which were in existence in Massachusetts at the close of each of the years 1932 to 1936, inclusive. The questionnaire sent each January to officials of labor unions for the purpose of securing information for use in the directory, issued annually, includes an inquiry calling for the number of members of each local organization, by sex, as of December 31 of the previous year. For the most part, the information requested was secured by mail, but in those instances where the local officials failed to return the questionnaires, statistical investigators of the Department obtained the information from some official source.

Details with respect to individual unions are held strictly confidential, and are used only in the compilation of totals. Accordingly, in order not to disclose the membership of any organization reporting, the statistics presented in no case relate to less than five organizations in any group.

Statistics of labor organizations in Massachusetts were collected annually, beginning with the year 1908, by the former Bureau of Statistics, and since 1920, by the Division of Statistics of the Massachusetts Department of Labor and Industries. Summaries of the returns have been preserved in the files of the Department. The tabulations do not include unions of letter carriers, post office clerks, or railway mail clerks.

### 1. COMPARISON BY INDUSTRIES AND TRADES.

The number of local unions in Massachusetts at the close of 1936 was 1,230, which was ten more than the number existing at the close of 1935. Most of the new unions which were organized in 1936 replaced unions which had previously been in existence. The "Committee for Industrial Organization" had not reached the peak of its activities in 1936, and many unions were still in the process of organization at the close of that year. In the tabulation of membership, only those unions actually organized and chartered were considered.

The membership of local unions varied considerably during the five-year period under discussion. The minimum number during the period was 155,342 in 1932, there was a marked gain in 1933, a further gain to 246,411 in 1934, a large decrease in 1935, and a small gain in 1936, so that the 1936 membership (231,710) was almost the same as that for the year 1933 (231,591). The male membership was at its maximum in 1934 with 195,293, and female membership reached its peak the same year with 51,118.

An endeavor has been made to classify each local organization with that industry or group of trades with which the majority of its members are most closely identified. Based on the number of local unions, the leading organized industries at the close of 1936 were as follows: building trades, 305; transportation (steam and electric), 206; textile industry, 88; boot and shoe industry, 70; printing and allied trades, 60; and metal and machinery trades, 56.

Based on the membership of local unions, the boot and shoe industry ranked first in 1936 with 37,017 members, followed in order by the textile industry, 35,018; transportation (steam and electric), 26,868; building trades, 25,694; metal machinery trades, 16,880; and printing and allied trades, 7,439.

As a result of the establishment of industrial "codes" in 1933 the labor union officials were very active in organizing locals in many industries which previously had never been organized. Due to these activities the textile industry had by far its greatest membership in 1934, and a continuance of activity in the electrical machinery and radio industry resulted in the metal and machinery trades showing their maximum membership at the close of 1936. The organization of "vertical" unions in fields never heretofore organized resulted in a greatly increased membership in the "all other industries" group. The largest of these gains included gas and electric workers, rubber workers, and telegraphers.

**Boot and Shoe Industry.** The number of unions in existence at the close of the year 1936 was 70, one more than at the close of 1935; the membership at the close of 1936 was 37,017, of whom 22,825 were males and 14,192 were females. In each instance the figures were less than at the close of 1935.

**Textile Industry.** The number of unions in the textile industry was 88 at the close of 1936, a net decrease of eleven from the previous year; the total membership, however, showed a slight gain in 1936 (35,018 members as compared with 34,323 in 1935). The proportion of membership by sex was about as before (males, about 60 per cent; females, about 40 per cent).

**Building Trades.** There were 305 building trades unions in existence at the close of 1936, or a net loss of four during the year. The membership at the close of 1936 was 25,694, or slightly greater than at the close of 1935.

**Transportation (Steam and Electric).** The number of transportation unions increased from 193 at the close of 1935 to 206 at the close of 1936, and the membership (which is composed largely of males) increased slightly during that period to 26,868 at the close of 1936.

**Metal and Machinery Trades.** The number of metal and machinery trades unions in existence at the close of 1936 was 56, showing no change from the previous year. There were, however, marked gains in membership so that at the close of 1936 these unions had a total of 16,880 members as compared with 11,518 in 1935. Large gains occurred in both male and female membership as the membership of the newer type of unions includes all plant employees and not simply certain crafts.

**Printing and Allied Trades.** The number of printing and allied trades unions was 60 at the close of 1936, showing little change from previous years. The membership at the close of 1936 was 7,439, which was greater than in 1935 but not quite so great as in 1934.

**All Other Industries.** The number of unions in the miscellaneous industries and trades increased from 436 at the close of 1935 to 445 at the close of 1936. Total membership increased from 74,300 at the close of 1935 to 82,794 at the close of 1936. As already stated, there were a number of important unions in existence in 1935 in industries and trades which had not previously been organized, and these unions increased their membership still more in 1936.

**Table 1—Number and Membership of Local Unions in Massachusetts at the Close of Each Year, 1932-1936, Inclusive, Classified by Principal Industries**

Years (As of December 31 in each year)		All Industries	Boot and Shoe Industry	Building Trades	Metal and Machinery Trades	Printing and Allied Trades	Textile Industry	Transportation (Steam and Electric)	All Other Industries and Trades
<b>Number of Local Unions</b>									
1932		1,040	47	320	58	58	40	186	331
1933		1,228	79	324	76	58	73	190	427
1934		1,241	76	314	69	57	95	193	437
1935		1,220	69	309	56	58	99	193	436
1936		1,230	70	305	56	60	88	206	445
<b>Membership of Local Unions</b>									
1932:	Males	134,378	16,048	34,247	3,361	6,547	6,249	26,229	41,697
	Females	20,964	8,767	23	17	175	5,430	682	5,870
	Totals	155,342	24,815	34,270	3,378	6,722	11,679	26,911	47,567
1933:	Males	187,296	38,410	28,738	10,225	6,967	17,654	26,921	58,381
	Females	44,295	20,457	20	1,616	871	10,799	687	9,845
	Totals	231,591	58,867	28,758	11,841	7,838	28,453	27,608	68,226
1934:	Males	195,293	31,790	27,328	10,312	6,759	27,435	24,412	67,257
	Females	51,118	18,555	20	1,269	902	18,630	618	11,124
	Totals	246,411	50,345	27,348	11,581	7,661	46,065	25,030	78,381
1935:	Males	174,216	24,401	25,530	10,009	5,891	20,222	24,388	63,775
	Females	41,925	14,315	—	1,509	761	14,101	714	10,525
	Totals	216,141	38,716	25,530	11,518	6,652	34,323	25,102	74,300
1936:	Males	187,904	22,825	25,694	14,448	6,826	21,314	26,187	70,610
	Females	43,806	14,192	—	2,432	613	13,704	681	12,184
	Totals	231,710	37,017	25,694	16,880	7,439	35,018	26,868	82,794

## 2. DISTRIBUTION BY OCCUPATIONAL GROUPS.

It is the policy of the American Federation of Labor and affiliated organizations to organize members of a single craft or trade, or employees in closely related occupations. Where there is not a sufficiently large number of wage-earners in a single craft to form a distinct local for that craft, the Federation charters "federal labor unions" which include those not eligible for admission to any of the existing organizations. These are usually replaced later by, or members are transferred to, other craft organizations. As a result of the NRA "codes" a new policy came into being, by which all workers in a plant were organized in a single union designated as a "plant" union, without regard to the class of work performed by them. This policy of organization was followed by the "Committee on Industrial Organization" after the suspension of its members from the American Federation of Labor; this Committee acted in the capacity of a national labor organization under the original chairman.

In Table 2 data are presented for each of the five years, 1932-1936, inclusive, for each occupational group comprising at least 1,000 members during the greater part of the period. For the boot and shoe industry and the textile industry it was not possible to show memberships by occupations because of the prevalence of "mixed" unions comprising workers of all types. The occupational groups, each comprising at least 3,500 members at the close of 1936, were the following: garment workers, 13,786; teamsters, chauffeurs, and helpers, 9,962; street and electric railway employees, 8,613; carpenters, 8,478; leather tannery workers, 8,214; municipal and state employees, 5,943; musicians, 5,134; telephone operators and workers, 4,615; railway clerks, 4,047; hotel and restaurant employees, 3,909; government employees, 3,869; painters, decorators, and paperhangers, 3,785; and hod carriers and building laborers, 3,502. The outstanding increase in membership in any occupational group during the five-year period occurred in the garment workers group, which increased their membership from 5,305 at the close of 1932 to 13,786 at the close of 1936.

## 3. DISTRIBUTION OF LOCAL UNIONS BY MUNICIPALITIES.

The principal field of activity of that type of labor organization known as a "local union" is the city or town in which a large majority of the members are employed, and in which the headquarters are located. Frequently a local union in a city or town is granted jurisdiction over one or more cities or towns adjacent thereto. The jurisdiction of certain types of railroad unions oftentimes extends over an entire system, and their membership thus includes some employees from distant points on the system represented in a local union, classified under that city or town in which it has its headquarters. In the city of Boston the total membership of organizations classified under Boston usually is much greater than the number of organized wage-earners who reside there, but the majority of whom are employed in Boston. The work entailed in ascertaining the residence of each member of a union would hardly be justified by the results obtained.

**Table 2—Membership of Unions in Massachusetts at the Close of Each of the Years 1932-1936, Inclusive, Classified by Occupational Groups**

Trades and Occupations	1932	1933	1934	1935	1936
<b>Boot and Shoe Industry</b> <sup>1</sup>	<b>24,815</b>	<b>58,867</b>	<b>50,345</b>	<b>38,716</b>	<b>37,017</b>
<b>Building Trades</b>	<b>34,270</b>	<b>28,758</b>	<b>27,348</b>	<b>25,530</b>	<b>25,694</b>
Bricklayers, masons, and plasterers	4,620	2,960	4,092	3,740	2,368
Carpenters	13,431	9,959	9,206	8,984	8,478
Electrical workers	2,281	2,044	2,340	2,062	1,930
Hod carriers and building laborers	3,181	2,860	2,933	1,998	3,502
Painters, decorators, and paperhangers	4,224	4,252	3,956	3,640	3,785
Plumbers, gasfitters, and steamfitters	3,175	2,746	2,542	2,422	2,366
Other building trades	3,358	2,937	2,279	2,684	3,265
<b>Metal and Machinery Trades:</b>	<b>3,378</b>	<b>11,841</b>	<b>11,581</b>	<b>11,518</b>	<b>16,880</b>
Machinists	1,133	1,581	1,466	1,441	1,260
Molders and coremakers (iron and brass)	1,182	1,154	1,025	959	1,128
Other metal tradesmen	1,063	9,106	9,090	9,118	14,492
<b>Printing and Allied Trades:</b>	<b>6,722</b>	<b>7,838</b>	<b>7,661</b>	<b>6,652</b>	<b>7,439</b>
Bookbinders	704	1,567	1,297	1,033	895
Compositors	3,149	3,193	3,287	3,090	3,075
Printing pressmen	1,331	1,364	1,477	1,216	1,332
Other printing and allied tradesmen	1,538	1,714	1,600	1,313	2,137
<b>Textile Industry</b> <sup>1</sup>	<b>11,679</b>	<b>28,453</b>	<b>46,065</b>	<b>34,323</b>	<b>35,018</b>
<b>Transportation (Steam and Electric)</b>	<b>26,911</b>	<b>27,608</b>	<b>25,030</b>	<b>25,102</b>	<b>26,868</b>
Clerks, railway	3,374	3,731	3,662	3,799	4,047
Engineers, locomotive	1,267	1,217	1,340	1,372	1,342
Firemen and engineers, locomotive	1,348	1,456	1,388	1,391	1,549
Freight handlers and clerks	1,964	2,113	1,803	2,105	2,343
Station agents and employees	1,155	859	1,118	1,125	1,118
Street and electric railway employees	8,923	8,582	8,596	8,952	8,613
Trainmen, railroad	3,252	2,867	2,833	2,762	2,900
All other employees	5,628	6,783	4,290	3,596	4,956
<b>All Other Industries:</b>	<b>47,567</b>	<b>68,226</b>	<b>78,381</b>	<b>74,300</b>	<b>82,794</b>
Barbers	1,808	2,154	1,728	1,571	1,507
Brewery and soft drink workers	518	999	1,044	1,006	1,082
Firemen, stationary	1,034	1,423	2,068	1,142	1,094
Garment workers	5,305	8,128	9,773	8,925	13,786
Government employees	2,388	3,080	3,368	3,891	3,869
Granite cutters and polishers	1,284	955	828	821	831
Hotel and restaurant employees	1,422	3,162	5,805	4,577	3,909
Leather workers, tannery	6,982	6,979	7,505	8,048	8,214
Municipal and state employees	4,855	5,142	5,835	6,127	5,943
Musicians	5,790	5,130	5,210	4,900	5,134
Teamsters, chauffeurs, etc.	3,709	6,449	8,148	8,216	9,962
Telephone operators and workers	3,736	4,445	4,465	4,183	4,615
Theatrical stage employees	1,233	1,476	1,212	1,607	1,708
All other occupations	7,503	18,704	21,392	19,286	21,140
<b>Totals—All Trades and Occupations</b>	<b>155,342</b>	<b>231,591</b>	<b>246,411</b>	<b>216,141</b>	<b>231,710</b>

<sup>1</sup> Because of the prevalence of "mixed" unions it is not possible to present data on an occupational basis for unions in the boot and shoe industry or the textile industry.

Data are presented in Table 3 showing the number and membership of local unions in Massachusetts at the close of each of the years 1932-1936, inclusive, classified by municipalities in which there were five or more unions and which had a membership of 500 or more in 1936.

Boston far outranked all other municipalities in the state with respect to the number of local unions and their membership. Of the 1,230 unions in Massachusetts, 285, or 23.2 per cent, had their headquarters in Boston in 1936. The aggregate membership was 76,562, or 33.0 per cent of the total membership (231,710) of all local unions in the State in that year.

In ten municipalities the number of organized wage-earners exceeded 7,500 in 1936. These ten, arranged in order of number of members, were: Boston (76,562), Brockton (14,257), Springfield (13,942), Lynn (13,170), Fall River (11,120), Haverhill (9,842), Lowell (9,268), Worcester (8,370), New Bedford (8,258), and Lawrence (8,108). The total membership of the unions in these ten municipalities was 172,897, or 74.6 per cent of the aggregate membership.



**Table 3—Number and Membership of Local Unions in Massachusetts at the Close of Each Year, 1932-1936, Inclusive: by Principal Municipalities <sup>1</sup>**

Municipalities	1932	1933	1934	1935	1936
<b>Number of Local Unions</b>					
Adams . . . . .	5	7	8	7	7
Boston . . . . .	240	273	269	279	285
Brockton . . . . .	31	44	46	44	45
Cambridge . . . . .	7	7	6	6	6
Chicopee . . . . .	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>
Fall River . . . . .	28	37	37	37	36
Fitchburg . . . . .	21	22	22	24	26
Framingham . . . . .	15	18	15	14	17
Greenfield . . . . .	17	18	17	20	20
Haverhill . . . . .	32	32	35	27	27
Holyoke . . . . .	37	48	46	43	41
Lawrence . . . . .	33	39	34	39	39
Lowell . . . . .	42	52	62	62	64
Lynn . . . . .	28	42	41	41	42
Marlborough . . . . .	9	8	9	8	7
New Bedford . . . . .	33	44	45	42	43
Newton . . . . .	8	9	8	8	8
North Adams . . . . .	15	15	15	15	16
Northampton . . . . .	16	19	20	19	18
Norwood . . . . .	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>
Pittsfield . . . . .	23	26	26	23	24
Quincy . . . . .	14	15	15	16	16
Salem . . . . .	25	28	26	26	26
Somerville . . . . .	6	6	6	5	5
Springfield . . . . .	66	73	76	72	74
Taunton . . . . .	22	30	29	27	27
Waltham . . . . .	14	14	14	13	13
Webster . . . . .	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>
Westfield . . . . .	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>
Worcester . . . . .	51	60	62	62	66
All others . . . . .	202	242	252	241	201
<b>Totals . . . . .</b>	<b>1,040</b>	<b>1,228</b>	<b>1,241</b>	<b>1,220</b>	<b>1,230</b>
<b>Membership of Local Unions</b>					
Adams . . . . .	640	910	1,349	1,166	732
Boston . . . . .	62,340	78,805	82,489	72,871	76,562
Brockton . . . . .	8,995	13,868	15,121	14,196	14,257
Cambridge . . . . .	695	1,574	1,245	1,076	1,333
Chicopee . . . . .	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>
Fall River . . . . .	3,756	11,407	12,967	9,638	11,120
Fitchburg . . . . .	1,109	1,748	1,259	1,406	1,427
Framingham . . . . .	768	1,054	1,044	783	1,321
Greenfield . . . . .	697	631	701	775	906
Haverhill . . . . .	10,432	10,061	9,935	6,338	9,842
Holyoke . . . . .	2,491	5,035	6,999	4,820	3,760
Lawrence . . . . .	2,459	3,662	3,142	4,238	8,108
Lowell . . . . .	3,484	7,778	11,508	7,264	9,268
Lynn . . . . .	3,944	14,864	14,462	12,549	13,170
Marlborough . . . . .	2,377	2,727	3,040	1,882	2,006
New Bedford . . . . .	6,733	10,664	9,607	9,347	8,258
Newton . . . . .	1,432	1,323	1,112	1,145	920
North Adams . . . . .	450	403	380	522	545
Northampton . . . . .	1,045	1,593	1,650	1,069	1,203
Norwood . . . . .	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>
Pittsfield . . . . .	983	1,210	1,038	825	965
Quincy . . . . .	1,801	1,531	1,282	1,537	2,824
Salem . . . . .	3,560	6,407	6,608	5,106	5,849
Somerville . . . . .	1,094	1,024	1,001	1,042	1,008
Springfield . . . . .	6,663	11,274	11,786	10,702	13,942
Taunton . . . . .	1,145	2,298	2,067	1,556	1,611
Waltham . . . . .	1,015	2,177	2,244	827	967
Webster . . . . .	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>
Westfield . . . . .	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>	<sup>2</sup>
Worcester . . . . .	4,689	5,906	7,801	7,921	8,370
All others . . . . .	20,545	31,637	34,574	35,540	23,865
<b>Totals . . . . .</b>	<b>155,342</b>	<b>231,591</b>	<b>246,411</b>	<b>216,141</b>	<b>231,710</b>

<sup>1</sup> The number and membership of the local unions are tabulated under the respective municipalities in which the headquarters of the unions are located. In only a few cases is the membership confined to the municipality in which the local union has its headquarters.

<sup>2</sup> Data cannot be shown without disclosing the membership of individual organizations. Number and membership of unions in these cities is therefore included in the "All others" group in the years 1932-1935.







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The Commonwealth of Massachusetts

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Time Rates of Wages and Hours  
of Labor in Massachusetts  
1937

*Labor Bulletin No. 177*

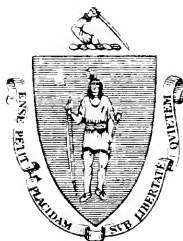
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PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR  
for the Year Ending November 30, 1937

Department of Labor and Industries





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## Time Rates of Wages and Hours of Labor in Massachusetts, 1937

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Cable Splicers . . . . .	50
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# Time Rates of Wages and Hours of Labor in Massachusetts, 1937

## INTRODUCTION

This report, showing rates effective July 1, 1937 (in all except theatrical employment, in which the beginning of the fall contract season has for many years been designated as the reporting date) constitutes the twenty-eighth in a series of Labor Bulletins of this nature.<sup>1</sup>

In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment (Section B), gas and electric service, street and electric railway service and passenger bus service, and telephone service (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Notations relative to any known changes which occur after the reporting date appear as footnotes, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the boot and shoe industry, the prevailing method of wage payments is on the basis of piece work prices. Hourly and weekly rates shown in this publication for the textile industry are those which apply when workers are engaged on a time basis at the operations named, many of which are ordinarily considered as being on a piece price basis.

The rates of wages as tabulated in this bulletin should not be confounded with actual earnings. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The hours of labor per day and per week have become fairly well standardized, with three schedules most prevalent, namely: a 5-day 40-hour week, a 5½-day 44-hour week, and a 5½-day 48-hour week. In the last instance the working schedules call for either 8½ or 8¾ hours per day during each of the first five days, the remaining hours being worked Saturday morning. Schedules calling for six straight 8-hour days now relate almost wholly to engineers and firemen, watchmen, etc. Because of the standardization of hourly and weekly schedules generally, the weekly hours of labor only are given in this report in all except a few tables. A 40-hour week was the one most generally in effect throughout the different industries.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry

<sup>1</sup> The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158; 1930, No. 161; 1931, No. 164; 1932, No. 166; 1933, No. 168; 1934, No. 170; 1935, No. 173; 1936, No. 175.

or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

When overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1T=straight time;  $1\frac{1}{4}$ T=time and one-quarter;  $1\frac{1}{2}$ T=time and one-half; and 2T=double time.

## A. INDUSTRIES AND TRADES

TABLE 1. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Asbestos Workers and Insulators.</b>				<b>Newton:</b>			
Boston:				Plasterers . . . . .	\$1.62 $\frac{1}{2}$	2 T	40
Journeyman . . . . .	\$1.50	2 T	40	All others . . . . .	1.50	2 T	40
Apprentices and helpers . . . . .	.90	2 T	40	Northampton . . . . .	1.37 $\frac{1}{2}$	2 T	40
Springfield . . . . .	1.12 $\frac{1}{2}$	2 T	40	Pittsfield . . . . .	1.37 $\frac{1}{2}$	2 T	40
				Quincy . . . . .	1.50	2 T	40
<b>Boilermakers.</b>				Salem . . . . .	1.50	2 T	40
Boston:				<b>Springfield:</b>			
Field work: <sup>1</sup>				Cement finishers . . . . .	1.62 $\frac{1}{2}$	1 $\frac{1}{2}$ T	40
Foremen . . . . .	1.62 $\frac{1}{2}$	2 T	40	All others . . . . .	1.62 $\frac{1}{2}$	2 T	40
Assistant foremen . . . . .	1.50	2 T	40	Taunton . . . . .	1.15	2 T	44
Boilermakers . . . . .	2 1.37 $\frac{1}{2}$	2 T	40	<b>Waltham:</b>			
Boilermakers' helpers . . . . .	1.25	2 T	40	Bricklayers and masons . . . . .	1.50	2 T	40
				Cement finishers . . . . .	1.45	2 T	40
<b>Bricklayers, Stone Masons, Plasterers, and Cement Finishers.</b>				Plasterers . . . . .	1.62 $\frac{1}{2}$	2 T	40
Attleboro . . . . .	1.37 $\frac{1}{2}$	2 T	40	Webster . . . . .	1.25	2 T	40
Beverly . . . . .	1.50	2 T	40	Worcester . . . . .	1.50	2 T	40
Boston:				<b>Building Laborers.<sup>4</sup></b>			
Asphalt workers . . . . .	1.45	2 T	40	Boston:			
Bricklayers . . . . .	1.50	2 T	40	Plasterers' tenders . . . . .	1.10	2 T	30
Cement finishers . . . . .	1.45	2 T	40	Marble setters' and tile layers' helpers and polishers . . . . .	.95	1 $\frac{1}{2}$ T	40
Composition and mastic floor workers . . . . .	1.45	2 T	40	Terrazzo workers' helpers . . . . .	.95	1 $\frac{1}{2}$ T	40
Marble masons . . . . .	1.50	2 T	40	Laborers <sup>5</sup> . . . . .	.85	1 $\frac{1}{2}$ T	40
Modelers . . . . .	<sup>3</sup> 1.87 $\frac{1}{2}$	2 T	30	<b>Brockton:</b>			
Plasterers (operative) . . . . .	<sup>3</sup> 1.66 $\frac{2}{3}$	2 T	30	Skilled laborers . . . . .	.85	1 $\frac{1}{2}$ T	40
Stone masons . . . . .	1.50	2 T	40	Common laborers . . . . .	.65	1 $\frac{1}{2}$ T	40
Terrazzo workers . . . . .	1.50	1 $\frac{1}{2}$ T	40	<b>Fall River:</b>			
Tile layers . . . . .	1.50	1 $\frac{1}{2}$ T	40	Building laborers . . . . .	.50	2 T	40
Brockton . . . . .	1.37 $\frac{1}{2}$	2 T	40	Hod carriers . . . . .	.70	2 T	40
Clinton . . . . .	1.25	2 T	40	Plasterers' tenders . . . . .	.70	2 T	40
Dedham . . . . .	1.50	2 T	40	<b>Fitchburg:</b>			
Fall River:				Skilled laborers . . . . .	.80	1 $\frac{1}{2}$ T	40
Marble masons . . . . .	1.37 $\frac{1}{2}$	2 T	40	Common laborers . . . . .	.50	1 $\frac{1}{2}$ T	40
All others . . . . .	1.25	2 T	40	<b>Framingham:</b>			
Fitchburg . . . . .	1.37 $\frac{1}{2}$	2 T	40	Scaffold builders . . . . .	1.00	1 $\frac{1}{2}$ T	40
Framingham . . . . .	1.75	2 T	35	Plasterers' tenders . . . . .	.95	1 $\frac{1}{2}$ T	40
Franklin . . . . .	1.50	2 T	40	Wall washers . . . . .	1.00	1 $\frac{1}{2}$ T	40
Gardner . . . . .	1.25	1 $\frac{1}{2}$ T	40	Mortar mixers . . . . .	.95	1 $\frac{1}{2}$ T	40
Gloucester . . . . .	1.25	1 $\frac{1}{2}$ T	40	Brick hod carriers . . . . .	.90	1 $\frac{1}{2}$ T	40
Great Barrington . . . . .	1.00	2 T	40	Unskilled laborers . . . . .	.65	1 $\frac{1}{2}$ T	40
Greenfield . . . . .	1.25	2 T	40	<b>Haverhill:</b>			
Haverhill:				Cobble gutter pavers . . . . .	.80	1 $\frac{1}{2}$ T	40
Plasterers (operative) . . . . .	1.50	2 T	40	Edgestone setters . . . . .	.80	1 $\frac{1}{2}$ T	40
All others . . . . .	1.25	2 T	40	Granite block pavers . . . . .	1.00	1 $\frac{1}{2}$ T	40
Holyoke . . . . .	1.50	2 T	40	Hot asphalt spreaders . . . . .	.75	1 $\frac{1}{2}$ T	40
Lawrence:				Jack hammer men . . . . .	.68 $\frac{3}{4}$	1 $\frac{1}{2}$ T	40
Cement finishers . . . . .	1.37 $\frac{1}{2}$	2 T	40	Labor foreman . . . . .	.75	1 $\frac{1}{2}$ T	40
All others . . . . .	1.50	2 T	40	Laborers, common . . . . .	.62 $\frac{1}{2}$	1 $\frac{1}{2}$ T	40
Lenox . . . . .	1.25	2 T	40	Laborers, building . . . . .	.62 $\frac{1}{2}$	1 $\frac{1}{2}$ T	40
Lowell . . . . .	1.50	2 T	40	Pipe calkers and layers . . . . .	.75	1 $\frac{1}{2}$ T	40
Lynn . . . . .	1.50	2 T	40	Speak box man . . . . .	.75	1 $\frac{1}{2}$ T	40
New Bedford:				Stone spreaders . . . . .	.68 $\frac{3}{4}$	1 $\frac{1}{2}$ T	40
Journeyman . . . . .	1.25	2 T	40	<b>Tenders:</b>			
Foremen . . . . .	1.50	2 T	40	Plasterers . . . . .	1.00	1 $\frac{1}{2}$ T	40
Newburyport . . . . .	1.20	1 $\frac{1}{2}$ T	40	Other . . . . .	.85	1 $\frac{1}{2}$ T	40

<sup>1</sup> Erecting boilers in buildings, and similar work.

<sup>2</sup> All stack work, \$1.50 hour.

<sup>3</sup> Rate effective August 1.

<sup>4</sup> Same rate is paid for all classes of work unless specified.

<sup>5</sup> Includes masons' tenders, bracers, scaffold builders, and men supplying materials to masons.

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Building Laborers.—</b>				Hamilton . . . . .	\$1.10	2 T	40
Con.				Haverhill . . . . .	1.00	2 T	40
Holyoke . . . . .	\$0.90	2 T	40	Hingham . . . . .	.90	2 T	40
Lawrence:				Holyoke . . . . .	<sup>3</sup> {1.12½}	2 T	40
Plasterers' tenders	1.00	1½ T	40	Hudson . . . . .	.85	1½ T	44
Masons' tenders	.85	1½ T	40	Lawrence . . . . .	1.25	2 T	40
Concrete work . . . . .	.75	1½ T	40	Lenox . . . . .	1.00	1½ T	40
Lowell:				Leominster . . . . .	1.00	1½ T	40
Mortar mixers . . . . .	.90	2 T	40	Lowell . . . . .	1.00	2 T	40
Plasterers' tenders	.93	2 T	40	Lynn . . . . .	1.25	2 T	40
Scaffold builders	.90	2 T	40	Manchester . . . . .	1.10	2 T	40
Masons' tenders	.90	2 T	40	Marblehead . . . . .	1.10	2 T	40
Common laborers . . . . .	.70	2 T	40	Marlborough . . . . .	.85	2 T	40
Lynn:				Melrose . . . . .	1.10	2 T	40
Plasterers' tenders	1.00	2 T	40	Methuen . . . . .	1.25	2 T	40
Hod carriers . . . . .	1.00	2 T	40	Milford . . . . .	1.00	1½ T	40
Scaffold builders	1.00	2 T	40	Natick . . . . .	1.17½	2 T	40
Building laborers . . . . .	.75	1½ T	40	Needham . . . . .	1.17½	2 T	40
Northampton:				New Bedford:			
Masons' tenders	1.00	2 T	40	Journeyman . . . . .	1.00	2 T	40
Norwood:				Foremen . . . . .	1.25	2 T	40
Plasterers' tenders	.90	1½ T	40	Newburyport . . . . .	1.00	1½ T	44
Masons' tenders	.80	1½ T	40	Newton . . . . .	1.17½	2 T	40
Common laborers . . . . .	.70	1½ T	40	North Adams . . . . .	1.00	1½ T	40
Pittsfield:				Northampton . . . . .	1.12½	2 T	40
Masons' tenders	1.00	2 T	40	North Attleborough . . . . .	.90	1½ T	44
Quincy:				Northbridge . . . . .	1.00	2 T	40
Plasterers' tenders	1.05	1½ T	40	Norwood . . . . .	1.10	2 T	40
All others . . . . .	.85	1½ T	40	Pittsfield . . . . .	1.12½	1½ T	40
Salem:				Plymouth . . . . .	.90	1½ T	40
Masons' tenders	.95	2 T	40	Quincy . . . . .	1.15	2 T	40
Springfield:				Reading . . . . .	1.10	2 T	40
Masons' tenders and				Rockland . . . . .	1.10	2 T	40
common laborers	1.00	2 T	40	Salem . . . . .	1.10	2 T	40
Tile, marble, and ter-				Southbridge . . . . .	.90	2 T	40
razzo helpers . . . . .	.90	2 T	40	Springfield . . . . .	1.25	2 T	40
Taunton:				Stoneham . . . . .	1.10	2 T	40
Hod carriers . . . . .	.70	2 T	40	Taunton . . . . .	.85	2 T	40
Plasterers' tenders	.70	2 T	40	Wakefield . . . . .	1.10	1½ T	40
Common laborers . . . . .	.50	2 T	40	Walpole . . . . .	1.10	2 T	40
Waltham:				Waltham . . . . .	1.17½	2 T	40
Plasterers' tenders	1.10	2 T	40	Ware . . . . .	1.00	1½ T	44
All others . . . . .	.85	1½ T	40	Westborough . . . . .	1.00	2 T	40
Worcester:				Westfield . . . . .	1.25	2 T	40
Scaffold builders	1.00	2 T	40	Williamstown . . . . .	.75	1½ T	40
Masons' and plasterers'				Winchester . . . . .	1.10	2 T	40
tenders . . . . .	.90	2 T	40	Woburn . . . . .	1.10	2 T	40
Common laborers . . . . .	.65	2 T	40	Worcester . . . . .	1.00	2 T	40
<b>Carpenters.</b>				<b>Carpet Mechanics and</b>			
Adams . . . . .	1.00	1½ T	40	<b>Linoleum Layers.</b>			
Amherst . . . . .	1.25	2 T	40	Boston:			
Arlington . . . . .	1.10	2 T	40	Journeyman . . . . .	1.37½	1½ T	40
Athol . . . . .	.90	1½ T	44	Apprentices (male):			
Barnstable . . . . .	.80	2 T	44	First year . . . . .	.62½	1½ T	40
Beverly . . . . .	1.10	2 T	40	Second year . . . . .	.87½	1½ T	40
Boston:				Third year . . . . .	1.06¼	1½ T	40
House carpenters . . . . .	1.37½	2 T	40	Journeywomen (carpet			
Pile drivers . . . . .	1.27½	2 T	40	sewers) . . . . .	.72	1½ T	40
Wharf and bridge car-				Apprentices (female)			
penters . . . . .	1.27½	2 T	40	(one year) . . . . .	.54½	1½ T	40
Weatherstrip installers	1.25	2 T	40	Springfield . . . . .	1.00	1½ T	40
Mill and shop carpenters	1.00	2 T	40	<b>Electrical Workers</b>			
Braintree . . . . .	1.10	2 T	40	<b>(Inside Men).</b>			
Brockton . . . . .	1.00	2 T	40	Boston:			
Chicopee . . . . .	1.25	2 T	40	Journeyman . . . . .	1.50	2 T	40
Clinton . . . . .	1.00	2 T	40	Foremen . . . . .	1.60	2 T	40
Concord . . . . .	1.17½	2 T	40	Brockton . . . . .	1.10	2 T	40
Danvers . . . . .	1.10	2 T	40	Fall River . . . . .	1.00	2 T	40
Easthampton . . . . .	1.00	1½ T	40	Fitchburg . . . . .	1.05	2 T	40
Fall River . . . . .	1.00	2 T	40	Greenfield . . . . .	.95	1½ T	40
Fitchburg . . . . .	1.00	1½ T	40	Haverhill . . . . .	1.10	2 T	40
Framingham . . . . .	1.10	2 T	40	Holyoke . . . . .	1.25	2 T	40
Franklin . . . . .	.90	1½ T	40	Lawrence . . . . .	1.25	2 T	40
Gardner . . . . .	.90	1½ T	40	Lowell . . . . .	1.15	2 T	40
Gloucester . . . . .	1.10	2 T	40	Lynn . . . . .	1.25	2 T	40
Great Barrington . . . . .	1.00	2 T	40				
Greenfield . . . . .	.90	1½ T	44				

<sup>1</sup> Saturday afternoon, 2 T.<sup>2</sup> Saturday, 2 T.<sup>3</sup> Higher rate effective September 1.

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Electrical Workers (Inside Men) — Con.</b>				<b>Engineers, Hoisting and Portable.<sup>2</sup> Building Construction.</b>			
Milford:				Boston:			
Journeyman . . . . .	\$1.10	2 T	40	Engineers:			
Foremen . . . . .	1.25	2 T	40	Operating power shov- els, locomotive cranes, three-drum, and drag line machines . . . . .	<sup>3</sup> \$65.00	2 T	40
New Bedford . . . . .	1.00	2 T	40	Operating other ma- chines . . . . .	<sup>4</sup> 55.00	2 T	40
North Adams . . . . .	1.00	2 T	40	Operating pumps (four shifts per day, seven days per week) . . . . .	<sup>3</sup> 57.75	2 T	42
Northampton . . . . .	1.37 <sup>1</sup> / <sub>2</sub>	2 T	40	Assistant engineers on power shovels, loco- motive cranes, and pile driving towers . . . . .	<sup>3</sup> 46.00	2 T	40
Pittsfield . . . . .	1.00	2 T	40	Springfield:			
Salem . . . . .	1.25	2 T	40	Engineers:			
Springfield . . . . .	1.37 <sup>1</sup> / <sub>2</sub>	2 T	40	Operating power shov- els, locomotive cranes, three-drum, and other digging machines . . . . .	1.50	2 T	40
Taunton . . . . .	.85	2 T	40	Operating other ma- chines . . . . .	1.25	2 T	40
Worcester . . . . .	1.12 <sup>1</sup> / <sub>2</sub>	2 T	40	Operating pumps (four shifts per day, seven days per week) . . . . .	1.25	2 T	42
<b>Apprentices and Helpers.</b>				Assistant engineers on power shovels, loco- motive cranes, and pile driving towers . . . . .	.75	2 T	40
Boston:				<b>Marine Construction.</b>			
Class A . . . . .	.38 <sup>1</sup> / <sub>2</sub>	2 T	40	Boston:			
Class B . . . . .	.49 <sup>1</sup> / <sub>2</sub>	2 T	40	Engineers:			
Class C . . . . .	.66	2 T	40	Operating power shov- els, cranes, and three drum hoisting engines . . . . .	<sup>5</sup> 65.00	1 <sup>1</sup> / <sub>2</sub> T	<sup>5</sup> 40
Class D (helpers) . . . . .	.87 <sup>1</sup> / <sub>2</sub>	2 T	40	Operating other ma- chines . . . . .	<sup>3</sup> 55.00	1 <sup>1</sup> / <sub>2</sub> T	<sup>3</sup> 44
Brookton:				Assistant engineers . . . . .	1.10	—	—
First year . . . . .	.43	2 T	40	<b>Iron Workers, Bridge and Structural.</b>			
Second year . . . . .	.49	2 T	40	Boston:			
Third year . . . . .	.55	2 T	40	Mechanics . . . . .	1.50	2 T	40
Fourth year . . . . .	.61	2 T	40	Foremen . . . . .	1.70	2 T	40
Fifth year (helpers) . . . . .	.73	2 T	40	Apprentices . . . . .	1.00	2 T	40
Fall River . . . . .	.62 <sup>1</sup> / <sub>2</sub>	2 T	40	Lawrence . . . . .	1.20	2 T	40
Fitchburg . . . . .	.75	2 T	40	Springfield:			
Greenfield . . . . .	.65	1 <sup>1</sup> / <sub>2</sub> T	40	Bridgemen and finishers . . . . .	1.37 <sup>1</sup> / <sub>2</sub>	2 T	40
Haverhill:				Apprentices . . . . .	.92 <sup>1</sup> / <sub>2</sub>	2 T	40
First year . . . . .	.25	2 T	40	Worcester:			
Second year . . . . .	.50	2 T	40	Bridgemen and finishers . . . . .	1.37 <sup>1</sup> / <sub>2</sub>	2 T	40
Third year . . . . .	.60	2 T	40	Apprentices . . . . .	.92 <sup>1</sup> / <sub>2</sub>	2 T	40
Fourth year (helpers) . . . . .	.80	2 T	40	<b>Lathers, Wood, Wire, and Metal.<sup>7</sup></b>			
Holyoke . . . . .	.60	2 T	40	Boston . . . . .	1.66 <sup>2</sup> / <sub>3</sub>	2 T	30
Lawrence:				Brookton . . . . .	1.25	2 T	40
Third year . . . . .	.80	2 T	40	Fall River . . . . .	1.20	2 T	40
Fourth year (helpers) . . . . .	.90	2 T	40	Holyoke . . . . .	1.50	2 T	40
Lowell:				Lowell . . . . .	1.25	<sup>8</sup> 1 <sup>1</sup> / <sub>2</sub> T	44
Second year . . . . .	.40	2 T	40	Lynn . . . . .	1.25	2 T	40
Third year . . . . .	.60	2 T	40	New Bedford . . . . .	1.25	2 T	40
Thereafter (helpers) . . . . .	.72 <sup>1</sup> / <sub>2</sub>	2 T	40	Springfield . . . . .	1.25	2 T	40
Lynn . . . . .	.82 <sup>1</sup> / <sub>2</sub>	2 T	40	Waltham . . . . .	1.50	2 T	40
Milford . . . . .	.68 <sup>3</sup> / <sub>4</sub>	2 T	40	Worcester . . . . .	1.50	2 T	40
New Bedford . . . . .	.65	2 T	40				
North Adams:							
Second year . . . . .	.50	2 T	40				
Third and fourth years (helpers) . . . . .	.65	2 T	40				
Northampton . . . . .	.62 <sup>1</sup> / <sub>2</sub>	2 T	40				
Pittsfield . . . . .	.70	2 T	40				
Salem:							
First year . . . . .	.50	2 T	40				
Second year . . . . .	.60	2 T	40				
Third year (helpers) . . . . .	.65	2 T	40				
Springfield:							
First year . . . . .	.40	2 T	40				
Second year . . . . .	.50	2 T	40				
Third year . . . . .	.60	2 T	40				
Thereafter (helpers) . . . . .	.75	2 T	40				
Taunton . . . . .	.55	2 T	40				
Worcester . . . . .	.68	2 T	40				
<b>Elevator Constructors.</b>							
Journeyman.							
Boston . . . . .	1.52 <sup>1</sup> / <sub>2</sub>	2 T	140				
Springfield . . . . .	1.47 <sup>1</sup> / <sub>2</sub>	2 T	40				
Worcester . . . . .	1.30	2 T	40				
<b>Helpers.</b>							
Boston . . . . .	1.07	2 T	140				
Springfield . . . . .	1.04	2 T	40				
Worcester . . . . .	.91	2 T	40				

<sup>1</sup> On repair and maintenance work, 44 hours per week.<sup>2</sup> Boston rates and conditions apply in eastern Massachusetts including Worcester County; Springfield rates and conditions apply in four counties in western Massachusetts.<sup>3</sup> Rate per week.<sup>4</sup> Broken time rate, \$1.57<sup>1</sup>/<sub>2</sub> per hour.<sup>5</sup> Broken time rate, \$1.57<sup>1</sup>/<sub>2</sub> per hour, with a minimum of a day's pay.<sup>6</sup> When not required to get up steam each morning they must, when necessary, work four hours on Saturday morning for same weekly wage.<sup>7</sup> Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.<sup>8</sup> Saturday afternoon, 2 T.

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Painters, Decorators, and Paperhangers.<sup>1</sup></b>				<b>Sprinkler fitters . . .</b>	\$1.25	2 T	40
Amherst . . . . .	\$0.75	1½ T	40	Steamfitters . . . . .	1.50	2 T	40
Beverly . . . . .	1.00	2 T	40	Brockton . . . . .	1.20	2 T	40
<b>Boston:</b>				<b>Fall River:</b>			
House and fresco paint- ers . . . . .	1.25	2 T	40	Plumbers . . . . .	.85	2 T	40
House and ship paint- ers . . . . .	1.25	2 T	40	Steamfitters . . . . .	1.05	2 T	40
Decorators . . . . .	1.30	2 T	40	Fitchburg . . . . .	1.00	2 T	40
Glaziers . . . . .	{ 1.25 } 1.37½	2 T	40	Frammingham . . . . .	1.20	2 T	40
<b>Hardwood finishers:</b>				Gloucester . . . . .	1.25	2 T	40
Shop . . . . .	1.12½	2 T	44	Greenfield . . . . .	1.00	1½ T	40
Outside . . . . .	1.25	2 T	44	Haverhill . . . . .	1.01	2 T	40
Boston (Hyde Park) . . . . .	1.00	2 T	40	Holyoke . . . . .	1.32½	2 T	40
Brockton . . . . .	1.00	2 T	40	Lawrence . . . . .	1.20	1½ T	40
Brookline . . . . .	1.25	2 T	40	Lenox . . . . .	\$35.00	2 T	40
Cambridge . . . . .	1.00	2 T	40	Lowell . . . . .	1.20	2 T	40
Chelsea . . . . .	1.12½	2 T	40	Lynn . . . . .	1.37½	2 T	40
Concord . . . . .	.85	1½ T	40	Marlboro . . . . .	1.00	2 T	40
Dalton . . . . .	.87½	1½ T	40	Milford . . . . .	1.05	2 T	40
Easthampton . . . . .	.85	1½ T	40	Natick . . . . .	1.37½	2 T	40
Fall River . . . . .	.80	2 T	40	New Bedford . . . . .	1.00	2 T	40
Fitchburg . . . . .	.90	1½ T	40	Newton . . . . .	1.20	2 T	40
Frammingham . . . . .	1.25	2 T	40	North Adams . . . . .	1.00	2 T	44
Gardner . . . . .	.80	1½ T	40	Northampton . . . . .	1.12½	2 T	40
Gloucester . . . . .	1.00	2 T	40	Norwood . . . . .	1.20	2 T	40
Great Barrington . . . . .	.75	2 T	40	Pittsfield . . . . .	1.12½	2 T	40
Greenfield . . . . .	.85	1½ T	40	Plymouth . . . . .	1.00	2 T	44
Haverhill . . . . .	.85	1½ T	40	Quincy . . . . .	1.25	2 T	40
Holbrook . . . . .	.90	1 T	40	Salem . . . . .	1.37½	2 T	40
Holyoke . . . . .	1.00	2 T	40	Springfield . . . . .	{ 1.30 } 1.37½	2 T	40
Lawrence . . . . .	1.10	2 T	40	Taunton . . . . .	1.00	2 T	40
Lenox . . . . .	1.00	2 T	40	Wakefield . . . . .	1.00	2 T	40
Lowell . . . . .	.88	2 T	40	Waltham . . . . .	1.25	2 T	40
Lynn . . . . .	1.00	2 T	40	Westfield . . . . .	1.00	2 T	40
Malden . . . . .	1.00	1½ T	40	Woburn . . . . .	1.00	2 T	40
Marblehead . . . . .	1.00	2 T	40	Worcester . . . . .	1.20	2 T	40
Marlboro . . . . .	.77½	1½ T	40				
Milton . . . . .	1.00	2 T	40	<b>Steamfitters' Helpers.</b>			
Natick . . . . .	1.00	2 T	40	<b>Boston:</b>			
New Bedford . . . . .	.90	1½ T	40	Sprinkler fitters' help- ers . . . . .	.75	2 T	40
Newton . . . . .	1.00	2 T	40	Fall River . . . . .	.75	2 T	40
North Adams . . . . .	.75	1½ T	40	Fitchburg . . . . .	.75	2 T	40
Northampton . . . . .	1.00	2 T	40	Greenfield . . . . .	.75	1½ T	40
Norwood . . . . .	1.00	2 T	40	Holyoke . . . . .	.72½	2 T	40
Pittsfield . . . . .	1.00	2 T	40	New Bedford . . . . .	.65	2 T	40
Quincy . . . . .	1.00	2 T	40	Newton . . . . .	.72½	2 T	40
Salem . . . . .	1.00	2 T	40	Norwood . . . . .	.90	2 T	40
Somerville . . . . .	1.00	2 T	40	Plymouth . . . . .	.50	2 T	44
<b>Springfield:</b>				Quincy . . . . .	.90	2 T	40
House painters . . . . .	1.12½	2 T	40	Springfield . . . . .	{ .75 } .80	2 T	40
Fresco painters . . . . .	1.37½	2 T	40	Taunton . . . . .	.60	2 T	40
Glaziers . . . . .	1.12½	2 T	40	Wakefield . . . . .	.60	2 T	40
<b>Taunton:</b>				Waltham . . . . .	.90	2 T	40
House painters . . . . .	.82½	2 T	40	Worcester . . . . .	.80	2 T	40
Decorators . . . . .	.87½	2 T	40				
Paperhangers . . . . .	1.00	2 T	40	<b>Roofers.</b>			
Waltham . . . . .	1.00	2 T	40	<b>Journeyman.</b>			
<b>Westborough:</b>				Boston . . . . .	1.37½	2 T	40
Painters . . . . .	.77½	1½ T	40	Brockton . . . . .	1.10	1½ T	40
Decorators . . . . .	1.00	2 T	40	Holyoke . . . . .	1.25	2 T	40
Riggers . . . . .	.90	2 T	40	Lynn:			
Williamstown . . . . .	.75	1½ T	40	Slate and tile . . . . .	1.12½	2 T	40
Winthrop . . . . .	1.00	2 T	40	Tar and gravel . . . . .	1.00	2 T	40
Worcester . . . . .	1.00	1½ T	40				
<b>Plumbers and Fitters.</b>				<b>Helpers.</b>			
<b>Journeyman.</b>				Boston . . . . .	.90	2 T	40
Boston:				Brockton . . . . .	.70	1½ T	40
Gas and fixture fitters . . . . .	1.50	2 T	40	Holyoke . . . . .	.70	2 T	40
Plumbers . . . . .	1.50	2 T	40	Lynn . . . . .	.90	2 T	40

<sup>1</sup> Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.

<sup>2</sup> Higher rate effective October 1.

<sup>3</sup> Rates per week.

<sup>4</sup> Higher rate effective September 1.

TABLE 1. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Sheet Metal Workers.</b>				<b>Stone Cutters.</b>			
Boston	\$1.37½	2 T	40	Boston:			
Springfield:				Granite cutters . . .	\$1.17½	2 T	40
Journeyman . . .	1.37½	2 T	40	Stone carvers:			
Apprentices: <sup>1</sup>				Outside . . .	1.61	2 T	40
First 6 months . .	16.50	2 T	40	In shops . . .	1.44	2 T	40
Second 6 months .	19.25	2 T	40	Stone patchers:			
Third 6 months . .	22.50	2 T	40	Outside . . .	1.25	2 T	40
Fourth 6 months .	24.75	2 T	40	In shops . . .	.87	2 T	40
Fifth 6 months . .	27.50	2 T	40	Holyoke . . .	1.17½	2 T	40
Sixth 6 months . .	33.00	2 T	40	Springfield . . .	1.50	2 T	40
Seventh 6 months .	38.50	2 T	40				
Eighth 6 months .	44.00	2 T	40				

TABLE 2. CLOTHING AND GARMENT TRADES.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Clothing Manufacturing.</b>				<b>Lowell:</b>			
<b>Boston:</b>				Cap makers, operators	\$20.00	—	40
Cloth hat workers:				<b>Lynn:</b>			
Males . . .	\$45.00	1½ T	35	Coat makers . . .	37.00	1 T	40
Females . . .	22.00	1½ T	35	Finishers, women . .	22.00	1 T	40
Fur-garments:				Helpers, men . . .	33.00	1 T	40
Cutters . . .	52.00	1½ T	35	<b>Dyers and Cleansers.</b>			
Finishers, all round .	40.00	1½ T	35	<b>Boston:</b>			
Finishers, second class:				Button sewers . . .	.35	1 T	44
Males . . .	35.00	1½ T	35	Checkers . . .	.35	1 T	44
Females . . .	28.00	1½ T	35	Drivers, retail . . .	23.10	1 T	44
Operators:				Drivers, wholesale .	27.50	1 T	44
Males . . .	42.00	1½ T	35	Dyers . . .	.80	1 T	44
Females . . .	36.00	1½ T	35	Engineers . . .	.85	1 T	44
Nailers and ironers .	41.00	1½ T	35	Firemen . . .	.60	1 T	44
Ladies' garments:				Layers . . .	.50	1 T	44
Basters and tailors .	36.00	—	35	Markers, male . . .	.55	1 T	44
Button sewers . . .	26.00	—	35	Markers, female . .	.40	1 T	44
Cloak cutters . . .	45.00	—	35	Naphtha men . . .	.78	1 T	44
Cloak operators . . .	49.50	—	35	Pressers, male:			
Cloak pressers . . .	49.50	—	35	Machine . . .	{ .50 } { .80 }	1 T	44
Finishers . . .	41.00	—	35	Pressers, female:			
Under pressers . . .	41.00	—	35	Machine . . .	.50	1 T	44
Ladies' waists, skirts, dresses: <sup>2</sup>				Hand . . .	{ .40 } { .50 }	1 T	44
Drapers . . .	24.50	—	35	Rough spotters . . .	.70	1 T	44
Dress pressers . . .	1.45	—	35	Seamstresses . . .	.45	1 T	44
Dress cutters . . .	45.00	—	35	Shippers . . .	.75	1 T	44
Examiners . . .	17.00	—	35	Silk spotters . . .	.80	1 T	44
Machine operators .	{ 28.35 } { 3.80 }	—	35	Tailors . . .	.80	1 T	44
Pinkers . . .	15.00	—	35	Unskilled help . . .	.32½	1 T	44
Sample makers . . .	30.00	—	35	Washers . . .	.78	1 T	44
Skirt cutters . . .	45.00	—	35	Helpers:			
Skirt operators . . .	47.40	—	35	Naphtha men . . .	.50	1 T	44
Skirt pressers . . .	41.00	—	35	Rough spotters . . .	.50	1 T	44
General workers . .	15.00	—	35	Silk spotters . . .	.60	1 T	44
Men's clothing:				Washers . . .	.50	1 T	44
Cutters . . .	50.00	1½ T	36	<b>Tailoring and Busheling.</b>			
Finish pressers . . .	46.50	—	36	<b>Boston:</b>			
Trimmers . . .	40.00	1½ T	36	Bushelmen . . .	33.00	1½ T	40
<b>Lawrence:</b>				Bushelwomen . . .	21.00	1½ T	40
Cutters . . .	42.56	—	36	<b>Brookton:</b>			
Finishers, women . .	19.04	—	36	Tailors . . .	32.00	1½ T	40
Operators:				Custom shops:			
Males . . .	39.20	—	36	Bushelmen . . .	32.00	1½ T	40
Females . . .	25.76	—	36	Helpers, first class .	17.00	1½ T	40
Pressers . . .	41.44	—	36				
Trimmers . . .	42.56	—	36				

<sup>1</sup> Rate per week.<sup>2</sup> Same rates apply in Worcester.<sup>3</sup> Rate per hour.<sup>4</sup> Rates on an hourly basis, except drivers, who are paid on a weekly basis.

TABLE 2. CLOTHING AND GARMENT TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Clothing Manufacturing. —</b>				<b>Pittsfield:</b>			
Con.				Tailors . . . . .	<sup>1</sup> \$0.60	1½ T	40
<b>Brockton—Con.</b>				Bushelmen . . . . .	1.60	1½ T	40
Custom shops—Con.				<b>Springfield:</b>			
Helpers, second class . .	\$14.00	1½ T	40	Custom shops:			
Ready made shops:				Bushelmen . . . . .	35.00	1½ T	40
Bushelmen . . . . .	34.00	1½ T	44	Ready-made shops:			
Helpers . . . . .	21.00	1½ T	44	Bushelmen . . . . .	36.00	1½ T	40
<b>Holyoke:</b>				Helpers, women . . . . .	22.00	1½ T	40
Tailors . . . . .	32.40	\$0.70	48	<b>Worcester:</b>			
Bushelmen . . . . .	32.40	.70	48	Tailors, male . . . . .	36.00	1 T	40
<b>Lynn:</b>				Tailors, female . . . . .	22.00	1 T	40
Bushelmen . . . . .	35.00	1 T	40	Pressers . . . . .	36.00	1 T	40

TABLE 3. FOOD AND BEVERAGES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bakery Employees.<sup>2</sup></b>					Oven firemen . . . . .	\$0.70½	Hour	1½ T	40
<b>Boston:</b>					Oven men . . . . .	{ .70- .87½ }	"	1½ T	40
Hebrew bakeries:					Oven men's helpers . . . . .	{ .65- .73½ }	"	1½ T	40
Foreman . . . . .	\$61.00	Week	-	48	Storekeeper and flour dumpers . . . . .	{ .50- .65 }	"	1½ T	40
Second hands . . . . .	56.00	"	-	48	Wagon repairer and horseshoer . . . . .	.74	"	-	44
Third hands . . . . .	51.00	"	-	48	Watchman . . . . .	.56¾	"	-	48
Jobbers:					Wrappers and checkers . . . . .	{ .60½ .65 }	"	1½ T	40
Foremen . . . . .	10.16	Day	-	-	Pie department:				
Second hands . . . . .	9.32	"	-	-	Machine men . . . . .	{ .63 .80 }	"	-	40
Third hands . . . . .	8.50	"	-	-	Oven men . . . . .	{ .70 .72½ }	"	-	40
American bakeries:					Shippers:				
Foremen . . . . .	40.00	Week	1½ T	48	Male . . . . .	.63	"	-	40
Second hands . . . . .	33.00	"	1½ T	48	Female . . . . .	{ .36¼- .42½ }	"	-	40
Third hands . . . . .	30.00	"	1½ T	48	Helpers . . . . .	{ .50 .57¾ .60 }	"	-	40
Helpers . . . . .	18.00	"	1½ T	48	<b>Brockton:<sup>3</sup></b>				
Jobbers . . . . .	6.00	Day	1½ T	-	Foremen in shops of four or more . . . . .	39.53	Week	1½ T	48
Cleaners . . . . .	18.00	Week	1½ T	48	Foremen in shops of less than four . . . . .	37.64	"	1½ T	48
Frosters . . . . .	18.00	"	1½ T	48	Second hands . . . . .	35.76	"	1½ T	48
Receivers . . . . .	20.00	"	1½ T	48	Oven men . . . . .	35.76	"	1½ T	48
Shippers . . . . .	25.00	"	1½ T	48	Doughmakers . . . . .	35.76	"	1½ T	48
Machine bakeries:					Bench hands . . . . .	33.88	"	1½ T	48
Bakery helpers . . . . .	{ .55- .65 }	Hour	1½ T	40	Jobbers . . . . .	7.12	Day	1½ T	-
Barn men . . . . .	{ .47½- .58 }	"	-	44	<b>Holyoke:</b>				
Belt pullers, floor- men . . . . .	{ .50- .62½ }	"	1½ T	40	Foremen . . . . .	40.00	Week	1½ T	48
Bench men . . . . .	{ .71½ .77½ }	"	1½ T	40	Second hands . . . . .	35.00	"	1½ T	48
Cleaners and port- ers . . . . .	{ .50- .65 }	"	1½ T	40	Third hands . . . . .	31.00	"	1½ T	48
Dividers . . . . .	{ .72½ .75 }	"	1½ T	40	Jobbers . . . . .	4-	-	-	-
Garage:					<b>Lynn:</b>				
Second class me- chanics . . . . .	{ .72¾ .79¾ }	"	-	44	Hebrew bakeries:				
Helpers . . . . .	.61½	"	-	44	Foremen . . . . .	65.00	"	1½ T	48
Ingredient scaler . . . . .	.62½	"	1½ T	40	Second hands . . . . .	60.00	"	1½ T	48
Ingredient scaler's helpers . . . . .	.55	"	1½ T	40	Cake bakers . . . . .	60.00	"	1½ T	48
Maintenance help . . . . .	{ .58½- .78½ }	"	-	40					
Mixers . . . . .	.81¼	"	1½ T	40					
Mixers' helpers . . . . .	.85	"	1½ T	40					
Moulders . . . . .	{ .60 .70 .72½ .73½ }	"	1½ T	40					

<sup>1</sup> Rate per hour.<sup>2</sup> Agreements for bakers and for hotel and restaurant employees provided for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.<sup>3</sup> On night shift regular rate plus ten per cent.<sup>4</sup> Jobbers receive same pay as those whose place they fill.

TABLE 3. FOOD AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bakery Employees</b> — Con.					<b>Lawrence:</b>				
<b>Lynn</b> — Con.					Brewing department:				
Hebrew bakeries —					First men . . .	\$36.50	Week	1½ T	40
Con.					Other men . . .	34.50	"	1½ T	40
Foremen jobbers .	\$12.00	Day	—	—	Bottling department	34.00	"	1½ T	40
Jobbers . . .	11.00	"	—	—					
American bakeries:					<b>Lowell:</b>				
Foremen . . .	40.00	Week	\$1.00	48	Brewing department:				
Second hands . .	38.00	"	1.00	48	First men . . .	36.50	"	1½ T	40
Third hands . . .	36.00	"	1.00	48	Other men . . .	34.50	"	1½ T	40
Jobbers . . .	7.00	Day	—	—	Bottling department	34.00	"	1½ T	40
<b>Salem:</b>									
Foremen . . .	\$41.00	Week	1½ T	48	<b>New Bedford:</b>				
Second hands . .	37.50	"	1½ T	48	Brewing department:				
Third hands . . .	34.50	"	1½ T	48	First men . . .	36.50	"	1½ T	40
Helpers . . .	24.50	"	1½ T	48	Other men . . .	34.50	"	1½ T	40
Jobbers . . .	6.00	Day	—	—	Bottling department	34.00	"	1½ T	40
<b>Springfield:</b>					Watchmen-laborers.	34.50	"	1½ T	40
Hand shops:					Watchmen, night .	34.00	"	1½ T	48
Foremen . . .	44.00	Week	1½ T	48					
Second hands . .	35.00	"	1½ T	48	<b>Springfield:</b>				
Third hands . . .	32.00	"	1½ T	48	Brewing department:				
Apprentices:					First men . . .	34.00	"	1½ T	40
First year . . .	21.00	"	1½ T	48	Other men . . .	32.00	"	1½ T	40
Second year . .	24.00	"	1½ T	48	Temporary help .	25.00	"	1½ T	40
Machine shops:					Bottling department	32.00	"	1½ T	40
Foremen . . .	40.00	"	—	40					
Dough mixers . .	35.00	"	—	40	<b>Worcester:</b>				
Bench hands . . .	30.00	"	—	40	Brewing department:				
<b>Taunton:</b>					First men . . .	36.50	"	—	40
Foremen . . .	34.00	"	\$1.00	48	Other men . . .	34.50	"	—	40
Second hands . .	31.00	"	.90	48					
Bench hands . . .	29.00	"	.80	48	<b>Creamery Workers.</b>				
Jobbers . . .	5.50	Day	—	—					
<b>Worcester:</b>					<b>Boston:</b> <sup>1</sup>				
Hebrew bakeries:					Creamery workers				
Foremen . . .	55.00	Week	\$1.25	48	in charge . . .	36.00	"	1 T	48
Second hands . .	50.00	"	1.25	48	Milk tasters . .	35.00	"	1 T	48
<b>Brewery and Soft</b>					Pasteurizer and sepa-				
<b>Drink Workers.</b>					rator men . . .	35.00	"	1 T	48
<b>Boston:</b>					Checkers <sup>2</sup> . . .	34.00	"	1 T	48
Brewing department:					Chest men . . .	33.00	"	1 T	48
First men . . .	36.50	"	1½ T	40	General help:				
Other men . . .	34.50	"	1½ T	40	First month . .	25.00	"	1 T	48
Bottling department	34.00	"	1½ T	40	Thereafter . . .	32.00	"	1 T	48
Coopers . . .	40.00	"	1½ T	40					
Watchmen-laborers.	34.50	"	1½ T	40	<b>Hotel and Restau-</b>				
Watchmen, night .	32.00	"	—	48	<b>rant Employees.</b>				
<b>Chicopee:</b>					<b>Boston:</b>				
Brewing department:					Bartenders:				
First men . . .	37.00	"	1½ T	40	Hotels . . .	\$27.00	"	—	54
Other men . . .	35.00	"	1½ T	40	Restaurants and				
Bottling department	34.00	"	1½ T	40	taverns . . .	\$30.00	"	—	54
<b>Fall River:</b>					<b>Cooks:</b>				
Brewing department:					First . . .	35.00	"	\$0.50	48
First men . . .	36.50	"	1½ T	40	All-round . . .	35.00	"	.50	48
Other men . . .	34.50	"	1½ T	40	Short order . .	25.00	"	.50	48
Bottling department	33.00	"	1½ T	40	<b>Waiters:</b>				
<b>Haverhill:</b>					Regular waiters				
Brewing department:					(hotels):				
First men . . .	34.50	Week	1½ T	40	Day work . . .	15.00	"	.75	54
Other men . . .	32.50	"	1½ T	40	Night work . .	12.00	"	.75	39
Bottling department	32.00	"	1½ T	40	Noon . . .	12.00	"	.75	18
					<b>Extra waiters:</b>				
					Regular employ-				
					ment:				
					Day . . .	4.00	Day	.75	54
					Night . . .	3.50	"	.75	39
					Serving three				
					meals . . .	\$5.00	"	.75	—
					Serving two meals	\$4.00	"	.75	—

<sup>1</sup> On Sundays and holidays, men may leave work as soon as their regular work is done.<sup>2</sup> Same rates apply to men in charge of milk and cream chests at night.<sup>3</sup> Without meals.<sup>4</sup> Ten hours or less per day.<sup>5</sup> Per day of 6½ hours



TABLE 3. FOOD AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Hotel and Restaurant Employees —</b> Con.					Scrub women . . .	\$16.00	Week	1 1/4 T	48
<b>Boston: — Con.</b>					Seamstresses . . .	16.00	"	1 1/4 T	48
Waiters: — Con.					Service elevator men . . .	16.00	"	1 1/4 T	48
Extra waiters: — Con.					Silver men . . .	16.00	"	1 1/4 T	48
Serving one meal .	\$2.50	Day	\$0.75	-	Soda clerks . . .	17.00	"	1 1/4 T	48
Luncheons . . .	3.50	-	.75	-	Space maids . . .	16.00	"	1 1/4 T	48
Tea dansant . . .	3.00	-	.75	-	Stewards, assistant	21.00	"	1 1/4 T	48
Party and banquet work	1/4.00 } 3.50 }	-	.75	-	Storeroom clerks .	17.00	"	1 1/4 T	48
<b>Hebrew branch:</b>					Telephone opera- tors:				
Regular waiters . .	24.00	Week	-	54	To start . . .	15.00	"	1 1/4 T	48
Extra waiters . . .	5.00	Day	-	-	After six months .	16.00	"	1 1/4 T	48
<b>Waitresses:</b>					Timekeepers . . .	20.00	"	1 1/4 T	48
Restaurants:					Upholsterers . . .	27.00	"	1 1/4 T	48
Full-time . . .	10.00	Week	.50	2 48	Upholsterers' help- ers . . .	19.00	"	1 1/4 T	48
Noon . . .	6.00	"	.50	24	Valets:				
Extra help:					Men who deliver clothes to rooms .	19.00	"	1 1/4 T	48
Sundays or holi- days . . .	.50	Hour	-	3 -	Pressers . . .	22.00	"	1 1/4 T	48
Week days . . .	{ .35 2.50 }	Day	-	-	Wall washers . . .	18.50	"	1 1/4 T	48
Banquets . . .	{ 2.50 5.00 }	-	-	-	Watchmen . . .	5 { 17.00 20.00 }	"	1 1/4 T	48
<b>Other employees:</b>					Window washers .	21.00	"	1 1/4 T	48
Baggage porters . .	10.00	Week	1 1/4 T	48	Yard men . . .	17.50	"	1 1/4 T	48
Bar porters . . .	16.00	"	1 1/4 T	48	<b>Brockton:</b>				
Bath maids . . .	16.00	"	1 1/4 T	48	Bartenders . . .	23.00	"	1 1/2 T	54
Bellboys . . .	8.00	"	1 1/4 T	48	Cooks, male:				
Carpenters . . .	27.00	"	1 1/4 T	48	Fancy pastry . . .	27.50	"	1 1/2 T	54
Cashiers:					First . . .	27.50	"	1 1/2 T	54
Dining room . . .	18.00	"	1 1/4 T	48	Order . . .	18.00	"	1 1/2 T	54
Front office . . .	19.00	"	1 1/4 T	48	Cooks, female:				
Chamber maids . .	16.00	"	1 1/4 T	48	First . . .	18.00	"	1 1/2 T	48
Checkers . . .	19.00	"	1 1/4 T	48	Pastry . . .	15.60	"	1 1/2 T	48
Coffee men . . .	17.00	"	1 1/4 T	48	Waiters . . .	18.00	"	1 1/2 T	54
Cooks, female . . .	17.00	"	1 1/4 T	48	<b>Waitresses:</b>				
Counter men . . .	20.00	"	1 1/4 T	48	Counter girls (luncheon) . . .	15.60	"	1 1/2 T	48
Dish men, head . .	18.50	"	1 1/4 T	48	Restaurants . . .	12.00	"	1 1/2 T	48
Dish washers . . .	16.00	"	1 1/4 T	48	Miscellaneous and kitchen help (fe- male) . . .	12.50	"	1 1/2 T	48
Door men . . .	14.00	"	1 1/4 T	48	<b>Chicopee:</b>				
Floor clerks . . .	17.00	"	1 1/4 T	48	Bartenders . . .	25.00	"	-	50
Front elevator men	16.00	"	1 1/4 T	48	<b>Fitchburg:</b>				
Furniture finishers	18.50	"	1 1/4 T	48	Bartenders . . .	{ 25.00- 35.00 }	"	-	54
Glass washers . .	15.00	"	1 1/4 T	48	<b>Gardner:</b>				
Handy men . . .	19.00	"	1 1/4 T	48	Bartenders . . .	6 { 25.00- 30.00 }	"	1 1/2 T	54
Hat check girls . .	16.00	"	1 1/4 T	48	<b>Haverhill:</b>				
Helps, diningroom	15.00	"	1 1/4 T	48	Cooks:				
Housekeepers, as- sistant . . .	21.00	"	1 1/4 T	48	Chefs . . .	33.00	"	1 1/2 T	54
Housemen . . .	18.50	"	1 1/4 T	48	Second or order cooks . . .	28.00	"	1 1/2 T	54
House porters . .	18.50	"	1 1/4 T	48	Combination men (restaurants) . .	25.00	"	1 1/2 T	54
Ice men . . .	18.00	"	1 1/4 T	48	Order or pastry cooks (women) .	21.00	"	1 1/2 T	48
Incinerator men .	18.00	"	1 1/4 T	48	<b>Waiters:</b>				
Laundry workers .	15.85	"	1 1/4 T	48	Barmen (lunch carts) . . .	25.00	"	1 1/2 T	54
Linen room women	17.00	"	1 1/4 T	48	Spare time barmen	.60	Hour	-	-
Lobby men . . .	18.50	"	1 1/4 T	48	Waiters and bar- men (restaurants)	23.00	Week	1 1/2 T	54
Lock room men . .	15.50	"	1 1/4 T	48	Waiters (hotels and cafes) . . .	16.50	"	1 1/2 T	54
Page boys . . .	8.00	"	1 1/4 T	48	Waiters (banquet work) . . .	{ 2.00 2.50 }	-	-	-
Painters . . .	27.00	"	1 1/4 T	48					
Painters' helpers .	19.00	"	1 1/4 T	48					
Pantry girls . . .	16.00	"	1 1/4 T	48					
Pantry men . . .	16.00	"	1 1/4 T	48					
Paper balers . . .	18.00	"	1 1/4 T	48					
Parlor maids . . .	16.00	"	1 1/4 T	48					
Pot washers . . .	18.50	"	1 1/4 T	48					
Printers, house . .	22.00	"	1 1/4 T	48					
Room clerks:									
Front clerks . . .	20.00	"	1 1/4 T	48					
Room clerks . . .	22.00	"	1 1/4 T	48					
Runners . . .	16.00	"	1 1/4 T	48					

<sup>1</sup> Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats.<sup>2</sup> Time for meals and dressing included.<sup>3</sup> Work not less than 4 hours.<sup>4</sup> Lower rate for short-end work, higher rate for long-end work.<sup>5</sup> Higher rate for those performing actual police duty.<sup>6</sup> Higher rate applies when meals are not provided.

TABLE 3. FOOD AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Over- time Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
<b>Hotel and Restaurant Employees—</b> <b>Con.</b>						<b>North Adams:</b>				
<b>Haverhill—Con.</b>						Bartenders . .	\$25.00	Week	—	54
Waitresses:						<b>Northampton:</b>				
Counter girls (dairy						Bartenders . .	21.00	"	\$0.50	54
lunch) . .	\$18.00	Week	1½ T	48		<b>Pittsfield:</b>				
Waitresses . .	16.00	"	1½ T	48		Bartenders . .	25.00	"	—	50
Other employees						<b>Salem:</b>				
(male):						Bartenders . .	22.50	"	—	54
Bus-boys (restauro-						Waitresses:				
rant) . .	\$18.00	"	1½ T	54		Full-time . .	10.00	"	—	48
Culinary workers'						Part-time . .	.50	Hour	—	—
helpers . .	16.00	"	1½ T	54		<b>Springfield:</b>				
Bus-boys (hotels						Bartenders . .	25.00	Week	1½ T	48
and cafes) . .	15.00	"	1½ T	54		Cooks (hotels):				
Set-up men (ban-						First cooks . .	28.00	"	—	54
quet) . .	1.50	Hour	—	—		Second cooks . .	18.00	"	—	54
Cleaning-up and						Third or order				
packing (banquet)						cooks . .	12.00	"	—	54
Culinary workers'						Extra help . .	3.00	Day	—	—
helpers (female) .	16.00	Week	1½ T	48		Waiters:				
<b>Holyoke:</b>						Counter men:				
Bartenders . .	30.00	"	\$0.75	50		Hotels . .	12.00	Week	—	54
<b>Lawrence:</b>						Lunchrooms . .	15.00	"	—	54
Bartenders . .	30.00	"	1½ T	54		Waiters (hotels) .	9.00	"	—	54
<b>Lowell:</b>						Extra waiters (ho-				
Bartenders . .	{ 25.00—	"	\$0.50	54		tels) . .	3.00	Day	—	—
	{ 35.00 }					Weddings and ban-				
<b>Lynn:</b>						quets . .	3.00	—	—	—
Bartenders . .	27.50	"	—	54		<b>Westfield:</b>				
<b>Marlboro:</b>						Bartenders . .	25.00	Week	\$0.75	54
Bartenders . .	25.00	"	—	54		<b>Worcester:</b>				
<b>Milford:</b>						Bartenders . .	25.00	"	—	54
Bartenders . .	{ 22.00—	"	—	48						
	{ 25.00 }									

<sup>1</sup> Higher rate applies when meals are not provided.

TABLE 3. FOOD AND BEVERAGES—Concluded.  
*Marine Cooks and Stewards*

CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES PER MONTH	CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES PER MONTH
<b>Class One Steamships, Port of Boston.</b>		<b>Class Two Steamships, Port of Boston.</b>	
Chief steward . . . . .	\$192.50	Cafe waiters . . . . .	\$55.00
Assistant chief steward . . . . .	132.50	Captain's waiter . . . . .	55.00
Second steward . . . . .	117.50	Waiters . . . . .	55.00
Cashier . . . . .	90.00		
First checker . . . . .	85.00	<b>Class Two Steamships, Port of Boston.</b>	
Second checker . . . . .	80.00	Chief steward . . . . .	\$182.50
Coat room man . . . . .	55.00	Assistant steward . . . . .	132.50
Chef . . . . .	167.50	Deck steward . . . . .	65.00
Second cook . . . . .	120.00	Second steward . . . . .	117.50
Night cook . . . . .	75.00	Cashier . . . . .	80.00
Vegetable cook . . . . .	75.00	First checker . . . . .	80.00
Crew cook . . . . .	102.50	Coat room man . . . . .	55.00
First fry cook . . . . .	97.50	Chef . . . . .	157.50
Second fry cook . . . . .	75.00	Second cook . . . . .	110.00
Third fry cook . . . . .	72.50	Night cook . . . . .	67.50
Butcher . . . . .	97.50	Vegetable cook . . . . .	70.00
Second butcher . . . . .	67.50	Crew cook . . . . .	100.00
Broiler . . . . .	87.50	First fry cook . . . . .	87.50
Second broiler . . . . .	82.50	Butcher . . . . .	87.50
Baker . . . . .	137.50	Broiler . . . . .	87.50
Kitchen men . . . . .	60.00	Second broiler . . . . .	72.50
Messmen . . . . .	60.00	Baker . . . . .	137.50
Head pantryman . . . . .	102.50	Kitchen men . . . . .	60.00
Assistant pantryman . . . . .	60.00	Messmen . . . . .	60.00
First salad man . . . . .	85.00	Head pantrymen . . . . .	90.00
Second salad man . . . . .	75.00	First salad man . . . . .	82.50
Coffee man . . . . .	60.00	Head silver man . . . . .	65.00
Head silver man . . . . .	65.00	Assistant silver men . . . . .	60.00
Assistant silver men . . . . .	60.00	Head dish man . . . . .	65.00
Glass man . . . . .	60.00	Assistant dish men . . . . .	60.00
Head dish man . . . . .	65.00	Head cafe man . . . . .	82.50
Assistant dish man . . . . .	60.00	Head saloonsman . . . . .	85.00
Head cafe men . . . . .	82.50	Assistant pantrymen . . . . .	60.00
Assistant cafe men . . . . .	70.00	Assistant cafe men . . . . .	70.00
Service bar men . . . . .	72.50	Office man . . . . .	60.00
Head saloonsman . . . . .	85.00	Quarter deck man . . . . .	55.00
Hall man, head . . . . .	85.00	Toilet man . . . . .	55.00
Office man . . . . .	60.00	Brass man . . . . .	55.00
Quarter deck men . . . . .	55.00	Cabin man . . . . .	55.00
Toilet man . . . . .	55.00	Center men . . . . .	55.00
Brass man . . . . .	55.00	Slop men . . . . .	55.00
Cabin man . . . . .	55.00	Linen men . . . . .	80.00
Stair man . . . . .	55.00	Stewardesses . . . . .	55.00
Center men . . . . .	55.00	Head waiter . . . . .	112.50
Slop men . . . . .	55.00	Dining room captain . . . . .	82.50
Linen men . . . . .	80.00	Dining room men . . . . .	55.00
Stewardesses . . . . .	55.00	Bus boys . . . . .	55.00
Head waiter . . . . .	112.50	Cafe waiters . . . . .	55.00
Dining room captain . . . . .	85.00	Captain's waiter . . . . .	55.00
Dining room men . . . . .	55.00	Night bellman . . . . .	60.00
Bus boys . . . . .	55.00	Waiters . . . . .	55.00

TABLE 4. METAL AND MACHINERY TRADES.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Metal and Machinery Tradesmen.</b>				<b>Lynn:</b>			
<b>Boston:</b>				Electrical and radio workers:			
Machinists and tool makers:				Male:			
Job shops	\$1.10	2 T	44	Electricians	{ \$1.00-1.08 }	1½ T	40
Manufacturing shops	.96	2 T	40	Laborers	.60	1½ T	40
Metal engravers:				Machinists, all round	{ .90-1.10 }	1½ T	40
First class	.90	1½ T	44	Steamfitters	{ 1.00-1.08 }	1½ T	40
Second class	.72	1½ T	44	Tool and die makers	{ 1.00-1.15 }	1½ T	40
Metal polishers, buffers, and platers:				Other maintenance workers	{ .90-1.08 }	1½ T	40
Chandelier shops	1.00	1½ T	40	Female workers	.49	1½ T	40
Kitchen outfitters	1.00	1½ T	40	Machinists	.90	1½ T	40
Job shops	.85	1½ T	40	Pattern makers, manufacturing shops	{ .98-1.28 }	1½ T	40
Manufacturing shops	.85	1½ T	40	Tool and die makers	1.00	1½ T	40
Molders and coremakers:				<b>New Bedford:</b>			
Brass	1.00	1½ T	44	Iron, steel, and tin workers:			
Iron and steel	1.00	1½ T	48	Laborers	.50	1½ T	40
Pattern makers:				Machine operators	.61	1½ T	40
Job shops	1.10	2 T	40	Machine operators' helpers	.55	1½ T	40
Manufacturing shops	{ .86-1.20 }	1½ T	40	Machine shop:			
<b>Brockton:</b>				Bench workers	.50	1½ T	40
Machinists:				Operators	.50	1½ T	40
First class	.80	-	40	Machinists:			
Second class	.60	-	40	First class	.70	1½ T	40
Helpers	.45	-	40	Second class	.55	1½ T	40
Molders	.80	1½ T	48	Helpers	.50	1½ T	40
Repairmen, first class (shoe factories)	{ 32.50-40.00 }	-	40	Tool makers:			
Specialists	.65	-	40	General	.65	1½ T	40
Tool makers	.72	-	40	Specialized	.55	1½ T	40
<b>Everett:</b>				Attendants	.50	1½ T	40
Steel and metal workers:				Watchmen	.48	1½ T	40
Blacksmiths	.84	1½ T	45	Weighers	.50	1½ T	40
Chauffeurs	.84	1½ T	45	Female workers:			
Helpers, first class	.74	1½ T	45	Inspectors	.42	1½ T	40
Helpers, second class	.68	1½ T	45	Packers	.42	1½ T	40
Inexperienced workers	.55	1½ T	45	<b>North Adams:</b>			
Layout men	.98	1½ T	45	Molders and coremakers			
Machine men	.74	1½ T	45		.95	1½ T	40
Machinists	.84	1½ T	45	<b>Reading:</b>			
Mechanics, first class	.98	1½ T	45	Cooking and heating appliance manufacturing:			
Pressmen	.64	1½ T	45	Foundry workers:			
Pressmen, second grade	.60	1½ T	45	Blackens	.50	1½ T	48
Shippers	.84	1½ T	45	Captain of inspectors	.50	1½ T	48
Watchmen	.60	1½ T	45	Cupola foreman	.73	1½ T	48
Welders	.74	1½ T	45	Cupola helpers	.60¾	1½ T	48
<b>Fall River:</b>				General workers	.48	1½ T	48
Molders and coremakers				Mill room workers	.60	1½ T	48
	.70	1½ T	40	Shippers' helpers	.45	1½ T	48
<b>Fitchburg:</b>				Stove packers	.54½	1½ T	48
Molders and coremakers				Stove molders and coremakers	{ 7.20-.85 }	1½ T	48
Pattern makers	.90	1½ T	45	Metal polishers	{ 1.00-.85 }	1 T	40
<b>Holyoke:</b>				Platers	{ .85-1.00 }	1 T	40
Machinists (textile machinery)				Other workers:			
Wire weavers	.72	1½ T	40	Carpenters	3 5.90	-	48
	.95	1½ T	40	General mechanic	3 5.90	-	48
<b>Lawrence:</b>				Truck driver	127 00	-	48
Molders and coremakers							
	.90	1½ T	48				
<b>Lowell:</b>							
Machinists:							
Breweries	1.00	1 T	40				
Leather	.80	1½ T	40				
Molders and coremakers	.80	1½ T	48				
Pattern makers (job shops)	1.10	1½ T	40				

1 Rate per week.

2 Minimum rate for day work, exclusive of learning period of three months.

3 Rate per day of 8 hours.

TABLE 4. METAL AND MACHINERY TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Metal and Machinery Tradesmen—Con.</b>				Enamel grinders . . .	\$0.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
<b>Salem:</b>				Fillers out . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Molders and coremakers	\$1.00	1 $\frac{1}{2}$ T	40	Furnace mounting . . .	.72 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48
<b>Springfield:</b>				Grate mounters . . .	.63 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Molders and coremakers	1.00	1 $\frac{1}{2}$ T	40	Inspectors . . .	.55	1 $\frac{1}{2}$ T	48
Laborers . . .	{ .50 .55 }	1 $\frac{1}{2}$ T	40	Insulators . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Pattern makers, wood and metal . . .	1.10	1 $\frac{1}{2}$ T	40	Japan sprayers, dip- pers, bakers . . .	.49 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
<b>Taunton:</b>				Lining up testers . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Cooking and heating ap- pliance manufactur- ing:				Manifold fittings . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Foundry workers:				Mantel, base, top, and back mounters . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Blackens . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Pipers . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Booth cleaners . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Polishers . . .	6.71	1 $\frac{1}{2}$ T	40
Brushers . . .	.50 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Press hands and break- ers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Burners . . .	{ .61 $\frac{1}{3}$ .63 $\frac{1}{8}$ }	1 $\frac{1}{2}$ T	48	Punchers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Chippers . . .	.55	1 $\frac{1}{2}$ T	48	Rack men . . .	.49 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Craters . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Range mounting and fitting . . .	.72 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48
Cupola tenders . . .	.55	1 $\frac{1}{2}$ T	48	Shear men . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Dippers . . .	{ .50 $\frac{4}{5}$ .61 $\frac{1}{3}$ }	1 $\frac{1}{2}$ T	48	Stove molders and coremakers . . .	38.00	1 $\frac{1}{2}$ T	48
Drillers . . .	.50	1 $\frac{1}{2}$ T	48	Testers . . .	.63 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Fitters . . .	.75	1 $\frac{1}{2}$ T	48	Truckers . . .	.49 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48
Flask makers . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Welders . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48
Gangway men . . .	.75	1 $\frac{1}{2}$ T	48	<b>Waltham:</b>			
Grainers . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Electrical appliance man- ufacturing:			
Grinders . . .	.55	1 $\frac{1}{2}$ T	48	Platers . . .	.82 $\frac{1}{2}$	—	48
Head burner . . .	.69 $\frac{3}{10}$	1 $\frac{1}{2}$ T	48	Polishing supervisor . . .	.82 $\frac{1}{2}$	—	48
Inspector, sheet iron . . .	.61 $\frac{1}{3}$	1 $\frac{1}{2}$ T	48	Polisher and buffer . . .	.78 $\frac{1}{8}$	—	48
Melters . . .	.75	1 $\frac{1}{2}$ T	48	Molders and coremakers	{ 1.00 1.10 }	1 $\frac{1}{2}$ T	40
Mill men . . .	.55	1 $\frac{1}{2}$ T	48	<b>Watertown:</b>			
Mill room men . . .	.69 $\frac{3}{10}$	1 $\frac{1}{2}$ T	48	Stove molders . . .	1.00	1 $\frac{1}{2}$ T	48
Mill room helpers . . .	.61 $\frac{1}{3}$	1 $\frac{1}{2}$ T	48	<b>Westfield:</b>			
Oil burner men . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Molders and coremakers	.72	1 $\frac{1}{2}$ T	48
Patchers . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Platers . . .	{ .75 .80 }	1 $\frac{1}{2}$ T	40
Pattern carriers . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Polishers and buffers . . .	.90	1 $\frac{1}{2}$ T	40
Pattern makers . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Platers helpers . . .	{ .65 .70 }	1 $\frac{1}{2}$ T	40
Picklers . . .	.61 $\frac{1}{3}$	1 $\frac{1}{2}$ T	48	Other helpers . . .	.48	1 $\frac{1}{2}$ T	40
Pickle room helpers . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	<b>West Springfield:</b>			
Repairmen . . .	.61 $\frac{1}{3}$	1 $\frac{1}{2}$ T	48	Machine and gage manu- facturing:			
Sand blast men . . .	.69 $\frac{3}{10}$	1 $\frac{1}{2}$ T	48	Grinders, cylinder . . .	.84	1 $\frac{1}{2}$ T	40
Sheet iron workers . . .	.47 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Grinders, thread . . .	.74	1 $\frac{1}{2}$ T	40
Sprayers:				Inspectors . . .	.65	1 $\frac{1}{2}$ T	40
Cast iron . . .	.50 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48	Laborers, unskilled . . .	.50	1 $\frac{1}{2}$ T	40
Sheet iron . . .	.44 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48	Machine operators . . .	.73	1 $\frac{1}{2}$ T	40
Stencil men . . .	.55 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Set-up men . . .	.83	1 $\frac{1}{2}$ T	40
Stove mounters . . .	.61	1 $\frac{1}{2}$ T	48	Sweepers . . .	.60	1 $\frac{1}{2}$ T	40
Supervision of brush- ing . . .	.61 $\frac{1}{3}$	1 $\frac{1}{2}$ T	48	Tool makers . . .	.88	1 $\frac{1}{2}$ T	40
Supervision of spray- ing . . .	.61 $\frac{1}{3}$	1 $\frac{1}{2}$ T	48	<b>Worcester:</b>			
Sweepers . . .	.50 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48	Machinists . . .	.86	1 $\frac{1}{2}$ T	40
Truckers . . .	.50 $\frac{1}{6}$	1 $\frac{1}{2}$ T	48	Molders and coremakers	.80	1 $\frac{1}{2}$ T	48
Yard men . . .	.55	1 $\frac{1}{2}$ T	48	Auto mechanics:			
Stove mounting:				First class . . .	.75	1 $\frac{1}{2}$ T	44
Bench workers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48	Second class . . .	.65	1 $\frac{1}{2}$ T	44
Breakers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48				
Buffers . . .	16.71	1 $\frac{1}{2}$ T	40				
Craters . . .	.51 $\frac{2}{3}$	1 $\frac{1}{2}$ T	48				
Door hangers . . .	.67 $\frac{1}{2}$	1 $\frac{1}{2}$ T	48				
Drillers . . .	.57 $\frac{3}{4}$	1 $\frac{1}{2}$ T	48				

¹ Rate per day of 8 hours.

TABLE 5. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
<b>Paper Makers.</b>			
<b>Adams:</b> <sup>1</sup>		<b>Electricians:</b>	
Back tenders . . . . .	\$0.44	1st Grade A . . . . .	\$0.85
Broke girls . . . . .	<sup>2</sup> 14.00	1st Grade B . . . . .	.80
Calender men . . . . .	.42	2d Grade A . . . . .	.75
Cutter girls . . . . .	<sup>2</sup> 14.00	2d Grade B . . . . .	.70
Helpers . . . . .	.40	Helpers . . . . .	.65
Knife men . . . . .	.44	<b>Knife men:</b>	
Machine tenders . . . . .	.78	1st Grade . . . . .	.80
Plater men . . . . .	.42	2d Grade . . . . .	.75
Rewinders . . . . .	.40	Helpers . . . . .	.70
Other employees:		Laborers A . . . . .	.60
Engineers . . . . .	<sup>2</sup> 30.00	Laborers B . . . . .	.55
Firemen . . . . .	.45	Laborers C . . . . .	.50
Firemen's helpers . . . . .	.40	<b>Machinists:</b>	
General helpers . . . . .	<sup>2</sup> 14.00	1st Grade A . . . . .	1.05
Millwrights . . . . .	<sup>2</sup> 14.00	1st Grade B . . . . .	.95
		2d Grade A . . . . .	.85
		2d Grade B . . . . .	.75
		Helpers . . . . .	.65
<b>Fitchburg . . . . .</b>	.53	<b>Masons:</b>	
		1st Grade A . . . . .	.85
<b>Haverhill:</b> <sup>3</sup>		1st Grade B . . . . .	.80
Beater room:		2d Grade A . . . . .	.75
Boss beaterman . . . . .	.90	2d Grade B . . . . .	.70
Boss beaterman, assistant . . . . .	.78	Helpers . . . . .	.65
Breaker beater operators . . . . .	.60	<b>Millwrights:</b>	
Jordan men . . . . .	.60	1st Grade A . . . . .	.85
Stock furnishers . . . . .	.55	1st Grade B . . . . .	.80
Combining department:		2d Grade A . . . . .	.75
Crane men (Piermont only) . . . . .	.60	2d Grade B . . . . .	.70
Cutter men . . . . .	.55	Helpers . . . . .	.65
Operators . . . . .	.70	<b>Painters:</b>	
Operators, assistant . . . . .	.60	1st Grade A . . . . .	.75
Roll men . . . . .	.55	1st Grade B . . . . .	.70
Sheet catchers . . . . .	.55	2d Grade A . . . . .	.65
Utility men . . . . .	.55	2d Grade B . . . . .	.60
General:		<b>Pipefitters:</b>	
Beater cleaners . . . . .	.55	1st Grade A . . . . .	.85
Crane operators A . . . . .	.80	1st Grade B . . . . .	.80
Crane operators B . . . . .	.75	2d Grade A . . . . .	.75
Crane operators C . . . . .	.65	2d Grade B . . . . .	.70
	.70	Helpers . . . . .	.65
Dumpmen . . . . .	.55	<b>Tinsmiths:</b>	
Felt washers . . . . .	.55	1st Grade A . . . . .	.85
Filter plant men . . . . .	.57	1st Grade B . . . . .	.80
Locomotive engineers . . . . .	.85	2d Grade A . . . . .	.75
Machine room oilers . . . . .	.60	2d Grade B . . . . .	.70
Motor truck drivers . . . . .	.60	Helpers . . . . .	.65
Motor truck helpers . . . . .	.55	<b>Mill finishing:</b>	
Porters . . . . .	.55	Cutter operators . . . . .	.66
Screen repairmen . . . . .	.55	Cutter helpers . . . . .	.55
Size men . . . . .	.60	Grainer operators . . . . .	.60
Storekeepers A . . . . .	.65	Grainer helpers . . . . .	.55
Storekeepers B . . . . .	.60	Liner operators . . . . .	.60
Storekeepers C . . . . .	.55	Liner helpers . . . . .	.55
Trainmen . . . . .	.65	Rewinder operators . . . . .	.60
Watchman, head . . . . .	.55	Rewinder helpers . . . . .	.55
Watchmen . . . . .	.50	<b>Mill receiving:</b>	
Yard laborer . . . . .	.55	Checkers A . . . . .	.65
Machine room:		Checkers B . . . . .	.60
Back tenders . . . . .	.78	Truckers . . . . .	.55
Machine tenders . . . . .	1.05	<b>Mill shipping:</b>	
Third hands . . . . .	.66	Checker, head . . . . .	.70
Fourth hands . . . . .	.60	Checkers A . . . . .	.65
Fifth hands . . . . .	.55	Checkers B . . . . .	.60
Maintenance:		Electric truck operators . . . . .	.60
Blacksmiths:		Loaders . . . . .	.55
1st Grade . . . . .	.80	<b>Power department:</b>	
2d Grade . . . . .	.70	Ashmen . . . . .	.60
Helpers . . . . .	.60	Boiler cleaners A . . . . .	.65
Carpenters:		Boiler cleaners B . . . . .	.60
1st Grade A . . . . .	.85	Boiler cleaners C . . . . .	.55
1st Grade B . . . . .	.80	Boiler repairmen A . . . . .	.85
2d Grade A . . . . .	.75	Boiler repairmen B . . . . .	.80
2d Grade B . . . . .	.70	Boiler repairmen C . . . . .	.75
Helpers . . . . .	.65		

<sup>1</sup> Forty-hour week.<sup>2</sup> Rate per week.<sup>3</sup> Hours vary from 40 to 56 per week, depending on department in which employed.

TABLE 5. PAPER AND PULP MANUFACTURING—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
<b>Paper Makers — Con.</b>			
<b>Haverhill:—Con.</b>		Rag and magazine department:	
Power department — Con.		Rag and magazine sorters . . . . .	\$0.44
Boiler repairmen D . . . . .	\$0.70	Male labor . . . . .	.51
Coal handlers . . . . .	.60	Maintenance and repairs:	
Coal hoisters . . . . .	.70	Millwrights . . . . .	.85½
Engineers . . . . .	.88	Helpers . . . . .	.59½
Firemen . . . . .	.70	Sawyers . . . . .	.67½
Oilers . . . . .	.60	Nailers . . . . .	.53½
Water tenders . . . . .	.77	General:	
		Platform helpers . . . . .	.51
		Yardmen . . . . .	.51
		Laborers . . . . .	.51
		Minimum rate per hour, male . . . . .	.51
		Minimum rate per hour, female . . . . .	.44
<b>Holyoke: 1</b>		<b>Leominster: 3</b>	
Machine tenders:		Beater department:	
For machines carrying wires:		Claymen . . . . .	.52½
Up to and including 90" L. D. . . . .	.94½	Engineers . . . . .	.65
Up to and including 90" M. D. . . . .	.97½	Pulp diggers . . . . .	.52½
Above 90" up to and including 110" . . . . .	.97½	Size makers . . . . .	.58
Above 110" up to and including 130" . . . . .	1.00½	Helpers . . . . .	.52½
Above 130" up to and including 160" . . . . .	1.04½	Finishing department:	
Back tenders:		Cartons . . . . .	.52½
For machines carrying wires:		Finishers . . . . .	.54½
Up to and including 90" L. D. . . . .	.67	Foreman's assistant . . . . .	.65½
Up to and including 90" M. D. . . . .	.70	Inspector, female . . . . .	.46½
Above 90" up to and including 110" . . . . .	.70	Packers, chief . . . . .	.73½
Above 110" up to and including 130" . . . . .	.73½	Packers, night . . . . .	.59½
Above 130" up to and including 160" . . . . .	.78	Trimmers . . . . .	.60
Third hands:		Old paper department:	
For machines carrying wires:		Dusters . . . . .	.52½
Above 70" up to and including 90" . . . . .	.59	Straw boss . . . . .	.60
Above 90" up to and including 160" . . . . .	.61½	Washermen . . . . .	.59
Fourth hands . . . . .	.59	Paper machine department:	
Air dryer (Barber):		Cylinder and felts . . . . .	.58½
Runners . . . . .	.92	Inspectors . . . . .	.60
Second hands . . . . .	.69½	Store clerk . . . . .	.52½
Third hands . . . . .	.60½	Table men . . . . .	.53½
Beater and washer rooms:		Tenders, back . . . . .	.58½
Beater engineers . . . . .	2—	Tenders, machine . . . . .	.83
Washer engineers . . . . .	.68½	Wet end . . . . .	.58½
Washer and beater helpers and stock-		Power department:	
lifters . . . . .	.57	Chief engineer's helpers . . . . .	.63
First helpers beaters . . . . .	.63½	Engineers, steam . . . . .	.80½
Loft men—day work . . . . .	.57½	Firemen . . . . .	.67
Loft men—tour work . . . . .	.62½	Helpers . . . . .	.56
Cutter department:		Repair department:	
Cutter girls (experienced) . . . . .	.44	Machinists . . . . .	.70
Broke girls . . . . .	.44	Millwrights, 1st class . . . . .	.70
Cutter helpers (men) . . . . .	.53½	Millwrights, 2d class . . . . .	.62½
Finishing department:		Pipefitters . . . . .	.70
Shippers . . . . .	.64½	Helpers . . . . .	.57
Knifemen . . . . .	.64½	Water department:	
Counters and tiers . . . . .	.57½	Water filters . . . . .	.58½
Sealers . . . . .	.53½	Yard department:	
Shippers helpers . . . . .	.53½	Foreman's assistant . . . . .	.60
Sheet calender helpers . . . . .	.51	Handlers . . . . .	.52½
Calender girls . . . . .	.44	Truck drivers . . . . .	.64½
Sorters (girls) . . . . .	.44		
Web calender department:		<b>Northbridge: 4</b>	
Calender men—tour work . . . . .	.63½	Calender department . . . . .	.60½
Calender men operating calenders 60"		Coating department:	
or over—tour work . . . . .	.67	Machine tenders . . . . .	.64 <sup>9</sup> / <sub>10</sub>
Tour bosses . . . . .	.71	Helpers . . . . .	.51 <sup>7</sup> / <sub>10</sub>
Calender helpers . . . . .	.53½	Color mixers . . . . .	.49½
Rewinders . . . . .	.62½	Embossing department . . . . .	.68
Helpers . . . . .	.53½		
Plater department:			
Plater girls . . . . .	.44		
Plater men . . . . .	.67½		

<sup>1</sup> Tour work is on the three-shift 8-hour plan, 6 days per week or 48 hours. Day work is on the 44-hour week basis, 8 hours per day with 4 hours on Saturday. Overtime 1½ T.

<sup>2</sup> Beater engineers who beat stuff for more than two machines, or for two machines and also have charge of washers, will receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.

<sup>3</sup> Overtime 1½ T.

<sup>4</sup> All time in excess of 9 hours per day or 45 hours per week, 1½ T.

TABLE 5. PAPER AND PULP MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
<b>Paper Makers—Con.</b>			
<b>Northbridge—Con.</b>			
Printing department:		Plater department:	
Machine tenders . . . . .	\$0.60½	Plater girls . . . . .	\$0.44
Helpers . . . . .	.48¾	Plater men . . . . .	.67½
Female workers . . . . .	.44½	Rag department:	
Rewinding:		Rag sorters . . . . .	.44
Male . . . . .	.61	Male labor . . . . .	.51
Female . . . . .	.44½	Maintenance and repair:	
Roll wrappers . . . . .	.65½	Millwrights . . . . .	
Sheeting (female) . . . . .	.44½	Helpers . . . . .	.85½
		Sawyers . . . . .	.59½
		Nailers . . . . .	.67½
		General:	.53½
		Platform helpers . . . . .	
<b>Russell:<sup>1</sup></b>		Yardmen . . . . .	.51
Machines carrying wires up to and including 109":		Laborers . . . . .	.51
Machine tenders . . . . .	.97½	Minimum rate for all male labor . . . . .	.51
Back tenders . . . . .	.70	Minimum rate for all female labor . . . . .	.44
Third hands . . . . .	.61½		
Air dryer:		<b>Pulp and Sulphite Workers.<sup>2</sup></b>	
Runner . . . . .	.92	<b>Holyoke:<sup>3</sup></b>	
Second hands . . . . .	.69½	Colordex machine:	
Third hands . . . . .	.60½	Operators . . . . .	
Fourth hands . . . . .	.58	Helpers . . . . .	22.00
Beater engineers . . . . .	.97½	Crepe paper machine operator . . . . .	19.80
Washer engineers . . . . .	.68½	Mechanics . . . . .	30.20
Washer and beater helpers . . . . .	.57	R & S printers:	31.90
First helpers and beaters . . . . .	.63½	Operators . . . . .	33.00
Cutter department:		Helpers . . . . .	22.00
Cutter girls (experienced) . . . . .	.44	Crepe paper finishing department:	
Broke girls . . . . .	.44	Balers . . . . .	16.70
Cutter helpers (male) . . . . .	.53½	Mechanics . . . . .	22.00
Loft men (day work) . . . . .	.57½	Operators, female . . . . .	14.50
Loft men (tour work) . . . . .	.62½	Tenders . . . . .	19.80
Finishing department:		Napkin department:	
Shippers . . . . .	.64½	Packers, female . . . . .	14.50
Knifemen . . . . .	.64½	Scallopers . . . . .	16.70
Counters and tiers . . . . .	.57½	Sealers . . . . .	16.70
Sealers . . . . .	.53½	Square fold machine operators . . . . .	19.80—
Shippers helpers . . . . .	.53½		22.00
Sheet calender helpers . . . . .	.51	Truckers . . . . .	16.70
Calender girls . . . . .	.44	Shipping room:	
Sorters (girls) . . . . .	.44	Packers . . . . .	24.20
Web calender department:		Truckers . . . . .	19.80
Calender men (tour) . . . . .	.63½	Tablecloth department:	
Calender helpers . . . . .	.53½	Embossers operators . . . . .	19.80

<sup>1</sup> Tour workers 48 hours per week, day workers 44 hours per week; 1½ T for time in excess of scheduled hours.

<sup>2</sup> Rate per week.

<sup>3</sup> Forty hours per week; overtime 1 1-3 T.



TABLE 6. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bookbinders.</b>					Newburyport . . .	\$30.40	Week	1½ T	48
Boston: <sup>1</sup>					North Adams . . .	32.50	"	1½ T	44
Bookbinders . . .	\$0.96	Hour	1½ T	40	Pittsfield:				
Paper rulers . . .	.96	"	1½ T	40	Journeyman:				
Bindery women:					Day work . . .	33.64	"	1½ T	40
Gold leaf layers . . .	.58½	"	1½ T	40	Night work . . .	35.64	"	1½ T	40
Machine operators . . .	.58½	"	1½ T	40	Springfield . . .	40.00	"	1½ T	40
Folding, and book . . .					Taunton . . .	35.20	"	1½ T	44
inspecting . . .	.54½	"	1½ T	40	Waltham . . .	35.00	"	2 T	40
Hand folding, and . . .					Worcester . . .	39.50	"	1½ T	44
general work . . .	.52½	"	1½ T	40					
<b>Cambridge:</b>					<b>Newspaper.</b>				
Machine operators:					Boston:				
Day . . .	.96	"	1½ T	40	Journeyman:				
Night . . .	1.03½	"	1½ T	40	Day work . . .	1.34½	Hour	1½ T	37½
<b>Hand workers:</b>					Night work . . .	1.38½	"	1½ T	37½
Day . . .	.92½	"	1½ T	40	Brockton . . .	45.50	Week	-	40
Night . . .	1.00	"	1½ T	40	Fall River:				
					Journeyman:				
<b>Compositors and</b>					Day work . . .	48.00	"	1½ T	48
<b>Composing-room</b>					Night work . . .	51.00	"	1½ T	42
<b>Employees.</b>					Fitchburg:				
<i>Book and Job</i>					Journeyman:				
Boston: <sup>2</sup>					English newspapers	39.00	"	1½ T	40
Compositors . . .	1.01	"	3 1½ T	40	Finianish newspapers	36.00	"	1½ T	40
Linotype operators					Framingham . . .	30.00	"	1½ T	40
and machinists . . .	1.05	"	3 1½ T	40	Haverhill . . .	41.00	"	1½ T	40
Monotype operators					Holyoke:				
and machinists . . .	1.01	"	3 1½ T	40	Journeyman . . .	43.50	"	1½ T	40
Brockton . . .	35.00	Week	1½ T	40	Machinists . . .	48.40	"	1½ T	40
Fall River:					Lawrence:				
Foremen . . .	39.00	"	1½ T	44	Journeyman:				
Journeyman . . .	36.00	"	1½ T	44	Day . . .	7 { 8.80 }	Day	1½ T	40
<b>Fitchburg:</b>					Night . . .	7 { 9.20 }	"	1½ T	40
Compositors:						7 { 9.36 }	"	1½ T	40
Day work . . .	34.00	"	1½ T	40		7 { 9.76 }	"	1½ T	40
Night work . . .	38.00	"	1½ T	35	Lowell:				
Machine operators:					Journeyman:				
Day work . . .	34.00	"	1½ T	40	Day work . . .	1.02½	Hour	1½ T	40
Night work . . .	38.00	"	1½ T	35	Night work . . .	1.09½	"	1½ T	40
Framingham . . .	30.00	"	1 T	40	Lynn: <sup>8</sup>				
Greenfield . . .	30.00	"	1½ T	40	Foremen . . .	75.00	Week	9 1½ T	38½/4
Holyoke . . .	42.00	"	1½ T	44	Assistant foremen:				
Lawrence:					Day work . . .	58.00	"	1½ T	38½/6
Journeyman:					Night work . . .	63.00	"	9 1½ T	38½/6
Day work . . .	41.00	"	1½ T	40	Journeyman:				
Night work . . .	44.00	"	1½ T	40	Day work . . .	10 50.00	"	1½ T	38½/4
<b>Lowell:</b>					Night work . . .	55.00	"	9 1½ T	38½/4
Journeyman:					Marlborough . . .	.73	Hour	1½ T	40
Day work . . .	36.00	"	1½ T	40	New Bedford:				
Night work . . .	38.00	"	1½ T	40	Journeyman:				
<b>Lynn:</b>					Day work . . .	11 42.00	Week	1½ T	40
Foremen:					Night work . . .	45.00	"	1½ T	40
Day work . . .	44.85	"	1½ T	40	North Adams . . .	32.50	"	1½ T	48
Night work . . .	50.60	"	1½ T	40	Pittsfield . . .	1.03	Hour	1½ T	40
Assistant foremen:					Springfield:				
Day work . . .	42.85	"	1½ T	40	Journeyman:				
Night work . . .	48.60	"	1½ T	40	Day work . . .	43.50	Week	1½ T	37½
Machine operators: <sup>5</sup>					Night work . . .	45.00	"	1½ T	37½
Day work . . .	41.00	"	1½ T	40	Taunton:				
Night work . . .	46.00	"	1½ T	40	Journeyman:				
Compositors:					Day work . . .	38.00	"	1½ T	40
Day work . . .	39.00	"	1½ T	40	Night work . . .	40.50	"	1½ T	40
Night work . . .	44.00	"	1½ T	40	Worcester:				
Marlborough . . .	.73	Hour	1½ T	40	Journeyman:				
New Bedford . . .	35.60	Week	1½ T	40	Day Work . . .	42.00	"	1½ T	40
					Night work . . .	44.50	"	1½ T	40

<sup>1</sup> Same rates apply in Norwood.<sup>2</sup> On night shift, \$1.14 per hour for all classes work.<sup>3</sup> For overtime work, 1½ T for four hours, then 2 T.<sup>4</sup> Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.<sup>5</sup> Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.<sup>6</sup> Six and one-quarter consecutive hours constitute a full day on Sunday.<sup>7</sup> Lower rate for first two years; higher rate thereafter.<sup>8</sup> Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.<sup>9</sup> On Saturday night, on papers publishing Sunday editions, overtime 2 T.<sup>10</sup> Machinist operators have same rate, plus \$1.00 additional per week for each machine under their charge.<sup>11</sup> Employees scheduled for five days, including Saturday and Saturday night, receive \$1.00 extra per week.

TABLE 6. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Die Stampers.</b>									
Boston:									
One small press . . . . .	\$35.00	Week	1½ T	35	Four color:				
Two small presses . . . . .	40.00	"	1½ T	35	First pressmen . . . . .	\$2.25	Hour	1½ T	40
Three small presses . . . . .	52.00	"	1½ T	35	Second pressmen . . . . .	1.00	"	1½ T	40
One large press . . . . .	40.00	"	1½ T	35	Rotary:				
One large and one . . . . .					Paper . . . . .	1.12½	"	1½ T	40
small press . . . . .	46.00	"	1½ T	35	Tin, paper or . . . . .				
One large and two . . . . .					tin two-color, or . . . . .				
small presses . . . . .	52.00	"	1½ T	35	tandem . . . . .	1.40	"	1½ T	40
Two large and one . . . . .					Press operators:				
small press . . . . .	52.00	"	1½ T	35	Single offset . . . . .	.70	"	1½ T	40
					Two-color offset . . . . .	.80	"	1½ T	40
					Four-color offset . . . . .	.85	"	1½ T	40
<b>Electrotypers.</b>									
Boston: <sup>1</sup>									
Assistant foremen . . . . .	2 1.13	Hour	1½ T	40	Projection machine . . . . .				
Finishers and mold- . . . . .	1.08	"	1½ T	40	operators . . . . .	1.00	"	1½ T	40
Branchmen:					Proof plate makers . . . . .	1.00	"	1½ T	40
Day work . . . . .	.97	"	1½ T	40	Provers . . . . .	1.12	"	1½ T	40
Night work . . . . .	1.10	"	1½ T	40	Roller makers . . . . .	.75	"	1½ T	40
Springfield: <sup>2</sup>					Spotters . . . . .	.60	"	1½ T	40
Finishers and mold- . . . . .	1.15	"	1½ T	40	Stone and plate pre- . . . . .				
					parers . . . . .	.87	"	1½ T	40
<b>Lithographers and</b>									
<b>Planographers.</b>									
Boston:									
Artists:					Strippers, color half- . . . . .	1.00	"	1½ T	40
Dot-etcher . . . . .	1.50	"	1½ T	40	tone and wet plate				
Poster, black or . . . . .	1.37½	"	1½ T	40	Transferers:				
Process or re- . . . . .	1.37½	"	1½ T	40	Original, commercial . . . . .				
toucher . . . . .					or color . . . . .	1.12½	"	1½ T	40
(Crayon, stipple or . . . . .					Misc . . . . .	.90	"	1½ T	40
Ben Day . . . . .	1.25	"	1½ T	40	Tuschers . . . . .	1.00	"	1½ T	40
Designers, Vignette . . . . .	1.25	"	1½ T	40	Vacuum frame print- . . . . .	1.00	"	1½ T	40
Engravers, commer- . . . . .					ers . . . . .				
cial and music . . . . .	1.00	"	1½ T	40	Springfield:				
Letterers:					Pressmen:				
Commercial . . . . .	1.00	"	1½ T	40	Offset . . . . .	49.50	Week	1½ T	40
Poster . . . . .	1.10	"	1½ T	40	Rotary bed . . . . .	46.80	"	1½ T	40
Machine lay-out . . . . .	1.10	"	1½ T	40	Flat-bed . . . . .	45.00	"	1½ T	40
Machine operators . . . . .	1.20	"	1½ T	40	Provers . . . . .	45.00	"	1½ T	40
Negative assemblers . . . . .	.80	"	1½ T	40	Transferers . . . . .	45.00	"	1½ T	40
Opaquers, black and . . . . .									
white . . . . .	.80	"	1½ T	40	<b>Mailers.</b>				
Photo composing:					Boston:				
Machine operators . . . . .	1.32	"	1½ T	40	Day work . . . . .	1.02	Hour	1½ T	40
Operators' assist- . . . . .	1.00	"	1½ T	40	Night work . . . . .	1.06	"	1½ T	40
ants . . . . .					<b>Photo-engravers.</b>				
Photographers:					Boston:				
Color separators . . . . .	1.37½	"	1½ T	40	Journeyman (com- . . . . .				
Others . . . . .	1.00	"	1½ T	40	mmercial):				
Photo plate print- . . . . .	1.00	"	1½ T	40	Day work . . . . .	55.00	Week	1½ T	40
ers process plates . . . . .					Night work . . . . .	60.00	"	1½ T	40
Poster press plate . . . . .	1.00	"	1½ T	40	Journeyman (news- . . . . .				
etchers . . . . .					paper):				
Press feeders:					Day work . . . . .	55.00	"	1½ T	40
Rotary tin, single . . . . .	.75	"	1½ T	40	Night work . . . . .	60.00	"	1½ T	40
Bronze . . . . .	.75	"	1½ T	40	Color film layers . . . . .	63.00	"	1½ T	40
Hand:					Rotogravure pho- . . . . .				
Flatbed tin . . . . .	.77½	"	1½ T	40	tographers:				
Offset paper . . . . .	.77½	"	1½ T	40	Day work . . . . .	4 55.00	"	1½ T	40
Rotary paper . . . . .	.75	"	1½ T	40	Night work . . . . .	60.00	"	1½ T	40
Pressmen:					Cylinder grinders . . . . .				
Bronze . . . . .	1.40	"	1½ T	40	and staggers:				
Flatbed . . . . .	1.00	"	1½ T	40	Day work . . . . .	55.00	"	1½ T	40
Offset:					Night work . . . . .	60.00	"	1½ T	40
22 x 28 or smaller . . . . .	1.12½	"	1½ T	40	Lynn (book and job) . . . . .	1.00	Hour	1½ T	40
22 x 34 . . . . .	1.25	"	1½ T	40	Springfield:				
28 x 42 and larger . . . . .	1.37½	"	1½ T	40	Journeyman (book . . . . .				
Two color . . . . .	1.75	"	1½ T	40	and job) . . . . .	5 55.00	Week	1½ T	40
					Journeyman (news- . . . . .				
					paper):				
					Day work . . . . .	5 55.00	"	1½ T	39
					Night work . . . . .	60.00	"	1½ T	37½
					Worcester:				
					Journeyman:				
					Day work . . . . .	45.00	"	1½ T	44
					Night work . . . . .	50.00	"	1½ T	44

<sup>1</sup> Rates in effect August 6, 1937.<sup>2</sup> Foreman receives not less than \$1.00 per day over the scale paid to journeyman finisher or molder.<sup>3</sup> Same rates apply in Greenfield and Holyoke.<sup>4</sup> Same rate paid to retouchers, layout men, and etchers.<sup>5</sup> Same rate paid in the following branches: half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.

TABLE 6. PRINTING AND ALLIED TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Pressmen and Press- room Employees. —</b> <i>Book and Job</i>					<b>Norwood:</b>				
<b>Boston:</b>					Cylinder pressmen:				
Pressmen: <sup>1</sup>					Perfecting or two-				
Two-color presses, rotary, or two-					color presses, or	\$1.11	Hour	1½ T	40
sheet feed rotary	\$1.11	Hour	1½ T	40	Single presses under				
Cylinder presses,					65 inches	1.01	"	1½ T	40
65 inches or over	1.06	"	1½ T	40	Vertical pressmen	1.01	"	1½ T	40
Presses under 65					Feeders or assistants:				
inches with two					Perfecting or two-				
pile feeders	1.06	"	1½ T	40	color presses, or				
Cylinder presses,					single presses 65	.90	"	1½ T	40
under 65 inches	1.01	"	1½ T	40	inches or over				
Kelly, horizontal					Single presses under				
or vertical					65 inches	.84	"	1½ T	40
Miehle presses	1.01	"	1½ T	40	<b>Pittsfield:</b>				
Automatic platen					Cylinder pressmen	36.00	Week	1½ T	44
presses	.93	"	1½ T	40	Cylinder press feed-	25.00	"	1½ T	44
Platen presses	.89	"	1½ T	40	ers				
<b>Press assistants:</b>					<b>Springfield:<sup>3</sup></b>				
Two-pile feeding					Cylinder pressmen	40.00	"	1½ T	44
presses	.93	"	1½ T	40	(one or two presses)				
Two-sheet feeding					Platen pressmen	37.00	"	1½ T	44
presses	.93	"	1½ T	40	(three or four				
Rotary presses, or					presses)	35.00	"	1½ T	44
two-sheet feed ro-					Platen pressmen (one				
tary presses	.93	"	1½ T	40	or two presses)	35.00	"	1½ T	44
One two-color ma-					Assistant pressmen				
chine	.93	"	1½ T	40	on automatic-feed				
Two job cylinder					presses	30.00	"	1½ T	44
presses	.87	"	1½ T	40	Cylinder press feed-	24.00	"	1½ T	44
One cross feeding					ers (women)	23.00	"	1½ T	44
or one pile feed-					Platen press feeders				
ing machine	.87	"	1½ T	40	<b>Worcester:</b>				
<b>Press feeders, cyl-</b>					Cylinder pressmen:				
<b>inder presses</b>	.87	"	1½ T	40	Operating presses				
<b>Brockton:</b>					over 56 inches	1.00	Hour	1½ T	40
Cylinder pressmen	.82	"	1½ T	40	Operating one or				
Miller or automatic					two presses — 56	.90	"	1½ T	40
feed pressmen	.71	"	1½ T	40	inches and under				
Platen pressmen	.66	"	1½ T	40	<b>Pressmen operating</b>				
<b>Fitchburg</b>	32.00	Week	1½ T	48	Kelly-horizontal or				
<b>Frammingham:</b>					vertical Miehle				
Cylinder pressmen	.80 ¾	Hour	1½ T	40	presses	.90	"	1½ T	40
Platen pressmen	.73 ½	"	1½ T	40	<b>Pressmen on auto-</b>				
<b>Holyoke:</b>					<b>matic platen presses</b>	.85	"	1½ T	40
Cylinder pressmen	35.00	Week	1½ T	40	<b>Pressmen operating</b>				
Platen pressmen	35.00	"	1½ T	40	platen presses	.77	"	1½ T	40
Cylinder press feed-					Cylinder press feed-				
ers	25.00	"	1½ T	40	ers	.70	"	1½ T	40
Platen press feeders	22.00	"	1½ T	40	<b>Job press feeders</b>				
Lawrence	35.00	"	1½ T	40	and assistants:				
<b>Lowell:<sup>2</sup></b>					Second year	.50	"	1½ T	40
Rotary pressmen	.97	Hour	1½ T	40	Third year	.55	"	1½ T	40
Cylinder pressmen	.87	"	1½ T	40	Fourth year	.65	"	1½ T	40
Automatic-feed					Cylinder press feed-				
pressmen	.87	"	1½ T	40	ers and assistant:				
Miller pressmen	.87	"	1½ T	40	First year	.50	"	1½ T	40
Platen pressmen	.80	"	1½ T	40	Second year	.55	"	1½ T	40
Cylinder press feed-					Third year	.65	"	1½ T	40
ers	.80	"	1½ T	40	Fourth year	.70	"	1½ T	40
Platen press feeders	.77	"	1½ T	40	<b>News-paper.</b>				
Assistant automatic-					<b>Boston:</b>				
feed pressmen	.77	"	1½ T	40	Pressmen or offside				
<b>New Bedford:</b>					pressmen:				
Cylinder pressmen	35.00	"	1½ T	40	Day	9.05	Day	\$1.62	42
Platen pressmen	35.00	"	1½ T	40	Night	9.05	"	1.62	36
Cylinder press feed-					<b>Web pressmen:</b>				
ers	28.00	"	1½ T	40	Day	8.05	"	1.40	42
Platen press feeders	25.00	"	1½ T	40	Night	8.05	"	1.40	36

<sup>1</sup> In case a night force is employed, the 40 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be 7½ cents per hour in excess of the day scale. All work over eight hours in any one night to be paid for at overtime rate.

<sup>2</sup> Night shift, five cents an hour additional.

<sup>3</sup> Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

TABLE 6. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Pressmen and Press- room Employees —</b> Con.					<b>Stereotypers.</b> Boston: <sup>3</sup>				
<b>Newspapers — Con.</b>					Assistant foremen:				
Brockton:					Day . . . . .	\$9.59	Day	\$1.60	40
Web pressmen . . .	\$1.11	Hour	1½	T 40	Night . . . . .	9.59	"	1.60	36
Fall River:					Journeyman: . . .				
Web pressmen . . .	45.00	Week	—	48	Day . . . . .	8.59	"	1.60	40
Holyoke:					Night . . . . .	8.59	"	1.60	36
Web pressmen in					Fall River . . . . .	44.00	Week	1½	T 48
charge . . . . .	57.50	"	1½	T 40	Lawrence:				
Web pressmen . . .	43.20	"	1½	T 40	Foremen . . . . .	46.00	"	1½	T 45
Lawrence:					Journeyman: . . .				
Web pressmen . . .	42.00	"	1½	T 40	Day . . . . .	41.00	"	1½	T 45
Lowell:					Night . . . . .	44.00	"	1½	T 45
Web pressmen . . .	.97	Hour	1½	T 40	Lowell:				
New Bedford:					Journeyman: . . .				
Web pressmen . . .	11.00	"	1½	T {42 36}	Day . . . . .	43.00	"	1½	T 42
Springfield:					Night . . . . .	46.00	"	1½	T 42
Web pressmen in					New Bedford . . .	1.00	Hour	1½	T 40
charge: . . . . .					Springfield:				
Day . . . . .	8.50	Day	1½	T 48	Journeyman: . . .				
Night . . . . .	8.50	"	1½	T 48	Day . . . . .	45.00	Week	1½	T 48
Web pressmen: . . .						41.25	"	—	40
Day . . . . .	7.50	"	1½	T 48	Night . . . . .	45.00	"	1½	T 43
Night . . . . .	7.50	"	1½	T 48		41.25	"	—	37½
Taunton:					Taunton . . . . .	40.00	"	1½	T 40
Web pressmen . . .	37.67	Week	1½	T 48	Worcester:				
Worcester:					Assistant foremen:				
Web pressmen: . . .					Day . . . . .	55.00	"	1½	T 45
Day . . . . .	40.00	"	1½	T 40	Night . . . . .	60.00	"	1½	T 42
Night . . . . .	41.00	"	1½	T 35	Journeyman: . . .				
					Day . . . . .	7.75	Day	1½	T 45
					Night . . . . .	7.75	"	1½	T 42

<sup>1</sup> Rate per hour for day shift of seven hours or night shift of six hours.<sup>2</sup> Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.<sup>3</sup> Same rates apply in Lynn.

TABLE 7. RUBBER PRODUCTS MANUFACTURING.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Boston</b> (rubberized fab- rics):				Laborers, yard gang .	\$0.65	1 T	40
<b>Calender:</b>				Maintenance . . .	.65 .76 .89	1 T	40
Operators . . .	\$0.60	1½ T	40	Pipers . . .	.89	1 T	40
Feeders . . .	.50⅞	1½ T	40	Shipping . . .	.75	1 T	40
Helpers . . .	.45⅞	1½ T	40	<b>North Easton</b> (rubber- ized fabrics):			
Cameron operators . .	.45⅞	1½ T	40	Acid room . . .	.40 .43 .50½	1½ T	40
Churn room . . .	.48	1½ T	40	Churn room . . .	.40 .45 .51	1½ T	40
Compound room . . .	.45⅞	1½ T	40	Compound room . . .	.40 .45 .40	1½ T	40
Heater . . .	.45⅞	1½ T	40	Dope room . . .	.43 .56 .40	1½ T	40
Measuring table . . .	.45⅞	1½ T	40	Embossing . . .	.40 .43 .40	1½ T	40
Mill men . . .	.50⅞	1½ T	40	Inspection . . .	.45⅞ .48⅞ .40	1½ T	40
Mill men (tape) . . .	.56⅞	1½ T	40	Leatherette . . .	.45⅞ .45⅞ .40	1½ T	40
Spreaders . . .	.45⅞	1½ T	40	Make-up . . .	.45⅞ .45⅞ .40	1½ T	40
Spreaders' helpers . .	.40	1½ T	40	Mill room . . .	.43⅞ .56⅞ .40	1½ T	40
Tape foilers (girls) . .	.38	1½ T	40	Saturators . . .	.51 .40 .40	1½ T	40
Tape packing . . .	.45⅞	1½ T	40	Shipping . . .	.40 .43 .45⅞	1½ T	40
Vulcanizers . . .	.45⅞	1½ T	40	Spreaders . . .	.45⅞ .40 .40	1½ T	40
<b>Chicopee</b> (tires and tubes):				Spreaders' helpers . .	.40 .43 .48⅞	1½ T	40
<b>Plant workers:</b>				Stafast . . .	.48⅞ .48⅞	1½ T	40
Bike tire building (fe- males) . . .	.50	1 T	36	Truck drivers . . .		1½ T	40
Calender operators . .	.83	1 T	36				
Curing . . .	.82	1 T	36				
Internal trucking . . .	.75	1 T	36				
Milling . . .	.76	1 T	36				
Pocket building . . .	.74	1 T	36				
Sanitary department employees . . .	.52	1 T	36				
Sundries (females) . .	.50	1 T	36				
Tire building . . .	.85	1 T	36				
Tire inspection . . .	.75	1 T	36				
Tube division employ- ees . . .	.70	1 T	36				
<b>Other employees:</b>							
Electricians . . .	.89	1 T	40				
Electricians' helpers . .	.76	1 T	40				
Engineers . . .	.89	1 T	40				
Firemen . . .	.79	1 T	40				

TABLE 8. SHOE AND LEATHER INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Boot and Shoe Manufacturing.<sup>1</sup></b>			
<b>Brockton:</b>		<b>Stitching:</b>	
Cutting, men's shoes:		All around cripple or sample:	
Blackening edges . . . . .	\$15.25	Stitcher . . . . .	\$22.68
Blackening edges and sweep . . . . .	17.01	Miscellaneous . . . . .	21.78
Casing and folding tongue lining and		All eyelets, no hooks, 12" boots . . . . .	22.68
Cyclostyle work . . . . .	15.42	Around room, general work on	
Check out work . . . . .	17.01	singles and samples . . . . .	20.79
Cloth and leather toe linings . . . . .	15.42	Attaching buttons, Elliot fastener . . . . .	17.01
Crimping, outsides . . . . .	21.78	<b>Backstay:</b>	
Cushion insoles . . . . .	15.12	N. J. loop strap on lined Blucher	
Cutting trimmings, hand and clicker . . . . .	22.68	D. N. . . . .	21.78
Cut web heel stay . . . . .	12.60	Unlined Blucher D. N., W. W. or	
Dieing out on block, except leather		Singer . . . . .	21.78
lining . . . . .	18.61	Bellows and full bellows . . . . .	21.78
Errand boys . . . . .	12.71	Bind Blucher oxford tongues at	
Girls on cyclostyle . . . . .	12.60-	throat . . . . .	21.78
Leather lining cutters . . . . .	23.63	Blackening welt after vamps are	
Lining cutting:		seamed, also trimming vamps . . . . .	12.60
Cloth, by hand or machine . . . . .	34.02	Burnishing leather edges, U. S. machine . . . . .	18.82
Cut underlay . . . . .	17.17	Button and button holes, mark for	
Mark linings:		button holes . . . . .	13.43
1st 3 months . . . . .	14.11	Case hook stays . . . . .	15.88
2d 3 months . . . . .	15.12	Cement on facings . . . . .	15.12
Thereafter . . . . .	18.90	Cement on hookstays . . . . .	15.12
Marking vamps for tips . . . . .	17.24	Cement tops to linings, Bal. turning . . . . .	18.82
Matching up work or assembling:		Cord and stitch custom button holes . . . . .	15.56
1st 3 months . . . . .	15.88	Cording button holes . . . . .	15.56
Thereafter . . . . .	18.14	Doubling (day work) . . . . .	15.88
Match marking and casing up:		Embossing machine . . . . .	15.12-
Skilled workers . . . . .	17.01	Eyelet row stitchers . . . . .	15.88
Beginners:		Eyeletting and punch:	
1st month . . . . .	12.60	For hook holes, Dav. clutch, regu-	
2d month . . . . .	14.11	lar shoes . . . . .	22.68
3d month . . . . .	15.12	12" boots, Dav. clutch . . . . .	22.68
Thereafter . . . . .	15.42	Folding, all around folder, hand or	
Outside cutting:		machine . . . . .	18.82
Hand . . . . .	36.29	Folding, hand or machine . . . . .	18.83
Machine . . . . .	36.29	Foxing stitchers . . . . .	21.78
Special . . . . .	30.71	Hooking-eyeletting operator . . . . .	22.68
Special (cripples) . . . . .	33.08	Hooking:	
Apprentices:		Auto or tubular . . . . .	20.86
1st 6 months . . . . .	29.30	Cuff hunting . . . . .	20.86
2d 6 months . . . . .	33.08	High cuts, tubular or rapid . . . . .	20.86
Pattern men . . . . .	17.17	High cuts, either machine, 8 holes . . . . .	20.86
Pattern men, special employees . . . . .	18.14	Lining makers . . . . .	19.05
Pink and punch tips . . . . .	18.14	Machinist . . . . .	33.08
Putting up linings . . . . .	17.42	Make covers for tops . . . . .	17.29
Sorters, tops . . . . .	36.29	Mark eyelet row . . . . .	15.12
Sorters, vamps . . . . .	36.29	Marking linings for facing and back-	
Sorting stays . . . . .	12.60	stays . . . . .	17.01
Sorting tongues . . . . .	17.01	Marking for buttons—straight line . . . . .	17.29
Stain edges . . . . .	15.42	Match marking . . . . .	15.42
Throating vamps . . . . .	22.68	Match tips for tip stitchers . . . . .	13.23
Tie up work for skivers . . . . .	14.82	On Oxfords: Bar side of seamless	
Tops, hand . . . . .	28.35	Blucher oxford after vamping	
Tops, machine . . . . .	28.35	leather lining and canvas lining . . . . .	17.29
Upper leather sorting . . . . .	38.56	Perforating . . . . .	20.86
<b>Miscellaneous:</b>		Pound tops on everything done by	
Around room . . . . .	15.12	piece . . . . .	18.82
Around room, special . . . . .	17.01	Punching:	
Cutting off toes of vamp . . . . .	15.25	High cuts . . . . .	19.02
Errand boys . . . . .	15.12	High cuts, 12" boots, foot power . . . . .	19.02
Green girls . . . . .	12.60	Regular Bal, Peerless gang . . . . .	19.02
Sorters' helpers . . . . .	22.68	Rub seams . . . . .	15.88
Special employees . . . . .	17.01	Rub seam on counter linings or	
Stock room—single pair man . . . . .	38.56	pockets . . . . .	15.88
<b>Skiving:</b>		Seamers . . . . .	21.78
Foxings . . . . .	24.57	Seamers, eyelet row stitches, also	
Inside trimmings . . . . .	20.79	foxing . . . . .	21.78
Leather linings . . . . .	20.79	Sew on buttons, hand or machine . . . . .	13.43
Outside backstays . . . . .	24.57	Stamp sizes on linings . . . . .	17.24
Outside trimmings . . . . .	24.57	Stitch backstays . . . . .	21.78
Tips . . . . .	28.82	Stitch backstays on high cuts . . . . .	21.78
Tongues . . . . .	20.79	Stitch tips . . . . .	21.78
Tops . . . . .	28.82	Stitch wing tips . . . . .	21.78
Vamps . . . . .	28.82	Sweeper . . . . .	17.01
		Table work . . . . .	12.60

<sup>1</sup> Working schedule, 40 hours per week.

TABLE 8. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Boot and Shoe Manufacturing—</b>			
<b>Con.</b>		Work on rubber soles and heels, single pairs	\$26.30
<b>Brockton—Con.</b>		Last department, No. 2:	
<b>Stitching—Con.</b>		Heels:	
Table work, miscellaneous	\$17.01	Pick heels:	
Third row stitching	21.78	1st class, men	19.96—
Tourist Blucher backstay makes loop for strap—D. N., W. W. or Singer	21.78	2d class, women	25.40
Trim Blucher for vampers	13.86—	Dump heels	15.75—
Trim foxings	15.88		19.96
	15.88—		19.96—
	17.01		24.05
Trim Congress backs	15.88	Pick men's heels, special help	25.40
Trim Congress front stay	15.88	Miscellaneous:	
Trim Congress and button shoes	15.88	General man	25.40
Trim Congress lining	15.88	Pack heels and run errands	15.75
Trim Creole back and front	15.88	Pick lasts	19.96—
Trim welt counter piece, backstay and facings	15.88		25.40
Trim welt counter piece, backstay and facing, hand	15.57	Pick lasts, special help	28.58
Trim on block with knife, and welt awl work	15.88	Pulling lasts	19.85—
	17.01		22.05
	20.86	Pushing racks	19.96—
			22.75
Trim on block with knife and welt awl work, Regal	15.12—	Repair lasts	19.85—
	20.86		25.52
	17.01	Repair racks	17.42
Trim with scissors, maximum		Return lasts	19.96—
Trim Blucher mountain tongues at top	15.88		25.40
Trim Bellows tongue at top	15.88	Stock man	19.05—
Trim storm boots with bellows tongue	15.88		24.05
Trim and cement Blucher oxford patches	15.88	Tie-up boxes	16.13
Turn balls, on samples and singles	18.90	Heeling and edgemaking:	
Undertrimming	21.78	Edgetrimming or edgessetting	34.02
Vamping	31.75	Heel shaving, day work	33.08
Miscellaneous:		Heeling, day work	33.08
Cementing, hand or machine (tops)	14.11	Jointing, single pairs	23.63
Cement facings to linings	15.88	Placing only by hand, rubber	24.05
Lasting:		Rough trimming	34.02
Bed machine operators	31.19	Rubber heels:	
C. H. M. machine	31.19	Nail and set nails by hand	21.78
Cobblers	28.59	Place, nail and set by hand	24.05
Hand pullers	28.59	Slugging, day work	33.08
Pulling machine operators	31.19	Finishing:	
All other day work including as- semblers	28.59	Brush stitches	18.60
Sole fastening:		Change shoes and general work	17.01
Goodyear stitching	38.56	Checking	13.48
Goodyear welting	38.56	Clean slugs, Class 3	15.42
Rough rounding	38.56	Cut shanks, cut breasts of custom heels and cobble	28.35
Mixed:		Cutting shanks, Class 2A	27.22
Break down shanks	17.01	Expediting, Class 1	28.35
Burnish stitches	21.74	Smoothing innersole foreparts	15.42
Clean russets	15.25	Sorter and scourers "Innersoles"	14.70
Cobble heels	22.68	Wheeling, by Machine, Class 2	19.85
Cobblers, average skill and capacity	28.58	Men's finishing room:	
Cork sole man	22.86	Class 1:	
Cripple:		Bottom making	28.35
Chasers	19.85	Bottom scouring	28.35
Special	26.46	Expediting	28.35
Wax on lasts	22.68	Gumming, staining, polishing	28.35
Crown or inspector (not in lasting)	23.63	Heel scouring	28.35
Elevator man	17.01	Top lift scouring	28.35
Fastening covers	17.01	Class 2:	
Giving work to lasters	19.85	Black bottoms or shanks	19.85
Iron shoes	22.86	Bleaching	19.85
Mate outsoles	22.68	Painting bottoms	19.85
Mate shoes for trimmers	17.01	Scour heel breasts	19.85
Nail heel lifts	22.68	Striping	19.85
Nail on heel pieces and skive insoles	19.85	Wheeling by machine	19.85
Odd shoes	17.01	Class 2A:	
Pound toes and miscellaneous	14.96	Cutting shanks	27.22
Stain and lay down shanks, and tack on lifts	19.85	Wheeling bottoms or shanks, by hand	27.22
Stock room	26.46	Class 3:	
Trimming, general work	15.12	Clean slugs	15.42
Wet stock and give work to sole lay- ers	22.68	Stain breasts	15.42
		Wet and black heels	15.42
		Treeing, dressing and packing:	
		Brush edges and heels	18.60
		Brush stitches as done in finishing room	18.60

TABLE 8. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Boot and Shoe Manufacturing—</b>			
<b>Con.</b>		Grading outsoles (Lacine machine), apprentices:	
<b>Brockton—Con.</b>		1st 2 months . . . . .	\$13.16
Treeing, dressing and packing—Con.		2d 2 months . . . . .	14.97
Shipping . . . . .	\$22.86	Lumping (includes fitting) . . . . .	20.86
Special . . . . .	33.08	Minor operations for beginners . . . . .	14.18
Cartons:		Minor operations for beginners when proficient . . . . .	15.75
Carry shoes from tables to labeler . .	16.20	Moulding:	
Looking after cartons . . . . .	22.68	Elastic counters . . . . .	23.63
Marking labels (stamping carton labels) . . . . .	18.60	Elastic counters, apprentices, 1st 3 months . . . . .	17.01
Put on labels and cover strips . . . .	18.60	Leather counters . . . . .	23.63
Putting cartons in cases and nailing boxes, strapping and stenciling boxes . . . . .	19.85	Leather counters, apprentices, 1st 3 months . . . . .	17.01
Putting cartons in cases (boxing):		Packing leather counters . . . . .	12.60– 15.75
Embossing . . . . .	18.60	Pasting box toes . . . . .	15.59
Special . . . . .	22.86	Pasting counters . . . . .	15.59
If by day, heel pods . . . . .	17.01	Putting on cloth . . . . .	15.59
Miscellaneous:		Rolling elastic box toes . . . . .	15.75
Around room . . . . .	17.01	Rolling or clam-shelling:	
Divide for treers . . . . .	15.25	Elastic counters . . . . .	12.60– 15.75
Feeling for tacks or cut tacks . . . .	17.01	Leather counters . . . . .	12.60– 15.75
Inspector or crowner . . . . .	21.26	Rounding innersoles and outsoles . .	23.63
Painting or flowing tips . . . . .	22.68	Rounding innersoles and outsoles, apprentices, 1st 3 months . . . . .	21.26
Pushing racks . . . . .	17.01	Scouring box toes . . . . .	15.59
Scour tips, cut cover and brush . . .	19.05	Shanking outsoles . . . . .	20.32
Stamping . . . . .	18.60	Skiving:	
Repairing:		Box toes . . . . .	15.59
Charge of patent and russet leather repairing . . . . .	28.35	Counters (tandem machine) . . . . .	25.52
Patent leather repairing . . . . .	22.68	Innersoles . . . . .	17.01
Plain leather repairing . . . . .	22.68	Leather and felt box toes:	
Russet leather repairing . . . . .	22.68	Monarch skiver . . . . .	20.96
Table work:		Special employees . . . . .	25.52
Creasing vamps . . . . .	18.60	Sorting:	
Dressing:		Box toes . . . . .	20.32
Clean linings . . . . .	17.01	Counters (after moulding) . . . . .	15.88
Dressing or doping . . . . .	18.60	Innersoles . . . . .	29.30
Lacing . . . . .	17.01	Leather counters after moulding . .	15.88
Packing:		Outsoles . . . . .	30.71
Packing shoes in cartons . . . . .	18.60	Taps . . . . .	22.21
Sample packing . . . . .	19.85	Sorting, counting, and packing:	
Ragging and kit . . . . .	19.05	Elastic box toes . . . . .	15.12
Miscellaneous treeing (day treers on regular work) . . . . .	28.82	Elastic counters (after moulding) .	17.01
Cutting out linings from cutouts . .	17.01	Stamping innersoles . . . . .	15.59
Sole leather:		Stamping outsoles . . . . .	15.59
Buffing outsoles . . . . .	15.59	Stitching Gem innersoles . . . . .	19.85
Casing:		Tacking rands . . . . .	20.79
Box toes . . . . .	15.59	Trimming Johnson innersoles . . .	19.85
Counters . . . . .	15.59	Turning up channels . . . . .	17.96
Heels . . . . .	16.33	Tying up innersoles . . . . .	16.33
Innersoles . . . . .	20.79	Wetting leather counters . . . . .	15.75
Innersoles, apprentices:		Miscellaneous:	
1st 3 months . . . . .	16.07	Doubling or pasting:	
2d 3 months . . . . .	17.95	Leather counters . . . . .	17.01
3d 3 months . . . . .	19.85	Leather counters, apprentices:	
Outsoles . . . . .	25.52	1st 3 months . . . . .	15.75
Outsoles, apprentices:		2d 3 months . . . . .	15.95
1st 3 months . . . . .	19.85	Evening leather counters on Carver skiver . . . . .	15.75
2d 3 months . . . . .	21.26	Sorting leather counters before moulding . . . . .	22.21
Taps . . . . .	20.41	Special employees . . . . .	25.52
Top pieces . . . . .	16.33	Heel department:	
Channeling innersoles . . . . .	30.71	Bagging up heels . . . . .	20.86
Cutting:		Carry lifts to women heel builders .	17.01
Box toes . . . . .	22.21	Compressing heels . . . . .	22.21
Cloth . . . . .	15.59	Cut off ends of rands . . . . .	15.75
Counters (fibre) . . . . .	20.79	Cutting leatherboard lifts, automatic machine . . . . .	23.15
Counters (leather) . . . . .	25.52	Cutting rand blocks . . . . .	25.52
Counters (leather) apprentices, 1st 3 months . . . . .	18.90	Fitting stock for lifting cutters . .	20.79
Innersoles . . . . .	31.19	Flat press . . . . .	20.86
Outsoles . . . . .	33.55	Gouging lifts . . . . .	15.59
End-clipping counters . . . . .	19.05	Heel building . . . . .	20.86
Fitting stock . . . . .	20.79	Heeling or lifting cutting . . . . .	23.15
Grading and checking tags and get- ting total shipments—box toes and counters . . . . .	17.01		
Grading outsoles (Lacine machine) .	17.01		



TABLE 8. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Boot and Shoe Manufacturing—</b>			
Con.		Operations in order performed, checking and shipping	{ \$15.12- 17.01
<b>Brockton—Con.</b>		Putting innersoles in racks	15.75
Heel department—Con.		Tying up innersoles	16.33
Heeling or lifting cutting, apprentices, 1st 3 months	\$21.26	Women's innersole department:	
Lumping	20.86	Channeling turns, special	42.53
Minor operations for beginners when proficient	15.75	General work on turns	{ 18.90- 20.79
Pick off from leatherboard lifts	15.75	Instructor and inspector	37.80
Pricking heels, women's machine	22.21	Laying cloth and rolling (gem duck) 4 iron—S process only	15.75
Rand department:		Notching out run shanks, shanking out turn shanks, marking and re- ducing turn shanks	{ 18.90- 22.68
Counter rands:		Opening bags, putting innersoles in trucks, picking up soles after buf- fing and putting stock away	15.75
Cementing	15.75	Reinforce heelseats with fibre board, S process	15.75
Doubling	15.75	Rounding and general work	23.63
Sorting	15.75	Rounding and general work, special	28.35
Moulding or turning rands	15.25	Scoring and slitting	14.70
Rolling rands	15.25	Sole moulding, shank moulding soles, blackening and staining on turns	{ 15.12- 18.90
Skiving rand blocks	17.01	Sorting and casing up turn soles	23.63
Sorting rands	15.25		
Splitting rand blocks into rands	22.68	<b>Haverhill:</b>	
Scouring lifts, Peerless machine	15.75	Cutters	39.00
Skiving and rolling whole stock	{ 17.16- 19.05 15.88	Dinkers	30.00
Skiving lifts		Eye graders	26.00
Skiving stitch and welt lifts and wedge lifts—Monarch	15.59	Floor men	22.50
Sorting heels	17.01	Machine graders	20.00
Sorting lifts	17.16	Packers	16.00
Outsole department, men's and women's:		Sorters	34.00
All scouring, including leather outer- soles or rubber soles and heelseats	15.59	Strippers	34.00
Bagging	20.96		
Buffing outsoles, women's (S) process	15.75	<b>Lawrence:<sup>1</sup></b>	
Cementing outsoles by machine, men's half-soles	15.59	Odd shoe girl	14.50
Checking in outsole department	{ 19.05- 20.96 19.05	Packers	{ 16.50 18.00 18.00 20.00
Crowning outsoles	19.05		
Laying half or double soles	{ 12.60- 15.75	<b>Leather Tanning.</b>	
Lumping	20.86		
Moulding outsoles	{ 19.05- 20.96 15.75	<b>Lowell:<sup>2</sup></b>	
Put outsoles in racks	15.75	Calfskin:	
Rolling outsoles	20.86	Beam house:	
Sharpening knives	17.01	Cheeking and fleshing	43.00
Skiving outsoles	20.32	Day workers	3.65
Tying up outsoles	16.33	Fleshing, hair	32.85
<b>Toppiece department:</b>		Hauling	43.00
Cutting toppieces and taps	25.52	Whitney machine operator	34.20
Cutting toppieces and taps, appren- tices, 1st 3 months	23.15	Tan room:	
Freight handlers	{ 20.96- 22.68	Baker setting out operators	31.20
Handling incoming and outgoing leather	22.68	Boarding, hand	44.10
Skiving and rolling toppieces	15.59	Boarding, machine	48.50
Sorting toppieces	22.21	Buffing, wheel	36.50
Sorting toppieces, apprentices, 1st 3 months	17.01	Color wheels and other wet workers	3.61
Sorting toppieces, special	23.63	Day workers	3.64
Top lift compressing, condensing ma- chine	22.21	Dry day workers	3.58½
Wetting up stock	15.59	Glazing	36.60
<b>Wood heel department:</b>		Ironing	33.00
Buffing	15.59	Oiling	36.40
Checking	20.86	Pressing	33.00
Cleaning innersoles	15.59	Seasoning, hand	36.40
Crowning innersoles	16.33	Setting-out operators	27.50
General work	15.75	Setting-out helpers	25.90
Helper on picking, checking and around room	31.19	Shanking	31.00
Inspecting and fixing innersoles	15.59	Shaving	42.00
Lumping	20.86	Splitting	45.20
		Staking, Baker	38.60
		Staking, Slocum	38.60
		Tacking	36.40
		Trimming (hand) (men)	31.00
		Trimming (machine) (girls)	21.60

<sup>1</sup> Working schedule, 40 hours per week; no overtime allowed.<sup>2</sup> Working schedule, 40 hours per week; overtime 1½ T. Any shift working after 4.15 P.M. daily receives ten per cent extra.<sup>3</sup> Rate per hour.

TABLE 8. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Leather Tanning—Con.</b>			
Lowell—Con.		Machine operators . . . . .	\$25.50
Calfskin—Con.		Neutralizing machine operator . . . . .	25.50
Shipping room:		Steam men . . . . .	30.00
Apprentices, first two weeks . . . . .	\$18.00	Wool bakers . . . . .	24.05
Markers, measuring machine . . . . .	19.80	Wool bleachers . . . . .	24.05
Other help . . . . .	22.50	Wool dusters . . . . .	24.05
		Wool feeders . . . . .	24.05
<b>Norwood:</b>		Wool sample men . . . . .	25.10
Sheepskin:		Wool sorters . . . . .	33.97
Blocking . . . . .	27.20	Wool storage and shipping . . . . .	24.05
Buffing . . . . .	26.15		
Cellar help . . . . .	25.62½	<b>Peabody:</b>	
Finish buffing . . . . .	29.50	Calfskin: <sup>1</sup>	
Fleshing . . . . .	26.67½	Beam and hide house, lumper and trimmer . . . . .	24.72½
General help:		Beaming machine operators . . . . .	26.87½
Males . . . . .	21.95	Beamsters over the beam . . . . .	29.02½
Females . . . . .	17.75	Boys, 16–18 . . . . .	19.35
Glazing:		Buffing, 24" and 50" automatic machine . . . . .	31.50
Males . . . . .	24.05	Buffing suede . . . . .	32.25
Females . . . . .	18.80	Buzzell buffing, small . . . . .	29.56
Hanging up wet stock . . . . .	23.00	Buzzell buffing, large . . . . .	32.25
Lumpers (dry department) . . . . .	21.95	Cheeking machine operators . . . . .	26.87½
Lumpers, pickle skin . . . . .	25.10	Embossing operator . . . . .	25.26
Marking:		Embossing feeder . . . . .	21.50
Males . . . . .	21.75	Fleshing machine operator . . . . .	26.87½
Females . . . . .	17.75	Glazing bower . . . . .	25.80
Boys . . . . .	18.80	Glazing side, men . . . . .	23.65
Measurers:		Glazing side, women . . . . .	18.27½
Males . . . . .	21.95	Hanging-up:	
Females . . . . .	18.80	Men . . . . .	21.50
Plating machine:		Women . . . . .	16.12½
Operators . . . . .	25.62½	Boys . . . . .	17.20
Feeders . . . . .	21.95	Hot room workers . . . . .	21.50
Plushing:		Ironing, hand:	
Males . . . . .	24.05	Men . . . . .	22.57½
Boys . . . . .	18.80	Women . . . . .	17.20
Seasoning:		Lime pit haulers on day work still pits . . . . .	26.87½
Males . . . . .	23.00	Markers:	
Females . . . . .	17.75	Men . . . . .	20.42½
Shipping room help . . . . .	23.00	Women . . . . .	16.12½
Sorters, crust and finish . . . . .	29.50	Boys . . . . .	17.20
Sorters, pickle skin . . . . .	27.20	Measurer (licensed) . . . . .	24.72½
Spraying . . . . .	23.00	Putting-out machines:	
Spraying, fancy . . . . .	24.05	Rubber roll:	
Staking . . . . .	27.20	Operators, first way . . . . .	25.80
Tying up in shipping room . . . . .	23.00	Operators, second way . . . . .	24.78½
Sheep wool skins:		Serial table:	
Wool cellar:		Operators . . . . .	24.72½
Burring machine operators . . . . .	25.10	Helpers . . . . .	21.50
Extracting skins . . . . .	25.10	Rolling, polishing, and brushing:	
Fleshing machine operators . . . . .	25.10	Men . . . . .	21.50
Lumpers . . . . .	23.00	Boys . . . . .	18.27½
Millmen . . . . .	28.25	Women . . . . .	16.12½
Mixing paint (sulphide) . . . . .	25.15	Sawdust men . . . . .	21.50
Painting skins with sulphide . . . . .	23.00	Sawdust boys . . . . .	17.20
Shearlings . . . . .	25.10	Screw press . . . . .	24.72½
Skin spreader (pickle) . . . . .	25.10	Seasoners:	
Soaking skins . . . . .	26.10	Men . . . . .	21.50
All new men . . . . .	19.00	Women . . . . .	16.12½
Wool pulling:		Boys . . . . .	18.27½
Collecting skins and feeding drier . . . . .	25.10	Shanking . . . . .	24.72½
Drier operators . . . . .	24.05	Shaving . . . . .	32.25
Elevator operator . . . . .	23.00	Shipping room:	
Machine baggers . . . . .	25.10	Men . . . . .	21.50
Picking up wool . . . . .	24.05	Women . . . . .	16.12½
Sweepers . . . . .	23.00	Boys . . . . .	17.20
Trucking wool skins . . . . .	24.05	Snuffing overshot wheels . . . . .	32.25
Wool overlookers . . . . .	33.97	Splitting machine feeder, belt knife . . . . .	23.65
Wool pullers . . . . .	29.56	Spraying, fancy:	
Wool skin graders . . . . .	33.97	Men . . . . .	23.65
Wool scouring:		Women . . . . .	18.27½
Bagging . . . . .	25.10	Boys . . . . .	20.42½
Scouring machine operators . . . . .	31.72	Spraying, flat and topping:	
Soap mixers . . . . .	24.05	Men . . . . .	21.50
Specking . . . . .	23.00	Women . . . . .	16.12½
Wool bag and bale openers . . . . .	24.05	Boys . . . . .	18.27½
Wool feeders . . . . .	24.05	Staker, Baker or clamp . . . . .	24.72½
Wool carbonizing:		Stakers, Slocomb . . . . .	27.95
Bag makers . . . . .	21.95		
Boiling shearling pieces . . . . .	24.05		

<sup>1</sup> The day work rates quoted apply in tanneries in Peabody, Lynn, and Woburn; working schedule, 40 hours per week; overtime 1 1-3 T.

TABLE 8. SHOE AND LEATHER INDUSTRIES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Leather Tanning—Con.</b>			
Peabody—Con.		Measurers:	
Calfskin—Con.		Males . . . . .	\$23.65
Tan wheels and color wheels . . . . .	\$24.72½	Females . . . . .	17.20
Trimmers:		Pickled skin workers:	
Men . . . . .	24.72½	Experienced . . . . .	26.87½
Women . . . . .	16.12½	Not on wheels . . . . .	24.19
Boys . . . . .	17.20	Plating machine:	
Tying up exclusively . . . . .	23.65	Operators . . . . .	24.19
Unhairing machine operators . . . . .	26.87½	Feeders . . . . .	20.43
Kidskin:		Pushing:	
Blue sorters' helpers . . . . .	23.65	Males . . . . .	22.58
Buffer girls . . . . .	16.12½	Females . . . . .	17.20
Buffing, 24" and 50" automatic machine . . . . .	31.50	Putting-out . . . . .	24.73
Color wheel men . . . . .	27.95	Seasoning:	
Dry room:		Males . . . . .	21.50
Men . . . . .	20.42½	Females . . . . .	16.13
Boys . . . . .	17.20	Shipping room help . . . . .	21.50
Embossing and plating . . . . .	21.50	Sorters, crust and finish . . . . .	26.88
Fleshing . . . . .	24.72½	Spraying . . . . .	21.50
Hanging skins, oil room (women) . . . . .	17.20	Spraying, fancy . . . . .	22.58
Helpers, beam house . . . . .	23.65	Staking . . . . .	25.80
Helpers, hide house . . . . .	24.72½	Tan wheels . . . . .	24.73
Ironing (girls) . . . . .	16.12½	Toggling . . . . .	27.95
Lime haulers . . . . .	25.80	Tying up in shipping room . . . . .	21.50
Machine work, oil room (women) . . . . .	17.20	Side leather:	
Marking (women) . . . . .	16.12½	Beam and hide house, lumpers and trimmers . . . . .	24.72½
Men in charge of lines . . . . .	23.65	Beaming . . . . .	26.87½
Men on pure tubs . . . . .	25.80	Brushing machine operators:	
Men working on soaks . . . . .	23.65	Male . . . . .	20.42½
Oil room men . . . . .	21.50	Female . . . . .	16.12½
Sawdusting:		Boys . . . . .	17.20
Men . . . . .	20.42½	Buffing, 24" and 50" automatic machines . . . . .	31.50
Boys . . . . .	17.20	Cellar lumpers . . . . .	24.72½
Seasoning room:		Cheeking . . . . .	26.87½
Men . . . . .	20.42½	Embossing feeders . . . . .	22.57½
Women . . . . .	16.12½	Embossing operators . . . . .	25.80
Serial table:		Fleshing . . . . .	26.87½
Men . . . . .	21.50	Glazing . . . . .	23.65
Boys . . . . .	19.35	Hanging:	
Shaders and weighters . . . . .	29.02½	Male . . . . .	21.50
Single table putting-out machines:		Female . . . . .	16.12½
After coloring . . . . .	24.72½	Boys . . . . .	17.20
Operators . . . . .	23.65	Ironing, males . . . . .	20.42½
Feeders . . . . .	21.50	Ironing, boys . . . . .	17.20
Sorting before seasoning (women) . . . . .	16.12½	Licensed measurer . . . . .	23.65
Spraying room:		Marking:	
Men . . . . .	20.42½	Male . . . . .	20.42½
Women . . . . .	16.12½	Female . . . . .	16.12½
Stampers and counters . . . . .	23.65	Boys . . . . .	17.20
Tan wheel men . . . . .	24.72½	Putting-out machine operators . . . . .	23.65
Trimmers . . . . .	23.65	Rolling . . . . .	21.50
Trimming room women . . . . .	16.12½	Sawdusting . . . . .	21.50
Unhairers . . . . .	24.72½	Screw press operators . . . . .	24.72½
Sheepskin:		Screw pressmen . . . . .	22.57½
Blocking . . . . .	25.80	Scudding . . . . .	26.87½
Buffing . . . . .	24.73	Seasoning or finishing:	
Buffing, 24" and 50" automatic machine . . . . .	31.50	Male . . . . .	21.50
Color wheels . . . . .	24.73	Female . . . . .	16.12½
Finish buffing . . . . .	26.88	Boys . . . . .	17.20
Fleshing . . . . .	25.26	Shanking . . . . .	24.72½
General help:		Shipping room help:	
Males . . . . .	20.43	Male . . . . .	21.50
Females . . . . .	16.13	Female . . . . .	16.12½
Glazing:		Boys . . . . .	17.20
Males . . . . .	22.58	Smooth plate feeders . . . . .	20.42½
Females . . . . .	17.20	Smooth plate operators . . . . .	23.65
Hanging up wet stock . . . . .	21.50	Splitting machine feeders . . . . .	25.80
Lumpers (dry department) . . . . .	20.43	Tan and color wheel operators . . . . .	24.72½
Marking:		Trimming tack . . . . .	21.50
Males . . . . .	20.43	Turners, embossing machines . . . . .	23.65
Females . . . . .	16.13	Unhairing . . . . .	26.87½
Boys . . . . .	17.20	Wringer operators . . . . .	24.72½
		Yard men . . . . .	22.57½

TABLE 9. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Granite Workers.</b> <i>Cutters, Polishers, and Tool Sharpeners.</i>				Blacksmiths' helpers . . .	\$0.53	1½ T	40
Boston . . . . .	\$1.00	1½ T	140	Channel-bar runners . . .	.57½	1½ T	40
Chelmsford . . . . .	1.00	-	44	Derrickmen, head . . .	.57½	1½ T	40
Chester: . . . . .				Derrickmen, <sup>10</sup> . . .	.53	1½ T	40
Cutters . . . . .	1.00	1½ T	244	Engineers: <sup>10</sup> . . .			
Polishers and sharp- eners . . . . .	.87½	1½ T	244	Operating boiler, boiler and compressor, boiler and hoist, two boilers or two compressors . . .	.58½	1½ T	40
Fitchburg . . . . .	1.00	1½ T	40	Skeleton engine oper- ator . . . . .	.57½	1½ T	40
Gloucester . . . . .	1.00	1½ T	40	Firemen . . . . .	.57½	1½ T	40
Holyoke . . . . .	1.00	2 T	44	Helpers . . . . .	.43	1½ T	40
Ipswich . . . . .	1.00	1½ T	340	Jack-hammer runners . . .	.53	1½ T	40
Lawrence: . . . . .				Laborers . . . . .	.43	1½ T	40
Indoor work . . . . .	1.12½	1½ T	444	Machinists . . . . .	.69	1½ T	40
Outdoor work . . . . .	1.16	1½ T	444	Pneumatic drill runners . . .	.53	1½ T	40
Lynn . . . . .	1.00	1½ T	40	Powdermen . . . . .	.57½	1½ T	40
Milford . . . . .	1.00	1½ T	40	Quarrymen . . . . .	.53	1½ T	40
New Bedford: . . . . .				Riggers . . . . .	.57	1½ T	40
Indoor work . . . . .	1.00	2 T	544	Tripod drill runners . . .	.53	1½ T	40
Outdoor work . . . . .	1.05	2 T	544	Fitchburg: . . . . .			
Quincy . . . . .	1.00	1½ T	640	Engineers, hoisting . . .	.70	1½ T	40
Springfield . . . . .	1.00	2 T	40	Laborers, common . . .	.50	1½ T	40
Worcester: . . . . .				Laborers, skilled . . .	.60	1½ T	40
Indoor work . . . . .	1.12½	1½ T	44	Mechanics . . . . .	.90	1½ T	40
Outdoor work . . . . .	1.15%	1½ T	44	Gloucester: <sup>11</sup> . . . . .			
<i>Surfacing Machine Cutters.</i>				Air tripod drill operators . . .	.64½	1½ T	40
Boston . . . . .	7-	1½ T	40	Blacksmiths . . . . .	.72½	1½ T	40
Chester . . . . .	1.00	1½ T	244	Hoisting engineers and crane operators . . .	.72	1½ T	40
Fitchburg . . . . .	1.00	1½ T	40	Laborers . . . . .	.55	1½ T	40
Gloucester . . . . .	1.03	1½ T	40	Lewis hole cutters . . .	.68½	1½ T	40
Holyoke . . . . .	1.06¼	2 T	44	Locomotive crane at- endants . . . . .	.68½	1½ T	40
Ipswich . . . . .	1.00	1½ T	340	Quarrymen . . . . .	.62½	1½ T	40
Lawrence . . . . .	1.16	1½ T	444	Steam drill operators . . .	.64½	1½ T	40
Lynn . . . . .	1.00	1½ T	40	Milford: . . . . .			
Milford . . . . .	1.06¼	1½ T	40	Bedsetters' helpers . . .	.75	1½ T	40
New Bedford . . . . .	1.05	2 T	544	Blacksmiths . . . . .	1.00	1½ T	40
Quincy . . . . .	1.00	1½ T	640	Blacksmith-helpers . . .	.75	1½ T	40
Springfield . . . . .	1.06¼	2 T	40	Crane men . . . . .	.75	1½ T	40
Worcester . . . . .	1.15%	1½ T	44	Derrickmen . . . . .	.75	1½ T	40
<b>Paving and Stone Cutters.</b>				Engineers . . . . .	12 33.00	1½ T	40
<i>Paving Cutters.<sup>8</sup></i>				Gang saw helpers . . .	.65	1½ T	40
Boston . . . . .	1.50	1½ T	40	Lewisers . . . . .	.75	1½ T	40
Chelmsford . . . . .	1.00	-	40	Lumpers . . . . .	.60	1½ T	40
<i>Stone Cutters.</i>				Machinists . . . . .	.75	1½ T	40
Boston: . . . . .				Machinists' helpers . . .	.65	1½ T	40
Stone carvers: . . . . .				Powder men . . . . .	.75	1½ T	40
Outside work . . . . .	1.61	-	40	Quarrymen . . . . .	.75	1½ T	40
In shops . . . . .	1.44	-	40	Riggers . . . . .	.75	1½ T	40
Building stone cutters: . . .				Shed and quarry tool carriers . . . . .	.60	1½ T	40
Outside work . . . . .	1.35	-	40	Steam drillers . . . . .	.75	1½ T	40
In shops . . . . .	1.17	-	40	Steamfitters . . . . .	1.00	1½ T	40
Cast stone patchers: . . .				Steamfitters' helpers . . .	.60	1½ T	40
Outside work . . . . .	1.25	1½ T	40	Stone boxers . . . . .	.75	1½ T	40
In shops . . . . .	.87	1½ T	40	Quincy: . . . . .			
Sand molders in cast stone . . . . .	.75	1½ T	40	Blacksmiths (big fires) . . .	.78	1½ T	40
Montague . . . . .	1.00	1½ T	44	Blacksmiths (small fires) . . .	.70	1½ T	40
Rockport . . . . .	1.00	1½ T	40	Derrickmen . . . . .	.58	1½ T	40
Springfield . . . . .	<sup>9</sup> {1.25} {1.50}	2 T	40	Drill runners . . . . .	.58	1½ T	40
<b>Quarry Workers.</b>				Quarrymen . . . . .	.58	1½ T	40
Chester: . . . . .				Townsend: . . . . .			
Blacksmiths . . . . .	.76½	1¼ T	40	Engineers . . . . .	12 {30.00 {36.00}	1½ T	44
				Quarrymen . . . . .	.58	1½ T	44

<sup>1</sup> From April 1 to June 30, work four hours on Saturday, 44 hours per week.

<sup>2</sup> From November 15 to March 15, no work on Saturday, 40 hours a week; 2 T on Saturday if required to work.

<sup>3</sup> From March 1 to June 1, work an additional four hours on Saturday, 44 hours a week; 1½ T after 44 hours.

<sup>4</sup> From December 1 to March 1, no work on Saturday, 40 hours a week.

<sup>5</sup> From October 1 to April 1, no work on Saturday, 40 hours a week.

<sup>6</sup> From March 1 to April 1, work an additional four hours on Saturday, 44 hours a week; 2 T after 44 hours.

<sup>7</sup> Receive 50 cents a day over rate of \$1.00 an hour paid for inside work.

<sup>8</sup> Rates shown are for day work only; cutting is usually on a piece-work basis.

<sup>9</sup> Lower rate in shops of stone contractors; higher rate on jobs not under stone contractors.

<sup>10</sup> Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

<sup>11</sup> Same rates apply in Rockport.

<sup>12</sup> Rate per week.

TABLE 10. TEAMING AND TRUCKING.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Boston:</b>					<b>Route salesmen:</b>				
<b>Bakery:</b>					Experienced	\$39.00	Week	1 T	54
Wholesale routes:					Inexperienced:				
Salesmen	\$30.00	Week	-	48	First 3 months	31.00	"	1 T	54
Drivers, trucks:					Next 3 months	34.00	"	1 T	54
1 to 3 tons	33.00	"	1½ T	48	Helpers on routes	25.00	"	1 T	54
Over 3 up to 5 tons	34.00	"	1½ T	48	Chauffeurs, trucks:				
5 tons or over	37.50	"	1½ T	48	Under 1 ton	36.00	"	1 T	48
Special delivery					1 or 2 tons	38.00	"	1 T	48
drivers	27.50	"	1½ T	48	Over 2 tons	39.00	"	1 T	48
Drivers' helpers	32.00	"	1½ T	48	Stablemen	28.00	"	1 T	48
Utility men and gar-					Wagon washers and				
age helpers	20.00	"	1½ T	48	harness cleaners	30.00	"	1 T	48
Spare men who ride					Newspapers:				
routes	{ 25.00	"	1½ T	48	Route wagon drivers				
	{ 4.17	Day			and helpers	6.78	Day	\$1.07	7-
Retail routes:					Automobile drivers				
Salesmen	26.00	Week	1½ T	48	and helpers	6.78	"	1.07	7-
Student drivers	22.00	"	1½ T	40	Canada points and				
Brewery:					helpers	6.78	"	1.07	7-
Chauffeurs	37.00	"	1½ T	40	Car messengers and				
Helpers on teams and					helpers	6.78	"	1.07	7-
trucks	34.00	"	1½ T	40	Mail and relay driv-				
Building:					ers and helpers	6.28	"	1.07	7-
Chauffeurs:					Carriers and helpers	6.28	"	1.07	7-
Building material					Pianos and furniture:				
trucks	.75	Hour	1½ T	44	Drivers and chauff-				
Concrete in-transit					eurs	32.00	Week	1 T	48
mixers	{ .70	"	1½ T	44	Packers (china)	32.00	"	1 T	48
	{ .75				Helpers	27.00	"	1 T	48
Dump trucks:					Produce handlers:				
Up to 1½ tons	.65	"	1½ T	44	Drivers	30.00	"	\$0.75	48
1½ tons or over	.75	"	1½ T	44					
Tractors	1.00	"	1½ T	44	<b>Brockton:</b>				
Lumber drivers					General truck drivers:				
and handlers	.65	"	1 T	44	Local work	.55	Hour	1½ T	54
Helpers	.62½	"	1½ T	44	Road freight	.65	"	1½ T	54
Coal and fuel:					<b>Chicopee:</b>				
Chauffeurs	{ 36.00	Week	\$0.85	48	Brewery:				
	{ .75	Hour			Chauffeurs	37.00	Week	1½ T	40
Wharfmen and help-					Helpers	33.00	"	1½ T	40
ers	{ 32.00	Week	.75	48	<b>Fall River:</b>				
	{ .66	Hour			Brewery:				
Extra or casual la-					Chauffeurs	35.00	"	1½ T	40
borers	.56	"	.84	48	Helpers	33.00	"	1½ T	40
Employees engaged					General drivers,				
as carmen or					trucks:				
wheelers	.75	"	.85	-	Under 5 tons	.55	Hour	1½ T	48
General:					5 tons or over	.60	"	1½ T	48
Teamsters, one-horse					Tractors, semi-trail-				
teams:					ers, and third-axle				
Light wagons	31.00	Week	3 1½ T	48	trucks	.65	"	1½ T	48
Single caravans	32.00	"	3 1½ T	48	Helpers	.50	"	1½ T	48
Teamsters, two-					<b>Haverhill:</b>				
horse teams	34.00	"	3 1½ T	48	Brewery:				
Chauffeurs, trucks:					Chauffeurs and team-				
Under 3 tons	33.00	"	3 1½ T	48	sters	35.00	Week	1½ T	40
3 to 5 tons	34.00	"	3 1½ T	48	Helpers on trucks				
5 tons	37.00	"	3 1½ T	48	and teams	32.00	"	1½ T	40
Lumpers	35.00	"	3 1½ T	48	Express and transfer:				
Riggers	37.00	"	3 1½ T	48	Chauffeurs, trucks:				
Stablemen	34.00	"	3 1½ T	48	1 to 4 tons (local)	28.00	"	1½ T	48
Helpers	32.00	"	3 1½ T	48	1 to 4 tons (outside)	30.00	"	1½ T	48
Extra help	1.00	Hour	3 1½ T	48	4½ to 6 tons	30.00	"	1½ T	48
Milk:					Over 6 tons	32.00	"	1½ T	48
Route foremen:					On New York trips	17.00	Trip	1½ T	-
Wholesale routes	44.00	Week	1 T	54	Helpers	27.00	Week	1½ T	48
Retail and mixed									
routes	44.00	"	1 T	54					

<sup>1</sup> Minimum.

<sup>2</sup> Weekly rate is based on 48-hour schedule in effect during four winter months. During other months are paid by the hour and receive graded extra compensation per day so that if full schedule of hours is worked (40 or 44, depending on month) receive full weekly rate.

<sup>3</sup> Receive 85 cents per hour for first hour overtime, and then 1½ T.

<sup>4</sup> Paid \$1.00 per week for each additional horse.

<sup>5</sup> Also receive certain commissions on sales of butter and ice cream.

<sup>6</sup> All men working Saturday nights shall receive \$8.53 for 8 hours work.

<sup>7</sup> Rate per day of 8 hours or night of 7 hours.

<sup>8</sup> Three dollars expenses allowed.

TABLE 10. TEAMING AND TRUCKING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Lawrence:</b>					<b>Retail automotive stores:</b>				
Bakery:					Drivers . . . . .	\$28.00	Week	5 -	48
Drivers, sales	\$30.00	Week	1½ T	48	Floor men . . . . .	24.00	"	5 -	48
Helpers or spare men who ride routes . . . . .	{ 25.00 4.17	" Day	1½ T	48	Section men in charge . . . . .	21.60	"	5 -	48
Drivers, hauling trucks:					Regular men . . . . .	19.20	"	5 -	48
1 to 3 tons . . . . .	30.00	Week	1½ T	48	Apprentices . . . . .	16.80	"	5 -	48
3 to 5 tons . . . . .	32.50	"	1½ T	48	<b>Lynn:</b>				
Over 5 tons . . . . .	35.00	"	1½ T	48	Coal:				
Helpers . . . . .	27.50	"	1½ T	48	Teamsters, one-horse teams . . . . .	27.50	"	1½ T	240
<b>Brewery:</b>					Chaufeurs . . . . .	30.80	"	1½ T	240
Chaufeurs . . . . .	34.50	"	1½ T	40	Chaufeurs driving trailers . . . . .	33.80	"	1½ T	240
Chaufeurs' helpers . . . . .	33.00	"	1½ T	40	Helpers . . . . .	27.50	"	1½ T	240
<b>General:</b>					Wharfmen . . . . .	27.50	"	1½ T	240
Drivers, trucks, trailers, or semi-trailers:					Carmen and runmen . . . . .	.70	Hour	1½ T	-
1 to 2 tons . . . . .	26.00	"	1½ T	48	Trimmers . . . . .	.60	"	1½ T	-
1 to 2 tons (three axles) . . . . .	28.50	"	1½ T	48	<b>General:</b>				
2 to 6 tons . . . . .	33.00	"	1½ T	48	Chaufeurs . . . . .	34.56	Week	6 1½ T	48
Helpers . . . . .	25.00	"	1½ T	48	Helpers . . . . .	32.16	"	6 1½ T	48
<b>Liquor distribution:</b>					<b>Ice:</b>				
Drivers . . . . .	34.50	"	1½ T	48	Drivers . . . . .	{ 35.00 30.00	"	1½ T	8 40
Helpers . . . . .	30.00	"	1½ T	48	Helpers and strikers . . . . .	29.00	"	1½ T	8 56
Milk drivers . . . . .	39.00	"	1½ T	48					40
Paper box chauffeurs . . . . .	33.00	"	1½ T	48	<b>Lumber and building materials:</b>				
Plumbing, heating, and hardware:					Chaufeurs, trucks:				
Chaufeurs, trucks:					1 ton or less . . . . .	30.00	"	1½ T	40
Under 3 tons . . . . .	26.00	"	1½ T	48	Over 1 ton . . . . .	32.00	"	1½ T	40
3 to 6 tons . . . . .	28.50	"	1½ T	48	Tallymen or salesmen . . . . .	32.00	"	1½ T	40
6 tons or over . . . . .	33.00	"	1½ T	48	Yardmen or helpers . . . . .	28.00	"	1½ T	40
Helpers . . . . .	21.00	"	1½ T	48	<b>Oil:</b>				
<b>Wholesale groceries:</b>					Chaufeurs . . . . .	30.80	"	1½ T	40
Chaufeurs, trucks:					Chaufeurs driving trailers . . . . .	33.80	"	1½ T	40
1 to 2 tons . . . . .	25.00	"	1½ T	48	<b>New Bedford:</b>				
2 to 4 tons . . . . .	27.50	"	1½ T	48	<b>Brewery:</b>				
4 to 6 tons . . . . .	32.00	"	1½ T	48	Local hauls:				
Helpers . . . . .	22.00	"	1½ T	48	Chaufeurs . . . . .	35.00	"	1½ T	40
<b>Warehouse and platform men . . . . .</b>	25.00	"	1½ T	48	Helpers on teams and trucks . . . . .	34.50	"	1½ T	40
<b>Lowell:</b>					Long distance drivers:				
<b>Brewery:</b>					Trucks and semi-trailers:				
Chaufeurs . . . . .	35.00	"	1½ T	40	Under 5 tons . . . . .	.60	Hour	1½ T	54
Helpers . . . . .	33.00	"	1½ T	40	5 to 10 tons . . . . .	.70	"	1½ T	54
<b>Coal:</b>					10 to 12½ tons . . . . .	.80	"	1½ T	54
Drivers . . . . .	.65	Hour	1½ T	2 -	Helpers . . . . .	.70	"	1½ T	54
Helpers . . . . .	.55	"	1½ T	2 -	<b>Department stores:</b>				
<b>General:</b>					Furniture drivers . . . . .	24.00	Week	9 1½ T	48
Truck drivers:					Furniture drivers' helpers . . . . .	21.00	"	9 1½ T	48
Road freight or furniture . . . . .	16.25	Trip	-	24	Parcel delivery drivers . . . . .	22.00	"	9 1½ T	48
Trucks and semi-trailers:					Service men . . . . .	24.00	"	9 1½ T	48
3 to 6 tons . . . . .	30.00	Week	1½ T	48	<b>General:</b>				
6 tons or over . . . . .	32.50	"	1½ T	48	Drivers:				
Trucks 3 tons or under . . . . .	27.50	"	1½ T	48	Tractors, semi-trailers, and third axle units . . . . .	.65	Hour	10 1½ T	48
All other employees . . . . .	26.50	"	1½ T	48	Trucks, 5 tons or over . . . . .	.60	"	10 1½ T	48
<b>Ice:</b>					Trucks under 5 tons . . . . .	.55	"	10 1½ T	48
Drivers . . . . .	{ 24.00 - 29.00	"	1 T	4 56					
Helpers . . . . .	3.25	Day	-	-					

1 Minimum.

2 Work 40-hour week during summer months, 44 hours during certain spring and fall months, and 48 hours during winter months with no change in rate.

3 Per round trip, not to exceed 24 hours, with expense allowance.

4 Higher weekly schedule effective for 26 weeks beginning May 1; lower schedule for next 26 weeks.

5 Paid straight time up to tenth hour per day or 54th hour per week; then 1½ T.

6 After ninth hour.

7 Higher rate paid from May 12 to October 13.

8 Higher weekly schedule effective for 26 weeks beginning May 16; lower schedule for next 26 weeks.

9 Employees may be called upon to work 51 hours without extra compensation; overtime begins after 51 hours.

10 Straight time up to 54 hours, then 1½ T.

TABLE 10. TEAMING AND TRUCKING—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>New Bedford—Con.</b>					Road freight	\$0.75	Hour	1½	T 48
General—Con.					Platform men and helpers	.55	"	1½	T 48
Helpers and platform men	\$0.55	Hour	1½	T 48					
Wholesale fruit and produce:					<b>Worcester:</b>				
Drivers:					Brewery:				
Over the road	25.00	Week	1½	T 54 60	Chauffeurs	37.00	Week	1½	T 40
Local, and inside					Helpers	34.50	"	1½	T 40
floormen	20.00	"	1½	T 54 60	General:				
Helpers	.50	Hour	1½	T 54 60	Truck drivers,				
Salesmen operating					trucks:				
company trucks	20.00	Week	1½	T 54 60	Up to 3 tons	28.52	"	1½	T 48
Wholesale groceries					3 to 5 tons	30.63	"	1½	T 48
and provisions:					5 to 8 tons	33.27	"	1½	T 48
Road drivers	25.00	"	1½	T 50	Trucks and semi-				
Inside floormen	20.00	"	1½	T 50	trailers, 8 tons and over	35.38	"	1½	T 48
<b>Springfield:</b>					On New York trips	14.00 (16.50)	Trip	-	-
Brewery:					Helpers and plat-	26.40	Week	1½	T 48
Chauffeurs	34.00	"	1½	T 40	form men	28.60	"	1½	T 48
Helpers	30.00	"	1½	T 40	Night platform men				
Coal:					Dump trucks work-				
Chauffeurs	.60	Hour	1½	T 48	ing under steam				
Helpers	.50	"	1½	T 48	shovels	.70	Hour	-	-
General:					City drivers of				
Truck drivers:					trucks:				
Local work	.66	"	1½	T 48	Up to 8 tons	30.63	Week	1½	T 48
					8 tons and over	35.38	"	1½	T 48
					Riggers' helpers	.60	Hour	1½	T 48

TABLE 11. TEXTILE MANUFACTURING.<sup>5</sup>

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Adams (Cotton):</b>					Cardroom workers	{ \$19.90— 24.50 }	Week	-	40
Bobbin strippers	\$14.00	Week	1	T 40	Drawers-in	22.00	"	-	40
Cadders	20.00	"	1	T 40	Dresser tenders	29.50	"	-	40
Cleaners	12.00	"	1	T 40	Dye-house help	(22.00)	"	-	40
Combers	16.00	"	1	T 40		(22.50)			
Inspectors	16.00	"	1	T 40	Finishing room work-				
Loomfixers	.68	Hour	1	T 40	ers	21.50	"	-	40
Smash piecers	18.00	Week	1	T 40	Loomfixers	34.50	"	-	40
Speeder tenders	15.00	"	1	T 40	Mule fixers	35.00	"	-	40
Spinners	16.00	"	1	T 40	Perchers	22.75	"	-	40
Weavers	17.00	"	1	T 40	Picker house help	21.50	"	-	40
Maintenance workers:					Shipping room help	21.50	"	-	40
Blacksmiths	.55	Hour	1	T 40	Yarn carriers	21.50	"	-	40
Carpenters	(.50— .57)	"	1	T 40	Yarn weighers	21.50	"	-	40
Coal wheelers	.40	"	1	T 40					
Electricians	.52	"	1	T 40	<b>Dudley:</b>				
Firemen	.43	"	1	T 40	Burlers	.44	Hour	1½	T 40
Mechanics	(.50— .67)	"	1	T 40	Card room:				
Painters	.48	"	1	T 40	Fixers	.77	"	1½	T 40
Plumbers	.55	"	1	T 40	Strippers	.63¼	"	1½	T 40
Plumbers' helpers	.45	"	1	T 40	All others	.55	"	1½	T 40
					Drawers-in	.55	"	1½	T 40
					Dresser tenders	.82½	"	1½	T 40
<b>Charlton (Woolen):</b>					Dye house help	.55	"	1½	T 40
Bobbin boys	18.00	Week	-	40	Finishing room help	.55	"	1½	T 40
Bobbin strippers	18.00	"	-	40	Mechanical help	.55	"	1	T 45
Burlers—speckers	17.50	"	-	40	Picker room help	.55	"	1½	T 40

<sup>1</sup> Straight time up to 54 hours, then 1½ T.<sup>2</sup> Higher weekly schedule effective 5 months, May to September, inclusive.<sup>3</sup> Overtime begins after 8 hours on any one day.<sup>4</sup> Lower rate round trip to Albany, N. Y.; higher rate round trip to New York City.<sup>5</sup> Rates shown are those which are duly established time rates and those rates per hour which apply only when workers are engaged on a time basis at operations, many of which in the past have been considered as piece-price work.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Dudley—Con.</b>					Spoolers and warpers	\$20.35	Week	—	40
Spinning room:					Winders	20.90	"	—	40
Fixers	\$0.82½	Hour	1½	T 40	Tie-in girls	18.15	"	—	40
Frame tenders	.55	"	1½	T 40	Twisting-in hands	29.04	"	—	40
Roving carriers	.55	"	1½	T 40	Warpers, rayon, high speed	24.20	"	—	40
Yarn weighers	.55	"	1½	T 40	Warpers, silk (Sipp)	24.20	"	—	40
Weave room:					Weavers:				
Drop wire boys	.44	"	1½	T 40	Battery hands	15.73	"	—	40
Filling carriers	.55	"	1½	T 40	Dobby:				
Fixers	1.04½	"	1½	T 40	Automatic	22.99	"	—	40
Perchers	.55	"	1½	T 40	Box	22.99	"	—	40
<b>Fall River—New Bedford:</b>					Box automatic	25.10	"	—	40
B. C. knotting machine operators	27.83	Week	—	40	Non-automatic	22.39	"	—	40
B. C. knotting machine operators' helpers	19.97	"	—	40	Jacquard	24.51	"	—	40
Back boys	15.73	"	—	40	Plain automatic	21.78	"	—	40
Beamers, long chain	27.23	"	—	40	Plain non-automatic	19.97	"	—	40
Can boys	15.73	"	—	40	Winders, skein:				
Changers	27.83	"	—	40	Cotton	18.15	"	—	40
Clothroom inspectors	15.73	"	—	40	Rayon	19.36	"	—	40
Doffers:					Other mill employees:				
Mule	16.94	"	—	40	Blacksmiths	29.65	"	—	40
Ring twister	18.15	"	—	40	Carpenters	29.65	"	—	40
Roving	15.73	"	—	40	Coal wheelers	18.88	"	—	40
Spinning	20.90	"	—	40	Electricians	29.65	"	—	40
Drawing-in machine operators	27.83	"	—	40	Firemen	32.67	"	—	40
Drawing-in hands:					Firemen's helpers	26.14	"	—	40
Fancy	25.41	"	—	40	Machinists	29.65	"	—	40
Leno	25.41	"	—	40	Painters	29.65	"	—	40
Plain	20.33	"	—	40	Pipers	29.65	"	—	40
Grinders, card	22.99	"	—	40	Plumbers	29.65	"	—	40
Knot tiers	27.83	"	—	40	Helpers	19.36	"	—	40
Knot tiers' helpers	19.96	"	—	40	<b>Grafton:</b>				
Lap carriers	15.73	"	—	40	Drapery fabrics:				
Loom fixers	31.43	"	—	40	Beaming department:				
Quillers, long chain	27.23	"	—	40	Floor help	17.16	"	—	40
Ring twisters, wet and dry:					Re-beaming tenders	29.70	"	—	40
10 sides	20.57	"	—	40	Cloth room:				
12 sides	24.68	"	—	40	Auxiliary help	17.16	"	—	40
Smash piecers	20.57	"	—	40	Girls	15.40	"	—	40
Spinners, ring	18.15	"	—	40	Inspectors	{21.00}	"	—	40
Spinners, mule	30.46	"	—	40		{26.40}	"	—	40
Strippers, card	18.15	"	—	40	Trimmers	18.00	"	—	40
Tenders:					Warp twisting:				
Card	18.15	"	—	40	Drawers-in	27.00	"	—	40
Comber	19.36	"	—	40	Machine operators	28.80	"	—	40
Drawing	16.94	"	—	40	Smash piecing	27.00	"	—	40
Fine frame, speeder	20.57	"	—	40	Weaving department:				
Intermediate, speeder	21.78	"	—	40	Card changers	26.40	"	—	40
Jack frame, speeder	19.36	"	—	40	Card changers' helpers	{20.40—}	"	—	40
Picker	18.15	"	—	40		{24.00}	"	—	40
Ribbon lap	18.15	"	—	40	Floor help	17.16	"	—	40
Shearer	23.10	"	—	40	Harness builders	26.40	"	—	40
Slashers:					Harness builders' helpers	24.00	"	—	40
Colored	29.04	"	—	40	Loomfixers	36.30	"	—	40
Plain	26.62	"	—	40	Machinists	{22.00—}	"	—	44
Rayon	31.46	"	—	40		{24.00}	"	—	40
Slashers' helpers	19.36	"	—	40	Winding department:				
Sliver lap	18.15	"	—	40	Card cutting machine operators	30.49	"	—	40
Slubber	24.20	"	—	40	Yarn boys	{17.16—}	"	—	40
Spooler	18.15	"	—	40		{22.80}	"	—	40
Warper	19.36	"	—	40	<b>Worsted goods:</b>				
Third hands:					Drawing-in:				
Combers	23.10	"	—	40	Drawing-in blankets for narrow pattern looms	.66½	Hour	1½	T 40
Doublers	20.90	"	—	40	Drawing room:				
Drawings	20.90	"	—	40	Finishers	.49¾	"	1½	T 40
Slivers	20.90	"	—	40	Gill boxes, single or double	.48¾	"	1½	T 40
Speeders	23.10	"	—	40	Oiler men	.48¾	"	1½	T 40
Speeders and/or drawing and/or slubbers	23.10	"	—	40	Reducers	.50¼	"	1½	T 40
Spinning	23.10	"	—	40					

¹ See New Bedford for additional rates for that city.



TABLE 11. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Hours Over- time Rates	Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Hours Over- time Rates	Labor per Week
	Amount	Basis				Amount	Basis		
<b>Grafton—Con.</b>					<b>Pump men</b>	\$22.55	Week	1½	T 40
<b>Worsted goods—Con.</b>					<b>Soap machines</b>	23.00	"	1½	T 40
<b>Drawing room—Con.</b>					<b>Washers</b>	23.00	"	1½	T 40
<b>Rovers, cone</b>	\$0.47½	Hour	1½	T 40	<b>Maintenance department:</b>				
<b>Rovers, ring</b>	.43½	"	1½	T 40	<b>Carpenters, boss</b>	38.00	"	1½	T 44
<b>Roving men</b>	.46	"	1½	T 40	<b>Carpenters</b>	31.45	"	1½	T 40
<b>Shearer hands</b>	.43½	"	1½	T 40	<b>Electricians' helpers</b>	{23.23}	"	1½	T 44
<b>Spindle drawing</b>	.48½	"	1½	T 40		{24.40}	"		
<b>Waste men</b>	.42½	"	1½	T 40	<b>Elevator men</b>	20.43	"	1½	T 44
<b>Dry finishing:</b>					<b>Machinists</b>	34.98	"	1½	T 44
<b>Booker on finish cloth</b>	21.80	Week	1½	T 40	<b>Millwrights</b>	{31.94}	"	1½	T 44
<b>Cloth roller</b>	19.44	"	1½	T 40		{34.98}	"		
<b>Finish perchers</b>	25.88	"	1½	T 40	<b>Oilers</b>	24.53	"	1½	T 44
<b>Dye house:</b>					<b>Oilers' helpers</b>	23.24	"	1½	T 44
<b>Drug men</b>	26.64	"	1½	T 40	<b>Painters, boss</b>	34.98	"	1½	T 44
<b>Floor men</b>	23.55	"	1½	T 40	<b>Painters</b>	{23.28}	"	1½	T 44
<b>Kettle men</b>	23.55	"	1½	T 40		{27.02}	"		
<b>Floormen:</b>					<b>Steamfitters</b>	34.98	"	1½	T 44
<b>Piece, smashes and pick out</b>	31.04	"	1½	T 40	<b>Steamfitters' helpers</b>	23.28	"	1½	T 44
<b>Warp starters</b>	31.04	"	1½	T 40	<b>Sweepers</b>	20.43	"	1½	T 44
<b>Loomfixers:</b>					<b>Water tenders</b>	24.40	"	1½	T 44
<b>C &amp; K looms</b>	41.47	"	1½	T 40	<b>Power house:</b>				
<b>Draper looms</b>	39.00	"	1½	T 40	<b>Engineers</b>	34.98	"	1½	T 48
<b>Shipping department:</b>					<b>Firemen-watchmen</b>	26.60	"	1½	T 48
<b>Floor men</b>	19.44	"	1½	T 40	<b>Pumpmen</b>	34.98	"	1½	T 48
<b>Shippers</b>	21.80	"	1½	T 40	<b>Other occupations (standard pay rates):</b>				
<b>Spinning department:</b>					<b>Back slashers</b>	.50¼	Hour	1½	T 40
<b>Doffers</b>	.42½	Hour	1½	T 40	<b>Boss dressers</b>	.87½	"	1½	T 40
<b>Oilier and bobbin men</b>	.46	"	1½	T 40	<b>Boss winders (Universal)</b>	.83½	"	1½	T 40
<b>Spinners:</b>					<b>Dresser tenders</b>	.83½	"	1½	T 40
<b>1 or 2 sides:</b>						{.42¼}	"		
<b>Plaited</b>	.50¼	"	1½	T 40	<b>Floor help</b>	.46	"	1½	T 40
<b>Double worsted</b>	.50¼	"	1½	T 40		{.57½}	"		
<b>1 side ring single 24" to 27"</b>	.48½	"	1½	T 40		{.62½}	"		
<b>1 side ring double 24" to 27"</b>	.49¼	"	1½	T 40	<b>Slashing</b>	.83½	"	1½	T 40
<b>3 side single worsted</b>	.48½	"	1½	T 40	<b>Spooling</b>	.46	"	1½	T 40
<b>2 side single worsted or 1 side plaited, or double worsted</b>	.46	"	1½	T 40	<b>Spring winding</b>	.48½	"	1½	T 40
<b>Spare</b>	.46	"	1½	T 40	<b>Twisting</b>	.47¼	"	1½	T 40
<b>Winders on lifters</b>	.46	"	1½	T 40	<b>Universal and Foster winding</b>	.42½	"	1½	T 40
<b>Yarn inspectors</b>	.48½	"	1½	T 40	<b>Yarn carriers</b>	{.50¼}	"	1½	T 40
<b>Twister department:</b>						{.56½}	"		
<b>Section hands</b>	23.00	Week	1½	T 40	<b>Holyoke:</b>				
<b>240 spindles, 1 frame per girl</b>	18.88	"	1½	T 40	<b>Rayon:</b>				
<b>Weave room:</b>					<b>Battery hands</b>	15.96	Week	1 T	40
<b>Battery boy, head</b>	22.68	"	1½	T 40	<b>Drop wire girls</b>	15.96	"	1 T	40
<b>Battery boys</b>	19.05	"	1½	T 40	<b>Filling box</b>	15.96	"	1 T	40
<b>Booker on weave room perch</b>	21.80	"	1½	T 40	<b>Loom cleaners</b>	15.96	"	1 T	40
<b>Chain builders</b>	24.00	"	1½	T 40	<b>Loomfixers</b>	31.86	"	1 T	40
<b>Drop wire boys</b>	19.05	"	1½	T 40	<b>Size makers</b>	21.80	"	1 T	40
<b>Perchers</b>	29.52	"	1½	T 40	<b>Slasher tenders</b>	31.48	"	1 T	40
<b>Sewer in weave room</b>	19.05	"	1½	T 40	<b>Slasher helpers</b>	19.36	"	1 T	40
<b>Sweeper-waste sorter</b>	19.05	"	1½	T 40	<b>Smash piecing</b>	23.54	"	1 T	40
<b>Warp carrier</b>	22.68	"	1½	T 40	<b>Tying ends</b>	17.08	"	1 T	40
<b>Wet finishing:</b>					<b>Warp changing</b>	26.70	"	1 T	40
<b>Blade shearers</b>	{23.00}	"	1½	T 40	<b>Warping</b>	24.20	"	1 T	40
	{25.40}	"			<b>Winding</b>	18.15	"	1 T	40
<b>Drying machines</b>	19.40	"	1½	T 40	<b>Thread workers:</b>				
<b>Floor men—help all round</b>	23.05	"	1½	T 40	<b>Card room:</b>				
<b>Fulling mills</b>	23.00	"	1½	T 40	<b>Bobbin men</b>	15.97	"	1 T	40
<b>Pressmen:</b>					<b>Can boy</b>	15.97	"	1 T	40
<b>Single press</b>	19.40	"	1½	T 40	<b>Card tenders</b>	19.36	"	1 T	40
<b>Samples</b>	20.50	"	1½	T 40	<b>Changers</b>	15.97	"	1 T	40
					<b>Check girls</b>	15.97	"	1 T	40
					<b>Check pay roll</b>	18.39	"	1 T	40
					<b>Comber boss</b>	31.46	"	1 T	40
					<b>Comber fixers</b>	21.78	"	1 T	40
					<b>Comber tenders</b>	18.39	"	1 T	40
					<b>Doffers</b>	15.97	"	1 T	40
					<b>Double tenders</b>	18.39	"	1 T	40
					<b>Drawing fixers</b>	21.78	"	1 T	40
					<b>Drawing helpers</b>	18.39	"	1 T	40

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Holyoke—Con.</b>					<b>Drawing</b>	\$19.36	Week	1 T	40
Threadworkers—Con.					Final inspection	(21.75)	"	1 T	40
<b>Card room—Con.</b>						(24.20)	"		
Drawing tenders	\$18.39	Week	1 T	40	Finishing	18.04	"	1 T	40
Jack tenders	19.36	"	1 T	40	Gilling	18.04	"	1 T	40
Oilers	18.63	"	1 T	40	Loomfixers	35.80	"	1 T	40
Oilers, drawing and					Loom girls	25.64	"	1 T	40
roving	18.39	"	1 T	40	Shearing	21.80	"	1 T	40
Overhaulers	21.78	"	1 T	40	Sorting	38.60	"	1 T	40
Roll oilers	15.97	"	1 T	40	Spinning	20.80	"	1 T	40
Roller varnishers	18.39	"	1 T	40	Warp changers	28.08	"	1 T	40
Roving machine					Weaving, 72" cloth	(25.41)	"	1 T	40
operators	15.97	"	1 T	40		(26.80)	"		
Roving markers	15.97	"	1 T	40	Winding	17.08	"	1 T	40
Roving men	16.94	"	1 T	40					
Roving packers	15.97	"	1 T	40	<b>Lawrence:</b>				
Slubber doffers	15.97	"	1 T	40	Loomfixers	1.12	Hour	—	40
Slubber tenders	21.78	"	1 T	40	Menders	.70	"	—	40
Speeder fixers	21.78	"	1 T	40	Perchers	.70	"	—	40
Sweepers and rov-					<b>Spinners:</b>				
ing men	15.97	"	1 T	40	Mule	.90	"	—	40
Tenders:					Frame	.55	"	—	40
1st int.	21.29	"	1 T	40	Weavers	.90	"	—	40
2d int.	19.84	"	1 T	40	Auxiliary help	.45	"	—	40
Waste men	15.97	"	1 T	40					
Helpers	16.94	"	1 T	40	<b>Lowell<sup>1</sup></b>				
<b>Finishing depart-</b>					Cotton goods:				
<b>ment:</b>					Card room workers	19.00	Week	—	40
Beam men	18.39	"	1 T	40	Curtain cutters	26.00	"	—	40
Boss doffers	16.94	"	1 T	40	Doffers	23.00	"	—	40
Boss warpers	28.07	"	1 T	40	Filling carriers	21.00	"	—	40
Boss winders	30.00	"	1 T	40	Loomfixers	31.46	"	—	40
Doffers	15.97	"	1 T	40	Sewers	19.00	"	—	40
Double winders	18.87	"	1 T	40	Slasher tenders	26.00	"	—	40
High speed warpers	17.42	"	1 T	40	Spinners	20.00	"	—	40
Hygr. tenders	16.94	"	1 T	40	Weavers	28.00	"	—	40
Quillier tenders	27.58	"	1 T	40	<b>Narrow fabrics:</b>				
Rail washers and					Filling carriers	22.00	"	—	40
cleaners	15.97	"	1 T	40	Fixers	29.00	"	—	40
Section men	21.78	"	1 T	40	Quillers	18.00	"	—	40
Skein winders	19.36	"	1 T	40	Rubber coverers	26.00	"	—	40
Tying-in girls	15.97	"	1 T	40	Weavers	27.00	"	—	40
Warper tenders	17.42	"	1 T	40	Winders	19.00	"	—	40
Wet twister tenders	20.81	"	1 T	40	<b>Worsted goods:</b>				
Winder fixers	21.78	"	1 T	40	Card room help	22.00	"	1 1/4 T	40
Winder tenders	18.87	"	1 T	40	Drawing (heavy and				
Yarn men	18.39	"	1 T	40	light)	19.00	"	1 1/4 T	40
<b>Picker room:</b>					Ring spinners	20.00	"	1 1/4 T	40
Bale breaker tend-					Twisters	19.00	"	1 1/4 T	40
ers	18.39	"	1 T	40	Winders	19.00	"	1 1/4 T	40
Bin men	15.97	"	1 T	40	Yarn boys	20.00	"	1 1/4 T	40
Card grinders	23.23	"	1 T	40					
Overhauler	23.23	"	1 T	40	<b>Maynard:</b>				
Picker boss	21.78	"	1 T	40	Automatic loom op-				
Picker tenders	18.39	"	1 T	40	erators	.67 1/2	Hour	1 1/2 T	40
Waste machine op-					<b>Box or Marval loom</b>				
erators	15.97	"	1 T	40	operators	.62	"	1 1/2 T	40
Helpers	19.36	"	1 T	40	Loomfixers	1.10	"	1 1/2 T	40
<b>Spinning room:</b>					Mulefixers	.87 1/2	"	1 1/2 T	40
Boss doffer	21.78	"	1 T	40	Spinners	.85	"	1 1/2 T	40
Change-over girl	15.97	"	1 T	40	Spool strippers	.68	"	1 1/2 T	40
Cleaners	15.97	"	1 T	40	Yarn weighers	.68	"	1 1/2 T	40
Clerks	18.39	"	1 T	40					
Doffers	19.36	"	1 T	40	<b>Millbury:</b>				
Frame changers	21.78	"	1 T	40	Felt goods:				
Inspectors	15.97	"	1 T	40	Card room:				
Roving men	15.97	"	1 T	40	Brake tenders	.60	"	—	40
Section hands	21.78	"	1 T	40	Former tenders	.62 1/2	"	—	40
Spare hands	15.97	"	1 T	40	Strippers	.66	"	—	40
Spindle setters	26.13	"	1 T	40	<b>Dye house:</b>				
Spinners	19.84	"	1 T	40	Floor help	.60	"	—	40
Sweepers	15.97	"	1 T	40	Washer operators	.66	"	—	40
Twister tender, dry	19.84	"	1 T	40	<b>Finishing room:</b>				
Waste men	15.97	"	1 T	40	Dryer operators	.73	"	—	40
Yarn boys	15.97	"	1 T	40	Floor help	.60	"	—	40
Helpers	18.39	"	1 T	40	Shear tenders	.66	"	—	40
<b>Woolen and worsted:</b>					Fulling room help	.62 1/2	"	—	40
Battery hands	15.96	"	1 T	40	<b>Hardening room:</b>				
Cleaners	16.96	"	1 T	40	Helpers	.62 1/2	"	—	40
Drop wire girls	15.96	"	1 T	40	Operators	.68	"	—	40
					Picker room help	.60	"	—	40

<sup>1</sup> See Table 13 for bobbin and shuttle workers.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
<b>Millbury—Con.</b>										
Thread workers:						Helpers . . .	\$0.48 <sup>2</sup> / <sub>5</sub>	Hour	—	40
Bleach house general						Relief men . . .	.48 <sup>2</sup> / <sub>5</sub>	"	—	40
hands . . .	\$0.50	Hour	—	40		Titrating man . . .	.48 <sup>2</sup> / <sub>5</sub>	"	—	40
Braider tenders . . .	.40	"	—	40		Waste man . . .	.60 <sup>1</sup> / <sub>2</sub>	"	—	40
Braiding . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Maintenance depart-				
Braiding, second fixer	.50	"	—	40		ment:				
Cleaning cotton . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Carpenters . . .	.78 <sup>7</sup> / <sub>10</sub>	"	—	40
Finishing fixer . . .	.41 <sup>1</sup> / <sub>5</sub>	"	—	40		Carpenters' helpers	.54 <sup>1</sup> / <sub>2</sub>	"	—	40
General utility						Electricians . . .	.84 <sup>7</sup> / <sub>10</sub>	"	—	40
workers . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Electricians' help-				
Preparing hands . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		ers . . .	{ .54 <sup>1</sup> / <sub>2</sub> }	"	—	40
Spinning doffer . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40			{ .58 <sup>1</sup> / <sub>10</sub> }	"	—	40
Spinning reeler . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Funnel boy . . .	.44	"	—	40
Splicers . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Janitor . . .	.40	"	—	40
Stamping tubes . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Laborers . . .	.48 <sup>2</sup> / <sub>5</sub>	"	—	40
Twisted cord tubers	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Lead burner helper	.50 <sup>4</sup> / <sub>5</sub>	"	—	40
Twister tenders . . .	.40	"	—	40		Machinists . . .	.78 <sup>7</sup> / <sub>10</sub>	"	—	40
Twisting oiler . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Machinists' helpers	{ .50 <sup>4</sup> / <sub>5</sub> }	"	—	40
Wax bobbins . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40			{ .55 <sup>7</sup> / <sub>10</sub> }	"	—	40
Wax papering . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Oiler . . .	.48 <sup>2</sup> / <sub>5</sub>	"	—	40
Wax tuber . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Painters . . .	.72 <sup>3</sup> / <sub>5</sub>	"	—	40
Waxing machine . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Painters' helpers . . .	.58 <sup>4</sup> / <sub>5</sub>	"	—	40
Weighing . . .	.37 <sup>1</sup> / <sub>2</sub>	"	—	40		Pipers . . .	.72 <sup>3</sup> / <sub>5</sub>	"	—	40
						Pipers' helpers . . .	.55 <sup>7</sup> / <sub>10</sub>	"	—	40
<b>New Bedford: <sup>1</sup></b>						Silk spinning: <sup>2</sup>				
Changers-over . . .	27.83	Week	1 <sup>1</sup> / <sub>2</sub> T	40		Auxiliary help				
Loomfixers . . .	31.46	"	1 <sup>1</sup> / <sub>2</sub> T	40		(combing) . . .	.30	"	—	40
Shearers . . .	23.10	"	—	40		Boil off men . . .	.55	"	—	40
Slasher tenders:						Breakers . . .	.42	"	—	40
Color work . . .	29.05	"	1 <sup>1</sup> / <sub>2</sub> T	40		Carbonizers . . .	.49	"	—	40
Plain work . . .	26.36	"	1 <sup>1</sup> / <sub>2</sub> T	40		Carders . . .	.42 <sup>2</sup> / <sub>5</sub>	"	—	40
Rayon work . . .	31.46	"	1 <sup>1</sup> / <sub>2</sub> T	40		Comber fixers . . .	.48	"	—	40
Sample work . . .	29.05	"	1 <sup>1</sup> / <sub>2</sub> T	40		Comber tenders . . .	.42 <sup>2</sup> / <sub>5</sub>	"	—	40
Helpers . . .	17.60	"	1 <sup>1</sup> / <sub>2</sub> T	40		Doffer fixers . . .	23.00	Week	—	40
Synthetic yarn:						Doffer fixers' helpers	19.80	"	—	40
Viscose:						Doffers . . .	{ 21.00— }	"	—	40
Acid man . . .	.72 <sup>4</sup> / <sub>5</sub>	Hour	—	40			{ 22.00 }	"	—	40
Churn operator . . .	.72 <sup>4</sup> / <sub>5</sub>	"	—	40		Drawing frame tend-				
Churn helper . . .	.55 <sup>2</sup> / <sub>5</sub>	"	—	40		ers . . .	17.44	"	—	40
Grinder man . . .	.68 <sup>1</sup> / <sub>10</sub>	"	—	40		Dresser fixers . . .	.60	Hour	—	40
Grinder helper . . .	.45	"	—	40		Dressers:				
Mixer man . . .	.68 <sup>1</sup> / <sub>10</sub>	"	—	40		1st draft . . .	{ 21.00— }	Week	—	40
Pressman . . .	.68 <sup>1</sup> / <sub>10</sub>	"	—	40			{ 22.00 }	"	—	40
Press helper . . .	.55 <sup>2</sup> / <sub>5</sub>	"	—	40		2d draft . . .	{ 17.00— }	"	—	40
Steeping room op-							{ 17.50 }	"	—	40
erator . . .	.72 <sup>4</sup> / <sub>5</sub>	"	—	40		3d draft . . .	15.00	"	—	40
Viscose cellar man . . .	.72 <sup>4</sup> / <sub>5</sub>	"	—	40		Dryer feeders . . .	14.50	"	—	40
Viscose cellar helper	.46 <sup>1</sup> / <sub>5</sub>	"	—	40		Extractor men . . .	.49	Hour	—	40
Spinning:						Gill operators . . .	17.44	Week	—	40
Acid bath helper . . .	.49 <sup>7</sup> / <sub>10</sub>	"	—	40		Filler tenders:				
Cake trucker . . .	.52	"	—	40		1st and 2d draft . . .	18.90	"	—	40
Conveyor boy . . .	.42	"	—	40		3d draft . . .	15.00	"	—	40
Filter man . . .	.57 <sup>4</sup> / <sub>5</sub>	"	—	40		Hand twisters . . .	20.00	"	—	40
Guide changer . . .	.57 <sup>4</sup> / <sub>5</sub>	"	—	40		Lappers . . .	.42 <sup>2</sup> / <sub>5</sub>	Hour	—	40
Janitor . . .	.52	"	—	40		Loomfixers . . .	35.00	Week	—	40
Jet boy . . .	.46 <sup>1</sup> / <sub>5</sub>	"	—	40		Oilers (doffing) . . .	15.00	"	—	40
Mechanics:						Picker tenders . . .	.42 <sup>2</sup> / <sub>5</sub>	Hour	—	40
Buckets . . .	.42	"	—	40		Picking department				
Helpers . . .	.53 <sup>3</sup> / <sub>5</sub>	"	—	40		girls . . .	{ 8.00— }	Week	—	40
Oilers . . .	.52	"	—	40			{ 12.00 }	"	—	40
Pumps . . .	.64 <sup>7</sup> / <sub>10</sub>	"	—	40		Roller tenders . . .	{ 19.00— }	"	—	40
Pump cleaner . . .	.52	"	—	40			{ 20.00 }	"	—	40
Pump tester . . .	.72 <sup>4</sup> / <sub>5</sub>	"	—	40		Roving boys (doffing)	15.00	"	—	40
Pump tester helper . . .	.52	"	—	40		Set box operators . . .	17.44	"	—	40
Spindle man . . .	.68 <sup>1</sup> / <sub>10</sub>	"	—	40		Skein inspectors . . .				
Spinner (say work)	.75 <sup>1</sup> / <sub>10</sub>	"	—	40		(winding) . . .	16.50	"	—	40
Wet reeling (skeins):						Speeder fixers . . .	23.00	"	—	40
Truckers . . .	.40 <sup>2</sup> / <sub>5</sub>	"	—	40		Speeder fixers' help-				
Washing and bleach-						ers . . .	19.80	"	—	40
department:						Speeder operators . . .	17.44	"	—	40
Chemical attendant	.54 <sup>1</sup> / <sub>2</sub>	"	—	40		Spinners . . .	19.36	"	—	40
Dryer operators:						Spreader fixers . . .	23.00	"	—	40
Male, part time						Spreader operators . . .	17.50	"	—	40
in wash room . . .	{ .51 <sup>2</sup> / <sub>5</sub> }	"	—	40		Sweepers (doffing) . . .	15.00	"	—	40
	{ .60 <sup>1</sup> / <sub>2</sub> }	"	—	40		Weavers:				
Female . . .	.40	"	—	40		3 looms on necktie	21.80	"	—	40
Main operators . . .	.60 <sup>1</sup> / <sub>2</sub>	"	—	40		wear . . .	18.00	"	—	40
						10 looms on rayon . . .		"	—	40

<sup>1</sup> See Fall River for additional rates for New Bedford.<sup>2</sup> Rates given are standard for 40-hour week, and were effective August 11, 1937.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>New Bedford—Con.</b>					<b>Ring spinners</b>	\$16.00	Week	1 T	40
Silk spinning—Con.					Roving hands	16.00	"	1 T	40
Weavers—Con.					Section hands	18.21	"	1 T	40
12 looms on crepe and georgette	{25.00— 27.00}	Week	—	40	Slasher tenders	24.00	"	1 T	40
Winder fixers	23.00	"	—	40	Slubbers	19.00	"	1 T	40
Winders	{16.50— 17.40}	"	—	40	Smash piecers	20.00	"	1 T	40
Yarn boys	14.00	"	—	40	Speeder tenders	16.00	"	1 T	40
Tire fabrics (mill A): <sup>1</sup>					Spooler boys	16.00	"	1 T	40
Barber Coleman:					Sweepers	12.60	"	1 T	40
Spooling	21.00	"	—	40	<b>Norton:</b>				
Warping	21.00	"	—	40	Cloth folders (cotton piece goods)	32.80	"	—	40
Cable twister tend- ers	27.50	"	—	40	<b>Oxford:</b>				
Cabling doffers	21.20	"	—	40	Carpets:				
Card grinders	25.40	"	—	40	Dissections	.22	Hour	1½ T	40
Card strippers	21.47	"	—	40	Drawing up 172 to 216	1.92	"	1½ T	40
Card tenders	{20.20— 20.64}	"	—	40	Cutting down 216 to 172	1.36	"	1½ T	40
Cord winders	22.00	"	—	40	Fixing smashes	.44	"	1½ T	40
Creel men	17.96	"	—	40	Samples, and hour work	.49½	"	1½ T	40
Doffers	18.38	"	—	40	Winding room girls:				
Drawing tenders	19.05	"	—	40	Learners	11.80	Week	1½ T	40
Lap carriers	17.16	"	—	40	After six weeks	14.00	"	1½ T	40
Picker tenders	20.64	"	—	40	<b>Peabody (bleachery):</b>				
Ply spoolers	27.00	"	—	40	Baling and casing	21.36	"	—	40
Ply twister doffers	21.20	"	—	40	Bin piling	20.93	"	—	40
Ply twister tenders	27.50	"	—	40	Blacksmiths	27.05	"	—	44
Quillers	19.50	"	—	40	Book folders	21.78	"	—	40
Roving	25.00	"	—	40	Box makers	21.78	"	—	40
Roving doffers	16.50	"	—	40	Case finders	22.99	"	—	40
Spinners	20.90	"	—	40	Case nailers	21.36	"	—	40
Spinning doffers	22.15	"	—	40	Casing remnants	21.36	"	—	40
Third hands:					Chemic mixers	22.99	"	—	40
Card room	25.40	"	—	40	Color mixers	22.99	"	—	40
Spinning room	25.40	"	—	40	Doffing sheets and pillow cases from belts	16.04	"	—	40
Utility men	17.00	"	—	40	Dye house, general help	21.78	"	—	40
Warper tenders, as- sistant	17.96	"	—	40	Electricians	24.39	"	—	44
Weavers	24.00	"	—	40	Elevator men	19.36	"	—	40
Tire fabrics (mill B):					Folding	16.34	"	—	40
Card tenders	20.00	"	—	40	Gatemen	21.78	"	—	40
Card tenders (strip- pers)	20.00	"	—	40	Hand doubling	21.78	"	—	40
Doffing	22.00	"	—	40	Hookers	16.34	"	—	40
Drawing tenders	18.70	"	—	40	Inspecting and pack- ing commission goods	22.99	"	—	40
Grinders, boss	22.50	"	—	40	Inspection machine girls	15.73	"	—	40
Grinders, assistant	20.75	"	—	40	Jiggers	21.78	"	—	40
Intermediate tenders	24.20	"	—	40	Kier boilers	25.41	"	—	40
Opener men	20.00	"	—	40	Kier piling	21.36	"	—	40
Picker men	20.00	"	—	40	Laying out and sew- ing grey goods	21.36	"	—	40
Ply spooling	20.90	"	—	40	Machine operators	21.78	"	—	40
Ply warping	20.90	"	—	40	Machinists	28.14	"	—	44
Ply warping tie-in	18.15	"	—	40	Men on horns	21.36	"	—	40
Roving doffers	{16.50— 17.60}	"	—	50	Mill truckers	20.93	"	—	40
Roving tenders	22.60	"	—	40	Millwrights	27.05	"	—	44
Slubber tenders	25.30	"	—	40	Oilers	20.93	"	—	44
Spinning	20.65	"	—	40	Oil men, power house	22.99	"	—	44
Splicing pieces	19.50	"	—	40	Paddlers	21.78	"	—	40
Spooling	19.25	"	—	40	Painters	20.93	"	—	40
Tie-in warpers	20.00	"	—	40	Pasting and winding	21.36	"	—	40
Twisting	25.00	"	—	40	Piece goods packers	22.99	"	—	40
Twisting doffers	22.00	"	—	40	Pillow case packers	22.99	"	—	40
Warping	20.90	"	—	40	Pillow case turning	15.73	"	—	40
Weaving	23.00	"	—	40	Plating and trucking:				
<b>North Adams:</b>					Back of mangles, dry cans and tender frames	21.36	"	—	40
Cotton workers:					Front of dry cans and tender frames	21.78	"	—	40
Battery hands	15.80	"	1 T	40	Power house cleaners	21.78	"	—	40
Card tenders	19.25	"	1 T	40	Rag sorters	21.36	"	—	40
Cleaners	12.34	"	1 T	40	Remnant sorters	15.73	"	—	40
Creelers	15.79	"	1 T	40					
Doubler machine	18.00	"	1 T	40					
Drawing-in machine	17.00	"	1 T	40					
Drop wire girls	15.80	"	1 T	40					
Loomfixers	27.82	"	1 T	40					
Oilers	16.00	"	1 T	40					
Ribbon machine	18.00	"	1 T	40					

<sup>1</sup> Rates given are base pay, effective July 21, 1937.<sup>2</sup> Higher rate for second and third shifts.

TABLE 11. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Peabody</b> (bleachery) —Con.					Oilers	\$19.12	Week	—	40
Room girls in stitch- ing room	\$15.73	Week	—	40	Opener hands	19.12	"	—	40
Sheet and pillow case put-up	16.04	"	—	40	Picker hands	19.12	"	—	40
Sheet packers	22.99	"	—	40	Railway and draw- ing tender	16.02	"	—	40
Shipping stencilers	22.99	"	—	40	Roving men	19.12	"	—	40
Soapers	21.78	"	—	40	Roving section hand	24.49	"	—	40
Special inspection for H. S. sheets	16.34	"	—	40	Scourer, head	22.00	"	—	40
Spot washing	15.73	"	—	40	Scourers	16.02	"	—	40
Squeezers	21.78	"	—	40	Scrubbers	16.94	"	—	40
Stamping and paper- ing	15.73	"	—	40	Second hands card- ing	36.78	"	—	40
Starch mixers	22.99	"	—	40	Shaft hands	18.15	"	—	40
Steamfitters	25.84	"	—	44	Spare hands	18.15	"	—	40
Steamfitters' helpers	24.39	"	—	44	Specialized cleansers	16.34	"	—	40
Stenciling cases and bales	21.36	"	—	40	Strippers	19.12	"	—	40
Sweepers	18.15	"	—	40	Third hands carding	30.25	"	—	40
Tearing room sorters	21.78	"	—	40	Truckers	(18.76) (20.35)	"	—	40
Tearing sheets, pillow cases, and remnants	15.73	"	—	40	Waste machine hands	(21.18) 19.12	"	—	40
Tubing folding	16.34	"	—	40	Waste men:				
Tying on wrapping machine	16.34	"	—	40	Press men	18.76	"	—	40
Warehouse truckers	21.78	"	—	40	Waste men	18.15	"	—	40
White rack piling	21.36	"	—	40	Warp spinning:				
Wiring	16.34	"	—	40	Bookkeeper	16.34	"	—	40
<b>Salem:</b> <sup>1</sup>					Cleaners and spin- ners	15.73	"	—	40
Filling spinning:					Cleaners and sweep- ers	16.34	"	—	40
Bobbin reamers	18.15	"	—	40	Elevator men	18.15	"	—	40
Bookkeeper	18.15	"	—	40	Motor cleaners	18.76	"	—	40
Cleaners and sweep- ers	16.34	"	—	40	Oilers and tape men	(19.36) 19.60	"	—	40
Cleaner, oiler, and tape hands	18.15	"	—	40	Roving hands	(18.15) (18.76)	"	—	40
Cork roll coverers	18.15	"	—	40	Roving truckers	18.15	"	—	40
Filling hands	18.76	"	—	40	Scrubbers	16.94	"	—	40
Motor oilers and cleaners	18.76	"	—	40	Second hands	(33.86) (36.75)	"	—	40
Oilers and tape hands	19.36	"	—	40	Section hands	(24.20) (24.68)	"	—	40
Roving hands	(18.15) (19.12) (20.81)	"	—	40	Spindle setters	24.20	"	—	40
Scrubbers	16.94	"	—	40	Top cleaners	15.73	"	—	40
Second hands	36.78	"	—	40	Twister hands	16.34	"	—	40
Section hands	(24.20) (24.32) (24.49)	"	—	40	Third hands	25.78	"	—	40
Spindle setters	24.20	"	—	40	Yarn hands	(18.76) (18.93)	"	—	40
Third hands	25.41	"	—	40	Spooling and warping:				
Top cleaners	15.75	"	—	40	Bad yarn hands	15.73	"	—	40
Tower hands (filling and bobbins)	19.12	"	—	40	B. C. bobbin hands	15.73	"	—	40
Tractor men	21.18	"	—	40	B. C. creeling girls	16.34	"	—	40
Tractor men's help- ers	18.76	"	—	40	B. C. sweepers	16.34	"	—	40
Carding:					B. C. warper creel- ing men	18.15	"	—	40
Bad roving hands	16.02	"	—	40	B. C. warper tenders	22.51	"	—	40
Bobbin cleaning ma- chine hands	18.15	"	—	40	Beam, yarn, and spool hands	18.15	"	—	40
Bobbin men	20.09	"	—	40	Bobbin stripping	15.73	"	—	40
Bookkeepers	(16.34) (18.15)	"	—	40	Mending bad cheeses	15.73	"	—	40
Boss grinder	30.86	"	—	40	Oilers and cleaners	18.15	"	—	40
Boss picker	33.28	"	—	40	Rewinding machines	15.73	"	—	40
Card doffers	16.34	"	—	40	Scrubbers	16.94	"	—	40
Cleaner (compounds)	18.15	"	—	40	Section hands	22.99	"	—	40
Drawing hands	16.34	"	—	40	Spooling bad yarn	15.73	"	—	40
Drawing section hands	24.20	"	—	40	Stripping bobbins — B. C. machines	15.73	"	—	40
Elevator hands	(18.15) (18.76)	"	—	40	Twister spoolers	15.73	"	—	40
Grinders, head	26.62	"	—	40	Vacuum cleaner hand	16.34	"	—	40
Grinders	24.20	"	—	40	Dress room:				
Laboratory hands	18.15	"	—	40	Bookkeeper	18.15	"	—	40
Lap hands	18.15	"	—	40	Drawing-in machine:				
Motor hands	18.76	"	—	40	Girls	16.34	"	—	40
					Tenders	24.20	"	—	40
					Elevator men	18.15	"	—	40
					Harness girls	16.34	"	—	40
					Scrubbers	16.94	"	—	40
					Second hands	36.30	"	—	40
					Size men	30.49	"	—	40
					Slasher tenders	28.44	"	—	40

<sup>1</sup> Rates shown are for first shift of 40 hours. On second shifts, a number of employees work at two occu-

TABLE 11. TEXTILE MANUFACTURING — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Salem—Con.</b>					Trimming selvages	\$15.73	Week	—	40
Dress room—Con.					Washer-ironer-trucker	18.15	"	—	40
Slasher tenders' help- ers	\$18.76	Week	—	40	Repair shop:				
Third hands:					Atomizer men	20.09	"	—	40
Slasher	29.70	"	—	40	Belt men	26.38	"	—	40
Tying	25.30	"	—	40	Belt men's helpers	24.68	"	—	40
Truckers	18.15	"	—	40	Blacksmiths	26.86	"	—	40
	18.76	"	—	40	Blacksmiths' helpers	19.12	"	—	40
W. T. M. men	24.20	"	—	40	Carpenters	26.38	"	—	40
	30.49	"	—	40		30.25	"	—	40
W. T. M. men's help- ers	18.15	"	—	40	Clerks	24.20	"	—	40
Weaving:					Helpers	18.15	"	—	40
Battery hands	15.73	"	—	40	Humidifier men	22.51	"	—	40
Beam men	18.15	"	—	40		21.06	"	—	40
Bobbin cleaning ma- chine:					Machinists	24.44	"	—	40
Girls	16.34	"	—	40		25.65	"	—	40
Hands	18.15	"	—	40		26.86	"	—	40
Bobbin conveyer men	18.15	"	—	40	Painters	22.51	"	—	40
Bookkeepers	18.15	"	—	40		23.60	"	—	40
Cleaners	16.34	"	—	40		21.78	"	—	40
Cloth men	19.60	"	—	40	Pipers	22.99	"	—	40
Conditioning ma- chine hands	18.76	"	—	40		24.20	"	—	40
	19.12	"	—	40	Stock clerks (Law- rence)	36.30	"	—	40
Filling men	19.60	"	—	40	Power plant:				
General second hand	43.68	"	—	40	Basement truckers	18.15	"	—	40
Jacquard fixers	30.98	"	—	40	Electricians	30.01	"	—	40
Loomfixers	29.04	"	—	40		20.81	"	—	40
Oilers	18.15	"	—	40	Electricians' helpers	21.78	"	—	40
Room girls	18.15	"	—	40		24.20	"	—	40
Scrubbers	16.94	"	—	40		35.27	"	—	40
Second hands	39.69	"	—	40	Firemen	39.20	"	—	40
Supply man	18.15	"	—	40		45.06	"	—	40
Third hands	30.25	"	—	40	Firemen's helpers	24.26	"	—	40
Tractor men	21.78	"	—	40	Gate men (watching)	18.15	"	—	40
Tractor men's help- ers	18.15	"	—	40	Office man	30.00	"	—	40
Cloth room:					Oil men	18.15	"	—	40
Adding machine clerks	16.02	"	—	40	Truck drivers	20.09	"	—	40
Balers	18.15	"	—	40	Watchmen	24.81	"	—	40
Balers-shippers	25.05	"	—	40	Yard hands	18.15	"	—	40
Bookfolder and fold- ing machine	20.81	"	—	40					
Bookkeepers	18.15	"	—	40	<b>Westford (Granite- ville):</b>				
Booker-trucker	18.15	"	—	40	Worsted workers:				
Cloth handlers:					Drawing room help	17.00	"	1T	40
Narrow	18.15	"	—	40	Spinners	17.00	"	1T	40
Wide	18.76	"	—	40	Spoolers	17.00	"	1T	40
	20.81	"	—	40	Twisters	17.00	"	1T	40
On second shift	16.94	"	—	40	Warpers	17.00	"	1T	40
Double doublers	18.15	"	—	40	Winders	17.00	"	1T	40
Double doublers' helpers	16.94	"	—	40					
Folders	18.15	"	—	40	<b>Worcester:</b>				
Folders' helpers, wide	16.94	"	—	40	Carpet workers:				
Inspectors:					Plant A:				
Head (female)	16.94	"	—	40	Card boys	.54	Hour	1½ T	40
Male	18.76	"	—	40	Carpenters	.62	"	1½ T	40
Wide and narrow machines	15.73	"	—	40	Dyers	.54½	"	1½ T	40
Over-inspectors (male)	18.76	"	—	40	Fixers	1.08	"	1½ T	40
	22.51	"	—	40	Machinists	.62	"	1½ T	40
Paperers (male)	18.15	"	—	40	Plant B:				
Paperers (female)	15.73	"	—	40	Cap winders (girls)	.35	"	1½ T	40
Rags and remnants	15.73	"	—	40	Creelers	.45	"	1½ T	40
Remnant and rolling machine	18.15	"	—	40	Starchers	.50	"	1½ T	40
Scrubbers	16.94	"	—	40	Warpers (girls)	.35	"	1½ T	40
Rolling machine men	18.15	"	—	40	Woolen workers:				
	18.76	"	—	40	Bobbin boys	17.00	Week	1½ T	40
Second hands	35.70	"	—	40	Burlers	18.00	"	1½ T	40
Ticketers (male)	18.76	"	—	40	Card room help	21.00	"	1½ T	40
Ticketers (female)	15.73	"	—	40	Finishing room help	18.00	"	1½ T	40
Trimmers and folders	15.73	"	—	40		26.50	"	—	40
						28.25	"	1½ T	40
						30.50	"	—	40
					Mule spinning	18.00	"	1½ T	40
						18.00	"	1½ T	40
					Picker house	18.00	"	1½ T	40
					Sewers	18.00	"	1½ T	40
					Shippers and pack- ers (girls)	15.00	"	1½ T	40
					Spare spinners	25.00	"	1½ T	40
					Spooling	17.80	"	1½ T	40
					Warping (dressing)	25.00	"	1½ T	40
					Winding	18.00	"	1½ T	40

TABLE 12. THEATRICAL EMPLOYMENT.  
Moving Picture Machine Operators.<sup>1</sup>

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Amesbury . . .	\$55.10	7 days	\$1.80	Relief operators . .	\$15.00	10 hours per week	—
Amherst:				Class B theatres:			
First operators . .	60.00	7 days	1.50	First operators . .	58.00	7 days	\$1.75
Second operators . .	50.00	7 days	1.50	Second operators . .	46.50	7 days	1.75
Athol:				Relief operators . .	14.00	14 hours per week	—
First operators . .	47.50	7 days	1.25	Class C theatres:			
Second operators . .	45.00	7 days	1.25	Operators . . .	55.00	7 days	1.75
Attleboro:				Assistant operators	43.00	7 days	1.75
First operators . .	52.50	7 days	1.25	Lawrence:			
Second operators . .	37.50	7 days	1.00	Class A theatres . .	52.50	7 days	1.75
Boston:				Class B theatres . .	47.50	7 days	1.75
Sound productions:				Lexington . . .	55.00	6 days	—
Class A theatres . .	90.00	6 or 7 days	2 T	Lowell:			
Class B theatres . .	81.00	6 or 7 days	2 T	Class A theatres:			
Class C theatres . .	76.50	6 or 7 days	2 T	Chief operators . .	66.00	6 or 7 days	2.00
Class D theatres . .	65.60	6 days	2 T	Assistant chief op- erators . . .	63.00	6 or 7 days	2.00
Class E theatres . .	63.00	6 days	2 T	Operators . . .	61.00	6 or 7 days	2.00
Brockton . . .	52.00	6 days	\$1.80	Class B theatres:			
Chicopee: <sup>4</sup>				Chief operators . .	59.00	6 or 7 days	2.00
Class D theatres:				Assistant chief op- erators . . .	56.00	6 or 7 days	2.00
First operators . .	53.00	40 hours	1.50	Operators . . .	54.00	6 or 7 days	2.00
Second operators . .	43.00	40 hours	1.50	Lynn:			
Swing men . . .	1.10	Hour	—	First operators . .	70.00	7 days or less	<sup>5</sup> 2.00 2.50
Danvers . . .	35.00	7 days or less	<sup>4</sup> 2.00 2.50	Second operators . .	49.00	7 days or less	<sup>5</sup> 2.00 2.50
Fall River:				Marlborough:			
Class A theatres:				First operators . .	50.00	7 days	—
First operators . .	54.00	7 days	2.50	Second operators . .	45.00	7 days	—
Second operators . .	38.00	7 days	1.25	Natick . . .	58.50	7 days	—
Class B theatres:				New Bedford:			
First operators . .	48.00	7 days	2.50	Sound productions:			
Second operators . .	32.00	7 days	1.25	Chief operators . .	54.00	7 days	2.00
Class C theatres:				Second men . . .	40.00 (35.00)	7 days	1.50
First operators . .	40.00	7 days	2.00	Apprentices . . .	25.00	7 days	1.50
Second operators . .	27.50	7 days	1.00	Silent pictures . .	51.00	7 days	1.50
Fitchburg: <sup>6</sup>				Newburyport:			
Class A theatres:				Sound productions	55.10 36.00 (30.60)	7 days 4 days 3 days	1.80
First operators . .	54.50	7 days	1.50	Newton . . .	67.50	7 days	—
Second operators . .	37.00	7 days	1.50	North Adams:			
Class B theatres:				Chief operators . .	54.00	6 days	1.33 $\frac{1}{3}$
First operators . .	42.00	7 days	1.50	Operators . . .	48.00	6 days	1.33 $\frac{1}{3}$
Second operators . .	37.00	7 days	1.50	Northampton:			
Framingham . . .	55.00	7 days	—	Class A theatres:			
Gloucester:				First operators . .	68.00	7 days	1.50
First operators . .	61.00	7 days or less	<sup>5</sup> 2.00 2.50	Second operators . .	56.00	7 days	1.50
Second operators . .	40.00	7 days or less	<sup>5</sup> 2.00 2.50	Class B theatres:			
Greenfield:				First operators . .	<sup>8</sup> 65.00 62.00	7 days 7 days	1.37 1.32
Class A theatres . .	<sup>7</sup> 48.00 48.33	7 days 5 days	1.25 1.25	Second operators . .	<sup>8</sup> 55.00 51.00	7 days 7 days	1.15 $\frac{1}{2}$ 1.08 $\frac{1}{2}$
Class B theatres:							
First operators . .	39.00	7 days	1.00				
Second operators . .	34.00	7 days	1.00				
Haverhill . . .	59.27	7 days	1.80				
Holyoke:							
Class A theatres (continuous):							
First operators . .	60.00	7 days	1.75				
Second operators . .	45.00	7 days	1.75				

<sup>1</sup> Rates effective Labor Day, or at beginning of fall contract season.

<sup>2</sup> Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day. Rates quoted are paid operators for full schedule of hours. All time over 40 hours per week is usually worked by spare operators.

<sup>3</sup> Sundays, \$8.00 for four hours or less; overtime, \$2.70.

<sup>4</sup> Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.

<sup>5</sup> Higher rate applies to Sunday overtime.

<sup>6</sup> Same rates apply in Clinton and Leominster.

<sup>7</sup> Lower rate, two performances a day; higher rate continuous performances, three-man shift.

<sup>8</sup> Rates vary according to individual agreements.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.  
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>1</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>1</sup>		Over- time Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Peabody . . . . .	\$52.00	7 days	\$2.00	Worcester:			
Pittsfield:				Vaudeville and pic- tures:			
First operators . . .	66.00	6 days	2—	Chief operators . .	\$69.50	7 days	\$2.00
Second operators . .	48.00	6 days	2—	Assistant chief op- erators . . . . .	67.50	7 days	2.00
Springfield:				Operators . . . . .	65.50	7 days	2.00
Class A theatres . .	69.00	41 hours	2.00	Pictures only:			
Class B theatres:				Class A theatres:			
First operators . . .	69.00	41 hours	2.00	Chief operators . .	69.50	7 days	2.00
Second operators . .	59.00	41 hours	2.00	Assistant chief op- erators . . . . .	67.50	7 days	2.00
Class C theatres:				Operators . . . . .	65.50	7 days	2.00
First operators . . .	58.17	39 hours	1.75	Class B theatres:			
Second operators . .	47.33	39 hours	1.75	Chief operators . .	64.50	7 days	2.00
Swing men . . . . .	1.35½	Hour	—	Assistant chief op- erators . . . . .	62.50	7 days	2.00
Taunton . . . . .	(37.50	45 hours	1.50	Operators . . . . .	60.50	7 days	2.00
	(47.50	52 hours	1.50				
Waltham:							
First operators . . .	64.00	7 days	2.00				
Second operators . .	60.43	7 days	2.00				

*Musicians.*<sup>3</sup>

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>4</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>4</sup>		Over- time Rate per Hour
	Rates of Wages <sup>5</sup>	Number of Per- formances <sup>6</sup>			Rates of Wages <sup>5</sup>	Number of Per- formances <sup>6</sup>	
Athol:				Leaders . . . . .	\$83.00	8 or less	\$3.60
Musicians . . . . .	\$6.00	1 to 3	—	Musical shows . .			
Leaders . . . . .	8.50	1 to 3	—	(second class):			
Attleboro:				Musicians . . . . .	62.00	9 or less	2.40
Picture Theatres: <sup>7</sup>				Leaders . . . . .	77.00	9 or less	3.60
Musicians . . . . .	40.00	12	\$1.00	Four musicians or less:			
	30.00	6 evenings		Dramatic shows:			
Leaders . . . . .	45.00	12	1.00	Musicians . . . . .	66.00	8 or less	2.40
	35.00	6 evenings		Leaders . . . . .	90.00	8 or less	3.60
Solo pianists . . . .	45.00	12	1.00	Musical shows:			
	35.00	6 evenings		Musicians . . . . .	80.00	8 or less	2.40
Organists . . . . .	45.00	12	1.00	Leaders . . . . .	100.00	8 or less	3.60
	35.00	6 evenings		Stock Theatres (Class A):			
Barnstable:				Five musicians or over:			
Musicians . . . . .	40.00	8—	1.00	Musicians . . . . .	52.00	9 or less	2.40
Leaders . . . . .	60.00	8—	1.50	Leaders . . . . .	81.00	9 or less	3.60
Boston: <sup>8</sup>				Four musicians or less:			
Combination				Musicians . . . . .	66.00	9 or less	2.40
Theatres:				Leaders . . . . .	90.00	9 or less	3.60
Five musicians or over:				Stock Theatres (Class B):			
Dramatic shows:				Five musicians or over:			
Musicians . . . . .	52.00	8 or less	2.40	Musicians . . . . .	47.00	9 or less	2.40
Leaders . . . . .	81.00	8 or less	3.60	Leaders . . . . .	67.00	9 or less	3.60
Musical shows (first class):							
Musicians . . . . .	66.00	8 or less	2.40				

<sup>1</sup> See note 2, page 41.

<sup>2</sup> Overtime pro rata.

<sup>3</sup> Rates effective Labor Day, or at beginning of fall contract season.

<sup>4</sup> Rates for fourteen performances weekly include two shows on Sunday; otherwise Sunday engagements are on a special basis.

<sup>5</sup> Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.

<sup>6</sup> A single performance usually covers 2¾ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.

<sup>7</sup> With or without vaudeville.

<sup>8</sup> Not over 30 hours, including rehearsals.

<sup>9</sup> Rates paid in theatres not shown vary according to individual contracts, based on class of performance, playing time, etc.



TABLE 12. THEATRICAL EMPLOYMENT—Continued.  
*Musicians—Continued.*

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>1</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>1</sup>		Over- time Rate per Hour
	Rates of Wages <sup>2</sup>	Number of Per- formances <sup>3</sup>			Rates of Wages <sup>2</sup>	Number of Per- formances <sup>3</sup>	
<b>Brockton:</b>							
Picture Theatres:				Leaders . . .	{ \$46.00 14 } 40.00 12 } 34.00 6 }		\$1.50
Musicians . . .	\$45.00	12	1½ T	Solo organists . .	45.00	14	1.50
Leaders . . .	67.50	12	1½ T	Solo pianists . .	45.00	14	1.50
Organists . . .	65.00	12	1½ T				
<b>Fairhaven:</b>				<b>Greenfield:</b>			
Picture Theatres:				Theatres (All			
Pianists . . .	{ 35.20 14 } 16.80 46 }		5 —	Classes):			
<b>Fall River:</b>				Musicians . . .	{ 35.00 13 } 21.00 7 }		1.00
Stock Theatres:				Leaders . . .	45.00	13	1.00
Musicians . . .	38.00	12 or less	6 —				
Leaders . . .	48.00	12 or less	6 —	<b>Haverhill:</b>			
Vaudeville and Pic- ture Theatres (First Class):				Vaudeville and Pic- ture Theatres:			
Musicians . . .	45.00	12	6 —	Musicians . . .	60.00	14	1½ T
Leaders . . .	60.00	12	6 —	Leaders . . .	67.00	14	1½ T
Organists . . .	50.00	7 —	6 —	Organists . . .	70.00	14	1½ T
Vaudeville and Pic- ture Theatres (Second Class):				Relief organists . .	12 2.00	—	—
Musicians . . .	40.00	12	6 —	Relief pianists . .	13 2.00	—	—
Leaders . . .	45.00	12	6 —				
Organists . . .	50.00	7 —	6 —	<b>Holyoke:</b>			
Picture Theatres:				Musicians . . .	48.00	14	—
Organists . . .	50.00	7 —	6 —	Leaders . . .	58.00	14	—
<b>Fitchburg:</b>							
Musicians . . .	{ 4.00 } 5.00 } 6.00 }	2	\$1.25	<b>Lowell:</b>			
Leaders . . .	{ 5.00 } 6.00 }	2	1.25	Stock Theatres:			
	{ 7.00 }			Musicians . . .	36.00	9	\$1.50
				Leaders . . .	43.00	9	1.50
<b>Framingham:</b>				Vaudeville Theatres:			
Picture Theatres:				Musicians . . .	56.00	21	14 —
Musicians . . .	{ 35.00 12 } 30.00 8 } 25.00 6 }		—	Leaders . . .	68.00	21	14 —
Leaders . . .	{ 40.00 12 } 35.00 8 } 30.00 6 }		—	Vaudeville and Pic- ture Theatres (Class B):			
Solo organists . .	{ 45.00 12 } 35.00 12 }		—	Musicians . . .	38.00	21	1.50
Solo pianists . .	{ 40.00 12 } 35.00 12 }		—	Leaders . . .	42.00	21	1.50
				Picture Theatres (Class A): <sup>15</sup>			
<b>Gloucester:</b> <sup>10</sup>				Head organists . .	50.00	14	1.50
Stock Theatres:				Relief organists or pianists . . .	35.00	16 7	1.50
Musicians . . .	{ 36.00 9 } 24.00 6 }		11 1.50	Picture Theatres (Class B): <sup>15</sup>			
Leaders . . .	{ 41.00 9 } 29.00 6 }		11 1.50	Head organists . .	45.00	14	1.50
Vaudeville and Pic- ture Theatres:				Relief organists or pianists . . .	22.50	16 7	1.50
Musicians . . .	{ 36.00 14 } 30.00 12 } 24.00 6 }		1.50	<b>Lynn:</b>			
				Vaudeville and Pic- ture Theatres (Class A):			
				Musicians . . .	10.00	3	17 —
				Leaders . . .	14.00	3	17 —
				Vaudeville and Pic- ture Theatres (Class B):			
				Musicians . . .	8.00	3	17 —
				Leaders . . .	12.00	3	17 —

<sup>1</sup> See note 4, page 42.<sup>2</sup> See note 5, page 42.<sup>3</sup> See note 6, page 42.<sup>4</sup> Extra week-day performances pro rata.<sup>5</sup> Overtime rate per ½ hour, 80 cents.<sup>6</sup> Overtime pro rata; Sundays—musicians \$5.00 per performance, leaders \$7.00.<sup>7</sup> Rate for 7 days.<sup>8</sup> Rates vary according to admission fee.<sup>9</sup> Higher rate paid in theatres seating 1,000 or over.<sup>10</sup> Same rates apply in Manchester.<sup>11</sup> Rate for first hour; \$2 per hour thereafter.<sup>12</sup> Rate per hour.<sup>13</sup> Rate for first hour; then \$1 for each hour or fraction thereof.<sup>14</sup> Overtime rate per ¼ hour, 35 cents.<sup>15</sup> No orchestra regularly employed. When extra musicians are required they are paid \$4 per performance.<sup>16</sup> Performances of two hours or less.<sup>17</sup> Overtime rate per ¼ hour, 50 cents for musicians and 75 cents for leaders; Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1 for leaders.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

*Musicians — Concluded.*

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>1</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>1</sup>		Over- time Rate per Hour
	Rates of Wages <sup>2</sup>	Number of Per- formances <sup>3</sup>			Rates of Wages <sup>2</sup>	Number of Per- formances <sup>3</sup>	
<b>Milford:</b>				Leaders . . .	\$7.50	1	9 —
Picture Theatres:				Musical shows:			
Musicians . . .	\$3.50	1	\$1.00	Musicians . . .	7.00	1	9 —
Solo pianists . . .	4 { 30.00 } { 35.00 }	—	1.00	Leaders . . .	9.50	1	9 —
Relief pianists . . .	6 6.00	—	1.00	Vaudeville and Pic- ture Theatres			
Organists . . .	60.00	14	1.00	(Class A):			
<b>New Bedford:</b>				Musicians . . .	62.50	27	9 —
Stock Theatres:				Leaders . . .	77.50	27	9 —
Musicians . . .	{ 6.00      1 } { 10.00     2 }	—	—	Organists . . .	60.00	27	9 —
Leaders . . .	{ 9.00      1 } { 15.00     2 }	—	—	Vaudeville and Pic- ture Theatres			
Vaudeville and Pic- ture Theatres:				(Class B):			
Musicians . . .	{ 51.00    12 or 14 } { 29.00      6 }	—	—	Musicians . . .	10 45.00	21	9 —
Leaders . . .	{ 67.00    12 or 14 } { 38.00      6 }	—	—	Leaders . . .	10 55.00	21	9 —
Solo organists . . .	{ 60.00    12 or 14 } { 35.00      6 }	—	—	<b>Taunton:</b>			
Relief organists . . .	42.00      7	—	—	Vaudeville and Pic- ture Theatres:			
<b>Newburyport:</b>				Musicians . . .	{ 42.00    21 or less } { 36.00    18 or less } { 24.50    14 or less } —nights { 21.00    12 or less } —nights { 49.00    21 or less } { 42.00    18 or less }		
Theatres (All Classes):				Leaders . . .	{ 31.50    14 or less } —nights { 27.00    12 or less } —nights { 49.00    21 or less } { 42.00    18 or less }		
Musicians . . .	42.00	12	2.00	Solo pianists . . .	{ 56.00    21 or less } { 48.00    18 or less }		
Leaders . . .	48.00	12	2.00	Solo organists . . .			
<b>North Adams:</b>							
Theatres (All Classes):							
Musicians . . .	{ 40.00    12 } { 6 8.00     — }	1.00	1.00				
Leaders . . .	{ 45.00    12 } { 10.00     — }	1.00	1.00				
Relief pianists . . .	7 1.50	—	—				
<b>Norwood:</b>				<b>Westfield:</b>			
Vaudeville and Pic- ture Theatres:				Vaudeville and Pic- ture Theatres:			
Musicians . . .	30.00	6	1.00	Musicians . . .	{ 45.00    14 } { 27.00      7 }	—	—
Picture Theatres:				Leaders . . .	52.00	14	—
Musicians . . .	32.00	18	—	<b>Worcester:</b>			
<b>Pittsfield:</b>				Combination The- atres:			
Stock Theatres				Musicians . . .	11 { 6.00 } { 7.50 }	1	12 —
(Dramatic):				Leaders . . .	11 { 8.00 } { 10.00 }	1	13 —
Musicians . . .	37.50	10	1.50				
Leaders . . .	45.00	10	1.50	Stock Theatres:			
Vaudeville Theatres:				Musicians . . .	50.00	12	12 —
Musicians . . .	{ 40.00    12 } { 22.50      6 }	1.50	1.50	Leaders . . .	70.00	12	13 —
Leaders . . .	{ 50.00    12 } { 28.50      6 }	1.50	1.50	Burlesque Theatres:			
Picture Theatres:				Musicians . . .	52.00	12	12 —
Musicians . . .	40.00	12	1.50	Leaders . . .	72.00	12	13 —
Leaders . . .	50.00	12	1.50	Vaudeville Theatres			
Relief organists or pianists . . .	8 50.00	12	1.50	(Class A):			
	{ 42.50 } { 25.00 }	—	—	Musicians . . .	70.00	14 —	12 —
<b>Springfield:</b>				Leaders . . .	94.00	14 —	13 —
Combination The- atres:				Vaudeville Theatres			
Dramatic shows:				(Class B):			
Musicians . . .	5.00	1	9 —	Musicians . . .	60.00	14 —	12 —
				Leaders . . .	80.00	14 —	13 —

<sup>1</sup> See note 4, page 42.<sup>2</sup> See note 5, page 42.<sup>3</sup> See note 6, page 42.<sup>4</sup> Lower rate for six days; higher rate for seven days of five hours.<sup>5</sup> Sunday employment.<sup>6</sup> Rate for one day of vaudeville.<sup>7</sup> Rate per hour.<sup>8</sup> Same rate for pianists employed alone.<sup>9</sup> Broken time and overtime, pro rata.<sup>10</sup> Extra performances, musicians \$2.50, leaders \$3.50.<sup>11</sup> Higher rate for musical shows; lower rate for dramatic shows.<sup>12</sup> Overtime rate per  $\frac{1}{2}$  hour, \$1.<sup>13</sup> Overtime rate per  $\frac{1}{2}$  hour, \$1.25.<sup>14</sup> Regular men are employed seven days a week, and weekly rate includes two performances on Sunday and any other extra performances.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.  
*Stage Employees.<sup>1</sup>*

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>					Special Perform- ances <sup>3</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
<b>Attleboro:</b>						
Theatres (All Classes):						
Carpenters . . . . .	\$2.50	\$45.00	—	—	—	\$5.00
Other employees . . . .	2.00	36.00	—	—	—	5.00
Extra stage hands . . . .	2.00	—	—	—	—	—
<b>Beverly:</b>						
Vaudeville and Picture Theatres:						
Carpenters and propertymen .	—	47.50	—	—	—	—
<b>Boston:</b>						
Combination Theatres:						
Heads of departments . . . .	—	67.50	\$1.55	—	\$2.00	10.00
Head flymen . . . . .	6.50	—	1.30	—	1.75	8.00
Lamp operators:						
Front . . . . .	6.50	—	1.30	—	1.75	8.00
Side bridge or fly floor . .	7.50	—	1.30	—	1.75	8.00
Stage . . . . .	6.25	—	1.30	—	1.75	8.00
Flymen and grips . . . . .	6.25	—	1.30	—	1.75	8.00
Vaudeville and Picture Theatres (First Class): <sup>5</sup>						
DeLuxe Theatres: <sup>6</sup>						
Maintenance men . . . . .	—	87.00	1.70	—	2.30	10.00
Master mechanics . . . . .	—	93.45	1.70	—	2.30	10.00
Other employees . . . . .	—	65.70	1.70	—	2.30	10.00
Picture Theatres (Class A): <sup>7</sup>						
Maintenance men . . . . .	—	71.25	1.70	—	2.30	10.00
Picture Theatres (Class B): <sup>7</sup>						
Maintenance men . . . . .	—	63.00	1.55	—	2.00	10.00
Burlesque Theatres:						
Heads of departments . . . .	—	75.00	1.75	—	2.30	10.00
Head flymen . . . . .	—	68.50	1.75	\$10.00	2.30	10.00
Maintenance men . . . . .	—	65.00	1.45	8.00	2.00	8.00
Other employees . . . . .	—	60.00	1.45	8.00	2.00	8.00
Grand and Light Opera and Ballet:						
Heads of departments . . . .	—	98.50	2.50	15.00	3.00	13.50
Assistant heads of departments .	—	82.00	1.95	14.00	2.50	11.50
Head flymen . . . . .	7.50	—	1.95	14.00	2.50	11.50
Lamp operators:						
Aerial bridge . . . . .	8.50	—	1.95	14.00	2.50	11.50
Front . . . . .	8.00	—	1.95	14.00	2.50	11.50
Side bridge or fly floor . .	7.25	—	1.95	14.00	2.50	11.50
Other employees . . . . .	7.00	—	1.95	14.00	2.50	11.50
Wardrobe Attendants:						
Dressers . . . . .	2.50	<sup>8</sup> {20.00 } {25.00 }	—	—	—	<sup>9</sup> 3.00
Hangers . . . . .	<sup>10</sup> 1.00	—	1.50	1.50	—	—
Maids . . . . .	—	<sup>11</sup> {25.00 } {20.00 }	—	—	—	—
Sewers . . . . .	<sup>10</sup> 1.00	<sup>12</sup> 5.00	—	—	—	—
<b>Brockton:</b>						
Stock Theatres:						
Heads of departments . . . .	—	55.00	1.25	<sup>10</sup> 2.00	—	—
Other employees . . . . .	—	46.00	1.25	<sup>10</sup> 2.00	—	—

<sup>1</sup> A minimum rate of \$100 per week has been established by the International Union for carpenters, electricians, and propertymen traveling with road shows; \$92.50 per week for all others. One day's work, one-sixth of weekly scale. Rates shown in table for heads of departments apply to carpenters, electricians, and propertymen who are regularly employed.

<sup>2</sup> Rates effective Labor Day, or at beginning of fall contract season.

<sup>3</sup> Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

<sup>4</sup> Rate per day on a three-show basis.

<sup>5</sup> Under this heading are grouped theatres playing first-class vaudeville, with motion pictures.

<sup>6</sup> Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.

<sup>7</sup> Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

<sup>8</sup> Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days, or for four performances per day for six days.

<sup>9</sup> Opera dressing.

<sup>10</sup> Rate per hour.

<sup>11</sup> Rates vary according to service in theatre; higher rate for dressing two principals.

<sup>12</sup> Rate per day.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.  
Stage Employees<sup>1</sup>—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>					Special Perform- ances <sup>3</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
<b>Brockton—Con.</b>						
Vaudeville and Picture Theatres:						
Heads of departments . . . . .	—	<sup>4</sup> \$45.00	\$0.85	\$7.50	—	\$7.50
Flymen . . . . .	—	42.50	.85	7.50	—	7.50
Other employees . . . . .	—	40.00	.85	7.50	—	7.50
Picture Theatres:						
Maintenance men and carpenters	—	53.80	.85	—	—	7.50
<b>Danvers:</b>						
Vaudeville and Picture Theatres:						
Stage hands . . . . .	—	<sup>5</sup> 7.50	—	—	—	—
<b>Fall River:</b>						
Vaudeville Theatres:						
Carpenters . . . . .	—	<sup>6</sup> {50.00 40.00}	—	—	—	<sup>7</sup> 7.50
Electricians and propertymen . . . . .	—	<sup>8</sup> 8.00	—	—	—	<sup>7</sup> 6.50
Other employees . . . . .	—	<sup>8</sup> 8.00	—	—	—	<sup>7</sup> 6.00
Picture Theatres:						
Maintenance men . . . . .	—	<sup>6</sup> { 45.00 36.00}	—	—	—	—
<b>Fitchburg:</b>						
Combination Theatres:						
Carpenters . . . . .	\$3.65	40.00	—	3.50	—	—
Electricians and propertymen . . . . .	3.65	37.00	—	3.50	—	—
Flymen and grips . . . . .	3.65	31.50	—	3.50	—	—
<b>Frammingham:</b>						
Picture Theatres:						
Carpenters . . . . .	—	<sup>9</sup> 50.00	—	12.00	\$2.00	—
<b>Gloucester:</b>						
Stock Theatres:						
Carpenters . . . . .	—	55.25	1.50	10.00	2.25	10.00
Electricians and propertymen . . . . .	—	42.50	1.50	10.00	2.25	10.00
Flymen and grips . . . . .	—	35.70	1.50	10.00	2.25	10.00
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	42.50	1.50	10.00	2.25	10.00
Other employees . . . . .	—	38.25	1.50	10.00	2.25	10.00
Picture Theatres:						
Electricians (maintenance men)	—	46.73	1.50	10.00	2.25	10.00
<b>Greenfield:</b>						
Theatres (Class A): <sup>10</sup>						
Heads of departments . . . . .	—	<sup>11</sup> 45.00	1.00	—	—	<sup>12</sup> 8.00
Other employees . . . . .	—	40.00	1.00	—	—	<sup>12</sup> 8.00
Theatres (Class B): <sup>10</sup>						
All employees . . . . .	—	30.00	.75	—	—	<sup>12</sup> 8.00
Picture Theatres:						
Maintenance men . . . . .	—	<sup>9</sup> 45.00	—	—	—	<sup>12</sup> 8.00
<b>Haverhill:</b>						
Combination Theatres: <sup>12</sup>						
Maintenance men . . . . .	—	47.00	1.00	—	1½ T	—
Electricians . . . . .	—	40.00	1.00	—	1½ T	—
Propertymen . . . . .	—	45.00	1.00	—	1½ T	—
Other employees . . . . .	3.00	—	—	—	1½ T	—
Vaudeville and Picture Theatres: <sup>13</sup>						
Carpenters . . . . .	—	<sup>14</sup> 53.00	1.00	—	1½ T	<sup>15</sup> 10.00
Propertymen . . . . .	—	<sup>14</sup> 48.00	1.00	—	1½ T	<sup>15</sup> 10.00
Other employees . . . . .	—	<sup>14</sup> 46.00	1.00	—	1½ T	<sup>15</sup> 10.00
Picture Theatres:						
Maintenance men . . . . .	—	47.00	1.00	—	1½ T	—

<sup>1</sup> See note 1, page 45.    <sup>2</sup> See note 2, page 45.    <sup>3</sup> See note 3, page 45.

<sup>4</sup> In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.

<sup>5</sup> Rate per day on a three-show basis.

<sup>6</sup> For seven days.

<sup>7</sup> Midnight shows.

<sup>8</sup> Rate per day.

<sup>9</sup> For seven days or less.

<sup>10</sup> Sunday performances pro rata of weekly rate.

<sup>11</sup> For six days.

<sup>12</sup> All shows in excess of regular daily schedule paid for pro rata.

<sup>13</sup> Same rates apply to tabloid shows.

<sup>14</sup> Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.

<sup>15</sup> Rate per day on a three-day basis.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.  
Stage Employees<sup>1</sup>—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>					Special Perform- ances <sup>3</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
<b>Holyoke:</b>						
Stock Theatres:						
Carpenters . . . . .	—	\$60.00	—	\$12.00	2 T	—
Electricians and propertymen . . . . .	—	55.00	—	10.00	2 T	—
Other employees . . . . .	\$4.00	50.00	—	10.00	2 T	—
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	50.00	\$1.00	12.00	—	<sup>5</sup> \$5.00
Electricians and propertymen . . . . .	—	40.00	1.00	10.00	—	<sup>5</sup> 5.00
Flymen . . . . .	3.50	40.00	1.00	10.00	—	<sup>5</sup> 5.00
Picture Theatres:						
Maintenance men . . . . .	—	50.00	1.00	—	—	<sup>5</sup> 5.00
<b>Lawrence:</b>						
Combination Theatres:						
Carpenters . . . . .	—	54.00	1.50	—	2.25	—
Electricians and propertymen . . . . .	—	50.00	1.50	—	2.25	—
Flymen . . . . .	4.75	—	1.50	8.37	2.25	—
Stock Theatres:						
Carpenters . . . . .	—	54.00	1.50	—	2.25	—
Electricians and propertymen . . . . .	—	50.00	1.50	—	2.25	—
Other employees . . . . .	4.75	—	1.50	8.37	2.25	—
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	54.00	1.50	—	2.25	13.00
Other heads of departments . . . . .	—	50.00	1.50	—	2.25	13.00
Lamp operators . . . . .	7.00	—	1.50	8.37	2.25	13.00
Flymen and grips . . . . .	4.75	—	1.50	8.37	2.25	13.00
<b>Lowell:</b>						
Combination Theatres:						
Heads of departments . . . . .	—	49.50	—	—	1½ T	1½ T
Other employees . . . . .	4.05	—	—	—	1½ T	1½ T
Stock Theatres:						
Carpenters . . . . .	—	45.00	—	—	1½ T	1½ T
Other heads of departments . . . . .	—	40.50	—	—	1½ T	1½ T
Assistant carpenters . . . . .	—	40.50	—	—	1½ T	1½ T
Flymen and grips . . . . .	<sup>6</sup> 4.50	34.20	—	—	1½ T	1½ T
Vaudeville and Picture Theatres						
(Class A):						
Carpenters . . . . .	—	40.00	—	—	1½ T	1½ T
Propertymen . . . . .	—	38.00	—	—	1½ T	1½ T
Flymen and grips . . . . .	<sup>8</sup> 3.17	38.00	—	—	1½ T	1½ T
(Class B):						
Carpenters . . . . .	1.50	42.00	1½ T	—	1½ T	—
Electricians and propertymen . . . . .	1.50	42.00	1½ T	—	1½ T	—
Grips . . . . .	1.50	38.00	1½ T	—	1½ T	—
Picture Theatres:						
Carpenters . . . . .	—	46.00	—	—	—	—
Stage hands . . . . .	—	—	—	<sup>10</sup> 7.70	—	—
Burlesque Theatres:						
Heads of departments . . . . .	—	49.50	—	—	1½ T	1½ T
Other employees . . . . .	4.05	—	—	—	1½ T	1½ T
<b>Lynn:</b>						
Class A Theatres:						
Carpenters . . . . .	—	67.00	—	—	—	—
Class B Theatres:						
Carpenters . . . . .	—	60.00	—	—	—	—
Class C Theatres:						
Carpenters . . . . .	—	55.00	—	—	—	—
<b>Natick:</b>						
Picture Theatres:						
Carpenters . . . . .	—	52.00	\$2.00	12.00	—	\$12.00

<sup>1</sup> See note 1, page 45.   <sup>2</sup> See note 2, page 45.   <sup>3</sup> See note 3, page 45.<sup>4</sup> Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.<sup>5</sup> Midnight shows.<sup>6</sup> Rate per performance for extra men.<sup>7</sup> For six days.<sup>8</sup> For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.<sup>9</sup> For seven days.<sup>10</sup> When men are required to run props, they are paid time and one-half of carpenters' weekly wage and \$7.70 for Sunday.<sup>11</sup> If men are employed three days or less, receive \$13 per day; after three days receive weekly rate.<sup>12</sup> Rate for seven days or less of seven hours each.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

*Stage Employees*<sup>1</sup> — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>					Special Perform- ances <sup>3</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
<b>New Bedford:</b>						
Combination Theatres:						
Carpenters . . . . .	—	\$50.00	\$1.00	—	\$1.50	—
Other heads of departments . . . . .	—	42.50	1.00	—	1.50	—
Head flymen . . . . .	\$8.00	—	1.00	—	1.50	—
Other employees . . . . .	4.50	—	1.00	—	1.50	—
Stock Theatres:						
Carpenters . . . . .	—	55.00	1.00	—	1.50	—
Other heads of departments . . . . .	—	50.00	1.00	—	1.50	—
Second hands . . . . .	—	50.00	1.00	—	1.50	—
Assistant propertymen . . . . .	—	35.00	1.00	—	1.50	—
Flymen and grips . . . . .	—	45.00	1.00	—	1.50	—
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	44.20	1.00	—	1.50	\$5.00
Other employees . . . . .	—	44.20	1.00	—	1.50	5.00
Picture Theatres:						
Carpenters . . . . .	—	44.20	1.00	—	1.50	5.00
<b>Newton:</b>						
Pictures:						
Carpenters . . . . .	—	\$ 60.50	2.00	\$12.00	—	12.00
<b>North Adams:</b>						
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	\$ 40.00	.75	9.00	—	5.00
Electricians and propertymen . . . . .	—	\$ 35.00	.75	8.00	—	5.00
Lamp operators:						
Front . . . . .	3.00	—	.75	8.00	—	5.00
Stage . . . . .	2.50	—	.75	8.00	—	5.00
Flymen and grips . . . . .	2.50	—	.75	8.00	—	5.00
<b>Northampton:</b>						
Stock Theatres:						
Carpenters . . . . .	—	57.00	—	—	—	9.00
Other heads of departments . . . . .	—	50.00	—	—	—	7.00
Assistant carpenters . . . . .	—	50.00	7—	—	—	7.00
Assistant propertymen . . . . .	—	40.00	7—	—	—	7.00
Other employees . . . . .	4.00	—	7—	—	—	7.00
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	52.50	—	<sup>8</sup> 1.75	—	9.00
Other heads of departments . . . . .	—	47.25	—	<sup>8</sup> 1.50	—	7.00
Stage hands . . . . .	—	42.00	7—	<sup>8</sup> 1.50	—	7.00
Lamp operators . . . . .	4.00	—	7—	<sup>8</sup> 1.00	—	7.00
Vaudeville Houses:						
Carpenters . . . . .	—	46.20	—	12.30	—	9.00
Other heads of departments . . . . .	—	41.00	—	10.25	—	7.00
Stage hands . . . . .	4.00	38.50	7—	4.00	—	7.00
Lamp operators . . . . .	4.00	—	7—	4.00	—	7.00
All men for one-day shows . . . . .	8.00	—	—	—	—	—
Picture Theatres:						
Maintenance men . . . . .	—	<sup>9</sup> 45.00	—	—	—	9.00
<b>Peabody:</b>						
Vaudeville and Picture Theatres:						
Stage hands . . . . .	—	<sup>10</sup> 7.50	—	—	—	—
<b>Pittsfield:</b>						
Combination Theatres:						
Heads of departments . . . . .	—	60.00	1.50	—	2.00	—
Other employees . . . . .	3.75	—	1.50	—	2.00	—
Stock Theatres:						
Carpenters . . . . .	—	54.50	1.50	—	2.00	—
Electricians and propertymen . . . . .	—	47.00	1.50	—	2.00	—
Assistant carpenters . . . . .	—	44.50	1.50	—	2.00	—
Assistant propertymen . . . . .	—	37.00	1.50	—	2.00	—
Other employees . . . . .	3.75	—	1.50	—	2.00	—
Vaudeville and Picture Theatres:						
Electricians . . . . .	—	<sup>11</sup> 32.50	1.50	—	—	10.00
Propertymen . . . . .	—	<sup>11</sup> 31.00	1.50	—	—	8.00
Head flymen . . . . .	—	<sup>11</sup> 31.00	1.50	—	2.00	8.00

<sup>1</sup> See note 1, page 45.      <sup>2</sup> See note 2, page 45.      <sup>3</sup> See note 3, page 45.<sup>4</sup> For 10 performances or less.<sup>5</sup> Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.<sup>6</sup> If employed four days or less, carpenters receive \$9 per day, and electricians and propertymen \$8; after four days receive weekly rate.<sup>7</sup> All men except department heads receive \$1 per hour for putting on production.<sup>8</sup> Rate per hour.<sup>9</sup> For seven days.<sup>10</sup> Rate per day on a three-day basis.<sup>11</sup> When three days of vaudeville are run.

TABLE 12. THEATRICAL EMPLOYMENT—Concluded.

Stage Employees<sup>1</sup>—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>					Special Perform- ances <sup>3</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
<b>Pittsfield</b> —Con. Vaudeville and Picture Theatres — Con.						
Flymen and grips . . . . .	\$3.75	—	\$1.50	—	\$2.00	\$8.00
Picture Theatres:						
Carpenters . . . . .	—	{ \$45.75 44.50 }	1.50	—	—	10.00
<b>Salem:</b>						
Stock Theatres:						
Carpenters . . . . .	—	65.00	1.50	\$12.00	2.25	12.00
Electricians and propertymen . .	—	50.00	1.50	\$10.00	2.25	10.00
Flymen and grips . . . . .	—	42.00	1.50	\$10.00	2.25	10.00
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	\$60.00	1.50	—	2.25	10.00
Other employees . . . . .	—	\$54.00	1.50	—	2.25	10.00
Picture Theatres:						
Maintenance men:						
Class A theatres . . . . .	—	\$60.00	1.50	—	2.25	10.00
Class B theatres . . . . .	—	\$50.00	1.50	—	2.25	10.00
<b>Springfield:</b>						
Combination Theatres:						
Carpenters . . . . .	—	64.00	1.50	—	2.25	10.00
Other heads of departments . .	—	60.00	1.50	—	2.25	10.00
Head flymen . . . . .	5.00	—	1.25	—	2.25	10.00
Front lamp operators . . . . .	5.00	—	1.25	—	2.25	10.00
Other employees . . . . .	5.00	—	1.25	—	2.25	10.00
Picture Theatres:						
Maintenance men . . . . .	—	{ 58.00 48.00 }	3.00	—	3.00	—
<b>Taunton:</b>						
Combination Theatres:						
Carpenters . . . . .	—	36.00	—	—	—	—
Other heads of departments . .	—	34.00	—	—	—	—
Lamp operators . . . . .	3.00	—	—	—	—	—
Stage hands . . . . .	\$2.50	30.00	—	—	—	—
Stock Theatres:						
Carpenters . . . . .	—	36.00	—	—	—	—
Other employees . . . . .	—	34.00	—	—	—	—
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	\$36.00	—	—	—	—
Electricians and propertymen . .	—	\$34.00	—	—	—	—
Stage hands . . . . .	—	\$30.00	—	—	—	—
Burlesque Theatres:						
Carpenters . . . . .	—	36.00	—	—	—	—
Other heads of departments . .	—	34.00	—	—	—	—
Lamp operators . . . . .	3.00	—	—	—	—	—
Stage hands . . . . .	—	30.00	—	—	—	—
<b>Waltham:</b>						
Vaudeville and Picture Theatres: <sup>10</sup>						
Carpenters . . . . .	—	60.00	2.00	12.00	—	12.00
Picture Theatres: <sup>10</sup>						
Carpenters . . . . .	—	60.00	2.00	12.00	—	12.00
<b>Worcester:</b>						
Combination Theatres:						
Carpenters . . . . .	—	48.00	2.00	—	2.00	—
Other heads of departments . .	—	43.00	2.00	—	2.00	—
Other employees . . . . .	4.00	—	1.10	—	1.10	—
Stock Theatres:						
Carpenters . . . . .	—	54.00	2.00	—	2.00	—
Electricians and propertymen . .	—	50.00	2.00	—	2.00	—
Assistant electricians . . . . .	—	35.00	1.00	—	1.00	—
Lamp operators and grips . . . .	4.75	45.00	1.10	—	1.10	—
Flymen . . . . .	4.75	47.00	1.00	—	1.00	—
Vaudeville and Picture Theatres: <sup>11</sup>						
Carpenters . . . . .	—	65.00	2.00	—	2.00	—
Other heads of departments . .	—	60.00	2.00	—	2.00	—
Flymen and grips . . . . .	—	55.00	2.00	—	2.00	—
Picture Theatres: <sup>11</sup>						
Carpenters . . . . .	—	55.50	2.00	—	2.00	—
Electricians . . . . .	—	53.50	2.00	—	2.00	—

<sup>1</sup> See note 1, page 45.<sup>2</sup> See note 2, page 45.<sup>3</sup> See note 3, page 45.<sup>4</sup> When three days of vaudeville are run.<sup>5</sup> Rate for Sunday vaudeville shows given in stock theatres.<sup>6</sup> For seven days.<sup>7</sup> Rate paid depends upon seating capacity of theatre.<sup>8</sup> Rate for performance for stage hands when road attractions are put on in picture theatres.<sup>9</sup> When road attractions are put on in picture theatres, carpenters receive \$7 per day; other employees, \$6 per day.<sup>10</sup> Theatres running sound productions only.<sup>11</sup> All shows in excess of regular daily schedule paid for pro rata.

TABLE 13. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bill Posters.</b>									
Boston:									
Theatrical:					Over 2 years	\$30.00	Week	-	54
Drivers	\$40.00	Week	1½ T	44	Errand boys	20.00	"	-	54
Helpers	40.00	"	1½ T	44	Shoe stores:				
General:					Salesmen	27.50	"	-	48
Drivers	{ 7.00 Day 33.50 Week 35.00 "	{ Week " "	1½ T	44	<b>Coopers.</b>				
Helpers	31.00	"	1½ T	44	Boston:				
Haverhill:					Brewery coopers	40.00	"	1½ T	40
Commercial	40.00	"	1½ T	45	Packing house trim- mers	35.60	"	1½ T	40
Theatrical	35.00	"	1½ T	45	Tight barrel coopers	39.60	"	1½ T	44
Lawrence	35.00	"	1½ T	44	<b>Electrical Workers</b>				
Springfield	7.50	Day	-	48	<b>(Outside Men)</b>				
Worcester	5.50	"	\$1.25	48	Cable Splicers.				
Boston (power plants):									
Cable splicers									
Cable splicers' help- ers									
Linenmen.									
Boston:									
Construction:									
Linemen									
Foremen									
<b>Engineers, Coal Hoisting.</b>									
Boston:									
Hoisting and trolley engineers									
Assistant engineers									
Engineers operating two or more boilers									
Engineers operating one boiler									
Transient men:									
Days									
Nights									
<b>Engineers, Operat- ing.</b>									
Boston:									
Air conditioning:									
Chief engineers									
Operating engineers									
Breweries:									
Chief engineers									
Engineers									
Oil distilleries									
Other plants:									
First class engineers									
Second class engi- neers									
Third class engi- neers									
Brockton									
Fall River:									
Breweries:									
Power house chief									
Power house men									
Haverhill:									
Breweries:									
Chief engineer									
Assistant chief en- gineer									
Holyoke:									
Breweries:									
Chief engineers									
Assistant engineers									
Other plants:									
Chief engineers									
Second class engi- neers									
Third class engi- neers									
Boston:									
Errand boys									
Shoe stores:									
Salesmen									
<b>Coopers.</b>									
Boston:									
Brewery coopers									
Packing house trim- mers									
Tight barrel coopers									
<b>Electrical Workers</b>									
<b>(Outside Men)</b>									
Cable Splicers.									
Boston (power plants):									
Cable splicers									
Cable splicers' help- ers									
Linenmen.									
Boston:									
Construction:									
Linemen									
Foremen									
<b>Engineers, Coal Hoisting.</b>									
Boston:									
Hoisting and trolley engineers									
Assistant engineers									
Engineers operating two or more boilers									
Engineers operating one boiler									
Transient men:									
Days									
Nights									
<b>Engineers, Operat- ing.</b>									
Boston:									
Air conditioning:									
Chief engineers									
Operating engineers									
Breweries:									
Chief engineers									
Engineers									
Oil distilleries									
Other plants:									
First class engineers									
Second class engi- neers									
Third class engi- neers									
Brockton									
Fall River:									
Breweries:									
Power house chief									
Power house men									
Haverhill:									
Breweries:									
Chief engineer									
Assistant chief en- gineer									
Holyoke:									
Breweries:									
Chief engineers									
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Other plants:									
Chief engineers									
Second class engi- neers									
Third class engi- neers									
Boston:									
Errand boys									
Shoe stores:									
Salesmen									
<b>Coopers.</b>									
Boston:									
Brewery coopers									
Packing house trim- mers									
Tight barrel coopers									
<b>Electrical Workers</b>									
<b>(Outside Men)</b>									
Cable Splicers.									
Boston (power plants):									
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Cable splicers' help- ers									
Linenmen.									
Boston:									
Construction:									
Linemen									
Foremen									
<b>Engineers, Coal Hoisting.</b>									
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Hoisting and trolley engineers									
Assistant engineers									
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Engineers operating one boiler									
Transient men:									
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Nights									
<b>Engineers, Operat- ing.</b>									
Boston:									
Air conditioning:									
Chief engineers									
Operating engineers									
Breweries:									
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Engineers									
Oil distilleries									
Other plants:									
First class engineers									
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Brockton									
Fall River:									
Breweries:									
Power house chief									
Power house men									
Haverhill:									
Breweries:									
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Breweries:									
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Other plants:									
Chief engineers									
Second class engi- neers									
Third class engi- neers									
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Errand boys									
Shoe stores:									
Salesmen									
<b>Coopers.</b>									
Boston:									
Brewery coopers									
Packing house trim- mers									
Tight barrel coopers									
<b>Electrical Workers</b>									
<b>(Outside Men)</b>									
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Cable splicers' help- ers									
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Engineers operating one boiler									
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Linenmen.									
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Hoisting and trolley engineers									
Assistant engineers									
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Engineers operating one boiler									
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Air conditioning:									
Chief engineers									
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Breweries:									
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Oil distilleries									
Other plants:									
First class engineers									
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Brockton									
Fall River:									
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Power house men									
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Third class engi- neers									
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Errand boys									
Shoe stores:									
Salesmen									
<b>Coopers.</b>									
Boston:									
Brewery coopers									
Packing house trim- mers									
Tight barrel coopers									
<b>Electrical Workers</b>									
<b>(Outside Men)</b>									
Cable Splicers.									
Boston (power plants):									
Cable splicers									
Cable splicers' help- ers									
Linenmen.									
Boston:									
Construction:									
Linemen									
Foremen									
<b>Engineers, Coal Hoisting.</b>									
Boston:									
Hoisting and trolley engineers									
Assistant engineers									
Engineers operating two or more boilers									
Engineers operating one boiler									
Transient men:									
Days									
Nights									
<b>Engineers, Operat- ing.</b>									
Boston:									
Air conditioning:									
Chief engineers									
Operating engineers									
Breweries:									
Chief engineers									
Engineers									
Oil distilleries									
Other plants:									
First class engineers									
Second class engi- neers									
Third class engi- neers									
Brockton									
Fall River:									
Breweries:									
Power house chief									
Power house men									
Haverhill:									
Breweries:									
Chief engineer									
Assistant chief en- gineer									
Holyoke:									
Breweries:									
Chief engineers									
Assistant engineers									
Other plants:									
Chief engineers									
Second class engi- neers									
Third class engi- neers									
Boston:									
Errand boys									
Shoe stores:									
Salesmen									
<b>Coopers.</b>									
Boston:									
Brewery coopers									
Packing house trim- mers									
Tight barrel coopers									
<b>Electrical Workers</b>									
<b>(Outside Men)</b>									
Cable Splicers.									
Boston (power plants):									
Cable splicers									
Cable splicers' help- ers									
Linenmen.									
Boston:									
Construction:									
Linemen									
Foremen									
<b>Engineers, Coal Hoisting.</b>									

1 Receive 2% on sales in addition to weekly rate specified.

2 Receive 1% on sales in addition to weekly rate specified.

3 During six months. During four months work 40 hours per week; and during two months, 44 hours.



TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	
	Amount	Basis					Amount	Basis			
<b>Engineers, Operat- ing—Con.</b>						<b>Firemen</b>	\$80.00	Month	.70	2-	
Lowell:						Machinists	110.00	"	.70	2-	
Breweries:						Oilers	85.00	"	.70	2-	
First class engi- neers	\$55.00	Week	1½ T	48		Pumpmen	110.00	"	.70	2-	
Second class engi- neers	45.00	"	1½ T	48		Second pumpmen	90.00	"	.70	2-	
Third class engi- neers	35.00	"	1½ T	48		Storekeepers	85.00	"	.70	2-	
New Bedford:						Watertenders	85.00	"	.70	2-	
Breweries:						Wipers	70.00	"	.70	2-	
Chief engineers	60.50	"	1½ T	40		<b>Firemen, Station- ary.</b>					
Assistant engineers	44.00	"	1½ T	40		Boston:					
Rayon plant:						Firemen:					
Chief engineers	47.14	"	1½ T	48		Beverage plants	40.00	Week	1½ T	40	
Assistant engineers	44.35	"	1½ T	48		Brick yards	34.00	"	1 T	48	
Northampton	33.60	"	1 T	40		Coal wharves and yards	37.00	"	\$1.20	44	
Salem:						Mercantile estab- lishments	.80	Hour	1½ T	44	
First class engineers	55.00	"	1½ T	40		Newspaper plants	40.00	Hour	1½ T	40	
Second class engi- neers	50.00	"	1½ T	40		Power plants	.96	Hour	1½ T	40	
Third class engi- neers	40.00	"	1½ T	40		Power plant workers:					
Springfield:						Oilers	.92	"	1½ T	40	
Breweries:						Watertenders	1.00	"	1½ T	40	
Engineers in charge	55.00	"	1½ T	40		Brockton:					
Operating engineers	42.00	"	1½ T	40		Shoe factories:					
Distilleries:						Firemen and oilers	33.00	Week	1½ T	48	
Chief engineers	40.00	"	1½ T	40		Gas Company:					
Operating engineers	35.00	"	1½ T	40		Firemen	31.50	"	1½ T	40	
Dyeing and cleans- ing plants:						Helpers	26.50	"	1½ T	40	
Third class engi- neers	35.00	"	-	50- 60		Other factories	{30.00- 33.00}	"	1½ T	40- 48	
Laundries:						Haverhill:					
Second class engi- neers	45.00	"	-	50- 60		Breweries	32.50	"	1½ T	40	
Third class engi- neers	35.00	"	-	50- 60		Holyoke:					
Theatres:						Breweries	1.00	Hour	1 T	40	
Chief engineers	42.75	"	1½ T	40		Paper industry	.90	"	1 T	42	
Operating engineers	37.10	"	1½ T	40		Textile industry	{.93 1.03}	"	1 T	42	
Other plants:						Lowell:					
First class engineers	46.80	"	-	48		Breweries:					
Second class engi- neers	35.70	"	-	48		Firemen	36.00	Week	1½ T	40	
Third class engi- neers	32.60	"	-	48		Oilers	34.50	"	1½ T	40	
Worcester:						Helpers	30.00	"	1½ T	40	
Breweries:						Tanneries	32.00	"	1½ T	42	
Engineers in charge	55.00	"	1½ T	40		New Bedford:					
Operating engineers	45.00	"	1½ T	40		Breweries	36.30	"	1½ T	40	
Textile plants:						Textile mills:					
Engineers in charge	60.00	"	1½ T	40		Firemen	32.67	"	1½ T	48	
Operating engineers	40.00	"	1½ T	40		Helpers	26.14	"	1½ T	48	
<b>Engineers and Fire- men, Marine.</b>						Oilers and coal passers	22.20	"	1½ T	48	
Boston:						Northampton:					
Dry cargo and pas- senger ships: <sup>1</sup>						Firemen	32.65	"	1 T	40	
Coalpassers	60.00	Month	\$0.70	2-		Helpers	25.62	"	1 T	40	
Deck engineers	82.50	"	.70	2-		Salem	36.00	"	1½ T	40	
Firemen (coal burn- ers)	75.00	"	.70	2-		Springfield	30.60	"	-	48	
Firemen (oil burn- ers)	72.50	"	.70	2-		Worcester:					
Oilers	82.50	"	.70	2-		Mercantile estab- lishments	42.00	"	2 T	56	
Storekeepers	82.50	"	.70	2-		Theatres	43.75	"	2 T	56	
Watertenders	82.50	"	.70	2-		<b>Fish Workers.</b>					
Wipers	60.00	"	.70	2-		Gloucester:					
Tankers: <sup>2</sup>						Ballast men	.60	Hour	1 T	40	
Electricians	170.00	"	.70	2-		Splitters and headers	.55	"	1 T	40	
						Utility men	.55	"	1 T	40	
						Wharf laborers	.50	"	1 T	40	
						Whealers on salt	.60	"	1 T	40	
						<b>Glass Workers</b>					
						New Bedford (flint glass):					
						Caster place shops:					
						Gaffers	10.72	Day	-	40	
						Gatherers	7.12	"	-	40	
						Servitors	8.72	"	-	40	

<sup>1</sup> Rates shown include board.<sup>2</sup> At sea, all men work 8 hours daily, Sundays and holidays included, according to law.<sup>3</sup> Seven-day week.<sup>4</sup> Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.



TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Seamen.</b>									
Boston:					Journeyman up- holsterers	\$1.15	Hour	1½ T	40
Dry cargo and pas- senger ships: <sup>1</sup>					Shade workers and hangers	35.00	Week	1½ T	40
Deck department:					Journeywomen (sewers)	.55	Hour	1½ T	40
Able seamen	\$72.50	Month	—	2—	Apprentices, male:				
Boatswains	85.00	"	—	2—	After 6 months	18.00	Week	1½ T	40
Boatswains' mates	75.00	"	—	2—	After 1 year	22.00	"	1½ T	40
Carpenters	85.00	"	—	2—	After 1½ years	26.00	"	1½ T	40
Carpenters' mates	75.00	"	—	2—	After 2 years	30.00	"	1½ T	40
Ordinary seamen	55.00	"	—	2—	After 2½ years	34.00	"	1½ T	40
Quartermasters	77.50	"	—	2—	After 3 years	38.00	"	1½ T	40
Storekeepers	77.50	"	—	2—	After 3½ years	42.00	"	1½ T	40
Tankers: <sup>1</sup>					Apprentices, female:				
Able seamen	77.50	"	—	2—	To start	15.00	"	1½ T	40
Boatswains	95.00	"	—	2—	After 3 months	16.75	"	1½ T	40
Ordinary seamen	60.00	"	—	2—	After 6 months	18.50	"	1½ T	40
					After 9 months	20.25	"	1½ T	40
<b>Tobacco Workers.</b>									
<b>Cigar Factory.<sup>3</sup></b>									
Boston:					Gardner:				
Strippers (women)	16.00	Week	—	45	Upholsterers	.80	Hour	4—	40
Springfield:					Frame shop	{ .45—	"	4—	40
Strippers and book- ers (machine)	18.00	"	1½ T	48	Shippers	.65	"	4—	40
Wrapper bookers	18.00	"	1½ T	48	Sprayers	.65	"	4—	40
Branders and stamp- ers	17.00	"	1½ T	48	Stitchers	{ .45—	"	4—	40
Wrapper bookers and strippers	17.00	"	1½ T	48		.50 }			
Booking and strip- ping fillers	17.00	"	1½ T	48	<b>Woodworking.</b>				
All-round bookers and strippers	17.00	"	1½ T	48	Boston:				
Selectors	17.00	"	1½ T	48	Wood carvers	<sup>5</sup> { 1.10—	"	2 T	30
Wrapper strippers	16.00	"	1½ T	48		2.00 }			
Binder strippers	16.00	"	1½ T	48	Hardwood finishers (shop)	1.00	"	2 T	40
Opening barreled fill- ers	16.00	"	1½ T	48	Mill carpenters	1.00	"	2 T	40
					Shop carpenters	1.00	"	2 T	40
<b>Upholsterers and Carpet Mechanics.</b>									
Boston:					Holyoke (shop men)	1.00	"	2 T	40
Carpet and linoleum layers:					Lawrence:				
Journeyman	1.37½	Hour	1½ T	40	Molders	.90	"	1½ T	40
Apprentices:					Shop carpenters	.90	"	1½ T	40
First year	.62½	"	1½ T	40	Planers	.90	"	1½ T	40
Second year	.87½	"	1½ T	40	Sawyers	.90	"	1½ T	40
Third year	1.06¼	"	1½ T	40	Lowell:				
Journeywomen (car- pet sewers)	.72	"	1½ T	40	Cabinet makers	.82	"	1½ T	40
Apprentices (fe- male) (one year)	.54½	"	1½ T	40	Machine men	.82	"	1½ T	40
Custom department:					Millwrights	.82	"	1½ T	40
Cushion and mat- tress workers	1.15	"	1½ T	40	Molders	.82	"	1½ T	40
Drapery men	1.15	"	1½ T	40	Sash and blind mak- ers	.82	"	1½ T	40
					Shop carpenters	.82	"	1½ T	40
					Salem:				
					Shop carpenters	.90	"	2 T	40
					Millmen	.90	"	2 T	40
					Millwrights	.90	"	2 T	40
					Worcester:				
					Shop carpenters	.90	"	1½ T	40
					Shop carpenters (foremen)	.96½	"	1½ T	40

<sup>1</sup> Rates shown include board.<sup>2</sup> At sea, all men work 8 hours daily, Sundays and holidays included, according to law.<sup>3</sup> Operations in the cigar-making industry are to a large extent on a piece-work basis; rates shown apply only when employed on a time basis at the occupations named.<sup>4</sup> Overtime, 15% additional.<sup>5</sup> Graded into classes according to proficiency in workmanship.

TABLE 13. MISCELLANEOUS TRADES — Concluded.  
*Barbers.<sup>1</sup>*

MUNICIPALITIES	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEEDED	MUNICIPALITIES	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEEDED
Adams . . . . .	\$14.00	—	Leominster . . . . .	\$25.00	—
Athol . . . . .	18.00	—	Lowell . . . . .	25.00	\$33.00
Boston . . . . .	25.00	\$33.00	Lynn . . . . .	22.00	30.00
Brockton . . . . .	3 —	—	Milford . . . . .	20.00	—
Chelsea . . . . .	25.00	31.00	New Bedford . . . . .	7 —	—
Chicopee . . . . .	25.00	35.00	Newburyport . . . . .	18.00	24.00
Clinton . . . . .	4 —	—	North Adams . . . . .	3 —	—
Fall River . . . . .	25.00	35.00	Northampton . . . . .	20.00	28.00
Fitchburg . . . . .	22.00	5 —	Pittsfield . . . . .	23.00	30.00
Framingham . . . . .	20.00	26.00	Rockland . . . . .	24.00	30.00
Gardner . . . . .	6 —	—	Salem . . . . .	25.00	31.00
Gloucester . . . . .	25.00	35.00	Springfield . . . . .	20.00	29.00
Greenfield . . . . .	5 —	—	Taunton . . . . .	25.00	32.00
Haverhill . . . . .	25.00	32.00	Waltham . . . . .	22.00	30.00
Holyoke . . . . .	16.00	22.00	Westfield . . . . .	25.00	—
Lawrence . . . . .	20.00	26.00	Worcester . . . . .	22.00	9 —

<sup>1</sup> Opening and closing hours of barber shops are generally agreed upon locally, and barbers receive a fixed weekly rate plus a commission based on weekly receipts per chair. The commission usually consists of one half the receipts in excess of an amount named.

<sup>2</sup> Minimum rate per week.

<sup>3</sup> No fixed weekly rate; men receive 75 per cent of what they take in.

<sup>4</sup> No fixed weekly rate; men receive 60 per cent of what they take in.

<sup>5</sup> Minimum rate per week; men receive 70 per cent of what they take in.

<sup>6</sup> No fixed weekly rate; men receive 65 per cent of what they take in.

<sup>7</sup> No fixed weekly rate; men receive 70 per cent of what they take in.

<sup>8</sup> If men take in \$35 they get \$25 and 50 per cent over \$35.

<sup>9</sup> The bonus usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

## B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of cities and to the chairmen of the boards of selectmen of the towns in Massachusetts which have a population of over 10,000 according to the 1935 census. This questionnaire requests information regarding the rates of wages paid to "laborers, workmen, and mechanics" in municipal service as of July 1, 1937. Returns were received and are here presented for 75 municipalities (39 cities and 36 towns).

There are presented in the table the basic rates in effect in 1937 and notations of any wage cuts or plans of contributions which have been reported. In comparing rates for definite occupations in different cities care should be taken to ascertain the actual earnings.

The data in the table which follows are arranged alphabetically by municipalities and by occupations thereunder. Only those occupations are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which can be performed more economically under such arrangements. The rates paid those on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics . . .') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for  $8\frac{1}{2}$  hours for each of the first five days of the week and  $4\frac{1}{2}$  hours on Saturdays. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The rearrangement of the

schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary "... in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 14. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>ADAMS.</b>			<b>ARLINGTON—Con.</b>		
<i>Highway Department.</i>			Compressor operators . . . . .	\$5.00	Day
Asphalt mixers . . . . .	\$0.40	Hour	Curb setters . . . . .	6.00	"
Asphalt rakers and tampers . . . . .	.40	"	Garbage collectors . . . . .	4.50	"
Automobile mechanics . . . . .	.65	"	Horseshoers . . . . .	5.25	"
Chauffeurs . . . . .	.45	"		{4.00}	
Concrete workers . . . . .	.40	"	Laborers, common . . . . .	{4.25}	"
Foreman . . . . .	.65	"		{4.50}	
Laborers, common . . . . .	.40	"	Laborers, skilled . . . . .	{4.75}	"
Street sweepers . . . . .	.40	"		{5.00}	
Sub-foremen . . . . .	.54½	"	Masons . . . . .	6.00	"
Hours of Labor.			Meter installers . . . . .	5.25	"
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Street sweepers work a 37½-hour week.			Meter readers . . . . .	{5.00}	"
				{5.50}	
<b>AMESBURY.</b>			Meter repairers . . . . .	5.00	"
<i>Highway Department.</i>				{5.50}	
Chauffeurs . . . . .	\$26.00	Week	Painters . . . . .	6.33	"
Laborers, common . . . . .	4.00	Day	Pavers . . . . .	6.00	"
Street sweepers . . . . .	4.00	"	Pipe calkers . . . . .	5.25	"
Tree climbers . . . . .	4.25	"	Pipe fitters . . . . .	5.25	"
Tree men . . . . .	4.00	"	Pipe layers . . . . .	5.25	"
Hours of Labor.			Plumbers . . . . .	5.25	"
Eight per day for six days—48 hours per week.			Rammermen . . . . .	5.25	"
			Stone cutters . . . . .	6.00	"
<b>ARLINGTON.</b>			Street sweepers . . . . .	4.50	"
<i>Cemetery Department.</i>			<i>Tree Warden and Gypsy Moth Department.</i>		
Chauffeurs . . . . .	\$30.00	Week	Tree climbers . . . . .	\$5.00	"
Foreman . . . . .	35.00	"	Tree men . . . . .	4.50	"
Gardeners . . . . .	30.00	"	Hours of Labor.		
	{28.00}		Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Laborers . . . . .	{31.00}		<i>Note.</i> Receive full daily wage for Saturday, provided 32 hours have been worked during the first five days, and four hours on Saturday.		
	{4.50}	Day			
<i>Park Department.</i>			<b>ATHOL.</b>		
Chauffeur-laborers . . . . .	4.50	"	<i>Cemetery Department.</i>		
Foreman, assistant . . . . .	5.20	"	Foreman . . . . .	\$35.00	Week
Laborers . . . . .	4.50	"	Laborers . . . . .	4.00	Day
<i>Public Works Department.</i>			<i>Highway Department.</i>		
Ash collectors . . . . .	{ \$4.50 }	"	Foreman . . . . .	35.00	Week
	{ 5.00 }		Laborers . . . . .	{ 3.42 }	Day
Automobile repairmen . . . . .	{ 6.40 }	"		{ 4.00 }	
	{ 6.67 }		<i>Parks Department.</i>		
Blacksmiths . . . . .	5.25	"	Foreman . . . . .	4.50	"
Bricklayers . . . . .	6.00	"	Laborers . . . . .	4.00	"
Carpenters . . . . .	5.50	"			
Chauffeurs . . . . .	{ 5.00 }	"			
	{ 5.50 }				

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ATHOL—Con.					
Sewer Department.					
Foreman, assistant . . . . .	\$5.50	Day	Chauffeurs . . . . .	\$5.00	Day
Laborers . . . . .	4.00	"	Labor foreman . . . . .	7.00	"
			Laborers, common . . . . .	{3.50}	"
				{4.75}	"
Water Department.					
Foreman . . . . .	6.50	"	Laborers, foremen . . . . .	5.50	"
Laborers . . . . .	{3.80}	"	Pipe layers . . . . .	4.75	"
	{4.00}	"			
Hours of Labor.					
Nine per day for six days—54 hours per week.					
ATTLEBORO.					
Public Works Department.					
Chauffeurs and teamsters:			Hours of Labor.		
Chauffeurs . . . . .	{4.00}	Day	Vary according to department in which employed.		
	{5.00}	"	Monday to Friday, hours range between 8 and 9;		
Road roller engineers . . . . .	6.08 $\frac{1}{3}$	"	Saturday, between 4 and 8; week between 44 and		
Stablemen . . . . .	4.00	"	48 hours. In three departments the summer sched-		
Teamsters . . . . .	4.00	"	ule provides for Saturday half-holiday without loss		
	{32.00}		of pay.		
Engineers, stationary . . . . .	{35.00}	Week			
	{44.00}				
Laborers . . . . .	.50	Hour	BEVERLY.		
Mechanics:			Cemetery Department.		
Cement finishers . . . . .	4.40	Day	Chauffeurs . . . . .	\$5.00	Day
Masons . . . . .	6.40	"	Laborers . . . . .	5.00	"
Meter inspectors . . . . .	5.66 $\frac{2}{3}$	"	Electrical Department.		
Pipe callers . . . . .	5.00	"	Electrician and inspector . . . . .	45.00	Week
Sub-foreman . . . . .	5.00	"	Linemen . . . . .	35.00	"
			Wiremen and inspector . . . . .	37.50	"
Hours of Labor.					
Eight per day for six days—48 hours per week.					
BELMONT					
Electric Light Department.					
Attendants . . . . .	{4.00}	Day	Collection of Ashes Division:		
	{5.33 $\frac{1}{3}$ }	"	Ash collectors . . . . .	5.00	Day
Groundmen . . . . .	4.25	"	Laborers . . . . .	{5.00}	"
	4.75	"		{5.50}	"
Linemen . . . . .	4.50	"	Forestry Division:		
	5.25	"	Treemen . . . . .	{5.00}	"
Linemen, first class . . . . .	5.25	"		{5.50}	"
Linemen, foreman . . . . .	6.00	"	Highway Division:		
	6.50	"	Chauffeurs and repairmen . . . . .	5.00	"
Man in charge of sub-station . . . . .	5.00	"	Foremen, working . . . . .	5.50	"
	6.00	"		{5.00}	"
Man in charge of sub-station,			Laborers . . . . .	{5.50}	"
assistant to . . . . .	{4.00}	"		{6.00}	"
	{5.00}	"	Masons . . . . .	.75	Hour
Meter installers, removers, and				{10.00}	Day
chauffeurs . . . . .	{5.50}	"	Stablemen . . . . .	5.00	"
	{6.50}	"	Street sweepers . . . . .	5.00	"
Meter readers and clerks . . . . .	3.00	"	Teamsters . . . . .	{5.00}	"
	{5.00}	"		{5.50}	"
Night trouble and street patrol			Park Division:		
men . . . . .	{5.50}	"	Laborers . . . . .	{5.00}	"
	{6.00}	"		{5.50}	"
Removers and testers, assistant			Matrons . . . . .	.40	Hour
	{3.50}	"	Teamsters . . . . .	5.00	Day
	{4.75}	"	Playgrounds Division:		
Stock clerks . . . . .	4.25	"	Laborers . . . . .	5.50	"
	{6.00}	"	Sewer Division:		
			Foreman, working . . . . .	5.50	"
				{5.00}	"
			Laborers . . . . .	{5.50}	"
				{6.00}	"
Highway Department.					
Blacksmiths . . . . .	4.75	"	Water Division:		
Chauffeurs . . . . .	5.00	"	Chauffeurs . . . . .	5.50	"
Laborers, common . . . . .	{3.50}	"	Engineers, stationary . . . . .	38.46	Week
	{4.75}	"	Foreman . . . . .	42.14	"
Laborers, foreman . . . . .	7.00	"	Inspectors . . . . .	5.50	Day
Mechanics . . . . .	7.00	"	Laborers . . . . .	{5.00}	"
Mechanics' helpers . . . . .	4.00	"		{6.00}	"
Road roller engineers . . . . .	6.00	"	Meter readers . . . . .	5.00	"
Tree climbers . . . . .	4.75	"			
Playground Department.					
Laborers . . . . .	.45	Hour	Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44		
			hours per week.		
			Note. Paid half the daily wage for Saturday		
			morning employment.		

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>BOSTON.</b>			<b>BOSTON—Con.</b>		
<i>Fire Department.</i>			<i>Park Department—Con.</i>		
Cable splicers . . . . .	\$39.00	Week	Laborers . . . . .	\$30.00	Week
Chauffeurs—automobile mechan- icians . . . . .	36.00	"	Matrons, pianists, etc. . . . .	22.00	"
Cleaners . . . . .	18.00	"	Mechanics . . . . .	(33.00)	"
Engineers, high pressure . . . . .	45.00	"	Stone mason—dynamiter . . . . .	(36.00)	"
Firemen . . . . .	48.30	"		39.00	"
Laborers . . . . .	35.00	"			
Leading mechanic . . . . .	39.00	"	<i>Printing Department.</i>		
Leading repairers . . . . .	39.00	"	Apprentices . . . . .	(17.00—)	"
Linemen . . . . .	36.00	"		(34.00)	"
Machinists . . . . .	(36.00)	"	Casters . . . . .	48.00	"
Masons . . . . .	(42.00)	"	Caster runners . . . . .	(27.00)	"
	36.00	"		(29.00)	"
	(42.00)	"	Chauffeurs . . . . .	39.00	"
Mechanics, repairers . . . . .	36.00	"	Compositors . . . . .	(42.25)	"
Mechanics' assistants . . . . .	33.00	"		(45.00)	"
Repairers and linemen . . . . .	37.50	"	Copyholders . . . . .	29.00	"
Wheelwrights . . . . .	37.50	"	Cutters . . . . .	43.00	"
Wiremen, inside . . . . .	39.00	"	Firemen . . . . .	41.50	"
			Helpers . . . . .	(32.00)	"
<i>Health Department.</i>				(34.00)	"
Caretakers . . . . .	5.00	Day	Keyboard operators . . . . .	42.25	"
Chauffeurs and drivers, head . . . . .	37.50	Week	Linotype operators . . . . .	44.00	"
Chauffeurs and drivers . . . . .	36.00	"	Monotype caster operators . . . . .	(32.00—)	"
Cleaners . . . . .	(10.00)	"		(42.25)	"
	(16.00)	"	Pressfeeders . . . . .	(37.00)	"
Laborers . . . . .	5.00	Day		(40.00)	"
Matrons . . . . .	22.00	Week	Pressmen, cylinder . . . . .	43.50	"
				(46.00)	"
<i>Hospital Department.</i>			Pressmen, job . . . . .	(39.50)	"
Ambulance drivers . . . . .	(34.50)	"		(42.00)	"
	(36.00)	"	Proofreader, head . . . . .	47.00	"
Ambulance foreman . . . . .	42.00	"	Proofreaders . . . . .	42.25	"
Ambulance repairmen . . . . .	38.00	"	Sheet stockmen . . . . .	43.00	"
Apothecaries, assistant . . . . .	35.50	"	Shippers . . . . .	39.00	"
Bakers . . . . .	34.00	"			
Chauffeur—mechanics . . . . .	36.00	"	<i>Public Buildings Department.</i>		
Chefs . . . . .	(70.00)	"	Carpenters . . . . .	39.00	"
	5.55	Day	Cleaners . . . . .	18.00	"
Druggists . . . . .	33.50	Week	Driver, chief . . . . .	38.00	"
Electrician, chief . . . . .	48.00	"	Drivers . . . . .	35.00	"
Electricians . . . . .	42.00	"	Elevator operators . . . . .	32.00	"
Engineers:			Engineer, chief . . . . .	52.00	"
Chief . . . . .	60.00	"	Engineers . . . . .	(42.00)	"
First assistant . . . . .	51.00	"		(45.00)	"
Stationary . . . . .	48.00	"	Firemen and oilers . . . . .	41.50	"
Assistant . . . . .	45.00	"	Furniture polishers . . . . .	(36.00)	"
Boiler room . . . . .	45.00	"		(39.00)	"
Firemen . . . . .	41.50	"		(10.00)	"
Foreman of grounds . . . . .	36.00	"	Janitors and laborers . . . . .	(30.00)	"
Foreman, pipe shop . . . . .	42.00	"		(35.00)	"
Foreman, working . . . . .	5.50	Day	Janitresses . . . . .	(18.00)	"
Helpers, boiler room . . . . .	35.50	Week		(22.00)	"
Hospital employees . . . . .	(30.00—)	"	Matrons . . . . .	22.00	"
	(40.00)	"			
Laborers . . . . .	(48.00)	"	<i>Public Welfare Department.</i>		
	5.00	Day	Cleaners . . . . .	(17.00)	"
Laundry supervisor . . . . .	45.00	Week		(18.00)	"
Mechanics, head . . . . .	40.00	"	Engineers . . . . .	42.00	"
Mechanics . . . . .	(5.50)	Day			
	(6.00)	"	<i>Public Works Department.</i>		
Technicians . . . . .	(16.00—)	Week	Bridge service:		
	(28.00)	"	Bridge caretakers . . . . .	15.00	"
			Chauffeurs . . . . .	(5.50)	Day
<i>Institutions Department.</i>				(6.00)	"
Engineers . . . . .	48.00	"	Electricians . . . . .	7.00	"
Firemen . . . . .	41.50	"	Janitors . . . . .	5.00	"
			Mechanics . . . . .	6.00	"
<i>Market Department.</i>			Subforemen . . . . .	40.00	Week
Laborers . . . . .	5.00	Day			
Matron . . . . .	22.00	Week	<i>Ferry service:</i>		
Watchmen . . . . .	5.00	Day	Captains . . . . .	51.00	"
			Deckhands . . . . .	5.25	Day
<i>Park Department.</i>			Engineers . . . . .	50.00	Week
Chauffeurs . . . . .	31.50	Week		5.00	Day
Engineers . . . . .	42.00	"	Laborers . . . . .	5.00	"
Engineers and firemen . . . . .	(38.00—)	"	Marine machinists . . . . .	7.00	"
	(41.50)	"	Matrons . . . . .	22.00	Week
Gardener—firemen . . . . .	36.00	"	Mechanics . . . . .	6.00	Day
Gardeners, treemen, etc. . . . .	(33.00)	"	Oilers and firemen . . . . .	41.50	Week
	(36.00)	"	Quartermaster—pilots . . . . .	7.00	Day
			Tollmen and gatemen . . . . .	5.50	"



TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>BOSTON—Con.</b>			<b>BRAINTREE—Con.</b>		
<i>Public Works Department—Con.</i>			<i>Highway Department—Con.</i>		
<i>Paving service:</i>			Foremen . . . . .	{ \$35.00 } { 40.00 }	Week "
Chauffeurs and teamsters . . . . .	{ \$5.00- } { 5.50 }	Day	Gas shovel engineers . . . . .	33.00	"
Engineers, steam . . . . .	41.50	Week	Laborers, common . . . . .	.50	Hour
Feeders . . . . .	5.00	Day	Road roller engineers . . . . .	{ 25.00 } { 33.00 }	Week
Laborers . . . . .	5.00	"			
Mechanics . . . . .	{ 5.00 } { 6.00 }	"	<i>Sewer Department.</i>		
Mechanics' assistants . . . . .	5.00	"	Compressor operators . . . . .	.62½	Hour
<i>Sanitary service:</i>			Foreman . . . . .	35.00	Week
Chauffeurs and teamsters . . . . .	{ 5.00- } { 5.50 }	"	Laborers . . . . .	.50	Hour
Laborers . . . . .	{ 5.00- } { 5.50 }	"	<i>Water Department.</i>		
Masons . . . . .	7.00	"	Engineers, stationary* . . . . .	{ 37.00 } { 40.00 }	Week
Mechanics . . . . .	{ 5.50- } { 6.00 }	"	Foreman . . . . .	35.00	"
<i>Sewer service:</i>			Laborers, common . . . . .	4.00	Day
Catch basin cleaning machine operators . . . . .	6.00	"	Meter readers . . . . .	32.25	Week
Chauffeur-laborers . . . . .	{ 5.00 } { 5.50 }	"	Meter repairers . . . . .	35.00	"
Electricians . . . . .	7.00	"	<b>Hours of Labor.</b>		
Engineers, steam . . . . .	48.00	Week	Either eight per day for six days, 48 hours per week; or 8 per day for five days, 4 hours Saturday. All are paid for full 48 hours.		
Fifth hoistmen . . . . .	41.50	"	* Donate 7½ per cent of their salaries for welfare purposes for six months.		
Firemen and oilers . . . . .	41.50	"	<b>BROCKTON.</b>		
Gatemen . . . . .	41.50	"	<i>Building Department.</i>		
Laborers . . . . .	5.00	Day	Carpenters . . . . .	\$1.00	Hour
Machinists . . . . .	7.00	"	Laborers, common . . . . .	.65	"
Masons . . . . .	7.00	"	Metal workers . . . . .	1.10	"
Mechanics . . . . .	6.00	"	Plumbers' helpers . . . . .	.75	"
Sewer cleaners . . . . .	{ 5.50 } { 6.00 }	"	Steamfitters . . . . .	1.20	"
Working foremen . . . . .	6.00	"	<i>Cemetery Department.</i>		
Yardmen . . . . .	5.00	"	Laborers . . . . .	.65	"
<i>Water service:</i>			<i>City Farm.</i>		
Chauffeurs . . . . .	5.50	"	Laborers . . . . .	{ 30.00 } { .65 }	Week Hour
Emergency men . . . . .	{ 5.00- } { 6.00 }	"	Watchman . . . . .	30.00	Week
Laborers . . . . .	5.00	"	<i>Forestry Department.</i>		
Masons . . . . .	5.75	"	Chauffeurs . . . . .	32.38	"
Mechanics . . . . .	{ 5.25- } { 6.00 }	"	Laborers, special . . . . .	.72	Hour
<i>Summer Traffic Tunnel.</i>			Tree climbers . . . . .	.65	"
Chauffeur-laborers . . . . .	5.25	"	Tree men . . . . .	.65	"
Electrician-operators . . . . .	7.00	"	<i>Health Department.</i>		
Laborers . . . . .	5.00	"	Ash collectors . . . . .	.68	"
Machinist-mechanics . . . . .	7.00	"	Chauffeurs . . . . .	.72¾/11	"
Tollmen-guarda . . . . .	38.50	Week	Laborers . . . . .	.68	"
<b>Hours of Labor.</b>			<i>Scavenger Department.</i>		
Employees in all departments, with the exception of Fire, Police, Hospital, and Institutions Departments work a five and one-half day week of 8 hours per day.			Chauffeurs . . . . .	.71½	"
<b>BRAINTREE.</b>			Garbage collectors . . . . .	.68	"
<i>Electric Light Department.</i>			Laborers . . . . .	.68	"
Chauffeurs . . . . .	\$27.50	Week	<i>Sewer Department.</i>		
Electricians . . . . .	{ 30.00 } { 36.00 }	"	Attendant . . . . .	.65	"
<i>Engineers:</i>			Boom men . . . . .	{ .71 } { .76 }	"
Chief . . . . .	55.00	"	Bracers . . . . .	.71	"
Electrical . . . . .	50.00	"	Chauffeurs and tractor men . . . . .	.68	"
Stationary . . . . .	{ 45.00 } { 50.00 }	"	Foremen . . . . .	38.00	Week
Firemen, stationary . . . . .	32.00	"	Laborers, common . . . . .	.65	Hour
Laborers . . . . .	{ 35.00 } { 32.00 }	"	Laborers, special . . . . .	{ .71 } { .76 }	"
Linemen . . . . .	{ 22.00 } { 25.08 }	"	Mechanics . . . . .	{ .68 } { .72½ }	"
Mechanics . . . . .	44.00	"	Pipe layers . . . . .	.76 { .78¾/5 } { .86½/3 }	"
Meter readers . . . . .	{ 31.50 } { 32.50 } { 30.00 }	"	Pump operators and compressor men . . . . .	.71	"
<i>Highway Department.</i>			<i>Street Department.</i>		
Automobile mechanics . . . . .	37.00	"	Automobile mechanics . . . . .	{ .68 } { .85 } { .89 }	"
Barn caretakers . . . . .	20.00	"			
Chauffeurs . . . . .	30.00	"			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
<b>BROCKTON—Con.</b>				<b>BROOKLINE—Con.</b>			
<i>Street Department—Con.</i>				<i>Park Department.</i>			
Barrel sweeper . . . . .	\$0.65	Hour		Carpenters . . . . .	\$5.00	Day	
Blacksmiths . . . . .	.70	"		Chauffeur-laborers . . . . .	5.25	"	
Equipment operator . . . . .	.69	"		Concrete finishers . . . . .	5.00	"	
Foremen . . . . .	50.00	Week		Engineers . . . . .	5.75	"	
Gas roller engineers . . . . .	.84	Hour		Foreman, working . . . . .	6.00	"	
Laborers . . . . .	.65	"		Gardener-laborers . . . . .	5.00	"	
	.68	"		Laborers . . . . .	5.00	"	
Laborers, special . . . . .	.72	"		Mowers . . . . .	5.00	"	
	.80	"		Playground attendants . . . . .	5.25	"	
Mechanics . . . . .	.65	"		Steamfitters . . . . .	5.00	"	
Stockroom clerk . . . . .	.80	"		Stone masons . . . . .	5.25	"	
Street sweepers . . . . .	.65	"		Tractor operators . . . . .	35.00	Week	
Timekeeper . . . . .	31.50	Week					
Truckmen . . . . .	.69	Hour		<i>Water Department.</i>			
Wheelwright . . . . .	.80	"		Carpenters . . . . .	5.00	Day	
				Chauffeur-laborers . . . . .	5.33	"	
<i>Water Department.</i>					5.83		
Auto mechanics . . . . .	29.00	Week		Engineers, assistant . . . . .	40.43	Week	
Caretaker . . . . .	26.00	"		Engineers, chief:* . . . . .		"	
Calker chauffeurs . . . . .	30.30	"		High pressure service . . . . .	51.77	"	
	34.77	"		Low pressure service . . . . .	69.05	"	
Chauffeurs (mechanics) . . . . .	30.30	"		Engineers, civil . . . . .	5.83	Day	
	31.45	"		Firemen, stationary . . . . .	34.50	Week	
Chauffeurs (caretaker) . . . . .	26.00	"			5.00		
Emergency man . . . . .	29.00	"			5.25		
	34.63	"		Laborers . . . . .	5.33	Day	
Engineers . . . . .	36.63	"			6.17		
	37.00	"			6.58		
Engineer, chief . . . . .	38.48	"		Mechanics . . . . .	5.67	"	
Farmer . . . . .	25.00	"			6.17		
	25.80	"		Meter inspector . . . . .	5.67	"	
Firemen . . . . .	30.55	"			5.83		
	30.80	"		Meter readers . . . . .	6.00	"	
Fireman and machinist . . . . .	32.38	"			5.17		
Foreman . . . . .	37.93	"		Pipe calkers and layers . . . . .	5.42	"	
Furnace man laborers . . . . .	30.30	"			5.83		
Laborers, common . . . . .	.65	Hour					
Machinists . . . . .	35.00	Week					
Machinist laborer . . . . .	26.00	"					
Mechanics (meter) . . . . .	31.45	"					
Meter inspectors . . . . .	38.85	"					
Meter reader . . . . .	35.00	"					
Meter repairers . . . . .	30.30	"					
Night barn man . . . . .	30.30	"					
Pipelaborers . . . . .	30.30	"					
<b>Hours of Labor.</b>				<b>Hours of Labor.</b>			
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week.				Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that engineers and firemen work 8 hours per day for six days—48 hours per week. * Chief engineers are on a 24-hour basis.			
<b>BROOKLINE.</b>				<b>CAMBRIDGE.</b>			
<i>Highway and Sewer Department.</i>				<i>Park Department.</i>			
Ash collectors . . . . .	\$5.00	Day		Caretakers and superintendents . . . . .	\$7.50	Day	
Automobile repairmen . . . . .	6.05	"		of fields . . . . .	6.00	"	
Blacksmiths . . . . .	5.25	"		Chauffeurs . . . . .	5.00	"	
	5.75	"		Gardeners . . . . .	5.50	"	
Carpenters . . . . .	5.50	"			5.50		
	5.75	"		Greenskeeper . . . . .	42.00	Week	
Chauffeurs . . . . .	5.25	"		Laborers, common . . . . .	5.00	Day	
	5.50	"		Life guards . . . . .	4.75	"	
Garbage collectors . . . . .	5.00	"		Manager, clubhouse . . . . .	5.00	"	
Laborers, common . . . . .	5.00	"		Starter . . . . .	5.00	"	
Laborers, skilled . . . . .	5.16	"			5.00	"	
	6.16	"		Tree climbers . . . . .	6.00	"	
Masons . . . . .	5.25	"			6.25	"	
	5.50	"			35.00	Week	
Mechanics . . . . .	6.23	"					
Painters . . . . .	5.00	"		<i>Sewer Department.</i>			
Pavers . . . . .	5.25	"		Automobile mechanics . . . . .	7.00	Day	
	5.50	"			6.00		
Pipe calkers . . . . .	5.84	"		Chauffeurs . . . . .	6.50	"	
Road roller engineers . . . . .	5.75	"			7.00		
	6.00	"		Laborers, common . . . . .	5.00	"	
Sign painters . . . . .	5.75	"		Laborers, skilled . . . . .	5.25	"	
Stablemen . . . . .	5.00	"			5.50	"	
Street sweepers . . . . .	5.00	"		Masons . . . . .	8.00	"	
Tree climbers . . . . .	5.00	"					
	5.16	"		<i>Street Department.</i>			
Yardmen . . . . .	5.00	"		Ash collectors . . . . .	5.00	"	
					5.25		
				Blacksmiths . . . . .	6.58 <sup>2</sup> / <sub>3</sub>	"	
				Carpenters . . . . .	6.33 <sup>1</sup> / <sub>2</sub>	"	
				Cement workers . . . . .	5.00	"	
				Chauffeurs . . . . .	6.00—	"	
					6.50		
				Concrete workers . . . . .	5.00	"	
				Curb setters . . . . .	6.75	"	

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>CAMBRIDGE—Con.</b>			<b>CHELSEA—Con.</b>		
<i>Street Department—Con.</i>			<i>Highway Department.</i>		
Garage and shop men . . . . .	\$5.50	Day	Automobile repairmen . . . . .	\$6.45	Day
Garbage collectors . . . . .	5.75	"	Blacksmiths . . . . .	7.00	"
Laborers, common . . . . .	6.00	"	Carpenters . . . . .	6.00	"
Laborers, skilled . . . . .	5.25	"	Cement finishers . . . . .	6.00	"
Mechanics . . . . .	5.00	"	Chauffeurs . . . . .	(5.00)	"
Painters . . . . .	{ 5.33 $\frac{1}{3}$ }	"	Foremen . . . . .	{ 5.25 }	"
Pavers . . . . .	{ 6.91 $\frac{2}{3}$ }	"	Foremen, working . . . . .	{ 5.50 }	"
Rammermen . . . . .	{ 5.83 $\frac{2}{3}$ }	"	Garage men . . . . .	{ 6.00 }	"
Road roller engineers . . . . .	{ 7.41 $\frac{2}{3}$ }	"	Laborers, common . . . . .	{ 7.75 }	"
Stone cutters . . . . .	{ 5.83 $\frac{2}{3}$ }	"	Machinists . . . . .	{ 5.50 }	"
Street sweepers . . . . .	{ 6.58 $\frac{2}{3}$ }	"	Mechanics . . . . .	{ 6.65 }	"
<i>Water Department.</i>	6.75	"	Pavers . . . . .	{ 6.00 }	"
Automobile repairmen . . . . .	5.00	"	Stablemen . . . . .	{ 6.45 }	"
Carpenters . . . . .	5.50	"	Teamsters . . . . .	6.00	"
Chauffeurs . . . . .	6.33	"	<i>Park Department.</i>		
Chauffeur-welder . . . . .	6.58 $\frac{1}{3}$	"	Foreman . . . . .	5.00	"
Electricians and filter operators . . . . .	5.58 $\frac{2}{3}$	"	Gardener and working foreman . . . . .	5.00	"
Engineers, assistant* . . . . .	6.25	"	Laborers . . . . .	5.00	"
Engineers, chief* . . . . .	6.50	"	Mechanics . . . . .	5.00	"
Firemen, stationary . . . . .	5.50	"	<i>Water Department.</i>		
Machinists . . . . .	6.71	"	Chief inspector . . . . .	39.00	Week
Maintenance men . . . . .	{ 41.42 }	Week	Inspectors . . . . .	37.00	"
Meter installers . . . . .	46.38	"	Laborers . . . . .	5.00	Day
Meter readers . . . . .	54.66	"	Meter emergency men . . . . .	7.50	"
Pipe calkers . . . . .	71.35	"	Meter repairers . . . . .	40.00	Week
Pipe fitters . . . . .	41.42	"	Meter repairers' assistants . . . . .	35.00	"
Pipe layers . . . . .	6.50	Day	Plumbers . . . . .	7.50	Day
	{ 5.00 }	"	Plumbers' assistant . . . . .	37.00	Week
	5.25	"			
	5.75	"	Hours of Labor.		
	5.25	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
	5.50	"	Note. Employees on a daily basis receive the full daily wage for Saturday morning employment provided 40 hours have been worked during the first five days.		
	6.00	"	Employees contribute ten per cent of weekly salary or wages for welfare purposes for six months.		
	5.25	"	<b>CHICOPEE.</b>		
	5.75	"	<i>Electric Light Department.</i>		
	6.00	"	Garagemen . . . . .	\$40.00	Week
	5.50	"	Laborers . . . . .	32.00	"
	7.00	"	Line foreman . . . . .	52.00	"
	5.25	"	Linemen . . . . .	{ 40.00 }	"
	5.75	"	Linemen, junior . . . . .	{ 45.00 }	"
	5.25	"	Meter men . . . . .	38.00	"
	5.75	"	Meter operators . . . . .	35.00	"
	5.25	"	Trouble men . . . . .	36.00	"
	5.50	"	Watchmen . . . . .	33.00	"
	5.75	"		31.00	"
	6.00	"	<i>Highway Department.</i>		
Hours of Labor.			Concrete workers . . . . .	.68 $\frac{2}{11}$	Hour
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Curb setters . . . . .	.68 $\frac{2}{11}$	"
Note. Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.			Laborers . . . . .	.68 $\frac{2}{11}$	"
*The superintendent, chief engineer, and the lowest paid assistant are provided with living quarters, heat, and light.			Road roller engineers . . . . .	1.00	"
<b>CHELSEA.</b>			Steam shovel engineers . . . . .	1.37 $\frac{1}{2}$	"
<i>Building Department.</i>			Stone cutters . . . . .	.68 $\frac{2}{11}$	"
Carpenters . . . . .	\$6.16 $\frac{2}{3}$	Day	Street sweepers . . . . .	.68 $\frac{2}{11}$	"
Engineers . . . . .	42.00	Week	<i>Water Department.</i>		
Firemen . . . . .	37.00	"	Meter installers . . . . .	30.00	Week
Gardeners . . . . .	5.33 $\frac{1}{3}$	Day	Meter readers . . . . .	36.44	"
Janitors . . . . .	5.33 $\frac{1}{3}$	"	Meter repairers . . . . .	40.00	"
Masons . . . . .	6.16 $\frac{2}{3}$	"	<i>Other Departments.</i>		
Masons' helpers . . . . .	5.33 $\frac{1}{3}$	"	Ash collectors . . . . .	.68 $\frac{2}{11}$	Hour
Matrons . . . . .	22.00	Week			
Painters . . . . .	6.16 $\frac{2}{3}$	Day	Hours of Labor.		
Plumbers . . . . .	6.16 $\frac{2}{3}$	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Plumbers' helpers . . . . .	5.33 $\frac{1}{3}$	"			
Steamfitters . . . . .	6.16 $\frac{2}{3}$	"			
<i>Electrical Department.</i>					

Helpers . . . . .	\$35.00	} Week
	36.00	
	37.00	
	40.00	

Hours of Labor.  
Monday to Friday, 8 per day; Saturday, 4; 44  
hours per week.

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
<b>CLINTON.</b>				<b>EVERETT.</b>			
Chauffeurs		\$0.60	Hour	Board of Public Works.			
Curb setters		.60	"	Ash collectors		\$5.00	Day
Laborers, common		.60	"	Automobile mechanic		6.00	"
Pipe layers		.60	"	Blacksmiths		6.50	"
Road roller engineers		.60	"	Bricklayers		6.00	"
Hours of Labor.				Carpenters		6.00	"
Monday to Friday, 8 per day; Saturday, 4; 44				Chauffeurs		6.00	"
hours per week.				Concrete workers		6.50	"
				Curb setters		6.50	"
				Engineer, portable		6.50	"
				Foreman		6.50	"
				Horseshoers		6.50	"
				Laborers, common		5.00	"
				Laborers, skilled		6.00	"
				Masons		6.00	"
				Meter installers		5.75	"
				Pavers		6.00	"
				Pipe bracers (sewer)		6.00	"
				Pipe calkers		5.50	"
				Pipe fitters		5.75	"
				Pipe layers		5.00	"
				Pump operators and repairmen		6.00	"
				Rammermen		5.00	"
				Road roller engineers		6.00	"
				Stablemen		5.00	"
				Street sweepers		5.00	"
				Teamsters		5.00	"
						5.25	"
<b>DANVERS.</b>				<i>Inspector of Wires Department.</i>			
Light Department.				Electricians		6.50	"
Foreman		\$36.00	Week	Linemen		6.50	"
		(30.00)		Linemen's assistants		6.00	"
Linemen		32.00	"	<i>Park Department.</i>			
		34.00		Tree climbers		6.00	"
		35.00	"	Tree men		5.00	"
Meter readers		35.00	"	Hours of Labor.			
Meter inspectors		32.00	"	In general, Monday to Friday, 8 per day; Satur-			
Station watchmen		(25.00)	"	day, 4; 44 hours per week. Hours of employment			
		(30.00)	"	of electricians are not limited.			
Stock room clerks		36.00	"	<i>Note.</i> Receive full daily wage for Saturday			
<i>Other Departments.</i>				morning employment, provided 32 hours have been			
Chauffeurs		30.00	"	worked during the first five days.			
Laborers, common		56 1/4	Hour				
Meter readers		62 1/2	"				
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44							
hours per week.							
<b>DEDHAM.</b>							
Public Works Department.							
Cemetery Division:							
Foreman		\$40.00	Week				
Laborers		30.00	"				
Gypsy Moth Division:							
Tree climbers		33.50	"				
Tree warden		40.00	"				
Highway division:							
Automobile repairmen		45.00	"				
Chauffeurs		35.00	"				
Foreman		40.00	"				
Laborers		30.00	"				
Road roller engineers		40.50	"				
Street sweepers		30.00	"				
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44							
hours per week.							
<b>EASTHAMPTON.</b>							
Highway Department.							
Asphalt mixers		\$0.54 1/2	Hour				
Asphalt rakers		.54 1/2	"				
Chauffeurs		.63 2/3	"				
Concrete workers		.54 1/2	"				
Curb setters		.54 1/2	"				
Road roller engineers		.75	"				
Street Sweepers		.54 1/2	"				
Tree men		.54 1/2	"				
<i>Sewer Department.</i>							
Caretaker, filter beds		25.00	Week				
Laborers		54 1/2	Hour				
<i>Water Department.</i>							
Engineers, stationary		33.60	Week				
Meter installers		.65 1/2	Hour				
Meter readers		.65 1/2	"				
Plumbers		.73 3/8	"				
Hours of Labor.							
In general, Monday to Friday, 8 per day; Satur-							
day, 4; 44 hours per week. Stationary engineers							
work 8 hours per day for seven days—56 hours per							
week.							
				<b>FAIRHAVEN.</b>			
				Asb men		\$3.60	Day
				Chauffeurs		3.50	"
						4.00	"
				Foreman		27.50	Week
				Laborers:			
				Park		.45	Hour
						.50	"
				Sewer		.50	"
				Street		3.00	Day
				Road roller engineers		.80	Hour
				Hours of Labor.			
				Hours vary, but are based on an 8-hour day.			
				<b>FALL RIVER.</b>			
				<i>Cemetery Department.</i>			
				Chauffeurs		\$27.72	Week
				Florist-gardeners		26.88	"
						31.08	"
				Foreman		37.80	"
				Laborers		52 1/2	Hour
				Ledgeman		52 1/2	"
				Mowers		52 1/2	"
				<i>Park Department.</i>			
				Chauffeurs		57 3/4	"
				Convenience station caretakers		35 1/8	"
				Convenience station matron		35 1/8	"
				Foremen		78 3/4	"
						78 3/4	"
				Laborers		52 1/2	"
				Policemen		52 1/2	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
	Amount Basis
<b>FALL RIVER—Con.</b>	
<i>Street Department.</i>	
Automobile mechanics . . . . .	\$0.63 Hour
Carpenters . . . . .	.84 "
Chauffeurs . . . . .	.57½ "
Engineers . . . . .	.84 "
Foremen . . . . .	.73½ "
Foremen, working . . . . .	{ .57½ }
	.63 "
Inspectors . . . . .	.73½ "
Laborers . . . . .	.52½ "
Masons . . . . .	1.13⅔ "
Painters . . . . .	.52½ "
<i>Tree Warden Department.</i>	
Chauffeurs . . . . .	.57¾ "
Tree climbers . . . . .	.52½ "
Tree repairers . . . . .	.52½ "
<i>Water Department.</i>	
Automobile repairsmen . . . . .	.60⅝ "
Blacksmiths . . . . .	.77 "
Calkers . . . . .	.57¾ "
Carpenters . . . . .	.68 "
Chauffeurs . . . . .	.58¼ "
Engineers, pumping:	
Assistant . . . . .	42.40 Week
Assistant chief . . . . .	50.60 "
Firemen, stationary . . . . .	.61¼ Hour
Foremen, gardener . . . . .	.73½ "
Foremen, working . . . . .	{ .52½ }
	.58¼ "
	.52½ "
Laborers . . . . .	.55½ "
	.57¾ "
	.60⅝ "
Machinists and electric welders . . . . .	.73½ "
Metal workers . . . . .	.57¾ "
Meter readers and inspectors, chief . . . . .	35.28 Week
Meter readers and inspectors . . . . .	{ 30.52 }
	.54⅓ Hour
Meter repairers . . . . .	.52½ "
Night emergency men . . . . .	.58¼ "
Plumbers . . . . .	.63⅔ "
Steamfitters . . . . .	.52½ "
Watchmen . . . . .	4.20 Day
Hours of Labor.	
In general, Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.	
<b>FITCHBURG.</b>	
<i>Cemetery Department.</i>	
Foremen . . . . .	{ \$0.65 } Hour
	.72 "
Laborers . . . . .	.55 "
	.60 "
<i>Park Department.</i>	
Chauffeurs . . . . .	.80 "
Foremen . . . . .	.90 "
Gardeners . . . . .	.65 "
Laborers, common . . . . .	.55 "
Laborers, skilled . . . . .	.60 "
Tree climbers . . . . .	.75 "
<i>Public Buildings Department.</i>	
Carpenters . . . . .	.95 "
Elevator operators . . . . .	21.00 Week
Janitors . . . . .	28.00 "
Laborers . . . . .	.65 Hour
Painters . . . . .	.75 "
Plumbers . . . . .	.95 "
<i>Public Works Department.</i>	
Blacksmiths . . . . .	.77 "
Blacksmiths' helpers . . . . .	.65 "
Carpenters . . . . .	{ .67 }
	.77 "
<b>FITCHBURG.—Con.</b>	
<i>Public Works Department.—Con.</i>	
Chauffeurs . . . . .	\$0.65 Hour
Equipment operators . . . . .	.72 "
	.90 "
Foremen . . . . .	{ .95 }
	1.00 "
Laborers, common . . . . .	.55 "
	.60 "
Laborers, skilled . . . . .	{ .60 }
	.65 "
Machinists . . . . .	.77 "
Maintenance foremen . . . . .	.77 "
Mechanics . . . . .	{ .90 }
	.95 "
Meter inspectors . . . . .	.68 "
Painters . . . . .	.50 "
Pavers . . . . .	.65 "
Pipe calkers . . . . .	.65 "
Road roller operators . . . . .	{ .72 }
	.77 "
Shovel operators . . . . .	{ .85 }
	.90 "
Stablemen . . . . .	.63 "
Teamsters . . . . .	.65 "
Hours of Labor.	
Eight per day for six days—48 hours per week.	
<b>FRAMINGHAM.</b>	
<i>Highway Department.</i>	
Chauffeurs . . . . .	\$0.65 Hour
Foreman . . . . .	.65 "
Foreman-blacksmiths, assistant . . . . .	.65 "
Laborers, common . . . . .	.57 "
Road roller engineers . . . . .	40.00 Week
Street sweepers . . . . .	.57 Hour
<i>Sewer Department.</i>	
Foreman . . . . .	45.00 Week
Foreman-blacksmiths, assistant . . . . .	.65 Hour
Laborers, common . . . . .	.57 "
<i>Water Department.</i>	
Engineers, chief . . . . .	48.00 Week
Engineers, stationary . . . . .	{ 33.00 }
	38.00 "
Firemen, stationary . . . . .	30.25 "
Laborers, common . . . . .	.57 Hour
Meter installer and general fore- man . . . . .	.87½ "
Meter readers . . . . .	.68 "
Meter repairers . . . . .	.72½ "
Pipe calkers . . . . .	.65 "
Pipe layers . . . . .	.65 "
Hours of Labor.	
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.	
<b>GARDNER.</b>	
<i>Cemetery and Park Departments.</i>	
Laborers, common . . . . .	\$0.47½ Hour
Laborers, skilled . . . . .	.65½ "
<i>Highway Department.</i>	
Ash collectors . . . . .	{ .45 }
	.47½ "
Concrete workers . . . . .	{ .50 }
	.55 "
Curb setters . . . . .	.55 "
Gas shovel engineers . . . . .	.65 "
Laborers, common . . . . .	.45 "
Laborers, skilled . . . . .	.55 "
Pavers . . . . .	.50 "
Road roller engineers . . . . .	.68¾ "

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>GARDNER—Con.</b>			<b>HAVERHILL—Con.</b>		
<i>Highway Department—Con.</i>			<i>Highway Department.</i>		
Stone cutters . . . . .	\$0.50	Hour	Asphalt mixers . . . . .	\$5.50	Day
Street sweepers . . . . .	.45	"	Chauffeurs . . . . .	5.50	"
Teamsters . . . . .	.50	"	Engineers, stationary . . . . .	5.75	"
	.62½		Laborers, common . . . . .	5.00	"
	.72½ <sub>12</sub>	"	Pavers . . . . .	6.75	"
<i>Water and Sewer Department.</i>			Road roller engineers . . . . .	5.75	"
Engineers, stationary . . . . .	42.50	Week	Shovel operator . . . . .	8.00	"
Firemen, stationary . . . . .	28.80	"	Street sweepers . . . . .	5.00	"
Laborers, common . . . . .	.45	Hour	Teamsters . . . . .	5.25	"
Meter readers . . . . .	.55	"	<b>Hours of Labor.</b>		
Pipe calkers . . . . .	.60	"	Carpenters, painters, and all plumbers—Monday		
Pipe layers . . . . .	.60	"	to Friday, 8 per day; no Saturday work—40 hours		
Teamsters . . . . .	.50	"	per week. All other employees—8 hours per day		
<b>Hours of Labor.</b>			for six days, 48 hours a week, paid for time actually		
Monday to Wednesday, 9 per day; Thursday and			worked, except that during three summer months		
Friday, 8 per day; Saturday, 5; 48 hours per week.			work only 5 hours on Saturday, 45 hours per week,		
			without loss of pay.		
<b>GLOUCESTER.</b>			<b>HOLYOKE.</b>		
<i>Highway Department.</i>			<i>Board of Public Works.</i>		
Blacksmiths . . . . .	\$0.66½	Hour	Ash collectors . . . . .	\$0.59½	Hour
Carpenters . . . . .	.66½	"	Bricklayers . . . . .	1.50	"
Chauffeurs . . . . .	.66½	"	Carpenters . . . . .	1.12½	"
Compressor operators . . . . .	.66½	"	Chauffeurs . . . . .	.68½	"
Concrete workers . . . . .	.66½	"	Concrete workers (finishers) . . . . .	.68½	"
Crusher feeders . . . . .	.66½	"	Concrete graders . . . . .	.68½	"
Curb setters . . . . .	.66½	"	Gas and steam shovel engineer . . . . .	1.25	"
Drillers . . . . .	.66½	"	Laborers, common . . . . .	.50	"
Jack-hammer men . . . . .	.66½	"	Laborers, skilled . . . . .	.59½	"
Laborers, common . . . . .	.60	"		.68½	"
Laborers, skilled . . . . .	.63½	"	Millwrights . . . . .	1.00	"
Masons . . . . .	.66½	"	Painters . . . . .	1.00	"
Mechanics . . . . .	.75	"	Pavers . . . . .	.68½	"
Road roller engineers . . . . .	.75	"	Road roller engineers . . . . .	1.00	"
Street sweepers . . . . .	.60	"	Street sweepers . . . . .	.59½	"
Timekeeper, foreman . . . . .	.70	"	Tree climbers . . . . .	.59½	"
Tractor operator . . . . .	.66½	"	Tree men . . . . .	.59½	"
Tree climbers . . . . .	.63½	"	<i>Gas and Electric Department.</i>		
<b>Hours of Labor.</b>			Electricians . . . . .	7.41½	Day
Monday to Friday, 8 per day; Saturday, 5; 45			Firemen, stationary . . . . .	38.92	Week
hours per week.			Machinists . . . . .	5.50	Day
			Meter installers . . . . .	5.83½	"
<b>GREENFIELD.</b>			Meter readers . . . . .	35.00	Week
<i>Street Department.</i>			Oilers . . . . .	5.50	Day
Blacksmiths . . . . .	\$0.63	Hour	<i>Municipal Lighting Plant:</i>		
Bricklayers . . . . .	.65	"	Engineers . . . . .	47.00	Week
Chauffeurs . . . . .	.55	"	Foremen . . . . .	45.00	"
	.60	"	Laborers, skilled . . . . .	5.50	Day
Concrete workers . . . . .	.65	"	Laborers, unskilled . . . . .	4.00	"
Laborers, common . . . . .	.45	"	Linemen . . . . .	6.16½	"
Laborers, skilled . . . . .	.50	"	Switchboard operator . . . . .	40.00	Week
Mechanics . . . . .	.75	"	<b>Hours of Labor.</b>		
Road roller engineers . . . . .	.55	"	Board of Public Works work 8 hours per day for		
Street sweepers . . . . .	.45	"	five days—40 hours per week. Gas and Electric		
	.50	"	Department work 8 hours per day for six days—		
	.55	"	48 hours per week.		
	.60	"	<b>LAWRENCE.</b>		
Truck drivers . . . . .	.60	"	<i>Cemetery Department.</i>		
<i>Tree Warden's Department.</i>			Laborers . . . . .	{ \$5.00 }	Day
Tree climbers . . . . .	.65	"		{ 5.50 }	"
Tree warden . . . . .	.80	"	<i>Department of Engineering.</i>		
<i>Water Department.</i>			Blacksmiths . . . . .	.86½	Hour
Chauffeurs . . . . .	.60	"	Bricklayers . . . . .	1.50	"
Meter men . . . . .	32.40	Week	Carpenters . . . . .	1.25	"
Pipe calkers . . . . .	.60	Hour	Chauffeurs . . . . .	5.50	Day
<b>Hours of Labor.</b>			Curb setters . . . . .	5.50	"
Street Department, 40 hours per week; Water			Engineers, highway:		
Department 41½ hours per week.			Chief . . . . .	60.70	Week
			Civil, assistant . . . . .	{ 33.00 }	"
<b>HAVERHILL.</b>				{ 42.00 }	"
<i>Public Property Department.</i>			Junior assistant . . . . .	52.00	"
Carpenters . . . . .	\$1.00	Hour	Flagstone layers . . . . .	5.50	Day
Painters . . . . .	.75	"	Foreman, water division . . . . .	.93½	Hour
Plumbers . . . . .	1.01	"	Laborers, common . . . . .	5.50	Day
Tree climbers . . . . .	5.00	Day	Machinists . . . . .	.76½	Hour
			Master mechanic . . . . .	6.00	Day

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
<b>LAWRENCE—Con.</b>				<b>LEOMINSTER—Con.</b>			
<i>Department of Engineering—Con.</i>				Street and Sewer Department employees work a 40-hour week. All other departments work a 48-hour week.			
Meter readers	\$5.75	Day					
Meter repairers	1.76 $\frac{1}{2}$	Hour					
Painters	1.10	"					
Painters, foremen	1.16 $\frac{1}{4}$	"					
Pipe layers	5.50	Day					
Plumbers	1.20	Hour					
Pump operators	6.00	Day					
Rammermen	5.50	"					
<i>Department of Public Health.</i>				<b>LOWELL.</b>			
Chauffeurs	5.50	"		<i>Building Department.</i>			
Ash collectors	5.50	"		Caretakers	\$27.72	Week	
Garbage collectors	5.50	"		Carpenters	6.74	Day	
Laborers, common	5.50	"		Chauffeurs	5.98	"	
Street sweepers	5.50	"		Laborers, common	.60 $\frac{7}{10}$	Hour	
				Laborers, skilled	.73	"	
				Matrons	16.00	Week	
				Painters	5.51	Day	
				Plumbers and pipers	6.55	"	
				Plumbers and pipers helpers	5.51	"	
<i>Department of Public Parks.</i>				<i>Health Department.</i>			
Laborers, common	.68 $\frac{3}{4}$	Hour		Ash collectors	{ 5.15 }	"	
Tree climbers	.68 $\frac{3}{4}$	"			{ 6.00 }	"	
Tree men	.68 $\frac{3}{4}$	"		Blacksmiths	{ 6.23 }	"	
					{ 6.73 }	"	
<i>Department of Public Property.</i>				Chauffeurs			
Brickmasons	1.50	"			6.00	"	
Carpenters	1.25	"		Engineers, stationary	39.27	Week	
Carpenter, foreman	1.31 $\frac{1}{4}$	"		Firemen, stationary	37.02	"	
Chauffeurs	5.50	Day		Garbage collectors	{ 5.15 }	Day	
Electricians	1.10	Hour			{ 6.00 }	"	
Laborers, common	5.50	Day		Harness makers	6.27	"	
Painters	1.10	Hour		Stablemen	5.15	"	
Painter, foreman	1.16 $\frac{1}{4}$	"		Teamsters	5.15	"	
Plumbers	1.20	"		Wheelwrights	5.69	"	
Stablemen	5.50	Day					
Steamfitters	1.20	Hour		<i>Park Department.</i>			
				Gardeners	5.14	"	
				Laborers, common	5.14	"	
				Pipers	5.14	"	
				Tree climbers and graders	5.14	"	
				Tree men	5.14	"	
				Working foreman	5.54	"	
Hours of Labor.				<i>Public Service Department—</i>			
Standard schedule: in general, 48 hours per week, either 8 $\frac{1}{2}$ hours per day on Monday to Friday, and 4 $\frac{1}{2}$ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a six-day week of eight hours each. Temporary schedule: in general, 8 $\frac{1}{2}$ hours per day, Monday to Friday, no work on Saturday, 43 $\frac{1}{2}$ hours per week; or 8 hours per day for five days, 40 hours per week.				<i>Streets and Highways Division.</i>			
				Automobile repairmen			
				Blacksmiths			
				Bricklayers			
				Carpenters			
				Chauffeurs			
				Curb setters			
				Laborers, common			
				Laborers, skilled			
				Machinists			
				Painters			
				Pavers			
				Road roller engineers			
				Sewer bracers			
				Sewer layers			
				Steam drill men			
				Stone cutters			
				Street sweepers			
				<i>Water Department.</i>			
				Automobile repairmen			
				Blacksmiths			
				Carpenters			
				Chauffeurs			
				Compressor operator			
				Engineers, chief			
				Engineers, stationary			
				Firemen, stationary			
				Laborers, common			
				Laborers, skilled			
				Machinists			
				Mechanics			
				Meter installers			
				Meter repairers			
				Oilers			
				Painters			
				Pipe calkers			
				Rigger			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
	Amount Basis
<b>LOWELL—Con.</b> <b>Hours of Labor.</b>	
In the Buildings Department those on an hourly basis work 8 hours per day for five days—40 hours per week; those on a weekly basis work six 8-hour days—48 hours per week; except that matrons work 27½ hours per week. In the Health Department employees work 8 hours per day for five days, 4 hours on Saturday—44 hours per week, and are paid for 5½ days only; except that stationary engineers and firemen work a 6-day, 48-hour week.	
In the three remaining departments employees generally work 8 hours per day for five days—40 hours per week; automobile repairmen work a 5½-day, 44-hour week; and stationary engineers, firemen, and oilers work a 6-day, 48-hour week.	
<b>LYNN.</b>	
<i>Cemetery Department.</i>	
Blacksmiths . . . . .	\$0.90½ Hour
Diggers . . . . .	.70 "
Foundation men . . . . .	{ 71¼ } .76½ " "
Gardener . . . . .	.75 "
Grader . . . . .	.75 "
Laborers . . . . .	.75 "
<i>Highway Department.</i>	
Blacksmiths . . . . .	{ .85 Hour 50.82 Week
Chauffeurs . . . . .	.75 Hour
Concrete workers and masons . . . . .	.70 "
Foreman . . . . .	40.67 Week
Foreman, general . . . . .	55.44 "
Granolithic finishers . . . . .	.90 Hour
Laborers, common . . . . .	.70 "
Laborers, skilled . . . . .	.75 "
Mechanics . . . . .	.90 "
Painters . . . . .	.75 "
Road roller engineers . . . . .	37.27 Week
Street sweepers . . . . .	.70 Hour
Teamsters . . . . .	.70 "
Tool sharpeners . . . . .	.83 "
<i>Park Department.</i>	
Gardener . . . . .	35.00 Week
Greenhouse florist . . . . .	40.00 "
Laborer . . . . .	.70 Hour
Mechanic . . . . .	35.00 Week
<i>Refuse and Garbage Department.</i>	
Ash collectors . . . . .	.70 Hour
Blacksmiths . . . . .	.84 "
Chauffeurs . . . . .	.75 "
Chauffeur-Laborers . . . . .	.75 "
Garage attendant . . . . .	.75 "
Garbage collectors . . . . .	.70 "
Horseshoers . . . . .	.77 "
Laborers . . . . .	{ .70 " .75 "
Laborer-horseshoer . . . . .	.70 "
Laborer-stablemen . . . . .	.70 "
Stablemen . . . . .	.75 "
Teamsters . . . . .	.70 "
Teamsters laborers . . . . .	{ .70 " .73 "
Teamster utility men . . . . .	{ .75 " .70 " .75 "
<i>Sewer Department.</i>	
Automobile mechanic . . . . .	.75 "
Blacksmith . . . . .	.77 "
Chauffeurs . . . . .	.75 "
Chauffeur trench diggers . . . . .	{ .70 " .75 "
Electricians . . . . .	36.30 Week
Engineers . . . . .	.77 Hour
Foreman . . . . .	45.00 Week
Handy man . . . . .	.70 Hour
<b>LYNN—Con.</b> <i>Sewer Department—Con.</i>	
Laborers . . . . .	\$0.70 Hour
Laborer-chauffeurs . . . . .	.75 "
Screen man . . . . .	.70 "
Sewer men . . . . .	.75 "
Steam driller . . . . .	.77 "
<i>Street Department.</i>	
Caretaker of ponds and brooks . . . . .	.77 "
Chauffeur-horseshoers . . . . .	.90 "
Engineers . . . . .	37.27 Week
Grader and stone breakers . . . . .	.70 Hour
Motor cleaner . . . . .	.70 "
Stablemen . . . . .	.75 "
<i>Water Department.</i>	
Air tool operator . . . . .	.83 "
Automobile repairmen . . . . .	36.33 Week
Chauffeurs . . . . .	.75 Hour
Chauffeurs and repairmen . . . . .	.75 "
Chief chauffeur and repairman . . . . .	38.22 Week
Chief gateman . . . . .	.82 Hour
Emergency gateman . . . . .	.75 "
Engineers, stationary . . . . .	{ .80 " .95 "
Firemen, stationary . . . . .	.74 "
Foremen . . . . .	{ 22.00 " 35.00 Week 43.47 "
Hostler . . . . .	.80 Hour
Inspectors . . . . .	38.22 Week
Mechanics . . . . .	{ .77 Hour .75 "
Meter installers . . . . .	.75 "
Meter repairer, chief . . . . .	.87 "
Meter repairer . . . . .	38.46 Week
Pipe calkers . . . . .	.75 Hour
Pipe fitters . . . . .	.75 "
Trench digger . . . . .	.70 "
Watchmen . . . . .	.70 "
<b>Hours of Labor.</b>	
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for 6 days—48 hours per week.	
<b>MALDEN.</b>	
<i>Street and Water Department.</i>	
Ash collectors . . . . .	\$5.20 Day
Automobile repairmen . . . . .	5.60 "
Blacksmiths . . . . .	6.00 "
Bricklayers . . . . .	5.20 "
Car washers . . . . .	5.20 "
Carpenters . . . . .	5.60 "
Cement finishers . . . . .	6.00 "
Chauffeurs . . . . .	5.20 "
Curb setters . . . . .	5.20 "
Engineers, stationary . . . . .	6.00 "
Firemen, stationary . . . . .	5.60 "
Flagstone layers . . . . .	5.20 "
Garbage collectors . . . . .	5.20 "
Laborers, common . . . . .	4.80 "
Laborers, skilled . . . . .	{ 5.20 " 5.50 "
Masons . . . . .	6.00 "
Mechanics . . . . .	5.50 "
Meter installers . . . . .	5.75 "
Meter readers . . . . .	{ 5.60 " 6.00 "
Meter repairers . . . . .	6.00 "
Painters . . . . .	{ 5.20 " 5.60 "
Pavers . . . . .	5.20 "
Pipe bracers . . . . .	5.20 "
Pipe calkers . . . . .	5.20 "
Pipe layers . . . . .	5.20 "
Rammermen . . . . .	5.20 "



TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>MALDEN—Con.</b>			<b>MEDFORD—Con.</b>		
<i>Street and Water Department</i>			<i>Park Department.</i>		
—Con.			Caretakers . . . . .	\$5.50	Day
Road roller engineers . . . . .	\$5.60	Day	Chauffeur-laborers . . . . .	5.76	"
Stablemen . . . . .	5.20	"	Gardeners . . . . .	5.50	"
Street sweepers . . . . .	(5.20)	"	Laborers, permanent . . . . .	5.50	"
	(5.60)	"	Laborers, temporary . . . . .	5.00	"
Teamsters . . . . .	5.20	"	Working foreman . . . . .	6.25	"
<i>Forestry Department.</i>			<i>Water and Sewer Department.</i>		
Tree climbers . . . . .	5.25	"	Plasters . . . . .	.68 $\frac{3}{4}$	Hour
Tree men . . . . .	5.00	"	Bricklayers . . . . .	.78 $\frac{1}{8}$	"
Tree working-foremen . . . . .	6.00	"	Chauffeurs . . . . .	.68 $\frac{3}{4}$	"
Hours of Labor.			Foreman . . . . .	.84 $\frac{3}{8}$	"
Monday to Friday, 8 per day—40 hours per week.			Laborers, common . . . . .	.68 $\frac{3}{4}$	"
Paid for 44 hours.			Machinist mechanic . . . . .	.90 $\frac{5}{8}$	"
<b>MARLBOROUGH.</b>			Meter readers . . . . .	.72 $\frac{11}{12}$	"
<i>Forestry Department.</i>			Service men . . . . .	.81 $\frac{1}{4}$	"
Tree climbers . . . . .	\$0.56 $\frac{1}{4}$	Hour	Watchmen . . . . .	.68 $\frac{3}{4}$	"
Tree men . . . . .	.56 $\frac{1}{4}$	"	Water pipe layers and calkers . . . . .	.81 $\frac{1}{4}$	"
<i>Highway Department.</i>			Hours of Labor.		
Asphalt mixers . . . . .	.62 $\frac{1}{2}$	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Asphalt rakers and tampers . . . . .	.62 $\frac{1}{2}$	"	hours per week; paid for 48 hours.		
Concrete workers . . . . .	.62 $\frac{1}{2}$	"	<b>MELROSE.</b>		
Curb setters . . . . .	.62 $\frac{1}{2}$	"	<i>Public Works Department.</i>		
Laborers, common . . . . .	.62 $\frac{1}{2}$	"	Air compressor operator . . . . .	\$0.71	Hour
Road roller engineers . . . . .	.81 $\frac{1}{4}$	"	Bricklayers . . . . .	.82	"
Street sweepers . . . . .	.62 $\frac{1}{2}$	"	Chauffeurs . . . . .	.71	"
<i>Water and Sewer Department.</i>			Foreman, sewer division . . . . .	.90 $\frac{0}{11}$	"
Chauffeurs . . . . .	.62 $\frac{1}{2}$	"	Foreman, water division . . . . .	.82	"
Engineers, stationary . . . . .	.81	"	Laborers, common . . . . .	.65 $\frac{1}{2}$	"
Firemen, stationary . . . . .	.62 $\frac{1}{2}$	"	Laborers, skilled . . . . .	{ .68 $\frac{3}{4}$ }	"
Laborers, common . . . . .	.62 $\frac{1}{2}$	"		.71	"
Meter installers . . . . .	.69	"	Lamp lighters . . . . .	.65 $\frac{1}{2}$	"
Meter readers . . . . .	.75	"	Mechanic, automobile . . . . .	1.02 $\frac{1}{4}$	"
Hours of Labor.			Meter readers . . . . .	30.00	Week
In general, Monday to Friday, 8 $\frac{1}{2}$ per day;			Meter repairers . . . . .	.75	Hour
Saturday, 5 $\frac{1}{2}$ ; 48 hours per week. Highway De-			Pipe layers . . . . .	.68 $\frac{3}{4}$	"
partment employees work 8 hours per day for 6 days			Road roller engineers . . . . .	.88 $\frac{3}{4}$	"
—48 hours per week.			Stablemen . . . . .	.65 $\frac{1}{2}$	"
<b>MEDFORD.</b>			Teamsters . . . . .	.71	"
<i>Cemetery Department.</i>			Tree climbers . . . . .	.68 $\frac{3}{4}$	"
Gardeners . . . . .	\$5.00	Day	Tree men . . . . .	.65 $\frac{1}{2}$	"
Grave diggers . . . . .	5.50	"	Water foreman . . . . .	1.02 $\frac{1}{4}$	"
Laborers . . . . .	5.00	"	Hours of Labor.		
Working foremen . . . . .	7.50	"	In general, Monday to Friday, 8 per day; Satur-		
<i>Forestry Department.</i>			day, 4; 44 hours per week.		
Tree climbers . . . . .	.68 $\frac{3}{4}$	Hour	<b>METHUEN.</b>		
<i>Highway Department.</i>			<i>Fire Department.</i>		
Ash collectors . . . . .	.68 $\frac{3}{4}$	"	Electricians . . . . .	\$41.25	Week
Blacksmiths . . . . .	.71 $\frac{7}{8}$	"	<i>Forestry Department.</i>		
Chauffeur-laborers . . . . .	.68 $\frac{3}{4}$	"	Foreman . . . . .	33.60	"
Chauffeur-mechanic . . . . .	.75	"	Moth superintendent . . . . .	15.77	"
Engineer-laborer . . . . .	.75	"	Tree climbers . . . . .	30.00	"
Foreman . . . . .	.77 $\frac{11}{12}$	"	Tree men . . . . .	27.30	"
Laborers, common . . . . .	.68 $\frac{3}{4}$	"	<i>Health Department.</i>		
Machinist-mechanic . . . . .	.71 $\frac{7}{8}$	"	Garbage chauffeurs . . . . .	30.00	"
Masons . . . . .	.93 $\frac{3}{4}$	"	Garbage collectors' helpers . . . . .	27.30	"
Mechanics . . . . .	.71 $\frac{7}{8}$	"	<i>Park Department.</i>		
Pipe layers . . . . .	.68 $\frac{3}{4}$	"	Laborers, common . . . . .	27.30	"
Rammermen . . . . .	.68 $\frac{3}{4}$	"	<i>Playstead Commission.</i>		
Road roller engineers . . . . .	.96 $\frac{7}{8}$	"	Instructors . . . . .	9.00	"
Stablemen . . . . .	.68 $\frac{3}{4}$	"	Laborers, common . . . . .	27.30	"
Street sweepers . . . . .	.68 $\frac{3}{4}$	"	Supervisor . . . . .	12.00	"
Teamsters . . . . .	.68 $\frac{3}{4}$	"	<i>Street Department.</i>		
Watchmen . . . . .	.68 $\frac{3}{4}$	"	Ash collectors . . . . .	27.30	"
Yardmen . . . . .	.68 $\frac{3}{4}$	"	Chauffeurs . . . . .	30.00	"
			Curb setters . . . . .	27.30	"
			Engineers . . . . .	35.00	"
			Foremen . . . . .	36.00	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>METHUEN—Con.</b>			<b>MILTON—Con.</b>		
<i>Street Department—Con.</i>			<i>Hours of Labor.</i>		
Grader men . . . . .	{ \$30.00	Week	Wire Department, a 7-day week; all others 8		
	{ 32.50	"	hours per day for 5 days, 4 hours on Saturday—44		
Laborers . . . . .	27.30	"	hours per week.		
Road roller engineers . . . . .	35.00	"	<b>NATICK.</b>		
Tractor men . . . . .	{ 30.00	"	<i>Public Works Department.</i>		
	{ 32.50	"	Chauffeurs . . . . .	\$32.50	Week
Yardmen . . . . .	35.00	"	Engineers, stationary (water and		
<i>Water Department.</i>			sewer divisions) . . . . .	40.00	"
Laborers, common . . . . .	27.30	"	Firemen, stationary (water divi-		
Meter installers . . . . .	33.60	"	sion) . . . . .	32.50	"
Meter readers . . . . .	33.60	"	Laborers . . . . .	5.00	Day
Meter repairers . . . . .	33.60	"	Mechanics . . . . .	{ 35.00	Week
Pipe calkers . . . . .	30.00	"		{ 40.00	"
Pipe fitters . . . . .	33.60	"	Roller operator . . . . .	39.00	"
Pipe layers . . . . .	33.60	"	<i>Hours of Labor.</i>		
Superintendent . . . . .	50.00	"	In general, Monday to Friday, 8 per day; Satur-		
<i>Hours of Labor.</i>			day, 4; 44 hours per week—except that engineers		
Monday to Friday, 8½ per day; Saturday, 4½;			and firemen work 8 hours per day for 6 days (former		
48 hours per week; playground instructors 24 hours			are provided with living quarters).		
per week during June, July, and August. Play-			<b>NEEDHAM.</b>		
stead Commission supervisor works 12 hours per			<i>Public Works Department—</i>		
<b>MILFORD.</b>			<i>Highway Division.</i>		
<i>Cemetery Department.</i>			Foremen . . . . .	{ \$0.65	Hour
Laborers . . . . .	\$0.50	Hour		{ .74	"
<i>Highway Department.</i>			Laborers, skilled . . . . .	.58	"
Chauffeurs . . . . .	.66½	"	Mechanics . . . . .	.58	"
Foreman . . . . .	35.00	Week	Truck and tractor drivers . . . . .	{ .58	"
Laborers, common . . . . .	.50	Hour		{ .65	"
Road roller engineers . . . . .	.68¾	"	<i>Sewer Division.</i>		
Street sweeper . . . . .	.50	"	Foremen . . . . .	.65	"
<i>Park Department.</i>			Laborers, skilled . . . . .	{ .58	"
Laborers . . . . .	.50	"		{ .65	"
<i>Sewer Department.</i>			Laborers (welfare) . . . . .	.50	"
Laborers . . . . .	.50	"	Truck and tractor drivers . . . . .	.58	"
<i>Tree Department.</i>			<i>Water Division.</i>		
Tree climbers . . . . .	.50	"	Engineer, pumping station . . . . .	30.80	Week
Tree men . . . . .	.50	"	Foreman . . . . .	.74	Hour
<i>Hours of Labor.</i>			Laborers, skilled . . . . .	{ .58	"
Eight hours per day, 48 hours per week.				{ .65	"
<b>MILTON.</b>			Mechanics . . . . .	.65	"
<i>Cemetery Department.</i>			Meter readers . . . . .	{ .58	"
Foreman . . . . .	\$48.00	Week		{ .70	"
Laborers . . . . .	5.00	Day	Truck drivers . . . . .	{ .58	"
<i>Forestry Department.</i>				{ .65	"
Assistant superintendent . . . . .	49.00	Week	<i>Hours of Labor.</i>		
Sub-foreman . . . . .	5.50	Day	Eight hours per day for 5 days; Saturday, 4; 44		
Tree men . . . . .	5.25	"	hours per week.		
<i>Highway Department.</i>			<b>NEW BEDFORD.</b>		
Chauffeurs, large trucks . . . . .	5.65	"	<i>Cemetery Department.</i>		
Chauffeurs, small trucks . . . . .	5.40	"	Attendants, women . . . . .	{ \$16.20	Week
Foreman . . . . .	50.00	Week		{ 18.00	"
Hostlers and laborers . . . . .	5.10	Day	Chauffeurs . . . . .	3.81	Day
Mechanic . . . . .	40.00	Week	Diggers . . . . .	3.81	"
Roller man . . . . .	6.00	Day	Foreman . . . . .	4.81	"
Stone spreaders . . . . .	5.25	"	Gardener . . . . .	5.00	"
Sub-foremen . . . . .	5.65	"	Laborers . . . . .	3.81	"
Teamsters . . . . .	5.10	"	Policemen . . . . .	4.25	"
<i>Water Department.</i>			Sexton . . . . .	27.99	Week
Chauffeurs . . . . .	6.00	"	Tool grinder . . . . .	4.60	Day
Foreman . . . . .	7.07	"	<i>Forestry Department.</i>		
Laborers . . . . .	5.45	"	Chauffeurs . . . . .	4.20	"
Meter readers . . . . .	5.04	"	Foreman . . . . .	5.63	"
Meter repairers . . . . .	5.67	"	Laborers . . . . .	4.00	"
Service installers . . . . .	6.37	"	Tree climbers . . . . .	{ 4.39	"
Sub-foremen . . . . .	6.37	"		{ 4.60	"
<i>Wire Department.</i>			<i>Park Department.</i>		
Repair man . . . . .	44.68	Week	Animal keeper and laborer . . . . .	4.20	"
Repair men, assistant . . . . .	35.00	"	Bowling green caretaker . . . . .	3.81	"
			Carpenter . . . . .	4.20	"
			Chauffeurs . . . . .	4.20	"
			Curator . . . . .	4.20	"
			Gardeners . . . . .	{ 3.81	"
				{ 4.50	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>NEW BEDFORD—Con.</b>			<b>NEWTON—Con.</b>		
<i>Park Department—Con.</i>			<i>Playground Department—Con.</i>		
Gardeners and laborers . . .	\$4.50	Day	Gardeners . . .	\$5.04	Day
Keeper . . .	5.01	"	Laborers . . .	5.04	"
Laborers . . .	3.81	"	Laborer-gardener . . .	5.04	"
Policemen . . .	4.17	"			
Teamster and stableman . . .	3.81	"			
<i>Street Department.</i>			<i>Street Department.</i>		
Ash collectors . . .	4.88	"	Ash collectors . . .	5.04	"
Automobile repairmen . . .	4.88	"	Blacksmiths . . .	6.00	"
Blacksmiths . . .	6.00	"	Blacksmiths' helpers . . .	5.76	"
Carpenters . . .	4.60	"	Carpenters, assistant . . .	5.52	"
Chauffeurs . . .	(4.39)	"	Carpenters, wheelwrights . . .	6.24	"
	(4.88)	"	Chauffeurs . . .	(5.52)	"
	(5.22)	"		(5.60)	"
	(5.46)	"	Curb setters . . .	(5.04)	"
Foremen . . .	5.22	"		(5.52)	"
	(5.46)	"	Foreman . . .	6.00	"
Foremen, general . . .	47.57	Week		(5.52)	"
Laborers, common . . .	4.00	Day	Foremen, working . . .	5.68	"
	(4.20)	"		(6.00)	"
Laborers, skilled . . .	(4.39)	"	Horseshoers . . .	5.76	"
	(4.60)	"	Laborers, common . . .	5.04	"
Painters . . .	4.60	"	Laborers, forestry . . .	5.04	"
Road roller engineers . . .	5.22	"	Laborers, sewer . . .	5.20	"
Shovel operators . . .	4.88	"	Masons . . .	(5.36)	"
Sweepers . . .	4.88	"		(5.52)	"
Tool fixer . . .	4.00	"		(5.52)	"
			Mechanics . . .	(5.68)	"
<i>Water Department.</i>				(6.00)	"
Blacksmith . . .	4.60	"	Painters . . .	5.76	"
Calkers . . .	4.39	"	Pipe bracers . . .	5.36	"
Chauffeurs . . .	(4.39)	"	Pipe calkers . . .	(5.36)	"
	(4.88)	"		(5.52)	"
Engineers, stationary:			Pipe layers . . .	(5.36)	"
Chief . . .	49.50	Week		(5.52)	"
Assistant chief . . .	41.58	"	Pump operators . . .	5.52	"
Assistant . . .	(30.06)	"	Road roller engineers . . .	6.00	"
	(37.44)	"	Sewer flushers . . .	(5.52)	"
Firemen . . .	25.20	"		(5.60)	"
Foremen, general . . .	(57.15)	"	Stablemen . . .	5.04	"
	6.00	Day	Street sweepers . . .	5.04	"
	(4.81)	"	Teamsters . . .	5.04	"
	(5.22)	"	Tree climbers . . .	5.68	"
Inspectors, piping . . .	25.00	Week	Watchmen . . .	(5.04)	"
Keeper of reservoir . . .	21.56	"		(5.20)	"
	(3.60)	"	Working stable foreman . . .	5.20	"
Laborers . . .	4.00	Day	Yardmen . . .	(5.04)	"
	(4.20)	"		(5.20)	"
	(5.00)	"			
Mechanics . . .	23.18	Week	<i>Water Department.</i>		
Meter readers . . .	4.20	Day	Calkers . . .	(5.44)	"
Meter repairers . . .	(4.67)	"		(5.52)	"
	(5.09)	"	Chauffeurs . . .	5.52	"
Meter repairer and inspector, foreman . . .	5.49	"	Foremen . . .	(51.50)	Week
Steam and gas shovel engineer . . .	5.00	"		6.88	Day
			Foreman, working . . .	.75	Hour
			Inspectors . . .	6.40	Day
			Inspector, chief . . .	.85	Hour
			Laborer-carpenter . . .	5.80	Day
			Laborer machinists . . .	5.20	"
				(5.20)	"
			Laborer mechanics . . .	(5.52)	"
				(6.00)	"
<b>NEWBURYPORT.</b>			<b>Hours of Labor.</b>		
Air compressor operator . . .	\$0.50	Hour	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Grader operator . . .	.50	"	<i>Note.</i> Receive full daily wage for Saturday morning employment provided 28 hours have been worked during the first five days.		
Laborers, common . . .	.50	"			
Road roller men . . .	1.00	"			
Street sweepers . . .	.50	"			
Tree climbers . . .	.75	"			
Tree men . . .	.50	"			
Truck drivers . . .	.50	"			
<b>Hours of Labor.</b>			<b>NORTH ADAMS.</b>		
Eight per day for 6 days—48 hours per week.			<i>Public Works Department.</i>		
<b>NEWTON.</b>			Asphalt rakers . . .	\$0.55	Hour
<i>Playground Department.</i>			Blacksmiths . . .	.73	"
Carpenters . . .	\$5.52	Day	Chauffeurs . . .	.62	"
Chauffeurs . . .	5.52	"	Concrete workers . . .	.55	"
Chauffeur-laborers . . .	5.52	"	Curb setters . . .	.55	"
Foreman . . .	6.64	"	Engineers, stationary . . .	.62	"
Foreman, assistant . . .	6.08	"	Flagstone layers . . .	.55	"
			Laborers, common . . .	.55	"
			Pavers . . .	.55	"
			Pipe calkers . . .	.55	"
			Pipe layers . . .	.55	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>NORTH ADAMS—Con.</b>			<b>NORTHBRIDGE—Con.</b>		
<i>Public Works Department—Con.</i>			<i>Highway Department—Con.</i>		
Road roller engineers . . . . .	\$0.72	Hour	Foreman . . . . .	\$0.75	Hour
Stablemen . . . . .	.55	"	Laborers . . . . .	.50	"
Street sweepers . . . . .	.55	"	Truck drivers . . . . .	.60	"
Teamsters . . . . .	.55	"			
<i>Water Works Department</i>			<i>Sewer Department.</i>		
Chauffeurs . . . . .	.62	"	Foreman . . . . .	40.00	Week
Meter installers . . . . .	.62	"	Laborers . . . . .	.50	Hour
Meter readers . . . . .	.65½	"			
Meter repairers . . . . .	.62	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day, 40 hours per week.			Cemetery and Sewer Departments work 48 hours per week; Highway Department works 40 hours per week.		
<b>NORTHAMPTON.</b>			<b>NORWOOD.</b>		
<i>Board of Public Works.</i>			Blacksmiths . . . . .	\$0.85	Hour
Asphalt mixers . . . . .	\$22.50	Week	Blacksmiths' helpers . . . . .	.75	"
Asphalt rakers and tampers . . . . .	4.00	Day	Chauffeurs . . . . .	.65	"
Chauffeurs . . . . .	27.00	Week	Compressor men . . . . .	.75	"
Concrete workers . . . . .	4.00	Day	Electric groundmen . . . . .	4.80	Day
Curb setters . . . . .	4.00	"	Electric linemen . . . . .	6.00	"
Laborers, common . . . . .	4.00	"	Electric station men . . . . .	7.00	"
Pavers . . . . .	4.00	"	Engineers, stationary . . . . .	.87½	Hour
Road roller engineers . . . . .	25.00	Week	Firemen, stationary . . . . .	.70	"
Street sweepers . . . . .	22.00	"	Foremen . . . . .	{ .75	"
Tree men . . . . .	4.00	Day		{ .82	"
Watchmen . . . . .	22.50	Week	Laborers . . . . .	.60	"
<i>Sewer Department.</i>			Meter reader and inspector, water . . . . .	.82	"
Laborers, common . . . . .	4.00	Day	Meter reader, electric . . . . .	4.80	Day
Masons . . . . .	10.00	"	Plumbers . . . . .	.80	Hour
Pipe layers . . . . .	22.50	Week	Road roller engineers . . . . .	{ .75	"
				{ .90	"
<i>Water Department.</i>			Street sweepers . . . . .	.60	"
Meter installers . . . . .	{ 20.00	"	Tree climbers . . . . .	.65	"
	{ 30.83	"	Tree men . . . . .	.60	"
Meter readers . . . . .	{ 25.00	"	Utility men . . . . .	{ .65	"
	{ 27.50	"		{ .70	"
Meter repairers . . . . .	{ 20.00	"			
	{ 30.83	"			
Pipe calkers . . . . .	22.50	"	Hours of Labor.		
Pipe layers . . . . .	30.83	"	Monday to Friday, 8 per day; 40 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Hours of Labor.			<b>PEABODY.</b>		
Temporary schedule: 8 hours per day for five days—40 hours per week.			<i>Cemetery Department.</i>		
<b>NORTH ATTLEBORO.</b>			Foreman . . . . .	\$32.50	Week
<i>Highway Department.</i>			Laborers . . . . .	30.00	"
Chauffeurs . . . . .	\$0.60	Hour	<i>Electric Light Department.</i>		
Foremen . . . . .	.62½	"	Coal passers . . . . .	36.00	"
Laborers . . . . .	.50	"	Engineers . . . . .	50.00	"
<i>Light and Water Department.</i>			Firemen, stationary . . . . .	36.00	"
Engineer . . . . .	35.00	Week	Groundmen . . . . .	35.00	"
Firemen . . . . .	32.00	"	Laborers . . . . .	30.00	"
Foreman, water . . . . .	33.00	"	Line foreman . . . . .	50.00	"
Foremen, electrical . . . . .	50.00	"	Line sub-foremen . . . . .	47.00	"
Laborers . . . . .	24.00	"	Linemen . . . . .	40.00	"
Linemen . . . . .	39.50	"	Meter readers . . . . .	30.00	"
Meter readers . . . . .	{ 24.00	"	Meter repairers and inspectors . . . . .	37.00	"
	{ 32.00	"			
<i>Sewer Department.</i>			<i>Park Department.</i>		
Filter bed men . . . . .	.62½	Hour	Laborers . . . . .	.66½	Hour
Hours of Labor.			<i>Public Works Department.</i>		
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.			Street and Sewer Division:		
Note. Are paid rates quoted for first three months of year, then are paid five per cent less for remainder of year.			Laborers . . . . .	30.00	Week
<b>NORTHBRIDGE.</b>			Sewer inspector . . . . .	30.77	"
<i>Cemetery Department.</i>			Water Division:		
Foreman . . . . .	\$0.60	Hour	Engineers . . . . .	36.00	"
Laborers . . . . .	.50	"	Engineers, chief . . . . .	45.00	"
<i>Highway Department.</i>			Firemen . . . . .	33.00	"
Engineer, road roller . . . . .	.75	"	Foremen . . . . .	41.66	"
			Laborers . . . . .	.66½	Hour
			Meter inspector . . . . .	30.00	Week
			Meter readers . . . . .	30.00	"
			<i>Tree Department.</i>		
			Tree climbers . . . . .	6.25	Day
			Tree men . . . . .	5.00	"

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>PEABODY—Con.</b>					
Hours of Labor.					
All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4½ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.					
<b>PITTSFIELD.</b>					
<i>Department of Public Works.</i>					
Caretakers, watershed . . . . .	\$0.68¾	Hour			
Carpenters . . . . .	.80	"			
Chauffeurs . . . . .	.67½	"			
Laborers . . . . .	.60	"			
Mechanics, skilled . . . . .	.67½	"			
Pump engineer . . . . .	6.86	Day			
Pump engineer, assistant . . . . .	5.40	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week.					
<b>PLYMOUTH.</b>					
Chauffeurs . . . . .	\$0.70	Hour			
Laborers, common . . . . .	.50	"			
Laborers, skilled . . . . .	.60	"			
Meter readers . . . . .	.60	"			
Meter repairers . . . . .	.75	"			
Tree climbers . . . . .	.75	"			
Tree men . . . . .	.60	"			
Hours of Labor.					
Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.					
<b>QUINCY.</b>					
<i>Department of Public Works.</i>					
Auto mechanic . . . . .	\$6.00	Day			
Auto mechanic, head . . . . .	7.00	"			
Blacksmiths . . . . .	6.00	"			
Carpenters . . . . .	6.50	"			
Carpenters, head . . . . .	7.50	"			
Carpenters' helpers . . . . .	6.00	"			
Chauffeurs . . . . .	5.00	"			
Chauffeurs, special . . . . .	5.50	"			
Foreman . . . . .	7.50	"			
Foreman, working . . . . .	5.50	"			
Laborers, common . . . . .	5.00	"			
Masons . . . . .	{5.50}	"			
	{6.00}	"			
Painters . . . . .	{5.00}	"			
	{5.50}	"			
Painters, head . . . . .	6.50	"			
Pavers . . . . .	5.50	"			
Road roller engineers . . . . .	{5.50}	"			
	{6.00}	"			
Stablemen . . . . .	30.00	Week			
Teamsters . . . . .	5.00	Day			
Cemetery Division:					
Chauffeurs . . . . .	5.00	"			
Foreman . . . . .	7.50	"			
Foreman, working . . . . .	6.00	"			
Laborers . . . . .	5.00	"			
Laborer gardener . . . . .	5.00	"			
Laborer watchman . . . . .	5.00	"			
Moth Division:					
Foreman . . . . .	7.00	"			
Superintendent . . . . .	7.50	"			
Tree climbers . . . . .	5.00	"			
	{5.00}	"			
Tree men . . . . .	{5.25}	"			
	{5.50}	"			
Park Division:					
Foreman . . . . .	42.00	Week			
Gardener and greenskeeper . . . . .	5.00	Day			
Laborers . . . . .	5.00	"			
Sanitary Division:					
Chauffeurs . . . . .	5.00	"			
Foreman . . . . .	7.50	"			

<b>QUINCY—Con.</b>					
<i>Department of Public Works—Con.</i>					
Sanitary Division—Con.					
Garbage plant disposal operator . . . . .	\$6.00	Day			
Laborers . . . . .	5.00	"			
Sewer Division:					
Bracers . . . . .	5.00	"			
Foremen . . . . .	7.50	"			
Pipe layers . . . . .	5.00	"			
Water Division:					
Foremen . . . . .	7.50	"			
Inspectors . . . . .	{34.61}	Week			
	{42.30}	"			
Meter mechanics . . . . .	{5.00}	Day			
	{16.00}	"			
Meter readers . . . . .	30.00	Week			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
<i>Note.</i> Employees on a daily basis receive the full daily wage for Saturday morning.					
<b>REVERE.</b>					
<i>Public Works Department.</i>					
Ash collectors . . . . .	\$4.50	Day			
Blacksmiths . . . . .	5.25	"			
Car washers . . . . .	4.50	"			
Chauffeurs . . . . .	4.50	"			
Foreman . . . . .	6.00	"			
Laborers, common . . . . .	4.50	"			
Laborers, skilled . . . . .	5.25	"			
Mechanics . . . . .	{5.25}	"			
	{6.00}	"			
Meter installers . . . . .	4.50	"			
Meter readers . . . . .	4.50	"			
Pipe callers . . . . .	4.95	"			
Road roller engineers . . . . .	6.00	"			
Street sweepers . . . . .	4.50	"			
Teamsters . . . . .	4.50	"			
Tree climbers . . . . .	4.50	"			
Tree men . . . . .	4.50	"			
Yardmen . . . . .	4.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
<i>Note.</i> Employees receive full daily wage for Saturday morning employment, provided 36 hours have been worked during first five days. During summer months, men work Monday to Thursday, 9 hours per day, and Friday, 8 hours.					
<b>SALEM.</b>					
<i>Cemetery Department.</i>					
Florist . . . . .	\$33.50	Week			
Foreman . . . . .	5.50	Day			
Laborers . . . . .	5.00	"			
<i>Electric Light Department.</i>					
Linemen . . . . .	5.50	"			
<i>Park Department.</i>					
Attendant, female . . . . .	25.00	Week			
Florist . . . . .	33.50	"			
Foremen . . . . .	5.25	Day			
Laborers . . . . .	5.00	"			
Truck drivers . . . . .	5.50	"			
<i>Public Buildings Department.</i>					
Caretaker . . . . .	30.07	Week			
Carpenters . . . . .	1.10	Hour			
Cleaners . . . . .	.50	"			
Laborers . . . . .	.50	"			
<i>Shade Trees Department.</i>					
Tree climbers . . . . .	5.75	Day			
Tree men . . . . .	5.00	"			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>SALEM—Con.</b>			<b>SOMERVILLE—Con.</b>		
<i>Street Department.</i>			<i>Electrical Department.*</i>		
Ash collectors . . . . .	\$5.50	Day	Cable splicer . . . . .	\$4.80	Day
Blacksmiths . . . . .	5.50	"	Fire box repairmen . . . . .	4.80	"
Carpenters . . . . .	5.50	"	Inspectors, assistant . . . . .	{40.00}	Week
Chauffeurs . . . . .	5.50	"		{48.00}	
Draw tender . . . . .	29.25	Week	Linemen . . . . .	{5.50}	Day
Draw tender, assistant . . . . .	27.25	"		{6.00}	
Foreman, general . . . . .	6.00	Day	Maintenance men . . . . .	4.80	"
Foreman, working . . . . .	5.25	"	Operators . . . . .	6.00	"
Garbage collectors . . . . .	5.00	"	Operators, assistant . . . . .	{4.30}	"
Grader . . . . .	5.25	"		{5.00}	
Laborers, common . . . . .	5.00	"	Radio operators . . . . .	{3.60}	"
Mechanic, general . . . . .	39.62	Week		{4.32}	
Mechanic, nights . . . . .	6.00	Day	Radio repair men . . . . .	4.80	"
Painters . . . . .	6.40	"	Traffic men . . . . .	5.50	"
Pavers . . . . .	5.50	"	<i>Highway Department.</i>		
Road roller engineers . . . . .	5.50	"	Asphalt makers . . . . .	4.88	"
Street sweepers . . . . .	5.00	"	Blacksmiths . . . . .	5.60	"
<i>Water Department.</i>			Carpenters . . . . .	5.60	"
Engineer, assistant . . . . .	6.66	"	Chauffeurs . . . . .	5.04	"
Firemen, stationary . . . . .	6.00	"	Foremen, working . . . . .	5.84	"
Foremen, general . . . . .	6.00	"	Graders . . . . .	5.04	"
Foreman, working . . . . .	5.25	"	Harness makers . . . . .	{5.60}	"
Inspector, meter . . . . .	5.25	"		{6.24}	
Laborers . . . . .	5.00	"	Horseshoers . . . . .	5.60	"
Machinists . . . . .	6.00	"	Laborers, common . . . . .	4.88	"
Meter installers . . . . .	5.25	"	Mixer . . . . .	5.04	"
Meter readers . . . . .	5.25	"	Moth man . . . . .	5.04	"
Meter repairers . . . . .	5.25	"	Painters . . . . .	{5.04}	"
Pipe calkers . . . . .	5.50	"		{6.24}	
Pipe layers . . . . .	5.00	"	Pavers . . . . .	5.04	"
			Riggers . . . . .	5.04	"
Hours of Labor.			Road roller engineers . . . . .	5.60	"
Monday to Friday, 8 per day; Saturday, 4; 44			Stablemen** . . . . .	5.04	"
hours per week; except that stationary engineers and			Sub-foremen . . . . .	5.84	"
firemen work 8 hours per day for six days—48 hours			Teamsters . . . . .	5.04	"
per week.			Tree climbers . . . . .	5.04	"
Note. Receive full daily wage for Saturday			Watchmen . . . . .	4.88	"
morning employment, provided 4 full days have been			Welder . . . . .	5.60	"
worked that week.			<i>Sanitary Department.</i>		
			Chauffeurs . . . . .	5.04	"
<b>SAUGUS.</b>			Foreman . . . . .	8.00	"
<i>Cemetery Department.</i>			Foremen, working . . . . .	5.84	"
Foremen . . . . .	\$30.00	Week	Laborers, common . . . . .	4.88	"
Laborers . . . . .	.60	Hour	Teamsters . . . . .	5.04	"
Power machine men . . . . .	.60	"	<i>Sewer Department.</i>		
<i>Gypsy Moth Department.</i>			Catch basin operator . . . . .	{5.50}	"
Superintendent . . . . .	29.90	Week		{6.00}	
Laborers . . . . .	.60	Hour	Chauffeurs . . . . .	4.88	"
<i>Department of Public Works.</i>			Foremen . . . . .	45.00	Week
Carpenters . . . . .	1.10	"	Foremen, working . . . . .	{5.86}	Day
Foreman . . . . .	35.00	Week		{6.50}	
Laborers, common . . . . .	.60	Hour	Laborers, common . . . . .	4.88	"
Mechanics, auto . . . . .	30.00	Week	Machine operators . . . . .	6.00	"
Meter installers . . . . .	32.00	"	Masons . . . . .	6.00	"
Meter readers . . . . .	32.00	"	<i>Water Department.</i>		
Meter repairers . . . . .	32.00	"	Apprentice . . . . .	3.36	"
Stock clerk . . . . .	25.00	"	Foreman, master . . . . .	48.00	Week
			Foremen, working . . . . .	6.00	Day
Hours of Labor.			Cement workers . . . . .	5.60	"
Monday to Friday, 8 per day; Saturday, 4; 44			Hydrant repairers . . . . .	5.60	"
hours per week.			Laborers, common . . . . .	4.88	"
			Mechanics . . . . .	5.84	"
<b>SOMERVILLE.</b>			Meter mechanic, master . . . . .	6.72	"
<i>Building Department.</i>			Meter readers . . . . .	{5.60}	"
Cabinet makers . . . . .	{5.68}	Day		{6.32}	
	{6.16}		Meter repairers . . . . .	5.60	"
Carpenters . . . . .	{5.36}	"	Molders . . . . .	5.36	"
	{6.16}		Pipe calkers . . . . .	5.36	"
Glazier . . . . .	5.68	"	Pipe fitter . . . . .	5.36	"
Laborers, common . . . . .	4.88	"	Pipe layers . . . . .	5.36	"
Masons . . . . .	6.16	"	Pipe setter . . . . .	5.36	"
Painters . . . . .	5.68	"	Sub-foremen, working . . . . .	5.84	"
Painters, foreman . . . . .	6.82	"			
Plasterers . . . . .	6.16	"	Hours of Labor.		
Plumbers . . . . .	6.48	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Steamfitters . . . . .	6.48	"	hours per week;		
			Note. Receive full daily wage for Saturday		
			morning employment.		
			*Work six days, paid on a 7-day basis.		
			**Stablemen work six full days in seven.		

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>SOUTHBRIDGE.</b>			<b>SPRINGFIELD—Con.</b>		
Concrete workers . . . . .	\$0.50	Hour	<i>Public Buildings Department—Con.</i>		
Curb setters . . . . .	.50	"	Sheet metal workers . . . . .	\$1.25	Hour
Flagstone layers . . . . .	.50	"	Sheet metal workers' helpers . . . . .	.55	"
Laborers, common . . . . .	.50	"	Steamfitters . . . . .	1.20	"
Pavers . . . . .	.50	"	Steamfitters' helpers . . . . .	.78	"
Street sweepers . . . . .	.50	"	Watchmen . . . . .	25.00	Week
Hours of Labor.			<i>Water Department.</i>		
Work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.			Chauffeurs . . . . .	$\left. \begin{array}{l} .55 \\ .69 \\ .88\frac{1}{2} \end{array} \right\}$	Hour
<b>SPRINGFIELD.</b>			Laborers, common . . . . .	.50	"
<i>Street, Engineering, and Sewer Departments.</i>			Laborers, skilled . . . . .	.55	"
Ash collectors . . . . .	$\left\{ \begin{array}{l} \$0.56- \\ .59 \end{array} \right\}$	Hour	Laborers, skilled . . . . .	.58	"
Asphalt rakers and tampers . . . . .	$\left\{ \begin{array}{l} .56- \\ .66 \\ .60 \end{array} \right\}$	"	Meter installers . . . . .	$\left\{ \begin{array}{l} .75 \\ .75 \\ .80 \end{array} \right\}$	"
Automobile repairmen . . . . .	$\left\{ \begin{array}{l} .65 \\ .86 \end{array} \right\}$	"	Meter readers . . . . .	$\left\{ \begin{array}{l} 35.00 \\ 40.00 \end{array} \right\}$	Week
Barnmen . . . . .	$\left\{ \begin{array}{l} .60 \\ .65 \end{array} \right\}$	"	Pipe layers . . . . .	$\left\{ \begin{array}{l} 53.00 \\ .55 \end{array} \right\}$	Hour
Blacksmiths . . . . .	.75	"	Steam engineers . . . . .	$\left\{ \begin{array}{l} .75 \\ 42.00 \end{array} \right\}$	Week
Boilermakers . . . . .	.64	"	Hours of Labor.		
Bricklayers . . . . .	1 37 $\frac{1}{2}$	"	In general, 48 hours per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 9 hours per day, Monday to Thursday, 8 hours on Friday, and 4 hours Saturday—48 hours per week.		
Car washers . . . . .	$\left\{ \begin{array}{l} .56- \\ .60 \end{array} \right\}$	"	<b>STONEHAM.</b>		
Carpenter . . . . .	.75	"	<i>Park Department.</i>		
Chauffeurs . . . . .	$\left\{ \begin{array}{l} .56- \\ .86 \end{array} \right\}$	"	Cemetery men . . . . .	\$4.75	Day
Concrete workers . . . . .	.63	"	Foreman . . . . .	5.00	"
Curb setters . . . . .	$\left\{ \begin{array}{l} .61 \\ .63 \end{array} \right\}$	"	Laborers . . . . .	4.75	"
Firemen . . . . .	$\left\{ \begin{array}{l} .64 \\ .65 \end{array} \right\}$	"	Tree climbers . . . . .	4.75	"
Garbage collectors . . . . .	$\left\{ \begin{array}{l} .76 \\ .56- \\ .59 \end{array} \right\}$	"	<i>Public Works Department.</i>		
Horseshoers . . . . .	.75	"	Chauffeurs . . . . .	5.00	"
Laborers, common . . . . .	$\left\{ \begin{array}{l} .54- \\ .70 \end{array} \right\}$	"	Foremen . . . . .	5.00	"
Laborers, skilled . . . . .	$\left\{ \begin{array}{l} .66- \\ .94 \end{array} \right\}$	"	Handy man . . . . .	6.00	"
Machinists . . . . .	$\left\{ \begin{array}{l} .76- \\ .80 \end{array} \right\}$	"	Laborers . . . . .	4.75	"
Pavers . . . . .	.63	"	Road roller man . . . . .	7.00	"
Road roller engineers . . . . .	.76	"	Hours of Labor.		
Shop men . . . . .	$\left\{ \begin{array}{l} .64- \\ .80 \end{array} \right\}$	"	Eight per day for five days—40 hours per week; paid for 5 $\frac{1}{2}$ days.		
Steam shovel engineers . . . . .	.86	"	<b>SWAMPSCOTT.</b>		
Stone cutters . . . . .	$\left\{ \begin{array}{l} .60 \\ .70 \end{array} \right\}$	"	Blacksmith . . . . .	\$5.00	Day
Street sweepers . . . . .	$\left\{ \begin{array}{l} .54 \\ .56 \end{array} \right\}$	"	Chauffeurs . . . . .	5.00	"
Teamsters . . . . .	.59	"	Engineers . . . . .	5.00	"
Wheelwright . . . . .	.90	"	Laborers . . . . .	5.00	"
Woodworker . . . . .	.84	"	Meter readers (unemployed) . . . . .	5.00	"
<i>Public Buildings Department.</i>			Pavers . . . . .	6.00	"
Attendants, male . . . . .	22.00	Week	Watchman . . . . .	5.00	"
Attendants, female . . . . .	20.00	"	Hours of Labor.		
Carpenters . . . . .	1.00	Hour	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Chauffeurs . . . . .	.63	"	Note. Receive full daily wage for Saturday morning employment.		
Cleaners, female . . . . .	15.00	Week	<b>TAUNTON.</b>		
Custodian . . . . .	52.00	"	<i>Electric Light Department.</i>		
Custodian, assistant . . . . .	34.00	"	Carpenters . . . . .	$\left\{ \begin{array}{l} \$0.72\frac{1}{2} \\ 1.08 \end{array} \right\}$	Hour
Electricians . . . . .	1 12 $\frac{1}{2}$	Hour	Engineers, chief . . . . .	60.00	Week
Electricians' helpers . . . . .	.71	"	Engineers, stationary . . . . .	1.10	Hour
Elevator operators . . . . .	26.00	Week	Firemen, stationary . . . . .	.85	"
Engineers:			Garagemen . . . . .	.70	"
Chief . . . . .	48.00	"	Groundmen . . . . .	$\left\{ \begin{array}{l} .65 \\ .70 \end{array} \right\}$	"
Assistant . . . . .	40.00	"	Helpers . . . . .	$\left\{ \begin{array}{l} .62\frac{1}{2} \\ .65 \\ .70 \\ .75 \end{array} \right\}$	"
Stationary . . . . .	35.00	"			
Janitors . . . . .	30.00	"			
Laborers, common . . . . .	$\left\{ \begin{array}{l} .50 \\ .55 \\ .67 \end{array} \right\}$	Hour			
Plumbers . . . . .	1.20	"			
Plumbers' helpers . . . . .	$\left\{ \begin{array}{l} .71 \\ .74 \end{array} \right\}$	"			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>TAUNTON—Con.</b>			<b>WAKEFIELD—Con.</b>		
<i>Electric Light Department—Con.</i>			<i>Hours of Labor.</i>		
Linemen . . . . .	{ \$0.95 1.10 }	Hour	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Machinists . . . . .	1.08	"	<i>Note.</i> Receive full daily wage for Saturday morning employment.		
Meter foremen . . . . .	42.00	Week			
Meter inspectors . . . . .	1.02½	Hour			
	{ 27.00 29.00 }				
Meter readers . . . . .	30.00	Week	<b>WALTHAM.</b>		
	{ .70 .75 }		<i>Public Works Department.</i>		
Meter repairers . . . . .	.75	Hour	Ash collectors . . . . .	\$5.25	Day
	{ .75 .75 }		Blacksmiths . . . . .	6.00	"
Oilers . . . . .	.75	"	Chauffeurs . . . . .	5.25	"
Operators . . . . .	.82	"	Curb setters . . . . .	5.00	"
Service men . . . . .	.95	"	Engineers and firemen (pumping station)*		"
Steamfitters . . . . .	{ .87 .96 }	"	Engineers, stationary . . . . .	{ 5.25 5.50 }	"
	{ .77½ .72 }		Firemen, stationary . . . . .	{ 4.50 5.00 }	"
Tree trimmers . . . . .	.77½	"			
Truck drivers . . . . .	{ .72 .75 }	"	Garbage collectors . . . . .	5.25	"
			Gardeners . . . . .	5.25	"
<i>Sewer Department.</i>			Laborers, common . . . . .	5.00	"
Chauffeurs . . . . .	.53½	"	Laborers, skilled . . . . .	5.25	"
Laborers, common . . . . .	.53½	"	Laborers and truck drivers . . . . .	5.25	"
<i>Street Department.</i>			Machinists . . . . .	{ 5.00 6.66⅔ }	"
Chauffeurs . . . . .	.58½	"	Meter inspectors . . . . .	5.00	"
Concrete workers . . . . .	{ .53 .57 }	"	Meter readers . . . . .	{ 5.00 5.50 }	"
	.57		Meter repairers . . . . .	5.00	"
Curb setters . . . . .	.57	"	Moth destroyers . . . . .	{ 5.00 5.25 }	"
Foreman . . . . .	35.00	Week	Painters, automobile . . . . .	7.00	"
Laborers, common . . . . .	.50	Hour	Pipe layers . . . . .	5.50	"
Laborers, skilled . . . . .	{ .53 62½ }	"	Road roller engineers . . . . .	5.75	"
	.50		Stablenen . . . . .	{ 5.00 5.25 }	"
Painters . . . . .	{ .50 .60 }	"	Steam drill men . . . . .	5.25	"
	.53		Street sweepers . . . . .	5.00	"
Rammermen . . . . .	{ .53 62½ }	"	Teamsters . . . . .	{ 5.00 5.25 }	"
	.73		Timekeeper . . . . .	5.50	"
Road roller engineers . . . . .	.73	"	Watchmen . . . . .	5.00	"
Street sweepers . . . . .	{ .50 .53 }	"	<i>Wire Department.</i>		
Tractor operator . . . . .	.62½	"	Clerks and operators . . . . .	36.00	Week
Weigher at stone crushers . . . . .	.58½	"	Linemen . . . . .	{ 38.00 42.00 }	"
<i>Water Department.</i>			<i>Hours of Labor.</i>		
Engineers, chief . . . . .	{ 38.00 40.00 }	Week	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Engineers, stationary . . . . .	32.00	"	<i>Notes.</i> Receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days.		
Firemen, stationary . . . . .	26.00	"	During fiscal year employees had fourteen days vacation with pay.		
Laborers, common . . . . .	.50	Hour	*House and fuel furnished to two assistant engineers and one fireman.		
Laborers, skilled . . . . .	{ .52½ .53 }	"			
	.60				
Meter readers . . . . .	4.30	Day			
<i>Welfare Department.</i>			<b>WARE.</b>		
City Farm:			<i>Highway Department.</i>		
Farm laborers . . . . .	4.00	"	Laborers . . . . .	\$0.55	Hour
<i>Hours of Labor.</i>			<i>Hours of Labor.</i>		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics, and stationary engineers, firemen, and oilers, work 8 hours per day for six days—48 hours per week.			Work 48 hours per week.		
<b>WAKEFIELD.</b>			<b>WATERTOWN.</b>		
Asphalt mixers . . . . .	\$4.27½	Day	<i>Cemetery Department.</i>		
Asphalt rakers and tampers . . . . .	4.50	"	Laborers . . . . .	\$0.68½	Hour
Carpenters . . . . .	4.50	"	<i>Highway Department.</i>		
Concrete workers . . . . .	4.50	"	Ash collectors . . . . .	.68½	"
Curb setters . . . . .	4.50	"	Asphalt mixers . . . . .	.68½	"
Foremen, street . . . . .	{ 31.05 34.50 }	Week	Asphalt rakers and tampers . . . . .	.68½	"
	4.95		Blacksmiths . . . . .	.796	"
Foreman, water . . . . .	4.95	Day	Carpenters . . . . .	.796	"
Laborers, common . . . . .	4.27½	"	Chauffeurs . . . . .	.68½	"
Laborers, skilled (water division) . . . . .	{ 4.50 4.73 }	"	Concrete workers . . . . .	.68½	"
	5.18		Curb setters . . . . .	.72½	"
Mechanic, automobile . . . . .	5.18	"	Firemen, stationary . . . . .	.796	"
Road roller engineers . . . . .	5.40	"	Garbage collectors . . . . .	.68½	"
Time keeper . . . . .	30.00	Week			
Tree climbers . . . . .	4.27½	Day			
Truck drivers . . . . .	{ 4.27½ 4.95 }	Day			



TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis

<b>WATERTOWN—Con.</b>			<b>WELLESLEY—Con.</b>		
<i>Highway Department—Con.</i>			<i>Highway Department—Con.</i>		
Gasoline rollers . . . . .	\$0.72 <sup>3</sup> / <sub>11</sub>	Hour	Laborers, skilled . . . . .	\$5.42	Day
Laborers, common . . . . .	.68 <sup>2</sup> / <sub>11</sub>	"	Stablenen . . . . .	5.00	"
Mechanics . . . . .	{ .75 } "	"	Steam roller engineer . . . . .	1.00	Hour
	{ .86 <sup>3</sup> / <sub>11</sub> } "	"	Superintendent, assistant . . . . .	7.50	Day
Pipe layers . . . . .	.68 <sup>2</sup> / <sub>11</sub>	"	<i>Moth Department.</i>		
Road roller engineers . . . . .	.79 <sup>2</sup> / <sub>11</sub>	"	Foreman . . . . .	5.50	"
Stablenen* . . . . .	.68 <sup>2</sup> / <sub>11</sub>	"	Moth men . . . . .	5.00	"
Steam shovel engineers . . . . .	.79 <sup>2</sup> / <sub>11</sub>	"	Tree men . . . . .	5.00	"
Street sweepers . . . . .	.68 <sup>2</sup> / <sub>11</sub>	"			
Teamsters . . . . .	.68 <sup>2</sup> / <sub>11</sub>	"	<i>Park Department.</i>		
<i>Park Department.</i>			Foremen . . . . .	5.83	"
Laborers . . . . .	.56 <sup>2</sup> / <sub>11</sub>	"	Laborers . . . . .	{ 5.00 }	"
Superintendent** . . . . .	.69 <sup>2</sup> / <sub>11</sub>	"		{ 5.25 }	"
<i>Poles and Wires Department.</i>			Sub-foremen . . . . .	5.41	"
Linemen . . . . .	6.66 <sup>2</sup> / <sub>3</sub>	Day	<i>Water and Sewer Departments.</i>		
Linemen's helpers . . . . .	4.00	"	Engineers . . . . .	{ 42.00 }	Week
<i>Tree Warden's Department.</i>				{ 45.00 }	"
Tree climbers . . . . .	.70 <sup>2</sup> / <sub>11</sub>	Hour	Foremen . . . . .	6.00	Day
Tree climbers, foreman . . . . .	.75	"		{ 5.00 }	"
Tree men . . . . .	.50	"	Laborers . . . . .	{ 5.25 }	"
				{ 5.50 }	"
<i>Water Department.</i>			Hours of Labor.		
Meter installers . . . . .	.68 <sup>2</sup> / <sub>11</sub>	"	Eight per day for 6 days—48 hours per week		
Meter readers . . . . .	.68 <sup>2</sup> / <sub>11</sub>	"	except laborers and foreman in Water and Sewer		
Meter repairers . . . . .	{ .68 <sup>2</sup> / <sub>11</sub> } "	"	Department who work 8 hours per day for 5 days,		
	{ .79 <sup>2</sup> / <sub>11</sub> } "	"	Saturday 5, and are paid for 48 hours provided they		
Pipe calkers . . . . .	.68 <sup>2</sup> / <sub>11</sub>	"	have worked 4 full days in week.		
Hours of Labor.			<b>WESTFIELD.</b>		
Hours employed vary from 36 per week in High-			<i>Board of Public Works.</i>		
way Department to 44 per week in other departments.			Brick mason . . . . .	\$1.37 <sup>1</sup> / <sub>2</sub>	Hour
*Schedules arranged so that two men work each			Carpenters . . . . .	1.00	"
Sunday.			Chauffeurs . . . . .	.62 <sup>1</sup> / <sub>2</sub>	"
**Receive \$500 a year extra.			Concrete workers . . . . .	.56 <sup>1</sup> / <sub>4</sub>	"
<b>WEBSTER.</b>			Curb setters . . . . .	.56 <sup>1</sup> / <sub>4</sub>	"
Carpenters . . . . .	\$1.00	Hour	Laborers, common . . . . .	.50	"
Concrete workers . . . . .	.50	"	Laborers, skilled . . . . .	.56 <sup>1</sup> / <sub>4</sub>	"
Laborers, common . . . . .	.50	"	Meter installers . . . . .	30.00	Week
Laborers, skilled . . . . .	.60	"	Meter readers . . . . .	30.00	"
Masons . . . . .	1.00	"	Road roller engineers . . . . .	.75	Hour
Meter readers . . . . .	.60	"	Street sweepers . . . . .	.56 <sup>1</sup> / <sub>4</sub>	"
Meter installers . . . . .	.60	"			
Meter repairers . . . . .	.60	"	Hours of Labor.		
Road roller engineers . . . . .	.62 <sup>1</sup> / <sub>2</sub>	"	Eight per day for 6 days, 48 hours per week.		
Steam shovel engineers . . . . .	.82 <sup>1</sup> / <sub>2</sub>	"	<b>WEST SPRINGFIELD.</b>		
Street sweepers . . . . .	.45	"	<i>Highway Department.</i>		
Teamsters . . . . .	{ .50 } "	"	Automobile repairmen . . . . .	\$0.75	Hour
	{ *1.50 } "	"	Chauffeurs . . . . .	.62 <sup>1</sup> / <sub>2</sub>	"
Tree climbers . . . . .	.50	"	Laborers, common . . . . .	.45	"
Tree men . . . . .	.50	"	Masons . . . . .	.57	"
Hours of Labor.			Road roller engineers . . . . .	.52	"
In general, 8 per day, Monday to Friday—40			Steam shovel engineers . . . . .	.79	"
hours per week.			<i>Water Department.</i>		
*Rate for drivers if teams are furnished by them.			Chauffeurs . . . . .	28.00	Week
<b>WELLESLEY.</b>			Laborers, common . . . . .	.45	Hour
<i>Electric Light Department.</i>			Meter installers . . . . .	37.00	Week
Cable splicer . . . . .	\$45.00	Week	Meter readers . . . . .	35.00	"
Chief meter reader . . . . .	42.00	"	Pipe layers . . . . .	.55	Hour
Electrician . . . . .	50.00	"	Skilled workmen . . . . .	.65 <sup>1</sup> / <sub>5</sub>	"
Groundmen . . . . .	{ 32.50 }	"	Hours of Labor.		
	{ 35.00 }	"	Highway Department employees work 9 hours per		
Linemen . . . . .	{ 37.50 }	"	day Monday to Thursday; 8 hours on Friday; 4 on		
	{ 42.50 }	"	Saturday—48 hours per week. Water Department		
Line foreman . . . . .	47.50	"	employees work 8 hours per day, Monday to Friday;		
Meter readers . . . . .	{ 27.50 }	"	Saturday, 4 <sup>1</sup> / <sub>2</sub> ; 44 <sup>1</sup> / <sub>2</sub> hours per week.		
	{ 30.50 }	"	<b>WEYMOUTH.</b>		
Meter reader and cable splicer . . . . .	32.50	"	<i>Street Department.</i>		
Sub-station attendants . . . . .	{ 35.00 }	"	Chauffeurs . . . . .	{ \$30.00— }	Week
	{ 40.00 }	"		{ 38.00 }	"
Utility man . . . . .	27.00	"	Laborers . . . . .	5.00	Day
<i>Highway Department.</i>			Road roller engineers . . . . .	{ 33.50 }	Week
Chauffeurs . . . . .	5.42	Day		{ 40.00 }	"
Laborers . . . . .	{ 5.00 }	"			
	{ 5.25 }	"			

TABLE 14. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>WEYMOUTH—Con.</b>			<b>WINTHROP.</b>		
<i>Tree Warden's Department.</i>			<i>Highway Department.</i>		
Tree climbers . . . . .	\$5.00	Day	Chauffeurs . . . . .	\$0.55	Hour
<i>Water Department.</i>			Foremen . . . . .	.73½	"
Chauffeurs . . . . .	5.25	"	Laborers . . . . .	.50	"
Foremen . . . . .	5.50	"	Moth men . . . . .	4.50	Day
Laborers . . . . .	{ 4.75 }	"	Tree men . . . . .	4.50	"
	{ 5.00 }	"	<i>Sewer Department.</i>		
Meter readers . . . . .	4.00	"	Foreman . . . . .	6.00	"
Meter repairers . . . . .	4.75	"	Laborers, common . . . . .	4.00	"
			Masons . . . . .	1.50	Hour
<b>Hours of Labor.</b>			<i>Water Department.</i>		
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department regular employees work 40 and 48 hours alternate weeks. Extra laborers work 5 days per week.			Foremen . . . . .	40.00	Week
			Laborers, common . . . . .	.50	Hour
			Laborers, skilled . . . . .	.60	"
			Meter readers . . . . .	26.00	Week
			Meter repairers . . . . .	33.00	"
			<b>Hours of Labor.</b>		
			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
<b>WINCHESTER.</b>			<b>WOBURN.</b>		
<i>Cemetery Department.</i>			<i>Highway Department.</i>		
Foreman . . . . .	\$40.00	Week	Chauffeurs . . . . .	\$4.50	Day
Laborers . . . . .	{ .43¾ }	Hour	Laborers, common . . . . .	{ 3.50 }	"
	{ .56¼ }	"	Laborers, skilled . . . . .	4.50	"
<i>Health Department.</i>			Road roller engineers . . . . .	7.20	"
Dump men . . . . .	27.00	Week	<i>Water Department.</i>		
Foreman . . . . .	30.90	"	Chauffeurs . . . . .	4.50	"
Garbage collectors . . . . .	28.40	"	Engineers, stationary . . . . .	6.67	"
<i>Highway Department.</i>			Firemen, stationary . . . . .	5.83	"
Asphalt mixers . . . . .	4.80	Day	Laborers, skilled . . . . .	4.50	"
Automobile repairman . . . . .	5.20	"	Meter readers . . . . .	5.00	"
Blacksmiths . . . . .	6.00	"	<b>Hours of Labor.</b>		
Bricklayers . . . . .	6.00	"	In general, Monday to Friday 8 per day; Saturday, 4½; 44½ hours per week. Stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Carpenters . . . . .	5.60	"	<b>WORCESTER.</b>		
Cement finishers . . . . .	.75	Hour	<i>Park Department.</i>		
Chauffeurs . . . . .	{ 4.80 }	Day	Caretakers . . . . .	{ \$23.00 }	Week
	{ 5.20 }	"		{ 37.44 }	
Concrete workers . . . . .	{ 4.56 }	"		{ 38.44 }	"
	{ 4.80 }	"	Carpenters . . . . .	34.08	"
Curb setters . . . . .	5.60	"	Chauffeurs . . . . .	{ 22.00 }	"
Garage and stable caretaker . . . . .	4.80	"		{ 30.00 }	"
Jack hammer men . . . . .	4.80	"		{ 16.50 }	"
Laborers, common . . . . .	4.80	"		{ 30.00 }	"
Masons . . . . .	6.00	"	Gardeners . . . . .	24.00	"
Mechanics . . . . .	5.20	"	Greenhouse workers . . . . .	30.00	"
Pavers . . . . .	5.40	"	Green keepers (golf links) . . . . .	25.00	"
Road roller engineers . . . . .	{ 1.00 }	Hour	Laborers, common . . . . .	{ 19.20— }	"
	{ 6.00 }	Day		{ 35.84 }	"
Street sweepers . . . . .	{ 4.56 }	"	Swimming instructor . . . . .	24.00	"
	{ .70 }	"	Teamsters . . . . .	{ 26.00 }	"
Sub-foremen . . . . .	{ .75 }	Hour		{ 30.84 }	"
	{ .82 }	"	Tractor operator-mechanics . . . . .	24.00	"
Teamsters . . . . .	{ .60 }	"		{ 31.00 }	"
	{ .65 }	"	Tree climbers . . . . .	{ 26.00— }	"
<i>Park Department.</i>				{ 33.00 }	"
Chauffeurs . . . . .	4.80	Day	<i>Sewer Department.</i>		
Foremen . . . . .	6.66½	"	Blacksmiths . . . . .	1.05	Hour
Laborers . . . . .	.55	Hour	Blacksmiths' helpers . . . . .	.78	"
<i>Sewer and Water Department.</i>			Bricklayers . . . . .	{ .68— }	"
Foremen . . . . .	{ .65 }	"		{ 1.00 }	"
	{ .75 }	"	Carpenters . . . . .	1.05	"
Laborers, common . . . . .	.60	"	Chauffeurs . . . . .	{ .68— }	"
Laborers, skilled . . . . .	.65	"		{ .95 }	"
Meter readers . . . . .	.60	"	Engineers, stationary . . . . .	1.05	"
Pipe callers . . . . .	.60	"	Laborers, common . . . . .	{ .64— }	"
<i>Tree Warden's Department.</i>				{ .68 }	"
Foreman . . . . .	6.08	Day			
Tree climbers . . . . .	4.56	"			
<b>Hours of Labor.</b>					
Work 8 hours per day for five days, 4 hours Saturday—44 hours per week. Park Department works 8 per day, 5 Saturday—45 hours per week.					

TABLE 14. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>WORCESTER—Con.</b>			<b>WORCESTER—Con.</b>		
<i>Sewer Department—Con.</i>			<i>Street Department—Con.</i>		
Laborers, skilled . . . . .	{ \$0.70—	Hour	Road roller engineers . . . . .	\$1.10	Hour
	.95 }		Sign painters . . . . .	{ .50 }	
Machinists . . . . .	1.00	"		.90 }	
Pipe bracers . . . . .	.75	"	Sign painters, foreman . . . . .	1.10	"
Steam shovel engineers . . . . .	1.05	"	Steam shovel engineers . . . . .	{ 1.00 }	
Teamsters . . . . .	.72	"		1.10 }	
<i>Street Department.</i>			Stone cutters . . . . .	.73	"
Asphalt mixers . . . . .	.64	"	Street sweepers . . . . .	{ .80 }	
Asphalt rakers and tampers . . . . .	.69	"		.60 }	
Automobile repairmen . . . . .	.75	"		.70 }	
Blacksmiths . . . . .	{ .95 }	"	<i>Water Department.</i>		
	1.10 }		Blacksmiths . . . . .	.95	"
Car washers . . . . .	.65	"	Car washers . . . . .	.70	"
Carpenters . . . . .	1.25	"	Carpenters . . . . .	.80	"
Chauffeurs . . . . .	{ .68—	"		.50 }	
	.98 }		Laborers, common . . . . .	{ .65 }	
Concrete workers . . . . .	.65	"		.68 }	
Curb setters . . . . .	.71	"		.75 }	
Engineers, stationary . . . . .	{ .85 }	"	Laborers, skilled . . . . .	{ .77 }	
	.95 }			.80 }	
Firemen, stationary . . . . .	1.10	"	Machinists . . . . .	.80	"
Horseshoers . . . . .	.65	"	Mechanics . . . . .	.90	"
Laborers, common . . . . .	.80	"	Meter installers . . . . .	{ .75 }	
	.60—			.80 }	
Laborers, skilled . . . . .	.67 }		Meter readers . . . . .	42.00	Week
	.70—		Meter repairers . . . . .	.83	Hour
	.90 }		Painter and laborer . . . . .	.70	"
Masons . . . . .	.73	"	Pipe bracers . . . . .	.70	"
	.83 }		Pipe calkers . . . . .	.80	"
Painters . . . . .	.90	"	Pipe layers . . . . .	.80	"
Pavers . . . . .	.85	"	Trucking machine operator . . . . .	.95	"
Pavers' helpers . . . . .	.67	"			
Pipe bracers . . . . .	.60	"			
Rammermen . . . . .	{ .73 }	"			
	.75 }				
			Hours of Labor.		
			Forty-eight hours per week, arranged to provide for a Saturday half-holiday.		

## C. PUBLIC UTILITIES.

*Introductory Note.* The data set forth in connection with Public Utilities are presented in four sections. The information in Section I has reference to those occupations which are peculiar to the operation and maintenance of street railway lines; in Section II are presented data with reference to passenger bus lines, which are now an important factor in transportation; in Section III are given data with respect to gas and electric companies; and in Section IV, telephone service.

## I

## STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly, into two classes — those in the passenger service, or “blue uniform” men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreement between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour “peak” loads. Seniority governs the selection of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE.  
*Passenger Service.*

OCCUPATIONS AND RAILWAYS	YEARS OF SERVICE AND RATES PER HOUR		HOURS OF LABOR PER DAY
	First Year	There- after	
<b>Rapid Transit Lines.</b>			
<i>Motormen and Guards.</i>			
Boston Elevated Ry. Co.:			
Train service: <sup>1</sup>			
Motormen . . . . .	\$0.83 Entire year	\$0.83	8 in 11
Guards . . . . .	.58 First 3 months	.78	8 in 11
	.64 Next 9 months		
Train yards: <sup>2</sup>			
Motormen . . . . .	.86½ Entire year	.86½	8 in 11
Guards . . . . .	.83 Entire year	.83	8 in 11
Boston, Revere Beach, and Lynn Railroad:			
Train service:			
Motormen . . . . .	.69⅓ Entire year	.69⅓	8 in 11
Guards . . . . .	.65¼ Entire year	.65¼	8 in 11
<b>Surface Lines.</b>			
<i>Motormen and Conductors.</i>			
Boston Elevated Ry. Co. . . . .			
	.58 First 3 months	.78	8
	.64 Next 9 months		
Eastern Massachusetts St. Ry. Co. . . . .	.72½ First 3 months	.78	8
	.75½ Next 9 months		
Fitchburg & Leominster St. Ry. Co. . . . .	.53 First 6 months	.63	9 in 11
	.58 Next 6 months		
Holyoke St. Ry. Co. . . . .	.45 First 3 months	.55	8
	.50 Next 9 months		
Union St. Ry. Co. . . . .	.53½ First 6 months	.55½	9 in 11
	.54½ Next 6 months		

<sup>1</sup> Motormen in train service must first have served as guards for at least one year.

<sup>2</sup> Guards and motormen in train yards are selected from experienced men in train service.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE—Continued.  
*Passenger Service—Concluded.*

OCCUPATIONS AND RAILWAYS	YEARS OF SERVICE AND RATES PER HOUR		HOURS OF LABOR PER DAY
	First Year	There- after	
<b>Surface Lines—Con.</b> <i>Operators—One-Man Cars, or Passenger Busses.</i>			
Boston Elevated Ry. Co. . . . .	\$0.68 First 3 months	\$0.88	8
Eastern Massachusetts St. Ry. Co. . . . .	.71 Next 9 months		
	.72½ First 3 months	.78	8
	.75½ Next 9 months		
Fitchburg & Leominster St. Ry. Co. . . . .	.60 First 6 months	.70	9 in 11
	.65 Next 6 months		
Holyoke St. Ry. Co. . . . .	.53 First 3 months	.63	8
	.58 Next 9 months		
Springfield St. Ry. Co. . . . .	.62 First 3 months	.71	8 in 11
	.67 Next 9 months		
Union St. Ry. Co. . . . .	.53½ First 6 months	.55½	9 in 11
	.54½ Next 6 months		
Worcester St. Ry. Co. . . . .	.62 First 3 months	.72	8 in 11
	.67 Next 9 months		

*Construction, Maintenance, and Repair Service.*

RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Boston Elevated Ry. Co.</b>				Cablemen . . .	\$0.93	Hour	40
Craft employees:				Groundmen . . .	.78	"	40
Asbestos workers . . .	\$1.37½	Hour	32	*Head linemen . . .	1.13	"	40
Blacksmiths . . .	1.07	"	36	Line foremen . . .	1.21	"	40
			40	Line inspectors . . .	1.21	"	40
Blacksmiths' helpers . . .	.77½	"	32	*Linemen . . .	1.05	"	40
			36	*Maintenance electricians . . .	1.13	"	40
Brass workers . . .	.90	"	36	Operators, automatic sub-stations . . .	1.18	"	40
Bricklayers . . .	1.40	"	32	Special cablemen . . .	1.00	"	40
Bridgemen . . .	1.32½	"	40	Special groundmen . . .	.83½	"	40
Carpenters . . .	1.25	"	36	*Sub-station operators . . .	1.03	"	40
Carpenters, mill . . .	1.00	"	36		1.06	"	
			40	*Switchboard men . . .	1.03	"	40
Cement finishers . . .	1.32½	"	32		1.09	"	
Chauffeur-repairmen . . .	.85	"	40	Electric workers (wiremen):			
Electrical workers:							
Armature banders . . .	.92	"	40	*Wiremen . . .	1.37½	"	36
Armature winders . . .	1.00	"	40				40
Commutator men . . .	1.00	"	40				32
Control workers . . .	1.00	"	40	Wiremen's helpers . . .	.80	"	36
Crane operators . . .	.89	"	40				40
Dipping room attendants . . .	.92	"	40	Engineers, coal hoisting	46.00	Week	40
Electrical helpers . . .	.73	"	40	Engineers, hoisting and portable:			
Electrical specialists . . .	1.00	"	40	Crane operators . . .	66.00	"	44
Field coil repairmen and insulators . . .	1.00	"	40	Engineers, other . . .	55.00	"	44
Field coil winders . . .	1.00	"	40	Hoisting engineers . . .	66.00	"	44
Grid resistance assemblers . . .	.92	"	40	Thew shovel men . . .	66.00	"	44
Hydraulic press operators . . .	.92	"	40		45.00	"	
Insulators (female) . . .	.73	"	40	*Engineers, watch . . .	50.00	"	40
Lathe hands . . .	.92	"	40		52.00	"	
Motor assemblers . . .	.89	"	40	Firemen, stationary:			
Power station generator men . . .	1.07	"	40	*Boiler room foremen . . .	\$1.05	Hour	40
S. A. & C. winders and assemblers (male) . . .	.77	"	40	*Coal and ash handlers . . .	.82	"	40
Electrical workers (linemen): <sup>2</sup>				*Firemen . . .	.94	"	40
Cable splicers . . .	1.21	"	40	*Oilers . . .	.92	"	40
				*Water tenders . . .	1.00	"	40
				Garage helpers . . .	.73½	"	40
				Laborers . . .	.82½	"	36
							40

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.<sup>2</sup> Rates shown are paid commercial electrical workers employed by the company.

\* Shift workers—those who work Sunday being off some other day in the week.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE—Continued.  
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Boston Elevated Ry. Co.</b>				<b>*Repairmen, car house</b>	$\$0.78\frac{1}{2}$	Hour	48
—Con.				Repairmen, garage	.83	"	48
<b>Craft employees—Con.</b>				Repairmen, switch	.90 $\frac{1}{2}$	"	48
Machinists:					.79	"	48
First class	\$0.96	Hour	40	<b>*Sand plant operators</b>	.72	"	48
Repairmen, garage	.96	"	40		.75	"	48
Specialists	.85	"	40	Service car men	.88	"	48
Helpers	.69	"	40	<b>*Station receivers</b>	40.00	Week	48
Masons' tenders	.82 $\frac{1}{2}$	"	32	<b>*Station repairmen</b>	.93	Hour	48
Molders	1.00	"	32		.95	"	48
Painters	1.12 $\frac{1}{2}$	"	36	Stock men	31.67	Week	48
Pattern makers	.87	"	36		34.37	"	48
Roofers	1.25	"	32	Switchmen	.69	Hour	48
Roofers' helpers	.72 $\frac{1}{2}$	"	32	Timekeepers	.65 $\frac{1}{2}$	"	48
Sheet metal workers	1.25	"	32		.67 $\frac{1}{2}$	"	48
Steamfitters	1.37 $\frac{1}{2}$	"	36	Track cleaners	.72	"	48
<b>*Towermen</b>	46.54	Week	48	Track repairmen	.76	"	48
	48.94	"	48	Trackmen, surface	.69 $\frac{1}{2}$	"	48
Upholsterers	1.15	Hour	36	Trackmen, R. T. O.	.71 $\frac{1}{2}$	"	48
Operating Service employees:				Train clerks	.60 $\frac{1}{2}$	"	48
Arc repairmen	.89 $\frac{1}{2}$	"	48	Truck drivers and tractor operators	.76 $\frac{1}{2}$	"	48
*Attendants	.71	"	48	*Warders	.65	"	48
Blacksmiths—first class				*Watchmen	.71	"	48
repairmen	.85	"	48	*Weighers	.71	"	48
Bookkeepers (female)	25.14	Week	40	Yardmen	.62 $\frac{1}{2}$	"	48
*Car cleaners	.67	Hour	48				
*Car cleaners, boss	.73	"	48	<b>Boston, Revere Beach, and Lynn Railroad.</b>			
*Car shifters	.72	"	48	Train Service:			
Cash counters (male)	36.09	Week	40	Blacksmiths	\$0.60 $\frac{1}{5}$	"	48
Cash counters (female)	28.23	"	40	Blacksmiths' helpers	.47 $\frac{1}{5}$	"	48
Cash machine operators (female)	25.14	"	40	Car inspectors	.56 $\frac{2}{5}$	"	48
Center plate repairmen	.73 $\frac{1}{2}$	Hour	48	Carpenter foremen	38.50	Week	48
Change distributors	41.44	Week	48	Carpenters	.50 $\frac{1}{5}$	Hour	48
Chauffeur-repairmen	.81 $\frac{1}{2}$	Hour	48		.52 $\frac{1}{2}$	"	48
Cleaners (women)	.52 $\frac{1}{2}$	"	48	Carpenters' helpers	.40 $\frac{2}{10}$	"	48
Clerks, general store-room	31.76	Week	45	Car repairmen	.56 $\frac{2}{5}$	"	48
	33.95	"	45		.60 $\frac{1}{10}$	"	48
Clerks (Power Dept.)	31.76	"	45	Car repairmen, helpers	.43 $\frac{2}{5}$	"	48
	26.23	"	45		.49 $\frac{1}{10}$	"	48
Clerks, surface carhouse	28.31	"	45	Electricians	.56 $\frac{2}{5}$	"	48
	30.38	"	45	Laborers	.37 $\frac{1}{2}$	"	48
<b>*Collectors</b>	.60 $\frac{1}{2}$	Hours	48	Linemen, foreman	35.00	Week	48
<b>*Collectors, receiving department</b>	40.00	Week	48	Linemen	.58 $\frac{1}{10}$	Hour	48
Compressor men	.88	Hour	48		.61	"	48
Compressor men, portable	.69 $\frac{1}{2}$	"	48	Machinists	.60 $\frac{1}{10}$	"	48
Cresote men	.69	"	48		.66 $\frac{1}{5}$	"	48
*Crossing tenders	.62	"	48	Machinists' helpers	.53 $\frac{1}{2}$	"	48
*Drawbridge operators	.86	"	48	Maintainer	.59	"	48
*Drawtenders	.76	"	48	Maintainer, assistant	.49 $\frac{1}{10}$	"	48
Elevator men (R. S. & S. yard crew)	.64 $\frac{1}{2}$	"	48	Painter foremen	.61 $\frac{1}{5}$	"	48
*Elevator men (trans.)	.67	"	48	Painters	.57 $\frac{1}{5}$	"	48
*Gatemen	.70	"	48	Tinsmiths	.52 $\frac{1}{10}$	"	48
Helpers, garage	.71 $\frac{1}{2}$	"	48	Towermen	.57 $\frac{1}{5}$	"	48
Helpers, general	.62 $\frac{1}{2}$	"	48		.63 $\frac{1}{2}$	"	48
	.68	"	44	Track section foreman	.49 $\frac{1}{5}$	"	48
Helpers, service cars	.64 $\frac{1}{2}$	"	48	Trackmen	.37 $\frac{1}{2}$	"	48
*Indicator operators	.69	"	48	Watchmen	.37 $\frac{1}{2}$	"	48
*Janitors	.71	"	48		.41 $\frac{1}{10}$	"	48
Laborers	.62 $\frac{1}{2}$	"	48	Welder	.64 $\frac{1}{5}$	"	48
Mechanics	.78 $\frac{1}{2}$	"	44	Welder, helper	.49 $\frac{1}{5}$	"	48
	.86	"	44	Station and Ferry Service:			
Pavers	.90 $\frac{1}{2}$	"	48	Collectors, men	.38 $\frac{1}{5}$	"	48
Plumbers	1.03	"	48		.55	"	48
Plumbers' helpers	.63	"	48	Collectors, women	.37 $\frac{1}{2}$	"	48
*Porters, head	.69	"	48	Crossing tenders and gatemen	.34 $\frac{1}{5}$	"	48
*Porters	.65	"	48		.37	"	48
Rail car men	.88	"	48	Deck hands	.37 $\frac{1}{2}$	"	48
Rail grinders	.69 $\frac{1}{2}$	"	48		.40 $\frac{2}{5}$	"	48
	.80 $\frac{1}{2}$	"	48	Drawbridge tenders	.37 $\frac{1}{2}$	"	48
				Drop tenders	.45 $\frac{1}{10}$	"	48
				Ferry pilots	.84 $\frac{1}{5}$	"	48
				Marine engineers	.80 $\frac{1}{10}$	"	48
				Marine firemen	.53 $\frac{1}{2}$	"	48
				Matrons	.43 $\frac{2}{5}$	"	48
				Oilers	.37 $\frac{1}{2}$	"	48

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

\* Shift workers—those who work Sunday being 100 per cent in excess of the regular rate.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE—Continued.  
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Eastern Massachusetts St. Ry. Co.:<sup>2</sup></b>				<b>Fitchburg &amp; Leominster St. Ry. Co.:</b>			
Armature winders . . .	\$0.74	Hour	44½	Attendants, sub-station	\$22.00	Week	48
Babblers . . .	.71	"	40	Blacksmiths . . .	.67	Hour	2—
Blacksmiths . . .	.73	"	44½	Carpenters . . .	.67	"	3—
Bonders . . .	.74½	"	40	Cleaners . . .	.57	"	48
Bus mechanics . . .	.72	"	44½	Electricians . . .	.67	"	48
Bus mechanics' helpers . .	.69½	"	40	Foremen, barn . . .	.71½	"	56
Bus service employees . .	.69½	"	44½	Foremen, line . . .	35.00	Week	3—
Car cleaners . . .	.69½	"	40	Foremen, other . . .	.61	Hour	3—
Carpenters . . .	.73	"	48	Laborers . . .	{ .45 } { .55 }	"	48
Electricians . . .	.73	"	40	Linemen . . .	.58½	"	48
Engineers, hoisting . . .	.78	"	44½	<b>Holyoke St. Ry. Co.</b>			
Engineers, assistant (steam and operating) . .	.85	"	40	Armature winders . . .	.63	"	36
Firemen (power plant) . .	.76½	"	48	Auto repairmen . . .	.63	"	45
Firemen's helpers (power plant) . . .	.73	"	40	Brake adjusters . . .	.56	"	48
Firemen (repair shops) . .	.73	"	44	Car inspectors . . .	.63	"	48
Foremen of helpers . . .	.76½	"	40	Carpenters . . .	{ .63 } { .70 }	"	36
Grinders . . .	.74½	"	44½	Chauffeurs . . .	.60	"	45
Helpers (general) . . .	.69½	"	40	Cleaners . . .	.48	"	44
Helpers to mechanics . . .	.69½	Hour	48	Electricians . . .	.63	"	36
Laborers . . .	{ .50 } { .56 }	"	40	General utility man . .	.50	"	44
Letterers . . .	.74½	"	44½	Linemen . . .	.55	"	40
Linemen . . .	.77½	"	40	Machinists . . .	.63	"	36
Linemen's helpers . . .	.70½	"	48	Night oiler . . .	.53	"	48
Machinists . . .	.73	"	40	Painter . . .	.64	"	36
Oilers . . .	.73	"	44½	Pitmen . . .	.63	"	36
Painters . . .	.73	"	40	Pitmen's helpers . . .	{ .48 } { .58 }	"	36
Pattern makers . . .	.73	"	44½	Track greasers . . .	.49½	"	45
Pavers . . .	.74½	"	40	Welder . . .	.63	"	36
Pipe coverers . . .	.76½	"	44½	<b>Springfield St. Ry. Co.:</b>			
Pipers . . .	.73	"	40	Air compressor operators	.70½	"	4—
Pitmen . . .	.72	"	44½	Armature winders . . .	.71½	"	4—
Repairmen . . .	.74½	"	40	Blacksmiths . . .	.76½	"	4—
Sub-station operators . . .	.73	"	48	Car repairmen . . .	{ .66½ } { .71½ }	"	4—
Switchboard operators . .	.75½	"	40	Car repairmen's helpers	.57½	"	4—
Trackmen . . .	.69½	"	48	Carhouse inspectors . .	.66½	"	4—
Truckmen . . .	.74	"	40	Carpenters . . .	.71½	"	4—
Upholsterers . . .	.72	"	44½	Cleaners . . .	.75 { .53½ } { .55½ }	"	4—
Watchmen . . .	.69½	"	40	Foremen:			
Welders . . .	.74½	"	48	Carhouse . . .	{ 43.52 } { 52.50 }	Week	56
Wiremen . . .	.73	"	44½	Carhouse, night . . .	38.80	"	56
			40	Garage, day . . .	42.42 47.25 52.50	"	56 48 48
			40	Garage, night . . .	35.00	"	48
			40	Line . . .	.86½	Hour	4—
			44½	Sub shop . . .	{ .81½ } { .89½ }	"	4—
			48	Track . . .	.80½	"	4—
			40	Linemen . . .	.82½	"	4—
			48	Mechanics, garage . . .	.79½ { .61½ } { .71½ }	"	4—
			40	Mechanics, garage, help- ers . . .	.57	"	4—
			44½	Sweepers, garage . . .	.51½	"	4—
			40	Track greaser . . .	.58½	"	4—
			44½	Trackmen . . .	{ .58½ } { .63 }	"	4—
			40	Truck driver, track . . .	.65	"	4—
			48	Upholsterer . . .	.67½	"	4—
			44½	Watchmen, shop . . .	.72½	"	4—
			40	Welder, shop . . .	.48½ { .65½ } { .71 }	"	4—
			44½				

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

<sup>2</sup> Mechanical and miscellaneous employees receive 9 hours pay for 8 hours work on Sunday.

<sup>3</sup> No regular schedule of hours.

<sup>4</sup> Paid for actual hours of service; 1½ T paid for hours in excess of 8 per day.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.  
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Union St. Ry. Co.:</b>				<b>Traffic inspectors</b>	\$31.65	Week	54
Armature winders	{ \$0.43	Hour	45	Wiremen	.65½	Hour	48
	.55½						
Carpenters	{ .46	"	48	<b>Worcester St. Ry. Co.:</b>			
	.36			Armature winders	.71	Hour	48
Cleaners	{ .40	"	48	Blacksmiths	.71	"	48
	.42			Carpenters	{ .71	"	48
Electricians	.55½	"	48		.75		
Engineers, steam and op-	{ .72	"	48	Cleaners	.54	"	48
erating	.80½	"	48	Electricians, garage	{ .71	"	48
Firemen, stationary	.57	"	48		.75		
	.60			Firemen, stationary	.63½	"	48
Foremen:				Foremen:			
Barn	35.50	Week	2-	Barn	{ 41.80	Week	56
Line	.58½	Hour	48		45.55		
Track	38.00	Week	2-	Line	.81½	Hour	56
Other	.68½	Hour	45	Track	{ 39.20	Week	48
Garage employees:					42.35		
Foreman	.71	"	54	Foremen, other	44.45	"	48
	.55			Helpers (mechanical de-			
Mechanics	{ .60	"	48	partment)	.58	Hour	48
	.70			Linemen, emergency	.78½	"	48
Washers and cleaners	{ .42	"	48	Linemen	{ .78½	"	40
	.53				.79½		
Inspectors	.65	"	48	Machinists, welders	.71	"	48
Laborers	{ .42	"	40	Mechanics	{ .66½	"	48
	.47				.71		
Linemen	.50	"	40	Oilers, track	.54	"	48
	.54			Painters	{ .66½	"	48
Oilers	{ .45½	"	48		.71		
	.42½			Pitmen	{ .66½	"	48
Painters	.45½	"	45		.71		
	.51½			Trackmen	.58	"	40
Pitmen	{ .43	"	48	Truckmen	{ .66½	"	48
	.63				.71		
Repairmen	.47	"	45	Upholsterers	.71	"	48
Trackmen	.53	"	45	Welders, track	.68	"	40

## II.

### PASSENGER BUS SERVICE.

During recent years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1937, such companies as operated in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.<sup>3</sup> The returns were sufficiently comprehensive to enable the Department to present in Table 16 data for thirty-three passenger bus companies which operate on definite schedules over stated routes. Of the thirty-three, nine were formerly street and electric railways which now operate busses exclusively. No information is presented for the "tourist" or "sight-seeing" bus companies.

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

<sup>2</sup> No regular schedule of hours.

<sup>3</sup> Rates for bus operators employed by street and electric railways which operate electric cars are presented in Table 15 under the "Passenger Service" section.



TABLE 16. PASSENGER BUS SERVICE.<sup>1</sup>  
*Bus Operators and Mechanics.*

COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>		COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>	
	Amount	Basis		Amount	Basis
<b>Berkshire St. Ry. Co., Pittsfield:</b>			<b>Canton &amp; Blue Hill Bus Line, Canton:</b>		
Operators:			Operator-mechanics . . . . .	\$30.00	Week
First year . . . . .	\$0.54	Hour	Operators . . . . .	21.00	"
Second year . . . . .	.57	"			
Thereafter . . . . .	.60	"	<b>Foxboro-Mansfield Bus Co., Foxboro:</b>		
Other employees:			Operators . . . . .	.35	Hour
Garage foreman . . . . .	{ 40.30 } { 46.67 }	Week	Mechanics . . . . .	{ 18.00- } { 35.00 }	Week
Inspectors, equipment . . . . .	.59	Hour			
Janitors . . . . .	.43	"	<b>Gardner and Templeton St. Ry. Co., East Templeton:</b>		
Mechanics, garage . . . . .	{ .59 } { .64 }	"	Operators . . . . .	.45	Hour
Mechanics' helpers . . . . .	.49	"			
Painters . . . . .	.59	"	<b>Gateway Bus Line, Wareham:</b>		
Utility men and cleaners . . . . .	.49	"	Operators . . . . .	{ .53 } { .55 }	"
<b>Boston &amp; Maine Transportation Co., Boston:</b>			Foremen repairmen . . . . .	33.00	Week
Bus operators:		Weekly	Repairmen . . . . .	.53	Hour
		Miles			
Regular . . . . .	{ 19.00 } { 22.00 } { 25.50 } { 29.00 } { 32.00 } { 35.00 } { 38.00 } { 41.00 }	500-600 600-700 700-800 800-900 900-1000 1000-1100 1100-1200 1200-1300	<b>Gloucester Auto Bus Co., Gloucester:</b>		
Spare:			Operators . . . . .	.50	"
First year . . . . .	.50	Hour	Mechanics . . . . .	{ .46 <sup>3/16</sup> } { .50 }	"
Second year . . . . .	.55	"	Night mechanic . . . . .	.50	"
Thereafter . . . . .	.60	"	Night watchmen . . . . .	.31 <sup>1/8</sup>	"
Sedan operators:			<b>Greenfield &amp; Montague Transportation Area, Greenfield:</b>		
Regular . . . . .	.50	"	Operators:		
Spare, first year . . . . .	.45	"	First year . . . . .	.53	"
Deadheading:			Second year . . . . .	.56	"
Bus operators . . . . .	.50	"	Thereafter . . . . .	.60	"
Sedan operators . . . . .	.45	"			
Mechanics:			<b>Hart Bus Lines, Inc., Saugus:</b>		
Body man . . . . .	.70	"	Operators . . . . .	.57 <sup>1/2</sup>	Hour
Cleaners . . . . .	{ .35 } { .40 }	"	Mechanics . . . . .	45.00	Week
Foreman, assistant . . . . .	42.00	Week	Mechanics' helpers . . . . .	.51	Hour
Helpers . . . . .	.45	Hour	Night foreman . . . . .	36.00	Week
Janitor . . . . .	.40	"			
Mechanics:			<b>Hemeton Motor Coach Service, Beverly:</b>		
First class . . . . .	{ .65 } { .68 } { .75 }	"	Operators . . . . .	26.00	"
Second class . . . . .	.60	"			
Welders . . . . .	.78	"	<b>Interstate Busses Corp., Springfield:</b>		
Messengers . . . . .	20.00	Week	Operators . . . . .	.72	Hour
Painters . . . . .	.78	Hour	Mechanics . . . . .	.78	"
Painters' helpers . . . . .	.70	"			
Stock clerks . . . . .	27.00	Week	<b>Interstate Transit Corp., Attleboro:</b>		
<b>Boston, Worcester and New York St. Ry. Co., Framingham:</b>			Operators . . . . .	.55	"
Operators (local services):			Mechanic, head . . . . .	35.00	Week
First three months . . . . .	.58	Hour	Mechanics . . . . .	29.25	"
Next nine months . . . . .	.62	"	Helpers . . . . .	.47	Hour
Thereafter . . . . .	.68	"	Janitors . . . . .	.43	"
Operators (interstate service): <sup>4</sup>			<b>Johnson Bus Lines, Inc., Milford:</b>		
One-way trip . . . . .	8.00	-	Operators . . . . .	.60	"
Round trip . . . . .	16.00	-			
Other employees:			Mechanics . . . . .	{ 26.40 } { 34.50 } { 38.50 }	Week
Carpenters . . . . .	.71	Hour	Night men . . . . .	25.30	"
Cleaners . . . . .	.58	"	Washers . . . . .	{ 38.50 } { 17.60 } { 26.40 }	"
Electricians . . . . .	.68	"			
Foremen . . . . .	42.00	Week			
Helpers . . . . .	.63	Hour			
Janitors . . . . .	16.00	Week			
Mechanics . . . . .	.68	Hour			
Painters . . . . .	.68	"			

<sup>1</sup> For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 15.

<sup>2</sup> Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

<sup>3</sup> Paid on weekly mileage basis, or \$0.62<sup>1/2</sup> per hour if this figures to a larger amount weekly.

<sup>4</sup> Two and one-half round trips per week for two weeks, then two round trips the third week.

TABLE 16. PASSENGER BUS SERVICE — Continued.  
*Bus Operators and Mechanics — Continued.*

COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Lovell Bus Lines, Inc., Maynard:</b>			<b>Modern Bus Lines, Needham:</b>		
Operators . . . . .	\$0.50	Hour	Operators:		
	{30.00}		First six months . . . . .	<sup>2</sup> \$24.00	Week
Mechanics . . . . .	{35.00}	Week	Next six months . . . . .	<sup>2</sup> 25.00	"
	{45.00}		Thereafter . . . . .	<sup>2</sup> 28.00	"
	3.00	Day	Mechanics:		
Cleaners . . . . .	{18.00}		First six months . . . . .	<sup>3</sup> 30.00	"
	{20.00}	Week	Thereafter . . . . .	<sup>3</sup> 32.00	"
	{30.00}		Floormen . . . . .	<sup>3</sup> 21.00	"
	{25.00}				
Foremen . . . . .	{30.00}	"	<b>New England Transportation Co., Boston:</b>		
	{35.00}		Operators:		
<b>Lynnfield Community, Inc., Lynnfield:</b>			First six months . . . . .	<sup>4</sup> 4.75	Day
Operators . . . . .	.45	Hour	Next six months . . . . .	<sup>5</sup> 5.00	"
Repairmen . . . . .	6.00	Day	Second year . . . . .	<sup>6</sup> 5.25	"
			Thereafter . . . . .	7 5.50	"
<b>Massachusetts Northeastern Transportation Co., Merrimac:</b>			Sedan operators:		
Operators:			First six months . . . . .	<sup>8</sup> 4.60	"
First six months . . . . .	.51	Hour	Next six months . . . . .	<sup>9</sup> 4.80	"
Next six months . . . . .	.54	"	Thereafter . . . . .	10 5.00	"
Second year . . . . .	.57	"	Truck drivers: <sup>11</sup>		
Thereafter . . . . .	.60	"	First six months . . . . .	.53	Hour
Other employees:			Next six months . . . . .	.56	"
Foremen, garage . . . . .	.69	"	Second year . . . . .	.60	"
Garage employees . . . . .	{.56}	"	Thereafter . . . . .	.62½	"
	{.67½}		Truck helpers <sup>11</sup> . . . . .	.47½	"
Night men . . . . .	.56	"	Garage mechanics: <sup>3</sup>		
<b>Michaud's Bus Line, Salem:</b>			First class mechanics . . . . .	{.62-}	"
Operators . . . . .	{4.00}	Day		.74	"
	{5.00}		Second class mechanics . . . . .	{.55-}	"
Repairmen . . . . .	.70	Hour		.63	"
			Mechanics' helpers . . . . .	.45-	"
<b>Middlesex and Boston St. Ry. Co., Newtonville:</b>				.53	"
Operators:			Car washers and cleaners . . . . .	.45-	"
First three months . . . . .	.59½	"		.53	
Next nine months . . . . .	.64	"	Body workers:		
Thereafter . . . . .	.68	"	Master . . . . .	41.00	Week
Other employees:			First class . . . . .	{.60-}	Hour
Blacksmiths . . . . .	.75	"		.67	
Bus mechanics . . . . .	{.63}	"	Second class . . . . .	{.56-}	"
	.82			.60	
Carpenters . . . . .	{.68}	"	Canvas makers . . . . .	.70	"
	.77		Carpenters . . . . .	.69	"
Cleaners . . . . .	{.60}	"		.62	"
	.60½		Electricians, first class . . . . .	.65	"
Foremen, barn . . . . .	{38.50}	Week		.69	"
	{43.50}		Greasers, cleaners, washers . . . . .	.45-	"
Machinists . . . . .	.70	Hour		.50	
Painters . . . . .	{.60}	"	Machinists . . . . .	.62-	"
	.65			.68	
Welders, electric . . . . .	.71½	"	Master engine builder . . . . .	41.00	Week
			Mechanics' helpers . . . . .	.50	Hour
<b>Milford, Framingham &amp; Uxbridge Coach Co., Milford:</b>			Painters:		
Operators . . . . .	.52	"	Master . . . . .	39.00	Week
Mechanics . . . . .	34.50	Week	First class . . . . .	{.58-}	Hour
Mechanics' helpers . . . . .	.48	Hour		.62	
Night watchman . . . . .	4.19	Day	Second class . . . . .	.51-	"
				.55	
			Upholsterers . . . . .	.70	"
			Welders . . . . .	.70	"
			<b>Northampton St. Ry. Co., Northampton:</b>		
			Operators:		
			First three months . . . . .	.50	"
			Next nine months . . . . .	.55	"
			Thereafter . . . . .	.60	"

<sup>1</sup> Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

<sup>2</sup> Overtime 6¼ cents per mile.

<sup>3</sup> Overtime 1½ T.

<sup>4</sup> Overtime 3½ cents a mile after 150 miles or 52½ cents per hour after 9 hours.

<sup>5</sup> Overtime, 3½ cents a mile after 150 miles or 55½ cents per hour after 9 hours.

<sup>6</sup> Overtime 3½ cents a mile after 150 miles or 58½ cents per hour after 9 hours.

<sup>7</sup> Overtime 3½ cents a mile after 150 miles or 61½ cents per hour after 9 hours.

<sup>8</sup> Overtime 2.05 cents a mile after 200 miles, or 51½ cents per hour after 9 hours.

<sup>9</sup> Overtime 2.14 cents a mile after 200 miles, or 53½ cents per hour after 9 hours.

<sup>10</sup> Overtime 2.23 cents a mile after 200 miles, or 55½ cents per hour after 9 hours.

<sup>11</sup> Overtime 1½ T after 48 hours.

TABLE 16. PASSENGER BUS SERVICE — Concluded.  
*Bus Operators and Mechanics — Concluded.*

COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Oakdale Community Garage and Bus Line, Dedham:</b>					
Operators . . . . .	\$0.40	Hour	Repairmen . . . . .	{ \$0.55 .63 }	Hour
Utility operators . . . . .	.35	"	Car cleaners . . . . .	.70 .35	"
Mechanics . . . . .	.70	"			
Mechanics' helpers . . . . .	.50	"	<b>Short Line, Inc., of Massa- chusetts, Worcester:</b>		
<b>Pierce Bus Lines, Inc., Wal- pole:</b>			Operators . . . . .	.63	"
Operators . . . . .	19.10	Week	Mechanics . . . . .	{ .56 <sup>7</sup> / <sub>10</sub> .63 }	"
Repairmen . . . . .	.50	Hour	Mechanics' helpers and greasers	.56 <sup>7</sup> / <sub>10</sub>	"
Repairmen's helpers . . . . .	16.00	Week			
<b>Plymouth and Brockton St. Ry. Co., Plymouth:</b>			<b>Suburban Bus Lines, Inc., Fitchburg:</b>		
Operators . . . . .	.50	Hour	Operators . . . . .	18.00	Week
			Mechanics . . . . .	18.00	"
<b>Prescott Bus Lines, Rut- land:</b>			Mechanics' helpers . . . . .	18.00	"
Operators . . . . .	{ 27.00 32.00 }	Week			
<b>Rawding Bus Lines, Inc., Boston:</b>			<b>Victoria Coach Line, Inc., Boston:</b>		
Operators . . . . .	{ 25.00— 30.00 }	"	Operators:		
Foreman . . . . .	35.00	"	First six months . . . . .	\$ 4.75	Day
Mechanics . . . . .	{ 30.00— 35.00 }	"	Next six months . . . . .	\$ 5.00	"
Helpers . . . . .	25.00	"	Second year . . . . .	\$ 5.25	"
			Thereafter . . . . .	\$ 5.50	"
<b>Service Bus Lines, Inc., Revere:</b>			<b>Warwick Coach Lines, Inc., Malden:</b>		
Operators . . . . .	{ .56 .60 .66 }	Hour	Operators . . . . .	{ 20.00— 31.86 }	Week
			Mechanics . . . . .	30.00	"
			Mechanics' helpers . . . . .	{ 38.00 18.00 }	"
			Night watchmen . . . . .	25.00	"
			Inspectors . . . . .	22.50 40.00	"

<sup>1</sup> Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

<sup>2</sup> Overtime 3<sup>1</sup>/<sub>6</sub> cents a mile after 150 miles or 52<sup>1</sup>/<sub>6</sub> cents per hour after 9 hours.

<sup>3</sup> Overtime 3<sup>1</sup>/<sub>2</sub> cents a mile after 150 miles or 55<sup>1</sup>/<sub>2</sub> cents per hour after 9 hours.

<sup>4</sup> Overtime 3<sup>1</sup>/<sub>2</sub> cents a mile after 150 miles or 58<sup>3</sup>/<sub>10</sub> cents per hour after 9 hours.

<sup>5</sup> Overtime 3<sup>3</sup>/<sub>4</sub> cents a mile after 150 miles or 61<sup>1</sup>/<sub>10</sub> cents per hour after 9 hours.

## III.

## GAS AND ELECTRIC SERVICE.

During the past year agreements have been reached between certain of the gas and electric companies and union employees, and as a result the rates of wages set forth in this section of the report were established and were in effect as of July 1, 1937.

TABLE 17. GAS AND ELECTRIC SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Gas and Coke</b>			<b>Everett:</b>		
<b>Company Employees.</b>			<b>Benzol:</b>		
<b>Brockton:</b>			Agitators . . . . .	\$0.73	Hour
Gas workers:			Janitors . . . . .	.63	"
Chauffeurs, delivery . . .	\$26.70	Week	Pumpmen . . . . .	.73	"
Chauffeurs, yard . . . . .	24.70	"	Spellmen . . . . .	.82	"
Coal gas makers . . . . .	30.30	"	<b>By-products:</b>		
Conveyor operators . . . .	26.00	"	Cranemen . . . . .	.70	"
Electricians . . . . .	25.20	"	Engineers . . . . .	.86	"
Fire cleaners and scurfmen .	27.90	"	Pumpmen . . . . .	.73	"
Janitors . . . . .	21.20	"	Saturator . . . . .	.69	"
Laborers . . . . .	21.30	"	Spellman . . . . .	.86	"
Machinists . . . . .	27.90	"	Stillman . . . . .	.80	"
Masons . . . . .	27.90	"	<b>Cable road:</b>		
Oilers . . . . .	23.10	"	Carpenters . . . . .	.80	"
Residual operators . . . . .	25.20	"	Foreman, assistant . . . .	.76	"
Riggers . . . . .	25.20	"	Foreman, spell . . . . .	.88	"
Steamfitters . . . . .	27.90	"	Laborers . . . . .	.66	"
Watchmen . . . . .	21.30	"	<b>Coal crushing:</b>		
Water gas makers . . . . .	25.20	"	Engineers . . . . .	.76	"
Welders . . . . .	23.50	"	Foreman, assistant . . . .	.77	"
	25.20	"	Foreman, spell . . . . .	.88	"
<b>Distribution workers:</b>			Laborers . . . . .	.66	"
Appliance repairmen . . . .	23.50	"	<b>Coal handling:</b>		
	33.00	"	Hoisting engineer, day . . .	44.00	Week
Jobbers . . . . .	23.10	"	Hoisting engineer, night . .	47.00	"
	27.90	"	Janitor . . . . .	.63	Hour
Laborers . . . . .	24.54	"	Oiler . . . . .	.73	"
	28.38	"	<b>Trimmers:</b>		
Meter repairmen . . . . .	30.54	"	Permanent . . . . .	.66	"
Meter setters and repair-			Casual, day . . . . .	.55	"
men . . . . .	21.66	"	Casual, night . . . . .	.66	"
	30.30	"	<b>Coke crushing:</b>		
Welders . . . . .	30.30	"	Hoppers . . . . .	.63	"
	31.10	"		.66	"
<b>Cambridge:</b>			Laborers . . . . .	.63	"
Blacksmiths . . . . .	36.00	"	Loaders . . . . .	.67	"
Blacksmiths' helpers . . . .	24.00	"		.69	"
Chauffeurs . . . . .	27.00	"	Screen runners . . . . .	.73	"
	30.00	"	Spell foreman . . . . .	.82	"
Electric welders . . . . .	36.00	"	<b>Coke handling:</b>		
	24.00	"	Boom operators . . . . .	.67	"
Electricians . . . . .	27.00	"		.69	"
	36.00	"	Other operators . . . . .	.66	"
Engineers . . . . .	33.00	"	Hoppers . . . . .	.66	"
	36.00	"	Laborers . . . . .	.63	"
Exhauster men . . . . .	28.50	"	Spell foreman . . . . .	.82	"
Firemen . . . . .	34.50	"	<b>Commercial coal:</b>		
Hoist operators . . . . .	30.00	"	Laborer . . . . .	.63	"
	36.00	"	Spell foreman . . . . .	.82	"
Laborers . . . . .	24.00	"	<b>Crane service:</b>		
Machinists . . . . .	30.00	"	Fireman . . . . .	.69	"
	36.00	"	<b>Operators:</b>		
Mechanics . . . . .	30.00	"	1st class . . . . .	.94	"
Mechanics' helpers . . . . .	27.00	"	2d class . . . . .	.88	"
Oilers . . . . .	24.00	"	<b>Electric light and power:</b>		
	28.50	"	Engineers:		
	30.00	"	1st class . . . . .	.92	"
Retort men . . . . .	33.00	"	2d class . . . . .	.84	"
	36.00	"	Mechanical . . . . .	.88	"
Service men . . . . .	27.00	"	Firemen . . . . .	.70	"
	30.00	"	Mechanic . . . . .	.94	"
Stock clerks . . . . .	24.00	"	Pump man . . . . .	.76	"
	30.00	"	Pump mechanic . . . . .	.84	"
Water gas operators . . . . .	36.00	"			
Water gas helpers . . . . .	30.00	"			

<sup>1</sup> Working schedule, 40 hours per week; overtime 1½ T.

TABLE 17. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Gas and Coke Company Employees—Con.</b>			<b>Water tender</b>	\$0.76	Hour
<b>Everett—Con.</b>			<b>Producer:</b>		
Garage:			Charger	.73	"
Repairmen:			Engineer	.86	"
1st class	\$0.82	Hour	Hoistman	.73	"
2d class	.76	"	Spellman	.88	"
3d class	.69	"	<b>Track:</b>		
Truck driver	.88	"	Acting foreman	.88	"
Janitor	.63	"	Laborers	.63	"
<b>Locomotive service:</b>			Pushers	.76	"
Acting yardmaster	1.30	"	<b>Yard:</b>		
Assistant acting yardmas- ter	1.17	"	Laborers	.63	"
Boilermakers' helpers:			Pushers	.69	"
1st class	.76	"	<b>Other plant employees:</b>		
2d class	.69	"	Riggers:		
Brakeman	.80	"	Acting foreman	1.00	"
Conductor	.86	"	Pushers	.88	"
Engineer	.96	"	Riggers:		
Firemen	.69	"	1st class	.84	"
General utility man	.80	"	2d class	.77	"
Hostler	.86	"	3d class	.69	"
Janitor	.63	"	<b>Boilermakers:</b>		
Machinist	.94	"	Acting foreman, shop	1.10	"
Machinist's helper	.73	"	Acting foreman, outside	1.03	"
Sand man	.63	"	Apprentice, 2d year	.63	"
<b>Machine shop:</b>			Assistant foreman	1.00	"
Acting foreman	1.06	"	Blacksmiths:		
Apprentices	.55	"	1st class	.94	"
Clerks	.82	"	2d class	.88	"
Janitors	.63	"	Helpers	.69	"
Machinists	.94	"	<b>Boilermakers:</b>		
Machinists' helpers:			1st class	.88	"
1st class	.77	"	2d class	.82	"
2d class	.69	"	Helpers	.69	"
3d class	.63	"	Clerks	.55	"
Moulders	.88	"	<b>Layout men:</b>		
Moulders' helpers	.69	"	1st class	.94	"
Pattern makers:			2d class	.88	"
1st class	.94	"	Pushers	.94	"
2d class	.88	"	<b>Welders:</b>		
Tinsmith and lead burner	.94	"	1st class	.94	"
Tinsmith's helpers	.73	"	3d class	.82	"
Tool makers	.94	"	Apprentices	.69	"
Tool room helper	.69	"	<b>Steamfitters:</b>		
Wharf millwright	.94	"	Acting foreman	1.00	"
<b>Oven operations:</b>			Assistant foreman and pusher	.88	"
Heaters	.88	"	<b>Steamfitters:</b>		
Heaters' helpers	.73	"	1st class	.84	"
Janitor	.63	"	2d class	.82	"
Millwright	.88	"	Helpers	.69	"
Millwright foreman	.94	"	<b>Painters:</b>		
Mud mill man	.69	"	Acting foreman	1.00	"
Oilers	.76	"	<b>Painters:</b>		
Operators	.73	"	1st class	.70	"
Patcher foreman	.88	"	2d class	.66	"
Patchers	.73	"	Pushers	.88	"
Pipefitters	.88	"	<b>Carpenters:</b>		
Pipefitters' helpers	.73	"	Acting foreman	.88	"
Pusher motorman	.82	"	Carpenters	.80	"
Spell battery foreman	1.00	"	<b>Car repairers:</b>		
<b>Overhead:</b>			Blacksmiths	.80	"
Oil house man	.63	"	Car inspectors	.94	"
Route watchman, night	.69	"	<b>Car repairers:</b>		
Storehouse man	.88	"	1st class	.80	"
Watchman, day	.63	"	2d class	.76	"
<b>Power house:</b>			Masons	.88	"
Breezeman	.73	"	Pushers	.94	"
Crane fireman	.69	"	<b>Lawrence:</b>		
Crane operator	.88	"	<b>Gas works:</b>		
Electricians	.88	"	Ammonia plant operators	.80	"
Electricians' helpers	.69	"	Blacksmiths	.80	"
Firemen	.76	"	Blacksmiths' helpers	.70	"
Firemen's helpers	.67	"	Boiler foremen	.90	"
Laborers	.63	"	Carpenters	.80	"
Masons	.88	"	Chauffeurs	.70	"
Mechanics:			Chemists' assistants	.60	"
1st class	.88	"	Clerks	.60	"
2d class	.86	"	Coal conveyor operators	.75	"
Helpers	.69	"	Coal crane operators	.95	"
Oilers	.82	"	Engineers	1.00	"
Tractor operator	.84	"			

<sup>1</sup> Working schedule, 40 hours per week; overtime 1½ T.

TABLE 17. GAS AND ELECTRIC SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Gas and Coke Company</b>					
Employees—Con.			Special laborers . . .	\$0.65	Hour
<b>Lawrence—Con.</b>			Steamfitters . . .	.92	"
Gas Works—Con.			Steamfitters' helpers . . .	.80	"
Exhauster men . . .	\$0.80	Hour	Tar ammonia operator . . .	.70	"
Janitors . . .	.60	"	Truck drivers . . .	.70	"
Laborers . . .	.60	"	Water gas makers . . .	.77	"
Machine men . . .	.85	"	Utility men . . .	.65	"
Painters . . .	.80	"			
Repairmen . . .	.80	"	<b>Electric Company Em-</b>		
Retort firemen . . .	.80	"	<b>ployees.</b>		
Retort house stokers . . .	.80	"	<b>Lawrence:<sup>2</sup></b>		
Stock clerks . . .	.70	"	Power plant:		
Telephone operators . . .	.85	"	Crane operators . . .	.97	"
Valve house men . . .	.80	"	Crane operators, assistant . . .	.82	"
Watchmen . . .	.65	"	Engineers . . .	1.02	"
Water gas operators . . .	.85	"	Firemen:		
Water gas operators' help- ers . . .	.60	"	First class . . .	.92	"
<b>Gas shop:</b>			Second class . . .	.87	"
Chauffeurs . . .	.75	"	Assistant . . .	.82	"
Clerks . . .	.75	"	Machinists . . .	.97	"
Fitters . . .	.80	"	Machinists' helpers . . .	.72	"
Jobbers . . .	.80	"	Operators . . .	.97	"
Helpers . . .	.70	"	Operators, assistant . . .	.92	"
<b>Gas mains:</b>			Repairmen . . .	.77	"
Chauffeurs . . .	.70	"	<b>Meter department:</b>		
Fitters . . .	.80	"	Meter setters . . .	.82	"
Gang foremen . . .	.75	"	Polyphase testers . . .	.97	"
Holder operators . . .	.70	"	Shop men . . .	.97	"
<b>Garage:</b>			Singlephase testers . . .	.87	"
Greasers . . .	.65	"	<b>Distribution:</b>		
Repairmen . . .	.75	"	Chauffeurs . . .	.82	"
Washers . . .	.65	"	Complaint men . . .	.92	"
Watchmen . . .	.65	"	Foremen:		
<b>Stores:</b>			Line . . .	1.15	"
Clerks . . .	.60	"	Splicer . . .	1.22	"
Clerks, senior . . .	.70	"	Groundmen . . .	.72	"
Janitors . . .	.60	"	Linemen . . .	.97	"
<b>Salem:</b>			Patrolmen . . .	1.07	"
Salaried workers:			Patrol and complaint men . . .	1.07	"
Clerks . . .	(19.00) (21.00) (26.00)	Week	Shop machinists . . .	.97	"
Coke salesmen . . .	27.00	"	Shop machinists, assistant . . .	.82	"
Draftsmen . . .	27.00	"	Splicers . . .	1.07	"
<b>Engineers:</b>			Trimmers . . .	.77	"
Second class . . .	38.00	"	Utility men . . .	.92	"
Third class . . .	33.00	"	<b>Underground:</b>		
Firemen, second class . . .	31.00	"	Carpenters . . .	.77	"
Garage foreman . . .	37.00	"	Chauffeurs . . .	.73	"
Janitor . . .	25.00	"	Foremen of laborers . . .	.97	"
Meter readers . . .	25.00	"	Laborers . . .	.62	"
Retort firemen . . .	32.40	"			
Retort house machine men . . .	34.00	"	<b>Lowell:</b>		
Rigger foremen . . .	34.00	"	<b>Distribution:</b>		
Stokers . . .	32.80	"	Cable splicers:		
Sub-foremen . . .	34.00	"	First class . . .	1.05	"
Utility relief man . . .	32.40	"	Second class . . .	.95	"
Watch engineers . . .	32.00	"	Foremen . . .	1.20	"
Watchmen . . .	25.00	"	Helpers . . .	.70	"
Yard foreman . . .	35.00	"	Construction foremen . . .	.95	"
<b>Day workers:</b>			Groundmen . . .	.70	"
Blacksmiths . . .	.80	Hour	Laborers . . .	.65	"
Blacksmiths' helpers . . .	.60	"	Line foremen . . .	1.20	"
Carpenters . . .	.70	"	Linemen . . .	1.05	"
Coal shed operators . . .	.72	"	Linemen, second class . . .	.90	"
Coke plant operators . . .	.72	"	Patrolmen . . .	1.05	"
Fitters:			Stock clerks . . .	.70	"
First class . . .	.85	"	Substation electric me- chanics . . .	1.05	"
Second class . . .	.75	"	Trimmer patrolmen . . .	.75	"
Helpers . . .	.65	"	Trouble men . . .	1.05	"
Garage mechanics' helpers . . .	.70	"	Utility shop men . . .	.75	"
Laborers . . .	.60	"	<b>Meter department:</b>		
Loader operators . . .	.70	"	Meter setters . . .	.80	"
<b>Mechanics:</b>			Polyphase testers . . .	.95	"
First class . . .	.92	"	Singlephase testers . . .	.85	"
Second class . . .	.85	"	Shopmen . . .	.95	"
Helpers . . .	.75	"			
Meter testers . . .	.70	"	<b>Malden:<sup>3</sup></b>		
Relief stokers . . .	.82	"	<b>Meter department:</b>		
Rigger, assistant . . .	.62	"	Meter installers . . .	30.00	Week
			Meter readers . . .	26.50	"
			Meter setters . . .	30.00	"
			Polyphase testers . . .	34.50	"
			Singlephase testers . . .	32.50	"
			Shopmen (laboratory) . . .	32.50	"

<sup>1</sup> Working schedule, 40 hours per week; overtime 1½ T.<sup>2</sup> Rates and conditions apply in Haverhill, Clinton, Gardner, Athol, and Winchendon.<sup>3</sup> No overtime allowed.

## IV.

## TELEPHONE SERVICE.

The data presented in this section were furnished by the New England Telephone and Telegraph Company and were in effect as of July 1, 1937. The rates shown apply to switchboard operators and to clerks in the exchanges within the jurisdiction of the Boston headquarters. Care should be used in comparing these rates with rates in private employment because of the fact that much of the work is of a nature peculiar to telephone service.

TABLE 18. TELEPHONE SERVICE.

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES <sup>1</sup> —DAY ASSIGNMENTS				
	SCHEDULE I		SCHEDULE II		SCHEDULE III
	Groups A and B	Group C	Group A	Group B	
<b>Operators.</b>					
Learners, on employment . . . .	\$13.00	\$13.00	\$13.00	\$12.00	\$11.00
At end of:					
3 months . . . . .	14.00	14.00	14.00	13.00	12.00
6 " . . . . .	15.00	15.00	14.50	14.25	13.00
1 year . . . . .	16.00	16.00	15.50	15.50	13.75
2 years . . . . .	17.00	16.50	16.50	16.50	14.75
3 " . . . . .	18.00	17.00	17.50	17.50	15.50
4 " . . . . .	19.00	18.00	18.25	18.25	16.50
5 " . . . . .	20.00	19.00	19.25	19.25	17.50
6 " . . . . .	21.00	20.00	20.25	20.25	18.50
7 " . . . . .	22.00	21.00	21.25	21.25	19.50
8 " . . . . .	23.00	22.00	22.00	22.00	20.50
Senior operators at end of:					
10 years . . . . .	24.00	23.00	23.00	23.00	21.50
15 " . . . . .	25.00	24.00	24.00	24.00	22.50
Supervisors <sup>3</sup> . . . . .	{27.00— 30.00}	{26.00— 29.00}	{26.00— 29.00}	{26.00— 29.00}	{24.50— 27.50}
<b>Clerical Service</b> . . . . .	4—	4—	4—	4—	4—

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES <sup>1</sup> —DAY ASSIGNMENTS			
	SCHEDULE IV	SCHEDULE V	SCHEDULE VI	SCHEDULE VII
<b>Operators.</b>				
Learners, on employment . . . .	\$11.00	\$11.00	\$10.00	\$10.00
At end of:				
3 months . . . . .	12.00	11.50	11.00	11.00
6 " . . . . .	13.00	12.00	12.00	12.00
1 year . . . . .	13.75	12.75	12.50	12.50
2 years . . . . .	14.50	13.75	13.25	13.00
3 " . . . . .	15.25	14.25	14.00	13.50
4 " . . . . .	16.25	15.00	14.75	14.00
5 " . . . . .	17.00	16.00	15.25	14.75
6 " . . . . .	18.00	16.75	16.00	15.50
7 " . . . . .	18.75	17.75	16.75	—
8 " . . . . .	19.50	18.50	17.75	16.25
Senior operators at end of:				
10 years . . . . .	20.50	19.50	18.50	17.00
15 " . . . . .	21.50	20.50	19.50	18.00
Supervisors <sup>3</sup> . . . . .	{23.50— 26.50}	{22.50— 25.50}	{21.50— 24.50}	{20.00— 23.00}
<b>Clerical Service</b> . . . . .	4—	4—	4—	4—

<sup>1</sup> The rates appearing on the schedules become effective upon completion of the specified periods of actual length of service. The hours of labor to which the weekly rates of wages apply range from 30 to 40 hours per week, varying according to the nature of the tour assigned. In comparison with those on day assignments, Operators, Junior Supervisors and Supervisors assigned to forenoon-evening, afternoon-evening, evening, night first half, and all night tricks receive a differential either in a reduced number of hours of work, or additional compensation, or both, depending upon the type of assignment.

<sup>2</sup> These rates were made effective on May 16, 1937, for senior operators who had 13 years' service or more on that date, or were in the group having between 12 and 13 years' service on August 30, 1936.

<sup>3</sup> Junior Supervisors are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

<sup>4</sup> Chief Clerks are not paid in accordance with a definite wage schedule but their rates of pay are at least \$1.00 more per week than the rates of Supervisors of corresponding service. Senior Clerks are paid at a rate of \$2.00 more per week than operators or senior operators of corresponding service. Clerks are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

TABLE 18. TELEPHONE SERVICE — Concluded.

## CLASSIFICATION OF OFFICES BY WAGE SCHEDULES.

SCHEDULE I Groups A and B}	SCHEDULE II Group B	SCHEDULE V	SCHEDULE VII
All exchanges in the Metropolitan Division except the 17 Border offices shown under Schedule I, Group C	Brockton Fall River Haverhill Holyoke Lawrence Lowell Lynn New Bedford Pittsfield Salem	Amesbury Amherst Andover Athol Ayer Beverly Farms Buzzards Bay Chicopee Clinton Concord Easthampton Falmouth Franklin Gardner Great Barrington Hudson Hyannis Mansfield Middleboro Milford Plymouth Stoughton Walpole Wareham Webster Whitman	Acton Barnstable Bryantville Chatham Dalton Dover Duxbury Easton Foxboro Georgetown Grafton Groton Hanover Harwich Lenox Ludlow Marshfield Maynard Medfield Medway Northfield Orleans Pepperell Provincetown Sagamore Shrewsbury South Deerfield Stockbridge Townsend Turners Falls Uxbridge Wayland
SCHEDULE I Group C	SCHEDULE III	SCHEDULE VI	
Braintree Canton Cohasset Crystal Dedham Hingham Hull Lexington Lincoln Needham Norwood Randolph Reading Stoneham Weymouth Wellesley Woburn	Fitchburg Taunton	Adams Edgartown Hamilton Ipswich Lee Manchester Nantucket North Brookfield Orange Palmer Scituate Vineyard Haven Ware Westboro Williamstown Winchendon	
SCHEDULE II Group A	SCHEDULE IV		
Springfield Worcester	Attleboro Beverly Danvers Frammingham Gloucester Greenfield Leominster Marblehead Marlboro Nahant Natick Newburyport North Adams Northampton North Attleboro Peabody Rockland Saugus Southbridge Westfield		

















